

**PGME GUIDELINES: GLOBAL HEALTH PARTICIPATION – FACULTY OF MEDICINE SUPPORTED/FUNDED**

Postgraduate Medical Education (PGME) recognizes, in addition to traditional clinical training, global health missions such as Broken Earth, Haiti Village Health, and other projects funded by the Faculty of Medicine (FOM), provide unique and valuable work-life experiences for our residents.

While PGME is supportive of such initiatives, since the PAIRN collective agreement does not provide leave for these activities, residents must be accountable for their time away from regular clinical duties when participating in global health missions.

To ensure fairness to all residents, and consistency across disciplines, **effective July 1, 2014**, all participants in FOM funded global health missions must meet the following terms:

1. Prior to departure, residents must participate in the Global Health Office's pre-departure program which includes:
  - outlining objectives and expectations for the mission,
  - reconciling values with objectives, and how the experience will fit with residency training,
  - and formal pre-departure preparation through
    - location specific education (safety, cultural competence, respect, etc.), and
    - readings and/or seminars on specific topics (ethics, resource allocation issues, models of development for global health intervention, etc.).
2. Upon return, residents must:
  - debrief with the Global Health Office or a designated faculty member, and
  - participate in pre-departure training of future residents.

**AND**

- share the experience in a presentation (e.g. academic half-day, rounds), **OR**
  - provide a written post-return reflection at the level of a journal article (publication not required - the article must be submitted to the program director and copied to the PGME office **within 60 days** of return; all resident articles will be collected and available in a book format), **OR**
  - have a poster presentation, **OR**
  - present at a conference.
3. Upon completion of terms one and two, residents will receive a **Global Health Certificate of Participation** from MUN.

4. Residents in disciplines which have established, and submitted to PGME, clear goals and objectives for their trainees during a FOM supported/funded health mission with faculty participation, **and** who have submitted a Global Health Authorization form signed by their program director (stating the mission is officially recognized as a part of their training within their scheduled rotation during the time of the mission), will **not** be required to take formal leave, nor will the duration of the mission be counted as time away from service.
  
5. Residents in disciplines which have **not** established, and submitted to PGME, clear goals and objectives for their trainees during a FOM supported/funded health mission with faculty participation, **and** whose program director has not signed the Global Health Authorization form, **must request vacation or conference leave to participate in the mission.** Their time away from service during the mission, in addition to other leave taken during that rotation, must not exceed more than one-third of the rotation. As per all leave requests, residents will be required to submit a leave request form.

*June 12, 2014*