Student Success Competencies

What do Memorial’s learners gain as a result of their experiences in and outside the classroom?

### Academic Knowledge
Graduates will be knowledgeable and competent in their area of study with an enthusiasm for learning.

### Creative Thinking / Problem Solving
Graduates will be critical, practical and creative thinkers using sound reasoning to analyze challenges and address problems.

### Social / Civic Responsibility
Graduates will be responsible and engaged citizens contributing to their communities and society at large.

### Diversity Awareness / Intercultural Understanding
Graduates will be mindful of individual differences, while promoting equity, fairness and justice.

### Adaptability / Resilience
Graduates will reflect and demonstrate self-awareness, flexibility and confidence in the face of change.

### Teamwork
Graduates will recognize the skills and strengths of others while using their own to work together towards a shared goal.

### Professionalism
Graduates will be productive, demonstrate responsible behaviour, and have ethical, moral and intellectual integrity.

### Communication
Graduates will be effective communicators, capable of active listening, presenting and persuading others about their own ideas, and providing constructive feedback.

### Digital Literacy
Graduates will be familiar with current, new and evolving technologies, and use them to research, evaluate, create and communicate.

### Leadership and Innovation
Graduates will take initiative to recognize and solve important problems and help others to do the same.

### Social / Civic Responsibility
Graduates will be responsible and engaged citizens contributing to their communities and society at large.

These competencies originated out of Career Development as a synthesis of the *Qualities of a MUN Graduate* from the Teaching & Learning Framework, the National Association of Career Educators’ *Key Career Readiness Competencies*, and the Conference Board of Canada’s *Employability Skills 2000+*. See reverse page for a breakdown of these sources.

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<table>
<thead>
<tr>
<th>Career Readiness Competencies</th>
<th>Qualities of a MUN Graduate (Teaching and Learning Framework)</th>
<th>Key Career Readiness Competencies (NACE)</th>
<th>Employability Skills 2000+ (Conference Board of Canada)</th>
<th>School of Graduate Studies Competencies</th>
</tr>
</thead>
</table>
| Academic Knowledge            | • Be knowledgeable and competent in their field
• Have enthusiasm for learning                                  | • Career Management
• Professionalism/Work Ethic                                    | • Manage information
• Learn continuously                                                | • Set and achieve learning goals
• Use different research methods and forums for information        |
| Creative Thinking/Problem Solving | • Be critical and practical thinkers
• Be creative and responsible problem solvers                    | • Critical Thinking/Problem Solving
• Think and solve problems
• Use numbers                                                       | • Recognize different dimensions of a problem (human, technical, etc.)
• Gather, analyze, and organize. Information to solve problems or make decisions
• Think originally and critically when exploring solutions
• Engage complex issues and respond based on principles
• Select and use appropriate tools for projects or tasks |
| Social/Civic Responsibility   | • Be responsible citizens                                      | • Global/Intercultural Fluency
• Be responsible                                                     | • Take initiative and be socially responsible                   |
| Diversity Awareness/Intercultural Understanding                    | • Appreciate diversity and promote equity, fairness and justice | • Global/Intercultural Fluency
• Work with others                                                    | • Act with honesty, integrity, and in an ethical way
• Set goals, plan, manage time, and meet deadlines
• Assess and manage risk                                             |
| Professionalism              | • Be passionate and industrious individuals
• Demonstrate ethical, moral and intellectual integrity            | • Professionalism/Work Ethic
• Demonstrate positive attitudes and behaviours                     | • Read, synthesize, and understand information in different forms
• Ask effective questions, listen, and appreciate other points of view |
| Teamwork                      | • Be supportive collaborators with particular regard to diversity of interests | • Teamwork
• Work with others                                                    | • Work safely                                                   |
| Communication                 | • Communicate effectively                                      | • Oral/Written Communication
• Communicate                                                        | • Support or lead others in a group to help achieve common goals
• Accept and provide feedback in a respectful manner
• Communicate knowledge clearly in both oral and written forms       |
| Adaptability/Resilience       | • Demonstrate self-awareness and confidence in convictions      | • Career Management
• Be adaptable
• Participate in projects and tasks                                  | • Assess personal strengths and areas for improvement
• Work with others to understand, manage, and resolve conflicts
• Ability to work independently and carry out multiple tasks
• Plan, design, and carry out projects or tasks
• Be decisive and adapt to complex, dynamic, and uncertain situations |
| Leadership and Innovation     | • Be supportive collaborators with particular regard to diversity of interests | • Team Work
• Leadership                                                        | • Support or lead others in a group to help achieve common goals
• Evaluate solutions and make recommendations for improvement       |
| Digital Literacy              | • Digital Technology                                           | • Manage Information                              |                                                                                   |