

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, December 1, 2022 at 3:00 p.m. NST in Room B1004 – B-1003, Signal Hill Campus and via webex.

PRESENT:

Mr. Glenn Barnes, Chair
Dr. Vianne Timmons, President and Vice-Chancellor
Dr. Neil Bose, Interim Provost and Vice-President (Academic)
Chancellor Earl Ludlow
Ms. Michelle Baikie
Mr. Jorge Campos
Dr. Bud Davidge
Ms. Cathy Duke
Mr. Joe Dunford
Dr. Rex Gibbons
Ms. Ann Marie Hann
Ms. Karen McCarthy
Ms. Kerri Neil
Mr. Arshad Shaikh
Ms. Eleanor Swanson
Ms. Tina Scott, Secretary to the Board

APOLOGIES:

Apologies were received from Ms. Andrea Stack.

PRESENT BY INVITATION:

Ms. Catharyn Andersen, Vice-President (Indigenous) via webex, Dr. Tana Allen, Acting Vice-President (Research), Ms. Lisa Browne, Vice-President (Advancement and External Affairs), Mr. Robert Philpott, Vice-President (Administration and Finance), Mr. Paul Brett, Acting Vice-President (Marine Institute), Ms. Michelle Snow, Executive Director, University Governance Secretariat, Dr. Ian Sutherland, Vice-President (Grenfell Campus) *Pro Tempore* via webex, Mr. Scott Worsfold, General Counsel.

6950. MEETING CALLED TO ORDER

The meeting was called to order at 3:00 p.m. by Mr. Glenn Barnes, Chair. In doing so, he acknowledged and welcomed all members to the meeting.

Mr. Barnes extended a warm welcome to Mr. Arshad Shaikh who was appointed as the graduate student representative for a term effective October 18, 2022 to May 18, 2023.

Mr. Barnes noted that this is the final meeting for Mr. Jorge Campos who is scheduled to graduate in the spring 2023. On behalf of the Board, he thanked Mr. Campos for his considerable contributions to the work of the Board during his term and wished him well in his future endeavors.

6951. APPROVAL OF THE AGENDA/CONFLICT OF INTEREST

Following the call for the approval of the agenda, Mr. Barnes provided members and those present by invitation with the opportunity to declare if they were in a conflict of interest position or a potential conflict of interest position with regard to any agenda items.

Mr. Worsfold declared a conflict with Agenda Item 9.3 “Appointment of General Counsel”.

Mr. Philpott declared a conflict with Agenda Item 10.2 “Appointment of the Vice-President (Administration and Finance) as Bursar”.

Mr. Shaikh declared a conflict with Agenda Item 10.3 “Increase of premiums for the Graduate Students’ Union (GSU) Health and Dental Insurance Plan”.

The agenda as amended was approved by the Board.

6952. MINUTES

The Minutes of the meeting of the Board of Regents held on October 6, 2022 were approved by the Board with noted amendments.

6953. CHAIR’S REPORT

A. Meeting of the Executive Committee – November 9, 2022

The Chair noted that the Executive Committee met on November 9, 2022 to finalize and fine tune the agenda for today’s meeting of the Board.

6954. PRESIDENT’S REPORT

A. President’s Update of Activities

Dr. Timmons provided the Board with a written summary of her activities and University events for period from October 7, 2022 to November 30, 2022 and provided the Board more detail and context on several of these activities and events. In doing so, she noted that this document is an update on the strategic objectives for the 2022-2023 academic year. In addition to this update, the President included the following appendices, copies of which were provided in the background documentation:

President's Update of Activities (cont'd)

- Appendix "A" Summary of highlights of achievements by faculty, staff and students, as well as general matters of interest to the Board for the period
- Appendix "B" Report on the President's Academic Research
- Appendix "C" Key Institutional Messages"

B. Registration and Enrolments Progress Report for Fall 2022 Semester

The Board received and reviewed an enrolments and registration progress report for the Fall Semester.

OPEN SESSION - CONSENT AGENDA

It was moved by Dr. Timmons, seconded by Mr. Dunford, and carried that the consent agenda, as recommended by the appropriate Board Committee and comprising the resolutions listed in 6955, be approved as outlined below.

6955. SENATE MATTERS

A. Approval of Calendar changes arising from the Senate meeting of October 11, 2022 - Revisions to the Master of Applied Health Services Research

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on October 11, 2022 and approved the Calendar changes with respect to the revisions to the Master of Applied Health Search Services Research as outlined in the background documentation.

B. Approval of Calendar changes arising from the Senate meeting of October 11, 2022 - Revisions for the School of Arts and Social Science and the School of Science and the Environment, Grenfell Campus

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on October 11, 2022 and approved the Calendar changes with respect to the revisions for the School of Arts and Social Science and the School of Science and the Environment (Grenfell Campus) and as outlined in the background documentation.

C. Approval of Calendar changes arising from the Senate meeting of October 11, 2022 – Approval of new programs

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on October 11, 2022 and approved the Calendar changes with respect to the new programs B.Sc. Joint Honours Mathematics and Physics and B.Sc. Joint Major in Mathematics and Physics from the School of Science and the Environment, Grenfell Campus and as outlined in the background documentation.

D. Approval of Calendar changes arising from the Senate meeting of November 8, 2022 - School of Arts and Social Science (Grenfell Campus)

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on November 8, 2022 and approved the Calendar changes with respect to the School of Arts and Social Science (Grenfell Campus) and as outlined in the background documentation.

E. Approval of Calendar changes arising from the Senate meeting of November 8, 2022 – new graduate courses for the Master of Education (Educational Technology)

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on November 8, 2022 and approved the Calendar changes with respect to the new graduate courses for the Master of Education (Educational Technology) and as outlined in the background documentation.

F. Approval of new Programs arising from the Senate meeting of November 8, 2022 – Graduate Diploma, Masters and Ph.D in Arctic and Subarctic Futures

The Board received background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on November 8, 2022 and approved the new programs Graduate Diploma, Masters and Ph.D in Arctic and Subarctic Futures and as outlined in the background documentation.

CLOSED SESSION – CONSENT AGENDA

Mr. Barnes provided members and those present by invitation with the opportunity to declare if they were in a conflict of interest position or a potential conflict of interest position with regard to any agenda items.

The Chair also noted that the items were dealt with in detail in meetings of the appropriate committees. It was then moved by Dr. Gibbons, seconded by Mr. Campos and carried that the consent agenda, comprising the resolutions listed in 6956 through 6960 below be approved as follows:

6956. AUDIT AND RISK COMMITTEE

A. Appointments to the Campus Childcare Inc. (CCI) Board of Directors

The Board was informed that at a meeting held on November 24, 2022, the Audit and Risk Committee approved the appointment and reappointments to the Campus Childcare Inc. Board of Directors as outlined in the background documentation and as follows:

- Mr. Trevor Pike, appointed as Parent representative for a two year term, effective November 24, 2022
- Dr. Carole Peterson, reappointed as Vice-Chair for a two year term, effective December 3, 2022
- Dr. Anne Burke, reappointed as Education representative for a two-year term, effective December 3, 2022

B. Appointments to the Memorial University Recreation Complex (MURC) Board of Directors

The Board was advised that at a meeting held on November 24, 2022, the Audit and Risk Committee approved the appointments and reappointments to the Memorial University Recreation Complex Inc. (MURC) Board of Directors as outlined in the background documentation and as follows:

- Mr. Colby Squire, appointed as Memorial University of Newfoundland Students' Union (MUNSU) representative for a one year term, effective November 24, 2022
- Ms. Andrea Dawe, reappointed as Community representative for a three year term, effective December 5, 2022

C. Appointment to the MUN (UK) Ltd. Board

The Board received background information and agreed to the appointment of Jane Delbene to the MUN (UK) Ltd. Board effective October 31, 2022, for a three-year term and as outlined in the background documentation.

D. Office of the Chief Risk Officer Semi-Annual Report 2022

The Board received for information the Office of the Chief Risk Officer Semi-Annual Report 2022. The Office of the Chief Risk Officer (OCRO) provides a semi-annual report to the Board of Regents on the Environmental Health and Safety, Enterprise Risk Management, Campus Enforcement and Patrol, Emergency Management and Insurance programs at the University. The focus of the reporting period (January to August 2022) for this report revolves around the OCRO returning to pre-COVID 19 operations. A copy of the 2022 semi-annual report was provided in the background documentation.

This item was received for information and did not require a resolution of the Board.

E. Update on the Auditor General review – also on the Finance Committee agenda

The Board received for information the update on the Auditor General Review. As part of the ongoing work to update the Memorial University Act, the Provincial Government has formally requested a full and comprehensive review of operations and spending at Memorial University by the Office of the Auditor General (OAG). The Auditor General has agreed to provide government with a report, which will inform the final amendments that will be introduced in the House of Assembly. The review was announced on April 4, 2022. On November 17, 2022, the Auditor General submitted their audit plan to the President with a copy to the Chair of the Board of Regents, a copy of which was provided in the background documentation. It was noted that the University administration is reviewing the plan and for the next step, the OAG requests that Management provide a response letter regarding the acknowledgement of management's responsibility for the subject matter and terms of the audit, and agreement on the suitability of audit criteria. Additionally, it was noted that Audit Fieldwork is intended to commence in winter 2023.

F. Internal Audit Summary – Status of Open Audit Recommendations as of October 31, 2022

The Board received for information the Internal Audit Summary – Status of Open Audit Recommendations. The University Auditor is providing a summary of the status of open internal audit recommendations. During the year, internal audit resources supported the administration in facilitating a transformation concept to improve operations across several key areas. Since the endorsement of this approach, there have been a number of changes impacting action plans. A significant event was the announcement of the Auditor General of Newfoundland and Labrador's audit of University performance. As noted above, the Auditor General's team commenced work during May 2022, their work is ongoing. A summary to reflect the results of work performed to determine progress on the implementation of recommended action to mitigate identified risks as at October 31, 2022 was provided in the background documentation.

G. Development of the Proposed Institutional Website Policy

The Board received background information and approved the Institutional Website Policy and Related Procedures as outlined in the background documentation.

6957. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

A. Update on Capital Projects

The Board was advised that the following major capital projects are currently ongoing at varying stages:

Update on Capital Projects (cont'd)

PROJECTS IN PROGRESS	
St. John's Campus	
1	Animal Resource Centre (ARC)
2	Harsh Environment Research Facility (HERF)
3	Electric Boilers – Utilities Annex
Marine Institute	
1	Holyrood Marine Base Phase IIB
Grenfell Campus	
1	Regional Recreation Centre

PROJECTS IN PLANNING STAGES	
St. John's Campus	
1	University Buildings Strategy
2	Ocean Frontier Institute (OFI) Fit Up
3	Canada Games Upgrades – Aquarena & Field House
Grenfell Campus	
1	Western Regional School of Nursing

PROJECTS IN EARLY STAGES	
St. John's Campus	
1	School of Pharmacy Expansion
2	Track and Support Facility for Canada Games
3	Facility for Schools of Nursing/Pharmacy/Social Work
4	Faculty of Medicine Redevelopment of Existing Space
Labrador Campus	
1	Labrador Campus
Grenfell Campus	
1	Residence and Student Services Building

PROJECTS ON HOLD	
St. John's Campus	
1	Indigenous Centre
2	Transit Terminal
3	Reid Theatre Redevelopment
Signal Hill Campus	
1	Signal Hill Campus Phase II

OTHER	
St. John's Campus	
1	Footprint reduction

The Board was advised that the projects in progress are on time and on budget unless otherwise noted.

This item was received for information and did not require a resolution of the Board.

B. Update on the Energy Performance Contract

Board members were advised that at a meeting held on November 28, 2022, the Campus Planning and Development Committee received a presentation entitled “Energy Performance Contract – Phase II”. A copy of the presentation was provided in the background documentation.

This item was received for information and did not require a resolution of the Board.

C. City of St. John’s Elizabeth Avenue Upgrades

The Board received background information and endorsed the City of St. John’s Elizabeth Avenue upgrades through approval in principle; and further, that land transfer agreements will be brought forward to the March meeting of the Board of Regents, and will be subject to the approval of the Lieutenant Governor in Council and as outlined in the background documentation.

6958. HUMAN RELATIONS COMMITTEE

A. Senior Leadership Position Vacancies and upcoming renewals

The Board received for information a regular status update regarding senior leadership position vacancies and their associated recruitment status and senior leadership positions held by academic administrators which may be renewed, following a five-year term, subject to review.

B. Appointments Reports

The Board received for information the Report on Academic Appointments for the St. John’s and Grenfell Campuses for actions taken since October 6, 2022, noting that the actions have been taken under delegated authority as provided for in the Terms of Reference for the Human Relations Committee.

C. Appointment of General Counsel

The Board received background information and approved the permanent appointment of Mr. Scott Worsfold as General Counsel effective December 6, 2022 and as outlined in the background documentation.

D. Appointment of Vice-Provost, Labrador Campus and Dean, School of Arctic and Subarctic Studies

The Board received background information and approved the appointment of Dr. Ashlee Cunsolo as Vice-Provost, Labrador Campus and Dean of the School of Arctic and Subarctic Studies effective December 2, 2022, for a five-year term and as outlined in the background documentation.

E. Collective Bargaining Update – Revised MUNFA Mandate - Confidential – also on the Finance Committee agenda

The Board received background information and approved the revised Memorial University of Newfoundland Faculty Association negotiating mandate as outlined in the background documentation.

F. Collective Bargaining Update – Teaching Assistants Union of Memorial University of Newfoundland (TAUMUN) – Confidential – also on the Finance Committee Agenda

The Board received background information and approved the following position regarding TAUMUN negotiations and as outlined in the background documentation.

6959. FINANCE COMMITTEE

A. Update on the Auditor General Review – also on the Audit and Risk Committee agenda

This item was considered under the report of the Audit and Risk Committee as outlined in the Minute 6956.E above.

B. Reappointment of Community Representative to the Investment Sub-Committee

The Board received background information and approved the reappointment of Ms. Lynn Healey as Community Representative on the Investment Sub-Committee for a 2-year term and as outlined in the background documentation.

C. Appointment of the Vice-President (Administration and Finance) as Bursar

The Board received background information and approved the appointment of Mr. Rob Philpott as Bursar, retroactively with effect as of September 6, 2022. All acts and things hereof, including, but not limited to, the execution of documents pursuant to Section 42 of the Memorial University Act, are hereby ratified, confirmed and approved by the Board of Regents. Further, it was approved that the Board appoint Mr. Steve Greene as Bursar, retroactively, in addition to the positions of Acting Vice-President (Administration & Finance) with effect between August 30, 2021 and October 14, 2021, and Interim Vice-President (Administration & Finance) between April 1, 2022 and September 5, 2022, including, but not limited to, the execution of documents pursuant to Section 42 of the Memorial University Act, are hereby ratified, confirmed and approved by the Board of Regents and as outlined in the background documentation.

D. Increase of premiums for the Graduate Students' Union (GSU) health and dental insurance plan

The Board received background information and approved retroactively the below premiums to the Graduate Students' Union health and dental insurance plans effective September 1, 2022 and as outlined in the background documentation:

2022-2023	Individual	Couple	Family
Health	588.84	526.8	534.84
Dental	315.36	315.36	475.44
TOTAL	\$904.20	\$842.16	\$1,010.28

E. Collective Bargaining Update – Revised MUNFA mandate - Confidential – also on the Human Relations Committee agenda

This item was considered under the report of the Audit and Risk Committee as outlined in the Minute 6958.E above.

F. Collective Bargaining Update – Teaching Assistants Union of Memorial University of Newfoundland (TAUMUN) – Confidential – also on the Finance Committee Agenda

This item was considered under the report of the Audit and Risk Committee as outlined in the Minute 6958.F above.

6960. EXECUTIVE COMMITTEE

A. Appointments to the Marine Institute Industry Advisory Committee (MIAC)

The Board received background information and approved the following 3-year appointments and re-appointments (until December 31, 2025) to the Marine Institute Industry Advisory Committee effective date of the Board of Regents meeting:

- Kim Keating, Vice-Chair, reappointment to December 31, 2025
- Martin Sullivan, Industry and Community Representative, reappointment to December 31, 2025
- Keith Sullivan, Industry and Community Representative, reappointment to December 31, 2025
- William McGillivray, Industry and Community Representative, new appointment to December 31, 2025

CLOSED SESSION – DISCUSSION AGENDA

6961. FINANCE COMMITTEE

A. Update on the University's Financial Position

The Board received and reviewed background information pertaining to an update on the University's Financial position.

Board members were advised that the University's budget (excluding the Faculty of Medicine) for 2022-23 was approved at the July 7, 2022 meeting of the Board of Regents. It was noted that the 2022-23 budget for the Faculty of Medicine was presented to the Board of Regents and approved at the October 6, 2022 meeting.

Following the approval of the University budget, budget allocations were communicated to units. Units had a deadline of September 30, 2022 to balance to their budget allocation and report on the actions taken to achieve base budget reductions.

A review of the financial position has been completed as of September 30, 2022, (as provided in the background documentation as Table 1). At this time, total operating expenditures for 2022-23 are projected to be under budget by \$7.4M or 1.5% of expenditures (Table 1). This is due to projected surpluses for the Grenfell Campus (\$1.3M), Marine Institute Campus (\$2.3M), and the St. John's Campus (\$7.5M). A year-end deficit of \$3.5M for the Faculty of Medicine is forecasted, however one-time funding from the Department of Health and Community Services is anticipated to cover the 2022-23 operating deficit.

Tuition Update

The tuition offset grant from the Department of Education was reduced by \$13.68 million. The forecasted tuition revenue increase with the increased undergraduate rates effective fall 2022 was budgeted at \$13.68 million. The University is currently projecting a shortfall of \$4.4 million for the fall and winter semesters for undergraduate tuition revenue in relation to the government reduction. A surplus of \$800k in undergraduate tuition revenue occurred in the spring semester (prior to the rate increase). This results in a projected combined undergraduate tuition deficit of \$3.6 million for 2022-23. Graduate Tuition for the spring and fall Semester has generated a surplus of \$1.0 million.

Government General Reduction

The general government grant reduction for 2022-23 is \$2.95 million. The University submitted a request to the Department of Education to reverse this base budget reduction. The \$2.95 million reduction is being held pending the response from government. At this time, the University has not received a response via the Department of Education. If the reduction is not reversed, the 2022-23 envelope budget allocations will be further reduced by \$2.95 million.

Update on the University's Financial Position (cont'd)

Energy

Due to the increased price of energy experienced in 2022, the University is projecting a \$4.0 - \$5.0 million deficit. This projected deficit is communicated to government on a monthly basis. The University will request funding for this deficit before the end of the year. If this is not funded, one-time funds will be required from units to cover the increased cost.

This item was received for information and did not require a resolution of the Board.

6962. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

A. Campus Master Plan

The Board received and reviewed background documentation pertaining to the Campus Master Plan (St. John's).

Dr. Gibbons, Chair of the Campus Planning and Development Committee advised that at a meeting held on November 28, 2022, the Committee agreed that due to time constraints and the importance in providing members of the Campus Planning and Development Committee and the Board of Regents time to review and thoroughly consider the Plan, it was agreed to defer consideration of this item until the March 2023 meeting of the Board.

B. Land Use Agreement for the Canada Games Facility

The Board received and reviewed background information pertaining to the Land Use Agreement - Canada Games 2025 Facility.

Board members were advised that in April 2021, the City of St. John's was named the official host of the 2025 Canada Summer Games. As the country's marquee multi-sport event for amateur sport, the Canada Games attracts thousands of athletes. During the games, Memorial University will provide accommodations for the athletes and the Aquarena and the Field House will be the sites for some competition. The University was approached last fall by the City of St. John's, and is currently engaged in discussions about the use of university property, to build critical infrastructure for the Canada Games 2025. Discussions involve the City of St. John's, Provincial government, Memorial University and the Canada Games committee.

At a meeting held on October 6, 2022, the Board of Regents approved the construction of Canada Games facilities on Memorial University's property (St. John's campus), subject to the negotiation of governance/partnership agreements that are acceptable to the Board and confirmation by the Lieutenant Governor in Council.

Land Use Agreement for the Canada Games Facility (cont'd)

The City of St. John's has requested to build on two parcels of land owned by the University. These pieces of land will provide space for a track, throwing area, and soccer field inside the track footprint, as well as a support building.

The current requirement for the 2025 Canada Games is the land use agreement (attached) between the City of St. John's and the University as the construction process commences. The MUN Act requires approvals of the Province as follows:

S 4.1 Approval to enter into a lease of property for not more than 99 years.

S 4.2 Approval to erect and construct all buildings and to alter, renovate or improve all grounds and all university buildings and for the furnishing and equipping of university buildings.

Both approvals will be sought immediately after the land use agreement is approved by the Board of Regents.

Further discussions are required with the City on the ownership/management of the facilities. The university is committed to working with the city on an operating framework which will be brought forward to the Board for approval at a future meeting. The City has recently indicated during negotiations that upon substantial completion of the entire project, estimated to be April 30, 2025, MUN would take over operation and ownership of the facilities. This is in section 3 (a) of the draft agreement: Term and Termination. The City will still be involved from a Contract Administration perspective with respect to deficiencies and warranty period.

After a discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve draft land use agreement with the City of St. John's for the construction of the 2025 Canada Games Facilities on Memorial University owned land, as outlined in the background documentation and subject to the following provisos:

- Approval of the Government of Newfoundland and Labrador in accordance with the requirements of the Memorial University Act;
- In section 3(a) remove reference to the termination date as being "upon substantial completion" and be clear with the City that any discussion about the university taking over ownership/management of the facility will come at a later date, and this land lease is not to be tied to that event;
- In section 10 (vi), add a section clarifying that to the extent that any adverse soil conditions or hazardous substances are found by the City during construction of the facility, remediation of such will be the sole responsibility of the City.

6963. GOVERNANCE COMMITTEE

A. Restructuring of Board Committees

Ms. McCarthy, Chair of the Governance Committee, provided a verbal update with regard to the restructuring of Board Committees. In doing so, she noted that as per the Terms of Reference of the Committee, Clause D.5 states that part of its responsibility is *“to provide for the periodic assessment of the effectiveness of the Board, its Committees and its members in their capacity as Regents”*. At a meeting held on October 4, 2022, the Governance Committee instructed the University Governance Secretariat to conduct a review of existing Board committees relative to governance best practices of its contemporaries.

As a result and in order to continue to advance and modernize the governance practices and structures at Memorial, a review of the existing standing committees of the Board of Regents, including their composition, terms of reference and mandates as well as an evaluation of the jurisdictional best practices and literature review was undertaken by the University Governance Secretariat. Ms. McCarthy noted that a revised structure for Board committees, and the associated documents, including revised Terms of Reference, committee composition, and implementation plans, will be provided for consideration at a future meeting of the Board.

B. Alumni Representation on the Board of Regents

The Board received and reviewed background information pertaining to Alumni representation on the Board of Regents.

Board members were advised that at a meeting held on October 4, 2022, the Governance Committee instructed the University Governance Secretariat to undertake a review, in collaboration with the Office of Alumni Engagement, of the current procedures by which alumni are selected to serve on the Board of Regents.

The Memorial University Act, which prescribes the composition of the Board of Regents, states that “6 members elected by the alumni association of the university” shall serve as voting members on the Board. The Office of Alumni Engagement has been charged with leading and administering this selection process. As such, this work was performed collaboratively with the Office of Alumni Engagement to consider the ways in which an election process may be enhanced to provide Alumni with the best support, education, and experience and to ensure that prospective nominees have a thorough understanding of the role of members of the board in the governance of Memorial University.

Throughout the research process, that included examining existing reports, current literature, and the practices of contemporary institutions, there were central themes that emerged in considering how to conduct Alumni elections to a university Board can occur in an efficient, effective, and strategic manner.

Alumni Representation on the Board of Regents (cont'd)

These thematic areas were as follows:

1. Building a Strategic Platform for Candidates to Succeed
2. Understanding of University Governance
3. Ensuring Election/Process Integrity

Each area identifies various mechanisms by which institutions try to foster the most productive and engaging process for their Alumni while also considering the governance needs of their governing bodies.

With the creation of the University Governance Secretariat and changes to the alumni engagement portfolio it was identified through this review that several opportunities exist to enhance the overall experience of nominees and to more closely align the skills profiles of candidates with the skills requirements of the board.

This item was received for information and did not require a resolution of the Board.

C. Correspondence to the Minister of Education regarding expiring appointments on the Board of Regents

The Board received and reviewed background information pertaining to correspondence dated September 29, 2022 to the Minister of Education regarding expiring appointments on the Board of Regents. Following a discussion, it was agreed that follow-up correspondence be sent to the Minister of Education reminding of the upcoming expiring appointments on the Board.

6964. EXECUTIVE COMMITTEE

A. Ode to Newfoundland

Board members were reminded that on October 21, 2022, the Board of Regents were advised of the media coverage of the decision to not include the Ode to Newfoundland at the St. John's Campus Fall Convocation held on October 20, 2022. As noted at that time, Memorial University had made a number of changes to its convocation ceremony, which resulted in attention both in the traditional media and on social media. At an in-camera meeting held on November 30, 2022, members of the Board of Regents received information which informed the decision as implemented, and were invited to provide their feedback following which it was agreed that the item would be considered at today's meeting. Following a discussion, it was agreed to take into consideration the comments made at the meeting and reconvene the discussion on this matter at a future meeting of the Board.

6965. ANY OTHER BUSINESS

A. Council of the College of Physicians and Surgeons of Newfoundland and Labrador

The Board received and reviewed background information pertaining to the Council of the College of Physicians and Surgeons of Newfoundland and Labrador.

Board members were advised that on November 25, 2022, Memorial University of Newfoundland and Labrador received communication from the Honourable Tom Osborne, Minister of Health and Community Services seeking nominees for the Council of the College of Physicians and Surgeons of Newfoundland and Labrador.

It was requested that Memorial University provide the Minister of Health and Community Services with three nominees from which one will be selected one to be appointed to the Council of the College of Physicians and Surgeons of Newfoundland and Labrador in accordance with Section 9(1)(b) of the Medical Act, 2011.

The President, through consultation with colleagues such as the Dean of Medicine, has assembled three exemplary nominees for consideration by the Board of Regents for eventual forwarding to the Minister of Health and Community Services.

These nominees represent a depth of experience, expertise, and dynamic research, which serves as critical component of the Memorial's strategic plan, Transforming Our Horizons.

As follows are the names of the three nominees:

- Dr. Dolores McKeen
- Dr. Sohaid Al-Asaaed
- Dr. Michael Parsons

A copy of the CV's for the nominees were provided in the background information.

After a discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve the following nominees from Memorial University for forwarding to the Minister of Health and Community Services who will appoint one to the Council of the College of Physicians and Surgeons of Newfoundland and Labrador in accordance with Section 9(1)(b) of the Medical Act, 2011:

- Dr. Dolores McKeen
- Dr. Sohaid Al-Asaaed
- Dr. Michael Parsons

B. Date of Next Meeting

The Chair advised that the next regular meeting of the Board of Regents is scheduled to be held on Thursday, March 9, 2023.

ADJOURNMENT

The meeting adjourned at 5:26 p.m.

CHAIR

SECRETARY

DATE