

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Wednesday, May 12, 2021 at 3:00 p.m. via Webex.

PRESENT:

Ms. Iris Petten, Chair
Dr. Vianne Timmons, President and Vice-Chancellor
Dr. Mark Abrahams, Provost and Vice-President (Academic), Pro Tempore
Chancellor Susan Dyer Knight
Ms. Michelle Baikie
Mr. Glenn Barnes
Dr. Bud Davidge
Ms. Cathy Duke
Mr. Joe Dunford
Dr. Rex Gibbons
Ms. Ann Marie Hann
Ms. Karen McCarthy
Ms. Kerri Neil
Ms. Andrea Stack
Ms. Eleanor Swanson
Ms. Tina Scott, Secretary to the Board

PRESENT BY INVITATION:

Mr. Kent Decker, Vice-President (Administration and Finance), Dr. Neil Bose, Vice-President (Research), Mr. Glenn Blackwood, Vice-President (Marine Institute), Dr. Jeff Keshen, Vice-President (Grenfell Campus), Ms. Michelle Snow, Executive Director, Office of the Board of Regents, Mr. Morgan Cooper, General Counsel.

6806. MEETING CALLED TO ORDER

The meeting was called to order at 3:00 p.m. by Ms. Iris Petten, Chair.

6807. APPROVAL OF THE AGENDA/CONFLICT OF INTEREST

Following the call for the approval of the agenda, Ms. Petten provided members and those present by invitation with the opportunity to declare if they were in a conflict of interest position or a potential conflict of interest position with regard to any agenda items.

At the request of Ms. Duke, it was agreed to move Agenda Item 10.8 "Appointment of Vice-Provost, Equity, Diversity and Inclusion (EDI)" to the Closed Discussion Agenda.

At the request of Ms. Hann, it was agreed to move Agenda Item 10.10 “Amendments to the Terms of Reference for the Human Relations Committee and the Executive Committee” to the Closed Discussion Agenda.

Ms. McCarthy declared a conflict with Agenda Item 9.4 “Easement Transfer to Newfoundland Power Inc. and Bell Canada”.

The agenda as amended was approved by the Board.

6808. MINUTES

The Minutes of the meeting of the Board of Regents held on March 11, 2021 were approved by the Board.

6809. CHAIR’S REPORT

A. Meeting of the Executive Committee – April 21, 2021

The Chair noted that the Executive Committee met on April 21, 2021 to finalize and fine tune the agenda for today’s meeting of the Board.

6810. PRESIDENT’S REPORT

A. President’s Update of Activities

Dr. Timmons provided the Board with a document entitled the “President’s Annual Report to the Board for the period from April 1, 2020 – April 30, 2021”. In doing so, she noted that this document is a review of the President’s strategic objectives for 2020-2021. The objectives were presented and approved by the Executive Committee of the Board of Regents at its meeting held on June 17, 2020. In addition, Dr. Timmons provided the Board with a written summary of “Key Institutional Messages” along with a media report for the period from March 8 – May 7, 2021.

B. Registration and Enrolments Progress Report for Spring 2021 Semester

The Board received and reviewed an enrolments and registration progress report for the Spring 2021 Semester.

OPEN SESSION - CONSENT AGENDA

It was moved by Dr. Dyer Knight, seconded by Dr. Gibbons, and carried that the consent agenda, as recommended by the appropriate Board Committee and comprising the resolutions listed in 6811 through 6812, be approved as outlined below.

6811. SENATE MATTERS

- A. Approval of Calendar changes arising from the Senate meetings of March 9, 2021 and April 13, 2021

The Board received and reviewed background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meetings held on March 9, 2021 and April 13, 2021 and approved the Calendar changes as outlined in the background documentation.

- B. Approval of a New Diploma in Northern Peoples, Lands and Resources arising from the Senate meeting of April 13, 2021

The Board received and reviewed background information pertaining to the Senate matters with implications for the Board of Regents arising from the Senate meeting held on April 13, 2021, and approved the new Diploma in Northern Peoples, Lands and Resources as outlined in the background documentation.

6812. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

- A. Annual Report on Leased Space 2020-21

The Board received for information the Annual Report on Leased Space for 2020-21. The report summarized information on all property lease agreements of Memorial University for the fiscal year 2020-21. These leases cover agreements for space Memorial has leased to other organizations, external space occupied by the University and the rural leases for the Faculty of Medicine and as provided in the background documentation.

CLOSED SESSION – CONSENT AGENDA

Ms. Petten provided members and those present by invitation with the opportunity to declare if they were in a conflict of interest position or a potential conflict of interest position with regard to any agenda items.

The Chair also noted that the items were dealt with in detail in meetings of the appropriate committees. It was then moved by Dr. Gibbons, seconded by Ms. Duke and carried that the consent agenda, comprising the resolutions listed in 6813 through 6815 below be approved as follows:

6813. AUDIT AND RISK COMMITTEE

A. Internal Audit Report – Core Science Facility Project Financial Review Executive Summary

The Board received for information the Internal Audit Report: Core Science Facility (CSF) Project Financial Review Executive Summary. The Office of Internal Audit has worked with the CSF project team and those charged with governance responsibilities to provide assurance over the control environment at each phase of the project life cycle. During the period, a report was issued with the overall rating of moderate. The risk identified indicates residual exposure and the recommendation is to continue monitoring the General Contractor's project schedule, including the active tracking of progress. As of the date of distribution of this material, the University has responded to this risk effectively. The University Auditor is submitting an executive summary to describe the associated findings and recommendation of the detailed report.

B. Annual Internal Audit Plan 2021-22

The Board received background information and approved the Annual Internal Audit Plan for the 2021-22 fiscal year and as outlined in the background documentation.

6814. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

A. Core Science Facility (CSF) Status Update

The Board received for information the Core Science Facility (CSF) Status Update. All major construction packages for the CSF have now been awarded. The third and final major construction package, CP-3R, was awarded to Marco Services Limited on April 25, 2017, and is currently being executed. The CSF global project budget remains at \$325M. The Board also received more detail on the status of the CP-3R Main Building (and Structural Steel) contracts as well as other project updates.

B. Update on Capital Projects

The Board was advised that the following major capital projects are currently ongoing at varying stages:

PROJECTS IN PROGRESS	
St. John's Campus	
1	Indigenous Centre
2	Core Science Facility
3	Animal Resource Centre
4	Harsh Environment Research Facility
Marine Institute	
1	Holyrood Marine Base Phase IIB

PROJECTS IN PLANNING STAGES	
St. John's Campus	
1	Reid Theatre Redevelopment
2	University Buildings Strategy
Grenfell Campus	
1	Regional Aquatics and Recreation Centre

PROJECTS IN EARLY STAGES	
1	Faculty of Medicine Redevelopment of Existing Space
2	School of Pharmacy Expansion
3	Signal Hill Campus Phase II
4	Transit Terminal
5	Labrador Institute

PROJECTS ON HOLD	
1	Petroleum Engineering Building
2	Research Archival Facility

The Board was advised that the projects in progress are on time and on budget unless otherwise noted.

This item was received for information and did not require a resolution of the Board.

C. Annual Report on Architectural and Engineering Consultant appointments for projects with a capital value of less than \$5.0M awarded in the Fiscal Year 2020-21

The Board received for information the Annual Report on Architectural and Engineering Consultant appointments for projects with a capital value of less than \$5.0 M awarded in the Fiscal Year 2020-21. Consistent with the Board policy titled "Capital Projects," Facilities Management has prepared a report for the Fiscal Year 2020-21 indicating the firm, project title, scope, and value for each commission awarded. A copy of the report was provided in the background documentation as

Annual Report on Architectural and Engineering Consultant appointments for projects with a capital value of less than \$5.0M awarded in the Fiscal Year 2020-21 (cont'd)

Appendix A. Design fees totalled \$658,600, of which \$592,820 was for project design and \$65,780 was for studies and inspections. Acquisition of these services falls within the Public Procurement Act (PPA) scope, and procurement was undertaken in keeping with the Act.

D. Easement transfer to Newfoundland Power Inc. and Bell Canada

The Board received background information and approved Memorial to enter into a formal easement agreement with Newfoundland Power Inc. and Bell Canada to grant an easement over the requested parcel of land, subject to approval of Lieutenant Governor in Council and as outlined in the background documentation.

6815. HUMAN RELATIONS COMMITTEE

A. Senior Leadership Position Vacancies and upcoming renewals

The Board received for information a regular status update regarding senior leadership position vacancies and their associated recruitment status and senior leadership positions held by academic administrators which may be renewed, following a five-year term, subject to review.

B. Appointments Reports

The Board received for information the Report on Academic Appointments for the St. John's and Grenfell Campuses for actions taken since March 11, 2021, noting that the actions have been taken under delegated authority as provided for in the Terms of Reference for the Human Relations Committee.

C. Annual Review of Market Differentials (Non-Academic)

The Board received for information the Annual Review of Market Differentials (Non-Academic). In March 2013, the Board of Regents approved certain criteria for the application of market differentials to non-academic positions and delegated approval of new market differentials to Vice-Presidents Council based on that criteria. The Board also instructed that an annual review of market differentials be conducted and that its outcome be communicated to the Board of Regents for information.

An annual review of market differentials was conducted during the winter of 2021 by the Department of Human Resources. It involved reviewing all of Memorial's positions in receipt of a market differential. The review compared Memorial's positions to external positions that had previously been identified as the market match.

Annual Review of Market Differentials (Non-Academic) (cont'd)

External positions used for comparison included those in the local and regional (Atlantic) public and private sectors, including Atlantic universities. Information was gathered through the collection and analysis of available position descriptions and postings, salary scales, public sector compensation disclosure documents, and external salary comparison resources. The information collected was used to determine if salary differentials based on market conditions should be maintained, adjusted, or eliminated. A report which provides an overview of applicable positions, market review information, and recommendations pertaining to the relevant salary differentials was provided in the background documentation. The recommendations of the review were approved by VPC at a meeting held April 20, 2021.

D. Reappointment of the Dean of the School of Music

The Board received background information and approved the reappointment of Dr. Ian Sutherland as Dean of the School of Music for a further five-year term effective upon the completion of his role as Vice- President (Grenfell Campus) pro tempore and as outlined in the background documentation.

E. Appointment of Acting Dean of the School of Music

The Board received background information and approved the appointment of Dr. Karen Bulmer as Acting Dean of the School of Music effective June 15, 2021 and continuing until Jun 14, 2023 or until the permanent Dean, Dr. Ian Sutherland, returns to his post, whichever occurs first and as outlined in the background documentation.

F. Extension of appointment of Interim Dean of the School of Social Work

The Board received background information and approved the extension of Dr. Heather Hair as Interim Dean of the School of Social Work effective May 17, 2021 and ending June 30, 2021 and as outlined in the background documentation.

G. Extension of Term, Dean of the School of Fine Arts, Grenfell Campus

The Board received background information and approved the extension of Dr. Todd Hennessey as Dean of the School of Fine Arts (Grenfell Campus) for the period extending from July 2, 2021 to January 14, 2022 in accordance with the terms and conditions expressed in the letter of offer and as outlined in the background documentation.

H. Reappointment of the Associate Vice-President (Academic) and Dean of Graduate Studies

The Board received background information and approved the reappointment of Dr. Aimée Surprenant as the Associate Vice-President (Academic) and Dean of Graduate Studies for a further five-year term effective June 1, 2021 and as outlined in the background documentation.

CLOSED SESSION – DISCUSSION AGENDA

6816. HUMAN RELATIONS COMMITTEE

A. Appointment of Vice-Provost, Equity Diversity and Inclusion

The Board received and reviewed background information pertaining to the appointment of Vice-Provost, Equity, Diversity and Inclusion (EDI).

Board members were advised that as a core value, Memorial University is committed to equity, diversity and inclusion (EDI) and strives to ensure it complies with the principles of EDI, which enhances innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement. To ensure the execution of Memorial's goals and objectives for EDI as articulated in its various plans, the creation of a senior leader for EDI was proposed to the Board at its December 5, 2019 meeting. At the same meeting, approval was given to establish a senior leadership position of Vice-Provost, Equity, Diversity and Inclusion.

An internal search commenced on June 5, 2020, and was guided by the Procedures Governing the Appointment, Review, Promotion and Tenure for Academic Administrators, which forms part of the MUN-MUNFA Collective Agreement (additional details regarding the search process were provided in the background documentation as Attachment A).

Based on a comprehensive search process for the Vice-Provost, EDI, the Provost and Vice-President (Academic) and the Search Committee have made a unanimous recommendation to the President and Vice-Chancellor that Dr. Delores Mullings be appointed as Memorial's inaugural Vice-Provost, EDI. The recommendation has been accepted by the President and is subject to the approval of the Board of Regents (as provided in the background documentation as Attachment B).

After a discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve the appointment of Dr. Delores Mullings as Vice- Provost, EDI effective August 27, 2021 for a five-year term, renewable, subject to a review and as outlined in the background documentation.

B. Amendments to the Terms of Reference for the Human Relations Committee and Executive Committee – also on the Executive Committee agenda

The Board received and reviewed background information pertaining to amendments to the Terms of Reference for the Human Relations Committee and the Executive Committee of the Board of Regents.

Board members were advised that in order to create efficiencies in the interim appointment process of Vice-Presidents, Associate Vice-Presidents, and Deans, amendments are being proposed to the Terms of Reference for both the Executive Committee and Human Relations Committee.

Executive Committee

The Terms of Reference for the Executive Committee states:

“D. RESPONSIBILITIES

...

- 3. To recommend to the Board appointments of prospective appointees to the “Executive Pay Group” (ie. the President and Vice-Chancellor and all Vice-Presidents) ...”*

To address an immediate need to fill interim appointments, it is being recommended that authority be delegated to the President to appoint interim Vice-Presidents.

The Executive Committee is proposing that the Terms of Reference be amended as follows:

“Clause F. Delegation of Authority

The Board has delegated to the President, the authority to make appointments of Vice-Presidents whom will hold interim, acting, and pro tempore positions for terms that are not greater than 12 months and within the approved salary scale.”

Human Relations Committee

At a meeting held on March 3, 2021, the Human Relations Committee agreed that at a time when the Committee conducts a review of its Terms of Reference, and in order to create efficiencies in the process of interim appointments, that it consider the delegation of authority for interim appointments of Associate Vice-Presidents, Deans, and senior administrative positions which report to the President.

To address an immediate need to fill interim appointments, it is being recommended that authority be delegated to the President to approve interim appointments for Associate Vice-Presidents and Deans.

Amendments to the Terms of Reference for the Human Relations Committee and Executive Committee(cont'd)

The Human Relations Committee is proposing that the Terms of Reference be amended as follows:

“Clause E. Delegation of Authority

...

5. The Board has delegated to the President, the authority to make appointments of Associate Vice-Presidents and Deans whom will hold interim, acting, and pro tempore positions for terms that are not greater than 12 months and within the approved salary scale.”

While the above changes will take effect pending Board approval, it is recommended that the Terms of Reference for the Executive Committee and the Human Relations Committee be amended. A copy of the proposed amendments for the Executive Committee and Human Relations Committee was provided in the background documentation.

After a detailed discussion, the following resolution was passed by a majority vote:

RESOLVED:

That the Board of Regents approve the above-noted amendments to the Terms of Reference for the (1) Executive Committee; and (2) the Human Relations Committee of the Board of Regents and as outlined in the background documentation.

Dr. Timmons abstained from voting.

C. Creation of the position: Dean, Faculty of Law

This item was deferred to a future meeting of the Board.

6817. FINANCE COMMITTEE

A. Annual increase in residence meal plan fees for the St. John’s Campus 2021-22

The Board received and reviewed background information pertaining to an annual increase in residence meal plan fees for the St John’s campus 2021-22.

Board members were advised that the current agreement between Memorial University and Aramark outlines a prescribed formula for the calculation of an annual meal plan increase. Based on that prescribed formula, the increase proposed for the 2021-22 academic year is 3.88%. This is comprised of 2020-21 increase of 2.01% and additional 1.87% for 2021-22. The previous four years increases were 2019-20 1.35%, 2018-19 1.68%, 2017-18 2.73% and 2016-17 3.36%.

Annual increase in residence meal plan fees for the St. John's Campus 2021-22 (cont'd)

The prescribed formula for calculating meal plan fee increase as per section 8.3 of the Aramark agreement is as follows:

2020-21

			Increase
Newfoundland CPI	1.90%	45%	0.86%
Labour Increase	2.00%	45%	0.90%
Management increase	2.50%	10%	0.25%
			2.01%

2021-22

			Increase
Newfoundland CPI	1.7%	45%	0.77%
Labour Increase	2.0%	45%	0.90%
Management increase	2.5%	10%	0.20%
			1.87%

The increase is applied to the per diem rate (currently 24.43) used by Aramark to bill Memorial for each operating day on the meal plan, with the number of operating days varying from semester and year to year. The new per diem charge for 2021-22= \$24.43 + 3.88% (\$0.95) increase = \$25.38.

Based on the current Significant Dates issued by the Office of Registrar for the 2021-22 academic calendar year there will be 104 days in the fall 2021 and 109 days in the winter 2022 semester. It is then rounded up to the next \$5 increment for administrative and reconciliation purposes.

This results in the following fee structure:

Type	Fall 2021			Winter 2022		
	Per Diem	# Days	Total	Per Diem	# Days	Total
7-Day Unlimited (Includes \$100 flex per semester)	25.38	104	\$2,640	25.38	109	\$2,770

*Fees are rounded up to the next \$5 increment for administrative purposes

There is also a 5-Day Unlimited meal plan available for the same cost per semester as the 7-Day plan, which includes \$200 flex per semester.

Annual increase in residence meal plan fees for the St. John's Campus 2021-22
(cont'd)

After a discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve the residence meal plan fees effective for the 2021-22 academic year as follows:

Type	Fall 2021 Total Fee	Winter 2022 Total Fee
7-Day Unlimited	\$2,640 (Includes \$100 flex dollars per semester)	\$2,770 (Includes \$100 flex dollars per semester)
5-Day Unlimited	\$2,640 (Includes \$200 flex dollars per semester)	\$2,770 (Includes \$200 flex dollars per semester)

B. Creation of a Faculty of Law

This item was deferred to a future meeting of the Board.

C. Tuition Framework

The Board received and reviewed background information pertaining to the Tuition Framework.

Board members were advised that the University has prepared a scenario for the implementation of a proposed tuition increase for undergraduate courses. It was noted that a presentation, which was also shared with the Department of Education, was provided in the background information. The scenario for implementation of a proposed undergraduate tuition increase is as follows:

	Current	Fall 2022 *	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Fall 2027
Newfoundland & Labrador Students	\$255	\$500	\$510	\$520	\$530	\$541	\$552
Other Canadian Students	\$330	\$500	\$510	\$520	\$530	\$541	\$552
International Students	\$1146	\$2000	\$2040	\$2080	\$2120	\$2164	\$2208

Assumptions for the calculation include:

- 2019-20 undergraduate registrations were used as a basis for the projections with the assumption the composition of the registrations would be the same for 2020-21 and 2021-22.
- International students would pay 4 times the domestic student rate. This equates to \$2000 per course effective fall 2022.
- A 2% inflationary factor will be implemented every fall at the start of the academic year to the domestic and international rate with the international rate maintaining a multiplier of 4 for each course.
- New tuition rates will be phased in for new students entering the University fall 2022 and a 5 year grace period for current students at current rate per course.
- 20% reduction in Canadian students is projected due to implementation of new tuition fee; and changes in enrollment for Newfoundland and Labrador and International students will occur during this forecasting period.

The Marine Institute is currently completing an analysis of tuition for its diploma and certificate programs; any recommendations will be brought forward to a future meeting of the Board of Regents for consideration.

The proposed increase in the undergraduate tuition rate is forecasted to provide an additional \$41.4 million to the university budget from 2022-23 to 2026-27. The impact of this revenue increase on the total University budget (excluding the Faculty of Medicine) has been reviewed in the context of the operating grant from government.

The Board then engaged in a detailed discussion regarding the proposed increase and the impact on students as well as the University. In addition, it was also acknowledged that at a meeting held on March 11, 2021, the Board of Regents approved the nominations for the Grenfell Campus Students' Union, the Graduate Students' Union and the Marine Institute Students' Union and subsequently forwarded to the Lieutenant Governor in Council for consideration. After an extensive discussion, the following resolution was passed by a majority vote:

That the Board of Regents, subject to the approval of the University Budget, approve the proposed undergraduate tuition increase effective fall 2022 with a 2% inflationary factor implemented annually.

Ms. Kerri Neil voted against the motion and requested that their vote be recorded in these minutes.

6818. EXECUTIVE COMMITTEE

- A. Conversion of the position of Special Advisor to the President on Indigenous Affairs to Vice-President (Indigenous) and confirmation of appointment of current incumbent

The Board received and reviewed background information pertaining to the conversion of the position of Special Advisor to the President on Indigenous Affairs to Vice- President (Indigenous) and confirmation of appointment of current incumbent.

Board members were advised that over the past two years the University, under the leadership of the President's Advisory Committee on Indigenous Affairs, undertook a consultative process to develop an Indigenous framework for Memorial University. The Framework, which was approved by the Board of Regents on March 11, 2021, makes a number of recommendations to guide the University's response to its responsibilities to Indigenous peoples, especially in view of the Truth and Reconciliation Commission Calls to Action in 2015. It will also aid in the transition of the Labrador Institute to the Faculty of Arctic and Sub-Arctic Studies.

Conversion of the position of Special Advisor to the President on Indigenous Affairs to Vice-President (Indigenous) and confirmation of appointment of current incumbent (cont'd)

One of the recommendations of the Framework is as follows:

Ensure the Office of the Special Advisor to the President is aligned with the objective of Indigenization by: retitling the position to Vice-President, Indigenous; and increasing the staff complement of the office to be commensurate with all of the responsibilities of Indigenization.

The Vice-President (Indigenous) will be responsible for developing the implementation plan, including a budget, to realize the Framework which will be presented at a future meeting of the Board.

The conversion of the position of Special Advisor to the President on Indigenous Affairs to Vice-President (Indigenous) will have the following implications:

1. The position will be a non-academic administrative appointment;
2. The appointment will be for a five (5) year term, renewal for a further five years upon completion of the first term and following a successful review;
3. The position of Special Advisor to the President on Indigenous Affairs will become redundant;
4. The position will be converted from a Senior Administrative Management Scale to a Vice-President Scale. The current incumbent's salary is on the SAM 3 scale with a range of \$132,144-\$173,870. In accordance with the New Salary Scale adopted effective April 1, 2019, the scale is Step 14 with a range of \$102,545 - \$134,928. The salary of the current incumbent is \$153,005. The salary range for VP's currently is \$195,089 - \$243,861.

It was noted that based on the foregoing information relating to salary, the budget implications will be in the range of \$40,000 - \$50,000, which will be accommodated within the university budget.

Further, it was noted that an analysis of senior or executive roles with responsibility to lead Indigenous priorities at other Canadian has been undertaken. The results of that analysis were provided in the background documentation.

A copy of Ms. Andersen's curriculum vitae was also provided in the background documentation.

Conversion of the position of Special Advisor to the President on Indigenous Affairs to Vice-President (Indigenous) and confirmation of appointment of current incumbent (cont'd)

After a discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve the conversion of the position of “Special Advisor to the President on Indigenous Affairs” to “Vice-President (Indigenous)” and confirmation of appointment of current incumbent as outlined in the background documentation and as follows:

- a) Conversion of the position of Special Advisor to the President on Indigenous Affairs to the position Vice-President (Indigenous)
- b) The appointment of Catharyn Andersen to the position of Vice-President (Indigenous) for a five-year term. The effective date of the appointment, which is renewable for a further five years pending a successful review, is March 11, 2021.

(postscript: in an email poll conducted May 12, 2021, the Board of Regents approved an amendment to the effective date of the appointment of the Vice-President (Indigenous) as outlined in the background documentation and as follows:

... b) The appointment of Catharyn Andersen to the position of Vice-President (Indigenous) for a five-year term. The effective date of the appointment, which is renewable for a further five years pending a successful review, is July 1, 2021. ...”

- c) Salary to be on the Vice-President scale starting at \$195,089.

B. Appointment of Student Representative of the Memorial University of Newfoundland Students’ Union (MUNSU)

The Chair advised that in a message dated April 29, 2021, the Memorial University of Newfoundland Students’ Union (MUNSU) has advised that their executive is currently in the process of transitioning to a new team for the upcoming year. It is anticipated that they will be in contact with the Board Office with the name of the new MUNSU representative by the end of May. The Chair then noted that the names of the student representatives for the Graduate Students’ Union (GSU), Marine Institute Students’ Union (MISU) and Grenfell Campus Students’ Union (GCSU) have been previously provided to Government and we are awaiting confirmation of their appointment.

6819. MATTERS OF STRATEGIC IMPORTANTANCE

A. Public Post-Secondary Education Review Report

Dr. Timmons advised that on April 29, 2021, the Public Post-Secondary Education Review Committee released its report entitled "All Hands on Deck". Additionally, on May 6, 2021, the Provincial Economic Recovery Team released its report entitled "The Big Reset". She noted that the University Administration will review both reports in detail to understand the full scope of all the relevant recommendations and the implications for the University. In this regard, she noted that a presentation will be provided to the Board at a future meeting.

B. Strategic Plan for Memorial University 2021 - 2026

The Board received and reviewed background information pertaining to the Strategic Plan for Memorial University.

Board members were advised that at a special meeting held on June 11, 2020, the Board approved a proposal to begin a Strategic Planning Process for Memorial University. The process has unfolded over the past 11 months and on April 30, 2021, received the endorsement of the University Senate.

The Board has received regular updates on the strategic planning process, which was led by Dr. Ian Sutherland, Dean of the School of Music and Ms. Emily Wooley, Manager of Strategy, Policy and Planning in the Department of Human Resources. A copy of the draft Strategic Plan was provided in the background documentation.

At this point, Dr. Timmons welcomed to the meeting Ms. Emily Wooley and Dr. Ian Sutherland.

There has been tremendous engagement in the development of the institutional strategic plan. Over 60 virtual consultation sessions were held with approximately 1200 attendees. In addition, over 450 written submissions were received through two rounds of survey feedback. The draft plan was released in early April and as noted above, endorsed by Senate on April 30th.

It was noted that the Plan focuses on Strategic priorities as follows:

- Proactive programs
- Inspired learning
- Dynamic research
- Commitment to communities
- Promotion and Pride

Strategic Plan for Memorial University 2021 – 2026 (cont'd)

At this point, Ms. Petten thanked Ms. Wooley and Dr. Sutherland for their presentation and they left the meeting.

Dr. Timmons then advised that following adoption and approval of the plan, the next phase is to develop performance measurements which will be brought to the Board for approval. As well, the plan will be foundational to unit strategic plans which will be developed.

After a lengthy discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents approve the Strategic Plan as outlined in the background documentation.

6820. ANY OTHER BUSINESS

A. Date of Next Meeting

The Chair advised that the next regular meeting of the Board of Regents is scheduled to be held on Thursday, July 8, 2021.

B. Last meeting for Dr. Jeff Keshen, Vice-President (Grenfell Campus)

The Chair acknowledged that today marks the last regular meeting of the Board that Dr. Jeff Keshen would attend as he completes his appointment as Vice-President (Grenfell Campus) effective June 30, 2021. On behalf of the Board, she thanked Dr. Keshen for his immense contributions to the University, and in particular, Grenfell Campus.

ADJOURNMENT

The meeting adjourned at 6:00 p.m.

CHAIR

SECRETARY

DATE