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School of Social Work

Per Course Instructors

The School of Social Work invites applications from individuals interested in teaching the following courses during the Winter 2026 semester.

Subject to budgetary restrictions and sufficient enrolments, appointments will be made on a course-by-course basis and will not entail any obligation to conduct research or to perform any administrative service for Memorial University. Appointments will be made in accordance with the provisions in the MUN-LUMUN Collective Agreement. Course design and evaluation methods for all courses will be in accordance with the School of Social Work regulations and the Memorial University Calendar.

Course #: 2313-057
Course Title: Social Work Knowledge and Skills for Group and Team Work
Course Schedule: Tuesdays, 7:00 PM – 10:00 PM (Undergraduate lecture period: January 6 – April 8, 2026)
Campus Location: St. John's College

Course Description: *Social Work Knowledge and Skills for Group and Team Work* introduces students to social work methods and skills in group practice and team work. The design and implementation of diverse group types, evaluative models and the parallels between group and team functions are explored. The characteristics and challenges of interdisciplinary team work are considered as well as effective strategies and unique roles that social workers can contribute for effective team collaboration.

Required Knowledge, Skills, and Qualifications: Experience with planning, implementing and evaluating diverse group work models in practice ranging from clinical to community work. Knowledge of interdisciplinary team practice realities. Ability to demonstrate application of team work and group work theory and techniques in varied practice contexts. Ability to provide experiential opportunities to develop skills.

- A graduate degree in Social Work
- A minimum of 5 years of social work experience; and
- Previous teaching experience at the post-secondary level

Course #: 3410-004
Course Title: Applied Research and Evaluation for Social Work Practice
Course Schedule: Thursdays, 9:00 AM – 12:00 PM (Undergraduate lecture period: January 6 – April 8, 2026)
Campus Location: St. John's College

Course Description: *Applied Research and Evaluation for Social Work Practice* teaches theories, concepts and methods of systematic inquiry and its relationship to professional social work judgment and action. The contribution of applied research to social justice, community-based inquiry and accountability and evidence-based practice is emphasized. Topics to be explored include: quantitative, qualitative, action and evaluative approaches to systematic inquiry for social work practice; ethical considerations in social work research.

Required Knowledge, Skills, and Qualifications: Experience teaching qualitative and quantitative research and demonstrated ability to provide experiential opportunities designed to develop research skills. Ability to communicate to students, the significance of ethics to research, and the role of research in promoting social justice.

- A graduate degree in Social Work
 - A minimum of 5 years of social work experience, emphasizing applied research and evaluation; and
 - Previous teaching experience at the post-secondary level
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Course #: 3720-001
Course Title: Ethical and Legal Issues in Social Work Practice
Course Schedule: Thursdays, 2:00 PM – 5:00 PM (Undergraduate lecture period: January 6 – April 8, 2026)
Campus Location: St. John's College

Course Description: *Ethical and Legal Issues in Social Work Practice* examines ethical theories, decision-making models and key legislation in a variety of areas including child welfare, youth justice, privacy, health, and human rights to resolve dilemmas in practice. Components of legislation and the Social Work Code of Ethics are analysed to determine approaches to practice dilemmas. Consideration and critical analysis of frameworks for decision making will lead to a personal model for practice choices.

Required Knowledge, Skills, and Qualifications: Demonstrated understanding and effective application of ethical theories and principles in a variety of practical contexts when dealing with moral issues, ethical reasoning, and legal decision-making. Ability to provide experiential opportunities designed to foster critical thinking and develop skills in ethical decision-making.

- A graduate degree in Social Work.
- A minimum of 5 years of social work experience; and
- Previous teaching experience at the post-secondary level

Course #: 3720-003
Course Title: Ethical and Legal Issues in Social Work Practice
Course Schedule: Fridays, 9:00 AM – 12:00 PM (Undergraduate lecture period: January 6 – April 8, 2026)
Campus Location: St. John's College

Course Description: *Ethical and Legal Issues in Social Work Practice* examines ethical theories, decision - making models and key legislation in a variety of areas including child welfare, youth justice, privacy, health, and human rights to resolve dilemmas in practice. Components of legislation and the Social Work Code of Ethics are analysed to determine approaches to practice dilemmas. Consideration and critical analysis of frameworks for decision making will lead to a personal model for practice choices.

Required Knowledge, Skills, and Qualifications: Demonstrated understanding and effective application of ethical theories and principles in a variety of practical contexts when dealing with moral issues, ethical reasoning, and legal decision-making. Ability to provide experiential opportunities designed to foster critical thinking and develop skills in ethical decision-making.

- A graduate degree in Social Work.
- A minimum of 5 years of social work experience; and
- Previous teaching experience at the post-secondary level

To apply for these positions, please complete the **Teaching Application Form** available on the School of Social Work website. In addition to this application form, please submit your **current CV** and a **Cover Letter** outlining your strengths specific to the course(s) for which you have selected. Applicants not on the School of Social Work Seniority List are asked to also provide the names of two references. All required information must be received before applications will be considered; applicants are responsible for ensuring that their application files are complete.

Salary: As per the MUN-LUMUN Collective Agreement.

Please forward applications to: Dr. Sulaimon Giwa, Interim Dean, School of Social Work, Memorial University of Newfoundland, St. John's, NL, A1C 5S7

Electronic copy: decanalassistswk@mun.ca

Visit www.mun.ca/socialwork for program and course information.

Closing Date: Wednesday, November 12, 2025, at 4:30 p.m.

All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements. We thank all candidates for their interest; however, with the limitations of time, only those selected and meet the qualifications for the available positions will be contacted.

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