

Approved

**Minutes of
Vice-Presidents Council
March 12, 2019, 9:00 a.m., Boardroom A2029**

Attending:

Glenn Blackwood, Vice-President (Marine Institute)
Margot Brown, Executive Director, Office of the President (9:03 a.m.)
Eileen Bruce, Manager, Office of the Vice-President (Research)
Kent Decker, Vice-President (Administration & Finance)
Renee Elliott, Coordinator, Vice-Presidents Council
Noreen Golfman, Provost and Vice-President (Academic)
Jillian Kavanagh, Manager, Office of the Vice-President (Marine Institute)
Jeff Keshen, Vice-President (Grenfell Campus) – by videoconference from Grenfell
Roxanne Millan, Director of Academic Support Services (9:06 a.m.)
Golda Randell, Assistant to the Vice-President (Grenfell Campus) – by videoconference from Grenfell
Carol Tibbo, Director, Office of the Vice-President (Administration & Finance)
Mary Wall, Recording Secretary

Regrets:

Neil Bose, Vice-President (Research)

Invited:

Vicki Collins, Executive Director, Marketing and Communications
Morgan Cooper, General Counsel

1.	CONSENT AGENDA
	The following items were approved by consent: <ul style="list-style-type: none">- Minutes of March 5, 2019- Policy Revision – Equity, Diversity, and Inclusion in Employment policy to create an equity review process for academic administrator searches
	DISCUSSION AGENDA
2.	Voluntary Retirement Program
	Item presented to VPC for information. Discussion followed. Edits required.
3.	Renewal of the University’s group benefit plans for the policy year beginning April 1, 2019
	VPC endorsed the renewal of the University’s group benefits plans, as detailed, for the policy year beginning April 1, 2019. Item will be forwarded to the March 14 Board meeting for approval. VPC approved the deferral of the addition of orthodontic benefits pending results of a benchmarking study of benefit levels.

4.	Establishment of Program Director Position for Enhanced Skills in Emergency Medicine position in the Discipline of Family Medicine
	Item approved by VPC with the inclusion of the Director of Budgets on the communication.
5.	Memberships of VPC Ad-hoc Sub-Committees
	Item approved by VPC with additions to Committee #1. Approval was given to name Committee #1 as <i>VPC Ad-hoc Sub-Committee on Post-Secondary Education Review</i> .
	RECURRING ITEMS
6.	Vice-Presidents Roundtable
	VPs provided updates on their portfolios.
7.	ADJOURNMENT – 9:30 a.m.
	NEXT MEETING – March 19, 2019