

Student Success Competencies

What do Memorial's learners gain as a result of their experiences in and outside the classroom?



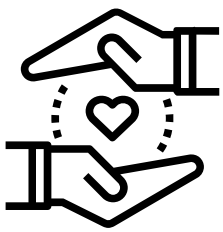
Academic Knowledge

Graduates will be knowledgeable and competent in their area of study with an enthusiasm for learning.



Creative Thinking / Problem Solving

Graduates will be critical, practical and creative thinkers using sound reasoning to analyze challenges and address problems.



Social / Civic Responsibility

Graduates will be responsible and engaged citizens contributing to their communities and society at large.



Diversity Awareness / Intercultural Understanding

Graduates will be mindful of individual differences, while promoting equity fairness and justice.



Professionalism

Graduates will be productive, demonstrate responsible behaviour, and have ethical, moral and intellectual integrity.



Teamwork

Graduates will recognize the skills and strengths of others while using their own to work together towards a shared goal.



Communication

Graduates will be effective communicators, capable of active listening, presenting and persuading others about their own ideas, and providing constructive feedback.



Adaptability / Resilience

Graduates will reflect and demonstrate self-awareness, flexibility and confidence in the face of change.



Leadership and Innovation

Graduates will take initiative to recognize and solve important problems and help others to do the same.



Digital Literacy

Graduates will be familiar with current, new and evolving technologies, and use them to research, evaluate, create and communicate.

Career Readiness Competencies	Qualities of a MUN Graduate (Teaching and Learning Framework)	Key Career Readiness Competencies (NACE)	Employability Skills 2000+ (Conference Board of Canada)	School of Graduate Studies Competencies
Academic Knowledge	<ul style="list-style-type: none"> Be knowledgeable and competent in their field Have enthusiasm for learning 	<ul style="list-style-type: none"> Career Management Professionalism/Work Ethic 	<ul style="list-style-type: none"> Manage information Learn continuously 	<ul style="list-style-type: none"> Set and achieve learning goals Use different research methods and forums for information
Creative Thinking/ Problem Solving	<ul style="list-style-type: none"> Be critical and practical thinkers Be creative and responsible problem solvers 	<ul style="list-style-type: none"> Critical Thinking/Problem Solving 	<ul style="list-style-type: none"> Think and solve problems Use numbers 	<ul style="list-style-type: none"> Recognize different dimensions of a problem (human, technical, etc.) Gather, analyze, and organize. Information to solve problems or make decisions Think originally and critically when exploring solutions Engage complex issues and respond based on principles Select and use appropriate tools for projects or tasks
Social/Civic Responsibility	<ul style="list-style-type: none"> Be responsible citizens 	<ul style="list-style-type: none"> Global/Intercultural Fluency 	<ul style="list-style-type: none"> Be responsible 	<ul style="list-style-type: none"> Take initiative and be socially responsible
Diversity Awareness/ Intercultural Understanding	<ul style="list-style-type: none"> Appreciate diversity and promote equity, fairness and justice 	<ul style="list-style-type: none"> Global/Intercultural Fluency 	<ul style="list-style-type: none"> Work with others 	
Professionalism	<ul style="list-style-type: none"> Be passionate and industrious individuals Demonstrate ethical, moral and intellectual integrity 	<ul style="list-style-type: none"> Professionalism/Work Ethic 	<ul style="list-style-type: none"> Demonstrate positive attitudes and behaviours 	<ul style="list-style-type: none"> Act with honesty, integrity, and in an ethical way Set goals, plan, manage time, and meet deadlines Assess and manage risk
Teamwork	<ul style="list-style-type: none"> Be supportive collaborators with particular regard to diversity of interests 	<ul style="list-style-type: none"> Teamwork 	<ul style="list-style-type: none"> Work with others 	<ul style="list-style-type: none"> Ask effective questions, listen, and appreciate other points of view
Communication	<ul style="list-style-type: none"> Communicate effectively 	<ul style="list-style-type: none"> Oral/Written Communication 	<ul style="list-style-type: none"> Communicate 	<ul style="list-style-type: none"> Read, synthesize, and understand information in different forms Ask effective questions, listen, and appreciate other points of view Accept and provide feedback in a respectful manner Communicate knowledge clearly in both oral and written forms
Adaptability/ Resilience	<ul style="list-style-type: none"> Demonstrate self-awareness and confidence in convictions 	<ul style="list-style-type: none"> Career Management 	<ul style="list-style-type: none"> Be adaptable Participate in projects and tasks 	<ul style="list-style-type: none"> Assess personal strengths and areas for improvement Work with others to understand, manage, and resolve conflicts Ability to work independently and carry out multiple tasks Plan, design, and carry out projects or tasks Be decisive and adapt to complex, dynamic, and uncertain situations
Leadership and Innovation	<ul style="list-style-type: none"> Be supportive collaborators with particular regard to diversity of interests 	<ul style="list-style-type: none"> Team Work Leadership 	<ul style="list-style-type: none"> Work safely 	<ul style="list-style-type: none"> Support or lead others in a group to help achieve common goals Evaluate solutions and make recommendations for improvement
Digital Literacy		<ul style="list-style-type: none"> Digital Technology 	<ul style="list-style-type: none"> Manage Information 	