



## **Board of Regents**

### **MEMORIAL UNIVERSITY OF NEWFOUNDLAND**

#### **BOARD OF REGENTS**

The regular meeting of the Board of Regents was held on Monday, 12 February 2001 in the Tudor Room of the Glynmill Inn at 1:00 p.m.

#### **PRESENT:**

Edward Roberts, Chair  
John Crosbie, Chancellor  
Dr. Axel Meisen, President and Vice-Chancellor  
Dr. Evan Simpson, Vice President (Academic) and Pro Vice-Chancellor  
Gail Aylward  
Peter Barnes  
Hayward Blake  
Calvin Butt  
Lisa Browne  
Samuel Chaulk  
Chris Decker  
Sharon Duggan  
Dorothy George  
Dr. Georgina Hedges  
Ed Kelly  
Nancy Kelly  
Larry Peckford  
Joan Pinsent  
Darlene Russell  
Harvey Short  
Kathryn Small  
Lorelei Stanley-Newton  
Susan Wood  
Eleanor Bennett, Secretary

**APOLOGIES:** Alick Andrews, Fred Durant, Dr. Brendan Lewis and Brendan Paddick.

**PRESENT BY INVITATION:** Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

## **1. MINUTES**

The minutes of the special meeting of the Board of Regents held on 18 December 2000, copies of which were circulated prior to the meeting, were approved by the Board.

## **2. CHAIR'S REPORT**

### **1. AD HOC COMMITTEE ON PENSIONS REPORT**

The Board approved the appointment of Dr. Georgina Hedges to the Ad Hoc Committee on Pensions, as a sixth member.

The Chair reported on the first meeting of the Committee held earlier that day. The Committee identified the constituent groups involved in the Pension Plan, and set the parameters for consultation and discussion. A discussion paper will be produced which will list a number of questions and issues. This will be widely circulated through the Gazette, the ComMUNicator and the University website. The Committee will then meet representatives of the constituent groups, after which a draft report will be prepared, forwarded to the constituent groups and made public. They will review the draft in light of any comment made by these groups, or others, and make any revisions appropriate before sending it to the Board. The Board, he suggested, should follow a like course in its consideration of the Committee Report to it. Members agreed. He noted that constituent groups are able to consult specialists, lobby Government and the public should they wish to do so.

### **2. ELECTION OF VICE-CHAIR OF THE BOARD**

The Chair called for nominations for the position of Vice-Chair of the Board. Mr. Peckford and Dr. Hedges were nominated. A secret ballot was conducted by Ms. Bennett and Mr. Thistle. Dr. Hedges was elected to the position. The Chair welcomed Dr. Hedges to her new role and joined with the Board in expressing congratulations.

### **3. PRESIDENT'S REPORT**

The President advised the Board of several functions he had attended since the last Board meeting. He made his annual address to Rotary on 25 January 2001.

He visited Cape St. Mary's in his outreach efforts and met with alumni and community leaders at the former Argentia naval base. He attended the Liberal Convention as an observer which provided an opportunity to meet other observers, delegates and participants. He is also planning to attend the Progressive Conservative Convention. He attended the Harlow Campus Trustee meetings along with Dr. Simpson, on 30 January 2001. He advised that Dr. David Wright is completing his term as Chairman of the Trust and this provided an opportunity to thank him for his years of service. He also spoke to the Trustees with respect to the revitalization of the Harlow campus, its academic programs and physical facilities.

He reported that a number of search committees have been recently struck to seek candidates for a Director of Facilities Management, Director of Human Resources, Director of Alumni Affairs and Development and also for a Vice-President (Research and International Relations).

The President reported that he is examining major initiatives for the University to secure grant money from the Atlantic Investment Partnerships. The structure for funding is not in place as yet but is expected to be very shortly. He is also hopeful that Government will appoint the Advisory Board very soon.

#### **4. COMMITTEES OF THE BOARD**

##### **1. APPOINTMENTS**

A Report of the Appointments Committee meeting held on 12 February 2001, along with an addendum, copies of which were circulated prior to the meeting, was presented by Ms. Aylward, Chair of the Committee, and was accepted by the Board.

##### **2. CAMPUS PLANNING AND DEVELOPMENT**

A report and the minutes of the Campus Planning and Development Committee meeting held on 11 January 2001 in Corner Brook, copies of which were circulated prior to the meeting, were presented by Mr. Kelly, Chair of the Committee, and accepted by the Board.

The Board welcomed to the meeting, Adrian Fowler, Principal of Sir Wilfred Grenfell College, Aidan Kiernan, Associate Director of Facilities Management, and Dennis Waterman, Director of Administration, Sir Wilfred Grenfell College.

Mr. Kiernan provided a presentation on the Sir Wilfred Grenfell Residences Project and the Board received and reviewed the background information that provided the rationale for a recommendation to change the scope of this project from the originally planned 300 beds to 232 beds. He advised that the development of these residences will be an integral part of the overall recruitment strategy for the College which would anticipate an increase in enrollment to 1500 students.

Mr. Fowler provided an overview of the goals of the College which would be to attract students to Grenfell and ensure a high quality of residence life that is comparable to other small liberal arts and sciences colleges and universities.

Mr. Waterman presented the business plan for the project.

The Chair thanked Mr. Fowler, Mr. Kiernan and Mr. Waterman for their thorough presentations and they left the meeting.

After discussion, the following resolution was passed:

**RESOLVED:**

That the Board of Regents approves the recommendation from the Campus Planning and Development Committee to approve a change in the scope of the Sir Wilfred Grenfell College Residences Project from the originally planned 300-bed residence complex to a 232-bed residence complex with complementary ancillary facilities at a total project cost of \$7.5 million.

The Board passed the following resolution arising out of the minutes of the Campus Planning and Development Committee meeting of 11 January 2001:

**RESOLVED:**

That the Board of Regents approves a recommendation from the Campus Planning and Development Committee to continue to develop and finalize a Strategic Facility Renewal Plan containing a priority listing, costing, and scheduling elements, for presentation to Government with a request for funding.

**5. FINANCE MATTERS**

**1. ESTABLISHMENT OF POSITION**

The Board received and reviewed background information pertaining to the establishment of a position and the following resolution was passed:

**RESOLVED:**

That the Board of Regents approve the establishment of a permanent staff position at Sir Wilfred Grenfell College as follows:

RCC-113 Library Assistant III

**2. STUDENT WORK TERM EMPLOYMENT RATES**

The Board received and reviewed background information pertaining to this item and, after discussion, the following resolution was passed:

**RESOLVED:**

That the Board of Regents approve the proposed Memorial University Student Work Term employment rates of pay, effective 1 April 2001, as follows:

Business and Public Relations

Work Term I \$1,378  
Work Term II \$1,475  
Work Term III \$1,558

Engineering and Applied Science

Work Term I \$1,475  
Work Term II \$1,518  
Work Term III \$1,615  
Work Term IV \$1,740  
Work Term V \$1,872  
Work Term VI \$1,948

Physical Education, Recreation and Athletics

Work Term I \$1,378  
Work Term II \$1,475  
Work Term III \$1,558  
Work Term IV \$1,648

Advanced Diploma in Aquaculture, Fisheries Development and Food Safety

Work Term 1 \$1,378

Information Technology Diploma

Work Term 1 \$1,558

**3. ART GALLERY TRANSFER**

The Board received and reviewed background information pertaining to the transfer of the Art Gallery of Newfoundland and Labrador (AGNL). After discussion the following resolution was passed:

**RESOLVED:**

That the Board of Regents authorize the President and the appropriate officials of the University to negotiate an agreement for the transfer of the management, control, and ownership of the Art Gallery of Newfoundland and Labrador (AGNL) from Memorial University to the Provincial Government on 31 March 2001, or at a date mutually acceptable to both parties. The draft agreement will then be considered by the Board.

**4. APPLICATION OF MUNFA SALARY INCREASES TO NON-MUNFA ACADEMIC ADMINISTRATORS AND MEDICAL PHYSICIANS**

The Board received and reviewed relevant background information pertaining to this matter. After discussion, the following resolution was passed:

**RESOLVED:**

That the Board of Regents approve a recommendation to provide salary adjustments for all non-MUNFA faculty members and librarians equal to the changes embodied in the 1999-2000 Collective Agreement with MUNFA, to include scale increases, annual step increases, an occupational adjustment and a structural adjustment.

**5. MARKET DIFFERENTIAL FOR I.T. POSITIONS**

The Board received and reviewed the background information outlining the rationale for proposing a market differential for Information Technology positions. After discussion, the following resolution was passed:

**RESOLVED:**

That the Board of Regents approve the proposed 2000 maximum salaries for Information Technology positions, effective 20 November 2000, the date of implementation of the CUPE adjustments, as outlined in the documents presented.

## **6. HARLOW MATTERS**

The Board received and reviewed background information regarding recommendations for appointments and renewal of appointments to the Harlow Campus Trust and for renaming position titles in the Harlow Campus management structure. After discussion the following resolution was passed:

### **RESOLVED:**

That the Board of Regents:

1. Renews the appointment of the following Trustees for a further term of three years, effective 28 February 2001:

Ken Archer  
Jayne Platt  
Diane Craft

2. Appoints Beatrice Leigh as a Harlow Campus Trustee for a term of three years, effective 28 February 2001.

3. Changes the position title of Karen Cracknell from Manager of the Harlow Campus to Director of the Harlow Campus.

4. Changes the position title of Corinne Ashwell from Deputy Manager of the Harlow Campus to Manager of the Harlow Campus.

## **7. MARINE INSTITUTE INSTRUCTORS NEGOTIATIONS**

The Board received and reviewed a report outlining background information regarding commencement of negotiations with NAPE Local 7405 representing Marine Institute Instructors. The President noted that any salary increases will remain within the Provincial Government template. Further updates will be provided through the Labour Relations Committee.

## **8. PENSIONS COMMITTEE REPORT**

The Board received and reviewed a report of the University Pensions committee meeting held on 12 December 2000. There were no items in the report which required a decision of the Board.

## **9. EMPLOYEE BENEFITS COMMITTEE REPORT**

A report of the Employee Benefits committee meeting held on 15 December 2000, copies of which were received and reviewed by the Board, was presented for information by Ms. Duggan, Chair of the Committee. She noted that a recommendation for renewal rate increases and the associated cost impact will be presented at the April meeting of the Board.

## **10. SENATE MATTERS**

The Board received and reviewed the Minutes of Senate special meeting held 14 November 2000, the regular meeting held on 12 December 2000, and the special meeting held on 9 January 2001. The following resolutions were passed with respect to items requiring specific Board approval:

### **RESOLVED:**

That the Board of Regents approves the Constitution of the Academic Council of Memorial University of Newfoundland Libraries.

### **RESOLVED:**

That the Board of Regents accepts the Policy on Integrity in Scholarly Research as adopted at the Senate meeting on 9 January 2001.

### **RESOLVED:**

That the Board of Regents approves the awarding of the title of Professor Emeritus to the following retired members of the faculty:

Dr. Arya Bal, Faculty of Science

Dr. Jorge Segovia, Faculty of Medicine

Dr. John Walsh, Faculty of Engineering and Applied Science

## **11. A STRATEGIC FRAMEWORK FOR MEMORIAL UNIVERSITY**

The Board received the document entitled *A Strategic Framework for Memorial University*. Dr. Simpson advised that this report was passed by Senate at its 12 December 2000 meeting and, following minor amendments,

was now presented to the Board for consideration. It was the consensus of the Board to review the report for further discussion at the next meeting of the Board scheduled for 5 April 2001.

## **12. CORRESPONDENCE**

The Board received a copy of a letter from Dr. William Pryse-Phillips, Professor of Medicine (Neurology), thanking the Board for granting him Sabbatical Leave.

## **13. PRESIDENT'S REPORT**

The President presented a preview of the President's Report which was in an electronic format. He advised that the report will be available on the University's website, in CD format, and also in a fold-out card version.

## **ADJOURNMENT**

The meeting adjourned at 5:10 p.m.