

Approved

**Minutes of
Vice-Presidents Council
November 27, 2018, 9:03 a.m., Boardroom A2029**

Attending:

Glenn Blackwood, Vice-President (Marine Institute)
Neil Bose, Vice-President (Research)
Margot Brown, Executive Director, Office of the President
Kent Decker, Vice-President (Administration & Finance)
Renee Elliott, Coordinator, Vice-Presidents Council
Noreen Golfman, Provost and Vice-President (Academic)
Jeff Keshen, Vice-President (Grenfell Campus) – by videoconference from Grenfell
Roxanne Millan, Director of Academic Support Services
Golda Randell, Assistant to the Vice-President (Grenfell Campus) – by videoconference from Grenfell
Carol Tibbo, Director, Office of the Vice-President (Administration & Finance)
Mary Wall, Recording Secretary

Regrets:

Eileen Bruce, Manager, Office of the Vice-President (Research)
Jillian Kavanagh, Manager, Office of the Vice-President (Marine Institute)

Invited:

Vicki Collins, Executive Director, Marketing and Communications (9:05 a.m.)
Morgan Cooper, General Counsel

1.	CONSENT AGENDA
	The following items were approved by consent: <ul style="list-style-type: none">- Minutes of November 20, 2018- Deletion of permanent position – Department of Facilities Management (FM)- Incidental amendment to the Health and Safety Policy- Proposal for a new policy on Exiting Employees
	DISCUSSION AGENDA
2.	Atlantic Immigration Pilot (AIP)
	Item approved by VPC.
3.	Board Document – Voluntary Retirement Program (VRP) – Faculty Renewal Increase - CONFIDENTIAL
	Item discussed by VPC. Edits required.
	RECURRING ITEMS
4.	Draft Board Agenda and Items
	The following items were approved: <ul style="list-style-type: none">– 10.5 Reciprocal pension transfer agreement between the Memorial University Pension Plan (the Plan) and Retraite Quebec– 12.2 Johnson Geo Centre – Confidential– 13.2 Voluntary Retirement Program

5.	Vice-Presidents Roundtable
	VPs provided updates to their portfolios.
6.	ADJOURNMENT – 9:58 a.m.
	NEXT MEETING – December 4, 2018