

SCHOOL OF SOCIAL WORK
Three Faculty Positions



Reference # VPA-SOWK-2009-007/008/009

Applications are invited for three tenure-track faculty positions at either the assistant or associate ranks. Normally, the preferred candidate will have social work experience and a PhD in social work or a related discipline. Candidates nearing completion of doctoral studies may be considered. Assets for the position include, but are not limited to: a publication record and a clearly articulated program of future scholarship; experience teaching social work; substantial social work practice experience; and a demonstrated ability to work collaboratively with a wide range of communities. Persons in all social work substantive areas are encouraged to apply particularly those working on topics or with populations that are traditionally marginalized. For at least one of the positions, expertise in Aboriginal knowledge, practices, scholarship or professional writing is desirable.

Memorial's School of Social Work is committed to diversity, social justice, and academic integrity. The School's programs prepare students for ethical, competent, innovative, and effective practice. The undergraduate curriculum is distinguished by its emphasis on general practice in urban, rural, and remote communities. Innovative full-time and part-time programs at the MSW and PhD levels prepare graduates for leadership in social work education, research, and practice. In all its programs, including distance delivery, the School promotes a stimulating and challenging learning environment that advances social work education, scholarship, research, community service, and professional practice. The BSW and MSW programs are accredited by the Canadian Association for Social Work Education (CASWE). The School's mission, distinctive features, and leadership capacity is supported by a growing, diverse, and collegial faculty. Further information about the School of Social Work and Memorial University are available on our website: <http://www.mun.ca/socwrk/home/>

Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the educational and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to approximately 18,000 students, Memorial provides a distinctive, stimulating, and fun environment for learning. St. John's is a friendly city with great historic charm, and a vibrant cultural life. It is nested within striking landscapes and offers a wide range of outdoor activities.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, Aboriginal people, and persons with disabilities.

A completed earned doctorate is required for the appointee to receive the rank of Assistant Professor or above and to be in a tenure-track position.

Candidates who are nearing completion of their doctorate may apply, and if successful, shall be appointed to a regular term, non-renewable three-year appointment at the rank of Assistant Professor. If the candidate completes all the requirements for the doctorate during the first 24 months of the term appointment, he/she shall begin a tenure-track appointment following completion of the requirements of the degree.

Closing date for applications is **January 14th, 2010**. Our goal is to fill these positions by **April 5th, 2010** or as soon as possible thereafter.

Applications should include:

- A letter of application
- A current curriculum vitae
- A statement outlining scholarly achievement and research interests
- Evidence of content expertise and teaching effectiveness that may include sample course outlines and teaching evaluations
- A statement of teaching philosophy and interests
- Samples of scholarship or professional writing
- Names and contact information of three current referees

Applications will be addressed to:

Dr. Shelly Birnie-Lefcovitch
Director
School of Social Work
Memorial University of Newfoundland
St. John's, NL, A1C 5S7
Tel: 709-737-8044
Fax: 709-737-3503