

Teaching Assistant Union of Memorial University of Newfoundland (TAUMUN)



We Represent

- ❖ All graduate Teaching Assistants (TA), Graduate Assistants (GA) and Graduate Research Assistants (RA) are the members of TAUMUN on their date of hiring

Note that all employments of hiring TA/GA/RA are based on the terms and conditions set out in the *Collective Agreement*

- ❖ *Collective Agreement is a kind of BIBLE for any union*



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Union Recognition

- ❖ August 6, 2009
- ❖ Order issued by the Labour Relations Board of the Province of Newfoundland and Labrador
- ❖ University recognizes the Union as the exclusive bargaining agent for all employees of Memorial University of Newfoundland employed as graduate teaching assistants, graduate assistants and graduate research assistants

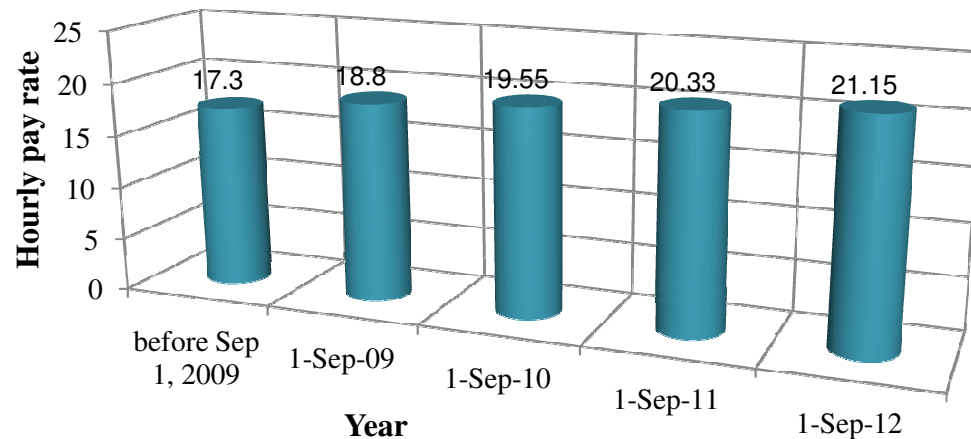


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Why TAUMUN

- ❖ To regulate relations at Memorial University of Newfoundland between employer and employees and in particular TA/GA/RA through collective bargaining
- ❖ To improve wages and working conditions and to maintain and protect the interests of the members of the Union



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Why TAUMUN(continued)

- ❖ To unite workers in one organization regardless of race, sex, creed, color, marital status, sexual preference, disability, political or religious affiliation or place of national origin
- ❖ To improve health and safety conditions in the workplace with the goal of eliminating occupational injury and disease and making the workplace health enhancing
- ❖ To educate the membership in the history of the labour movement, in its role in social progress and its impact on the community



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Why TAUMUN(continued)

- ❖ To encourage the members to become aware about their rights and benefits
- ❖ To make the members (TA/GA/RA) understand their duties properly
- ❖ To work together with other trade unions for the solidification of the entire labour movement

See more details in TAUMUN *Constitution* and *Collective Agreement*



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Information

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