

Draft Policy for Consultation

SMOKING POLICY

Purpose:

To provide a safe and healthy environment for employees, students and visitors.

Scope:

Applies to:

- all university facilities and property with the exception of the Harlow Campus;
- all university employees, students and visitors; and,
- all external organizations using or contemplating use of university facilities.

Definitions:

“Smoke” or “smoking” means:

- (i) to smoke, hold or otherwise have control over an ignited tobacco product or ignited cannabis,
- (ii) to inhale or exhale vapour from an e-cigarette or to hold or otherwise have control over an activated e-cigarette, or
- (iii) to inhale or exhale vapour or smoke from a water pipe or to hold or otherwise have control over an activated water pipe;

Outdoor Designated Smoking Area: An outdoor university space marked by “Designated Smoking Area” signage.

Policy:

This policy is in accordance with the [Smoke Free Environment Act](#). Smoking is prohibited in any indoor or enclosed spaces and university vehicles. Additionally, smoking is prohibited on property occupied by Memorial University, unless otherwise designated as a university approved Outdoor Designated Smoking Area.

All members of the university community attending university sponsored activities and field schools must follow the laws and customs of the country or area they are in regarding the smoking of tobacco or cannabis.

To promote the health and wellness of Memorial’s students and employees, Memorial University offers education and support services to assist with smoking cessation. Smoking cessation programs are available through various resources on campus.

This policy is in effect 24 hours a day. The entire university community will ensure the implementation of, and compliance with, this policy.

Non-compliance:

Smoking and the use of cannabis, tobacco, and smoking related products for religious, cultural, medicinal or other grounds protected by the Human Rights Act may be accommodated.

Contact:

Office of the Chief Risk Officer