

Ethics Scenario # 3

Privacy and Personal Information

ANSWER

Answer:

Often during an interview, the topic of conversation may stray to subjects that are not relevant to the investigation. Only information that is relevant to work activities and its effect on workers should be discussed by the Ergo-Team when conducting their analysis and development of solutions. Individual health information of any kind is private information and should not be disclosed to anyone outside the team. In addition, information not relevant to the investigation should not be recorded or disclosed, even to the team. The employee representatives of the Ergo-Team must use discretion when revealing information and be sure the volunteer participants are aware of what information will be revealed to the rest of the Ergo- Team.