

CURRICULUM VITAE

Identification

Dr. Michael C. Devine Phd., RSW

Current Position

Associate Professor

Address

School of Social Work
Memorial University of Newfoundland
St. John's, NL
A1C 5S7

Academic Background

- 1971 - 1974 Bachelor of Arts, Memorial University of Newfoundland
- 1983 - 1986 Bachelor of Social Work, Memorial University of Newfoundland
- 1987 - 1991 Master of Social Work, Memorial University of Newfoundland
- 1997 - 2006 Doctor of Philosophy, Memorial University of Newfoundland

Work Experience

- 2010 to present Associate Professor
School of Social Work, Memorial University of NL
St. John's, NL
- 1998 to 2010 Assistant Professor
School of Social Work, Memorial University of NL
St. John's, NL
- 1982 - 1998 District Manager
Department of Social Services
Various Locations in NL

1992 - 1998	Sessional Instructor School of Social Work, Memorial University of NL St. John's, NL
1975 - 1982	Social Worker Department of Social Services Various Locations in NL
1976	Elementary Classroom Teacher Burin Peninsula, NL

Credentials

Member of Newfoundland and Labrador Association of Social Workers (NLASW)

Research Contributions

Winter, 2010 to present	Member of a research group that is evaluating the new BSW program.
January, 2010	SSHRC/Vice-President's Research Grant application approved (2010) (\$4,539.00). The research explored the types of contact that grandparents have with their grandchildren and provided a beginning understanding of the kinds and levels of care grandparents might provide to their grandchildren, should they require care.
Summer, 2008	Secured funding to hire a Memorial University Career Experience Program (MUCEP) student to work on research project (\$980.00).
October, 2006	PhD thesis completed entitled: " <u>Social worker participation in organizational change: inputs, impacts, and commitment</u> ".
October, 1991	Research completed as part of fulfillment of Master of Social Work Program entitled: " <u>Care needs adult children are willing and able to meet for their disabled parents</u> ".
1989 -	Research completed as part of practicum for Master of Social Work

Program entitled: "Housing options for senior citizens in rural Newfoundland".

Referred Contributions

- August, 2010 Article published in international peer reviewed journal; *The International Journal of Knowledge, Culture and Change Management*, titled: Leadership and organizational change: A case study. 10(2): 89-102.
- September, 2009 Article published in international peer reviewed journal; *The International Journal of Knowledge, Culture and Change Management*, Volume 9, Issue 2, 2009, titled: "Organizational Commitment and Rapid and Pervasive Change in a Human Services Organizations Organizational commitment and rapid and pervasive change in a human services organization". 9(2): 9-22.
- October, 2008 Article published in international peer reviewed journal; *Administration in Social Work*, titled: "Participation in organizational change processes in human services organizations: the experiences of one group of social workers". 34(2): 114-134.
- July, 2010 Editor of a book titled: *Preconference on Ethics in Child Protection*. A national conference, The Canadian Bioethics Conference, St. John's, Newfoundland: June 18-21, 2008.
- June, 2011 Devine, M. & Earle, T. (2011) Grandparenting: roles and responsibilities and its implications for kinship care policies *Vulnerable Children and Youth Studies*. 6:2, 124-133.
- March, 2012: Article published in peer reviewed national journal, *Canadian Social Policy*, which was co-authored with Dr. Dennis Kimberley and is titled: Failures in Children's Protection in Newfoundland and Labrador - Hughes, to Markesteyn, and Beyond. XXXVIII, No. 1.
- January, 2013 Edited book in press: Devine, M. & Singh, J. (2013). *Newfoundland and Labrador Diaspora: Grandparents, Grand Parenting, Community-Family-School Relations*. Holland, Sense Publications.
- Manuscript # 1: Manuscript in progress, titled: Leading change: working towards a model of participation for front line social workers experiencing organizational change.

Referred Conference Presentations

- June, 2010 Presented at refereed *National Conference of the Canadian Association for the Humanities and Social Sciences Congress in partnership with the Canadian Association for Social Work Education (CASWE)*, held in Montreal from May 30, 2010 to June 2, 2010. Presentation was titled: "Grandparenting: Roles and Responsibilities within the Context of a Global Environment".
- July, 2010 Virtual presenter at refereed international conference titled: *10th International Conference on Knowledge, Culture and Change in Organizations* in Montreal; July 26-28, 2010.
- June, 2009 Presenter at the refereed international conference: "*9th International Conference on Knowledge, Culture and Change in Organizations*" in Boston, USA in June, 2009. Presentation was titled: "Organizational Commitment and Rapid and Pervasive Change in Human Services Organization Development".
- May 23, 2008 Presented at Canadian Association of Social Workers and Canadian Association of Schools of Social Work national conference in Toronto, Ontario, entitled: "Participation in organizational change".
- July 5, 2007 Presented at Atlantic Networks for Prevention Research Conference (hosted by Memorial University of Newfoundland) in St. John's, NL, entitled: "Organizational commitment in times of change".
- August 31, 2005 Presented at International "Social Work and Society" Academy, in Gdansk, Poland, entitled: "Rapid and pervasive human services organizational change - a Canadian experience: implications for social work practice".
- June 5, 2005 Presented at Newfoundland and Labrador Association of Social Workers, in Port Blandford, Newfoundland, entitled: "How many social workers does it take to change an organization?".
- June 7, 2004 Presented at Canadian Association of Social Workers Conference, in Saskatoon, Saskatchewan, entitled: "Social workers' perceptions of organizational change processes: impacts and inputs".
- May 28, 2002 Presented at conference of The Congress of the Social Sciences and Humanities, in Toronto, entitled; "Empowerment within the context of rapid and pervasive change in human services organizations".

- October 19, 2000 Presented at regional conference in Clarenville, NL, to the Eastern Health and Community Services Board, entitled; “The caring organization-practical application”.
- August 10, 2000 Presented at national conference of Canadian Mental Health Association in St. John’s, NL, entitled; “The caring organization”.
- June 17, 1999 Presented at the national conference of the Canadian Association of Schools of Social Work at the Congress of the Social Sciences and Humanities Sherbrooke, Quebec, entitled; “Helping students appreciate diversity within the context of the special needs of rural and isolated families”.

Non-Refereed Contributions

- March, 2007 Article published in Newfoundland and Labrador Association of Social Workers’ Newsletter, entitled: “Social workers’ participation in organizational change processes: a case study”.

Teaching

Summary of courses taught from 1998 to present:

Social Work 1710 (Social Work Philosophy and Practice) (for Fall, 2008), SW 2510 (Social Policy Formulation and Analysis), SW 2700 (Social Work Philosophy and Practice), SW 3211 (Human Behavior and the Social Environment: Individuals and Families), SW 3220 (Human Behavior and the Social Environment: groups and Society), SW 3510 (Health and Social Policy Analysis: National and Provincial Programs), SW 4520 (Management and Organization Development for Community Services), SW 4614 (Social Work in Family and Child Welfare: Prevention, Crisis Intervention and Protection), SW 5323 (Social Work with Groups), SW 5614 (Social Work in Rural Newfoundland and Labrador), SW6012 (Critical Thinking and Reflection), S6013 (Leadership For Social Justice), SW6014 (Leadership in Social Policy and Programs).

Course Developed or Redeveloped

- Fall, 2009 Taught SW5322 (Community Development and Community Organizing). An innovative part of this course included a field trip to a rural community with the class where we met with key community members to discuss aspects of their community, its history, its current status as a community and its future hopes and plans. I had students complete an evaluation of

the field trip and, overall, their rating of the trip was very high (6.4/7). I completed an evaluation of the field trip experience and included recommendations for ways and means to enhance this valuable educational experience.

- Fall, 2008 Development of new policy course in BSW program with colleague, Dr. Donna Hardy Cox, entitled: Social work: critical analysis of social and health policy (SW 2520).
- 1993 - 2007 Revision of Social Work 2510: Social Administration: An Introduction to Social Policy Formulation and Analysis: 1993, 1996, 1997, 1998, 1999, 2003 and 2007.
- 2003-2004 Developed Web-based course, Social Work 2510
- 2003-2004 Developed web-based course, Social Work 4614.
- Fall, 2001 Revision of Social Work 5614: Social Work in Rural Newfoundland and Labrador.
- Fall, 1998 Revision of Social Work 3211: Human Behaviour and the Social Environment - Individuals and Families.

Other Contributions

- Summer, 2010 Associate Editor of the international journal: "*The International Journal of Knowledge, Culture and Change Management*" for the second consecutive year (2009-2010).
- Summer, 2010 and 2009 Referee for the international journal: "*The International Journal of Knowledge, Culture and Change Management*" for 2009 and 2010.
- Spring, 2010 Supervised two MSW students in their research internship. Their work included an analysis of the data gathered from the grandparenting research as well as a written paper which included description, analysis and critique of the research.
- Spring, 2010 Invited to be a reviewer of a manuscript for the international journal, "*Journal of Social Work*".
- Summer, 2010 Invited a second time to be a reviewer of a manuscript for the international journal, "*Journal of Social Work*".

- Winter, 2008 Book reviewer for social work text titled: *Social Welfare in Canadian Society* by Rosalle Chappell.
- September, 2008 Internal examiner for Phd thesis scheduled for Fall, 2008, entitled: "Adjusting the lens: parents create change in ontario's child protection system".
- May 13, 2008 Attended Interprofessional Education Faculty Development Workshop at MUN as part of faculty involved in having a module of interprofessional education in my course: Social Work 3220 (Human Behavior and the Social Environment: Groups and Society) in Fall, 2007.
- August, 2010 Invited to be an Internal Examiner for a Master of Science student in the Faculty of Medicine. Thesis was titled: *"Child, Youth and Family Services Worker Turnover in Newfoundland and Labrador: Trends and Determinants"*.
- March, 2010 Internal Examiner for Phd oral defense in Social Work. The defense was titled: *"Strengthening Rural Social Work Practice with Older Persons: The Relevance of Intermediate Resources in on Newfoundland Community"*.
- April, 2009 Internal Examiner for Phd oral defense in Social Work. The thesis was titled: *"Self-Determination Meanings in Concurrent Disorders Treatment and Recovery Experiences: A Qualitative Study"*.
- April, 2008 Internal examiner of Social Work Master of Social Work Thesis: "The impact of admission and transfer policies on long term care clients and their families".
- March 17, 2007 Invited to present to Newfoundland and Labrador Chapter of the Canadian Hard of Hearing Association regarding Organizational Change.
- March 8, 2007 Presented to social work community in *Timely Topics* forum, paper entitled: *"Organizational change"*.
- July, 2005 Internal examiner of Social Work thesis: *"Social work and child protection: is anti-oppressive social work practice relevant and applied in child protection?"*.
- March 5-9, 2000 Facilitated group in Interdisciplinary Teaching Module on the topic of HIV/AIDS, which included Nursing, Pharmacy, Medicine, and Social Work.

- February, 1999 Facilitated group in Interdisciplinary Teaching Module on the topic of HIV/AIDS, which included Nursing, Pharmacy, Medicine, and Social Work.
- April, 1993 Presentation to Atlantic Conference of Hospital and Nursing Home Associations of Atlantic Canada on Primary Health Care Project between Newfoundland and Denmark. Presented in Fredericton, New Brunswick.

Community Work

- Summer, 2010 Member of Course Equivalency Committee. Purpose of committee was to develop recommendations to the Director of the School of Social Work with regard to workload for courses and other related faculty duties and responsibilities.
- Summer, 2010 Guest lecturer in SW7421 (Qualitative Data Analysis) in Dr. Ross Klien's class.
- 1998 - 2010 Faculty advisor to an average of 15 undergraduate and 7 graduate students each year.
- April, 2008 to present Chair of Community Council of Wiseman Community Center (homeless shelter for adult males).
- May, 2008 - Present Member of Executive Committee of Wiseman Community Council Center.
- May, 2008 - Present Member of Finance Committee of Canadian Hard of Hearing Association - Newfoundland and Labrador Division.
- April, 2008 Present Board member of Canadian Hard of Hearing Association - Newfoundland and Labrador Division.
- September, 2008 Present Secretary to Board member of Canadian Hard of Hearing Association - Newfoundland and Labrador Division.
- March 17, 2008 Invited to present to Newfoundland and Labrador Chapter of the Canadian Hard of Hearing Association regarding Organizational Change.
- 2007 - 2008 Chair of Faculty Search Committee - hired five faculty.
- Winter, 2005 Completed: "*Graduate Program in Teaching*" at Memorial University of Newfoundland.

- October 19, 2004 Represented the School of Social Work at a workshop of the Minister's Advisory Committee to review the Child, Youth and Family Services Act.
- Winter, 2003 Member of Committee Examining Cooperative and Experiential Education.
- March, 2002 Facilitated group in Interdisciplinary Teaching Module on the topic of HIV/AIDS, which included Nursing, Pharmacy and Medicine.
- September, 2002 Present Member of Undergraduate Studies, School of Social Work, Memorial University of Newfoundland.
- January - August, 2002 Member of Senate Committee on Undergraduate Studies.
- January, 2002 Appointed Chair of Undergraduate Studies, School of Social Work, Memorial University of Newfoundland.
- October, 2001 Appointed member of Search Committee for "Chair in Aboriginal Studies - Tier II".
- Fall, 2001 Member of Strategic Planning Committee - School of Social Work.
- February - August, 2002 Member of Re-Accreditation Steering Committee, School of Social Work, Memorial University of Newfoundland.
- March - December, 2001 Chair of "Child Welfare Policy Committee" of the Newfoundland and Labrador Association of Social Workers.
- March, 1999 Participant in video entitled; "Interdisciplinary team work" which was developed as part of the Newfoundland and Labrador Association of Social Workers' conference entitled; "*Empowerment Through Change*".
- 1999-2001 Member of Undergraduate Studies Committee, School of Social Work, Memorial University of Newfoundland.
- 1998-2008 Member of Admissions Committee, School of Social Work, Memorial University of Newfoundland.
- February - April, 1997 Consumer Representative on Association of Registered Nurses "Working group on legislation, advanced practice".
- 1995 Presented with "Canada Volunteer Certificate of Merit".

- 1991-1993 Chair of Southern Shore Home Support Agency.
- 1991 Completed Field Instructors Training.
- 1991-1993 Chair of Primary Health Care Community Board: international Nursing pilot project between Newfoundland and Labrador and Denmark. Also, member of various committees related to this project 1991-1993.
- 1991-1992 Member of Admissions Committee at School of Social Work, Memorial University of Newfoundland.
- 1991 Member of Field Instructors Association.
- 1982 Co-ordinated workshop for teachers in St. Mary's (NL) area on addictions.
- 1982 Presentation to local school in St. Mary's (NL) area on addictions.
- 1977-1979 Volunteer Social Worker for the newly established Golden Heights Manor (Seniors Nursing Home) at Bonavista, NL.
- 1976-1979 Member of Roman Catholic Church Council of Bonavista, NL.