

**MEMORIAL UNIVERSITY OF NEWFOUNDLAND**

**BOARD OF REGENTS**

**EXECUTIVE COMMITTEE**

A meeting of the Executive Committee of the Board of Regents was held by electronic mail on January 16, 2003.

Participating were:

Chris Decker, Chair of the Board  
Dr. Georgina Hedges, Vice-Chair of the Board  
Dr. Axel Meisen, President and Vice-Chancellor  
Gail Aylward  
Harvey Short  
Eleanor Bennett, Secretary

**1. RATIFICATION OF COLLECTIVE AGREEMENT BETWEEN MEMORIAL UNIVERSITY AND CUPE LOCAL 1615**

The Committee was reminded that the Board of Regents, at its meeting on October 17, 2002, authorized the Executive Committee of the Board to ratify the renewal of the Collective Agreement between MUN and CUPE Local 1615, only after it had been ratified by the union.

And further, after ratification of the University's final offer of settlement to CUPE Local 1615, the Board authorized the Executive Committee of the Board to implement salary adjustments for non-academic, non-bargaining unit employees, based on the Government template and corresponding to the CUPE settlement as follows:

- 2.5% increase effective April 1, 2002
- 2.5% increase effective October 1, 2002
- 2.5% increase effective April 1, 2003
- 2.5% increase effective October 1, 2003

The Committee received and reviewed the detailed background information regarding the tentative agreement reached between the two parties on December 13, 2002. They were advised that CUPE Local 1615 ratified its Collective Agreement with the University on January 14, 2003.

In accordance with the above noted authorization and in consultation with the Executive Committee of the Board, the following resolution was passed:

**RESOLVED**

That the Executive Committee of the Board of Regents, on

behalf of the Board of Regents, ratifies the tentative collective agreement reached between Memorial University of Newfoundland and Canadian Union of Public Employees Local 1615 (on behalf of administrative, instructional, technical and technical support personnel), and authorizes the appropriate officials of the University to sign the agreement on its behalf.

And further, that the Executive Committee of the Board of Regents, on behalf of the Board of Regents, approves the implementation of salary adjustments for non-bargaining unit, non-academic management, professional and executive employees, in accordance with the formula and effective dates outlined in the settlement with CUPE Local 1615, as follows:

- 2.5% increase effective April 1, 2002
- 2.5% increase effective October 1, 2002
- 2.5% increase effective April 1, 2003
- 2.5% increase effective October 1, 2003