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School of Social Work

Per Course Instructors

The School of Social Work invites applications from individuals interested in teaching the following courses in the Winter 2024 Semester.

Subject to budgetary restrictions and sufficient enrolments, appointments will be made on a course-by-course basis and will not entail any obligation to conduct research or to perform any administrative service for Memorial University. Appointments will be made in accordance with the provisions in the MUN-LUMUN Collective Agreement. Course design and evaluation methods for all courses will be in accordance with the School of Social Work regulations and the Memorial University Calendar.

Course #: Social Work 1710-082
Course Title: Social Work Philosophy and Practice
Course Schedule: Online Course (Undergraduate lecture period: January 4, 2024 – April 5, 2024)
Campus Location: Distance Education - Online/asynchronous teaching and learning

Course Description: **Social Work Philosophy and Practice** provides an overview of the historical development, philosophical orientation, basic values, principles and knowledge base, and fields of practice of the profession. The course will examine critical social problems that impact societies with an emphasis on the quest for social justice at local, national and global levels.

Required Knowledge, Skills, and Qualifications: Knowledge of the history of social welfare and social work and how this history has influenced the profession's development in Canada. Knowledge of influential philosophical orientations, values and ethics of social work, the mission of social work, and significant contemporary theories. Ability to demonstrate how history and knowledge have informed the various fields of social work practice.

- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, as well as an in-depth understanding of the field's philosophical and historical developments; and
- Previous teaching experience at the post-secondary level

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- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, as well as an in-depth understanding of the field's philosophical and historical developments; and
- Previous teaching experience at the post-secondary level

Course #: Social Work 2711-002
Course Title: Social Justice and Social Work Practice
Course Schedule: Mondays 9:00 AM – 12:00 PM (Undergraduate lecture period: January 4, 2024 – April 5, 2024)
Campus Location: St. John's College

Course Description: **Social Justice and Social Work Practice** explores human rights from a global perspective and examines social responsibility, the nature of oppression, and marginalization and strategies to promote social justice and prevent injustice. Reflective practice principles and experiential activities will form the basis for examining use of self and the relevance of social location, and the application of: critical theoretical perspectives, critical empathy and ethical evaluation for anti-oppressive practice at the individual and structural/organizational level.

Required Knowledge, Skills, and Qualifications: Extensive knowledge of social justice issues and contemporary approaches to addressing injustices. Ability to demonstrate the relevance of social justice to all fields of social work practice and the capacity to speak from experience in using strategies to promote social justice.

- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, along with a comprehensive understanding of the concepts, theories, historical contexts, and evolution of social justice; and
- Previous teaching experience at the post-secondary level

Course #: Social Work 2711-004
Course Title: Social Justice and Social Work Practice
Course Schedule: Tuesdays 2:00 PM – 5:00 PM (Undergraduate lecture period: January 4, 2024 – April 5, 2024)
Campus Location: St. John's College

Course Description: **Social Justice and Social Work Practice** explores human rights from a global perspective and examines social responsibility, the nature of oppression, and marginalization and strategies to promote social justice and prevent injustice. Reflective practice principles and experiential activities will form the basis for examining use of self and the relevance of social location, and the application of: critical theoretical perspectives, critical empathy and ethical evaluation for anti-oppressive practice at the individual and structural/organizational level.

Required Knowledge, Skills, and Qualifications: Extensive knowledge of social justice issues and contemporary approaches to addressing injustices. Ability to demonstrate the relevance of social justice to all fields of social work practice and the capacity to speak from experience in using strategies to promote social justice.

- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, along with a comprehensive understanding of the concepts, theories, historical contexts, and evolution of social justice; and
- Previous teaching experience at the post-secondary level

Course #: Social Work 3720-002
Course Title: Ethical and Legal Issues in Social Work Practice
Course Schedule: Mondays 2:00 PM – 5:00 PM (Undergraduate lecture period: January 4, 2024 – April 5, 2024)
Campus Location: St. John's College

Course Description: **Ethical and Legal Issues in Social Work Practice** examines ethical theories, decision-making models and key legislation in a variety of areas including child welfare, youth justice, privacy, health, and human rights to resolve dilemmas in practice. Components of legislation and the Social Work Code of Ethics are analysed to determine approaches to practice dilemmas. Consideration and critical analysis of frameworks for decision making will lead to a personal model for practice choices.

Required Knowledge, Skills, and Qualifications: Demonstrated understanding and effective application of ethical theories and principles in a variety of practical contexts when dealing with moral issues, ethical reasoning, and legal decision-making.

- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, with demonstrated understanding and application of ethical theories and principles across broad practice areas in discussions of moral issues, ethical reasoning, and legal judgement in practice; and
- Previous teaching experience at the post-secondary level

Course #: Social Work 4521-700 (NAC-BSW Program)
Course Title: Social Work Organizational Development for Community Services
Course Schedule: Three (3) Week Period – Monday, March 18 to Friday, April 5, 2024, 9:00 AM – 12:00 PM
Campus Location: Nunavut Arctic College, Cambridge Bay, NT

Course Description: **Social Work Organizational Development for Community Services** examines policy development and change in human services organizations and their administration. Management and organizational concepts suitable for the administration of social policies and programs are addressed as are ethical and ideological issues for social workers on human service teams. A focus on beginning skills in administration is included for the social worker within a management and leadership context in human services organizations.

Required Knowledge, Skills, and Qualifications: Possess expertise in leadership, change management, and team dynamics with practical application of organizational theories and concepts in human services settings, fostering growth and efficiency.

- Possess knowledge and experience working with Inuit in the areas of organizational development and community services; social work practice must be consistent with Inuit Qaujimajatuqangit (IQ) Principles
- Include a focus on Inuit and other Indigenous ways of knowing and being in teaching and course materials
- Previous teaching experience at the post-secondary level; and
- Be a registered Social Worker

Course #: Social Work 6014-081
Course Title: Leadership in Social Policy and Programs
Course Schedule: Online Course (Graduate Lecture Period: January 4, 2024 – April 5, 2024)
Campus Location: Distance Education - Online/asynchronous teaching and learning

Course Description: **Leadership in Social Policy and Programs** focuses on frameworks to develop, analyze and evaluate social policies and programs. The course prepares students to demonstrate the knowledge and skills expected within the context of professional judgements, and competent professional action in evaluating social policies and social programs. The conceptual base is interdisciplinary with particular attention to the research skills in the evaluation of policies and programs consistent within the social work traditions in community, private, governmental, and not for profit sectors.

Required Knowledge, Skills, and Qualifications: Have practical experience in public administration, government organizations, or non-profit sectors, particularly in leadership, program management, or policy development roles; be able to develop, implement, and evaluate policies across a variety of practice areas; have a solid grasp of leadership concepts, strategies, and styles in the context of public and social policy.

- A graduate degree in Social Work
- A minimum of 5 years' experience in social work, preferably in leadership, with practical knowledge of social policies and programs; and
- Previous teaching experience at the post-secondary level

Visit www.mun.ca/socialwork for program and course information.

To Apply for these Positions:

Please complete the **Teaching Application Form** available on the School of Social Work website. In addition to this application form, please submit **your current CV** and a **letter outlining your strengths specific to the course(s)** for which you have selected. Applicants not on the School of Social Work Seniority List are asked to also provide the names of two references. All required information must be received before applications will be considered; applicants are responsible for ensuring that their application files are complete.

Salary: As per the MUN-LUMUN Collective Agreement

Please forward applications to:

Dr. Sulaimon Giwa
Dean (Interim)
School of Social Work
Memorial University of Newfoundland and Labrador
St. John's, NL, A1C 5S7

Electronic Copy: replysocialwork@mun.ca

Telephone: Lisa Muise: (709) 864-8044

Closing Date: Friday, October 27, 2023 at 4:30 p.m.

All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities, and racialized people; and people with disabilities.