

# EMPLOYING ABILITY

Memorial  
**student**  
services  
Get The Most Out Of Memorial!

“ Including international students as part of our team has made us stronger. The students I have had the honor of working with adapt quickly and bring a fresh perspective. ”

CRYSTAL RAYMOND, EMPLOYER

ADAPTABILITY  
DEPENDABILITY  
APPROACHABILITY

## Why Hire International Students and Graduates?

They bring excellent qualifications to organizations and encompass many positive qualities such as:

- High degree of education;
- Adaptable and team-orientated mentality;
- Cultural and ethnic diversity;
- Multi-lingual communication skills;
- Strong work ethic;
- International and Canadian education, positioning them as professionals in their area of specialty

Hiring students/graduates has never been easier. Newfoundland & Labrador employers don't have to deal with:

- any lengthy forms,
- wait periods/approval to begin work or
- fees/costs when hiring a student or graduate.

All you have to do is interview and offer the job. It's the same as hiring a Canadian Student!



# Below are the work permits that international students and graduates will have in order to work in Newfoundland and Labrador

## 1. Off Campus Work Permit

Students can work part-time during the academic year and full time in the summer

## 2. Co-op Work Term Permit

Having this permit allows students to complete work terms or co-op placements

## 3. Post-Graduate Work Permit

Graduates can apply for a 3 years open work permit anywhere in Canada

These permits are the responsibility of the student or graduate. *All you have to do is the hiring!*

**So take advantage of the talent,** don't worry about the red tape, and employ our students and graduates that are keen to gain Canadian experience.

You won't be disappointed.

*If you have questions or require more information about hiring international students or graduates please contact:*

**International Student Advising Office  
Memorial University of Newfoundland  
T. 709 737 8895  
E-mail. isa@mun.ca**

