



Board of Regents
MEMORIAL UNIVERSITY OF NEWFOUNDLAND
BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, 9 September 1999 in the Board Room of the University at 2:00 p.m.

PRESENT:

Mr. Edward Roberts, Chair
Mr. Aubrey Bonnell, Vice-Chair
Mr. John Crosbie, Chancellor
Dr. Axel Meisen, President and Vice-Chancellor
Dr. Evan Simpson, Vice-President (Academic) and Pro Vice-Chancellor
Mr. Alick Andrews
Ms. Gail Aylward
Mr. Hayward Blake
Mr. Robert Brown
Ms. Lisa Browne
Mr. Calvin Butt
Ms. Sharon Duggan
Mr. Fred Durant
Mr. Peter Fenwick
Dr. Georgina Hedges
Ms. Nancy Kelly
Dr. Brendan Lewis
Mr. Brendan Paddick
Mr. Larry Peckford
Ms. Joan Pinsent
Mr. David Power
Mr. Alexander Roche
Mr. Harvey Short
Ms. Lorelei Stanley
Ms. Eleanor Bennett, Secretary

APO LOGIES: Ms. Frankie O'Neill.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

1. MINUTES

The Minutes of the special meeting of the Board of Regents held on 13 and 14 August 1999, copies of which were circulated, were accepted by the Board.

2. CHAIR'S BUSINESS

1. WELCOME TO DR. MEISEN AND NEWLY ELECTED BOARD MEMBERS

The Chair welcomed Dr. Meisen to his first Board meeting since being appointed and assured him of the Board's support during his new role as President of the University.

The Chair also welcomed Ms. Browne, Mr. Butt, Mr. Blake and Mr. Peckford to their first Board meeting since being elected by the MUN Alumni Association, effective 1 September 1999.

2. VACANCIES ON THE BOARD

The Chair noted that the terms of appointment of Ms. Jeannie French and Mr. Melvin Woodward had expired 31 May 1999 and to date there had been no notice from Government as to their reappointment or replacement.

The Chair also noted that the term of appointment of Mr. Roche is due to expire on 14 October 1999, and a recommendation for a replacement for Mr. Cyril Bonia, one of the two student representatives on the Board, had not as yet been received.

3. RESTRUCTURING OF COMMITTEES

The Chair indicated that due to the recent changes in Board membership some restructuring of Committees would be necessary.

In this regard he appointed Mr. Fenwick as Chair of the Finance Committee; Ms. Browne to the Campus Planning and Development Committee; Mr. Blake and Mr. Butt to the Appointments Committee.

4. RECOGNITIONS

The Board was advised that the Department of Facilities Management had been recognized with an international award of excellence, granted by the Association of Higher Education Facilities Officers.

The Board was also informed that Dr. Greg Kealey, Dean of the School of Graduate Studies, had been elected a Fellow of the Royal Society of Canada, the Academy of the Humanities and Social Sciences. The Board offered its congratulations to Dr. Kealey and the Department of Facilities Management.

6. RECEPTION FOR DR. MAY

The Chair thanked all members who attended the university-wide reception for Dr. May on the occasion of his retirement as President, which was held on Wednesday, 8 September 1999.

3. MEMORIAL TOWER PLAQUE

This item had been deferred for further study at the 10 June 1999 meeting of the Board pending clarification of the wording of a Memorial Plaque to include veterans of the Merchant Marine Navy.

A copy of a letter to the Minister of Veterans Affairs, his reply, and background information pertaining to this matter was circulated. In his reply the Minister determined that Merchant Navy Veterans had been accorded full veterans' status in federal legislation for several years removing any doubt to their status as veterans. He further recommended that Merchant Navy veterans be included with other veterans on the Memorial Tower plaque.

After discussion, the following resolution was passed:

WHEREAS the Memorial University of Newfoundland was conceived as a memorial to the gallant sons and daughters of Newfoundland and Labrador "who fought so heroically and many of whom died so gloriously on the field of honour", in the words of the resolution adopted by the Patriotic Association on 22 January 1919, which resolution is widely acknowledged as being the first public affirmation of the concept of "a memorial for sailors and soldiers in the form of an educational building" in the words used by Dr. Levi Curtis and Dr. Vincent Burke, who moved and seconded it;

AND WHEREAS the Parliament and the Government of Canada hold that the members of the Merchant Marine Navy of Canada are veterans, and

stand on the same footing as all of the men and women who served King and country;

BE IT THEREFORE RESOLVED that the Board of Regents authorizes the erection of a plaque in the area of the Memorial Tower to be known as the Veterans Memorial Court;

AND THAT the wording of the plaque acknowledge the service of all of the men and women who served their country, in war and in peace, including those described by Veterans Affairs Canada as "Merchant Navy Veterans".

Following discussion of this item the question was raised as to whether the Newfoundland Foresters should also be included as veterans on the Memorial Tower plaque. The Secretary was requested to ask the Minister of Veterans Affairs for further clarification.

4. LABOUR RELATIONS ISSUES

A copy of a report of the Labour Relations Committee meeting held on 3 September 1999 was circulated at the meeting. The Board was provided with a further update on negotiations between the University and its maintenance workers, members of NAPE 7801, and custodians, members of NAPE 7804. The Board was advised that the major outstanding issue was compensation and that the union could declare a legal strike as early as 17 September 1999.

The Board was advised that there would be a meeting of the Labour Relations Committee immediately following the Board meeting.

5. MEETINGS OF COMMITTEES OF THE BOARD

1. FINANCE COMMITTEE

A draft of the Minutes of the Finance Committee meeting held on 9 September 1999, copies of which were circulated at the meeting, was presented by Mr. Fenwick, in the absence of the Vice-Chair of the Committee, Mr. Bonnell, and accepted by the Board. The following resolutions were passed:

ITEM A - APPOINTMENT OF UNIVERSITY'S OFFICIAL BANKER

RESOLVED:

That the Board of Regents approves a recommendation that the Royal Bank of Canada be reappointed as the official banker for the University for a ten-year period, commencing 1 October 1999 and ending 30 September 2009, subject to a review of the costs by management in the year 2006. This appointment is subject to a 90-day cancellation notice by either party.

ITEM B - APPOINTMENT OF AUDITORS

RESOLVED:

That the Board of Regents approves a recommendation that KPMG be appointed by the Lieutenant-Governor-in-Council as Auditors for the University and the MUN Pension Plan for the fiscal year ending March 31, 2000, subject to annual reappointment for a five-year period ending March 31, 2004, at the following fee structure:

Memorial University Pension Plan

March 2000	\$37,000	\$3,300
March 2001	\$38,000	\$5,450
March 2002	\$39,000	\$5,600
March 2003	\$40,000	\$5,700
March 2004	\$41,000	\$5,850

ITEM C - ESTABLISHMENT OF FEE FOR EDUCATION 6709

RESOLVED:

That the Board of Regents approves the establishment of a fee of \$1,436 for students registering in Education 6709 in Sydney, Nova Scotia, for the Fall Semester, 1999.

ITEM D - ESTABLISHMENT OF POSITION

RESOLVED:

That the Board of Regents approves the establishment of the following permanent staff position in the Office of the Dean of Science:

Laboratory Instructor - SCF-011

The establishment of this position is made pursuant to an arbitration ruling.

ITEM E - DELETION OF POSITION

RESOLVED:

That the Board of Regents approves the deletion of the following permanent staff positions in the Department of Earth Sciences:

Geology Technician II - EXC-008

ITEM F - DELETION OF POSITION

RESOLVED:

That the Board of Regents approves the deletion of the following permanent staff positions in the Office of the Comptroller:

Revenue Cashier - CPO-023

2. APPOINTMENTS COMMITTEE

A Report of the Appointments Committee meeting held on 9 September 1999, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Mr. Roche, and accepted by the Board. An addendum to the report was also accepted by the Board.

3. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

The Minutes of the Campus Planning and Development Committee meeting held on 9 September 1999, copies of which were circulated at the meeting, were presented by the Chair of the Committee, Mr. Short, and accepted by the Board.

The following resolutions were passed:

ITEM 1 - FIELD HOUSE CONSTRUCTION

RESOLVED:

That the Board of Regents approves a recommendation from the Campus Planning and Development Committee to move approximately thirty trees which are located in the area of the proposed Field House to just south of their present location in preparation for construction.

ITEM 2 - MEMORIAL PLAQUE

RESOLVED:

That the Board of Regents endorses a recommendation from the Campus Planning and Development Committee that the wording on the Memorial Plaque to be erected in the Memorial Tower include the Merchant Navy Veterans.

INFORMATIONAL ITEMS:

1. Status Report of Committee items
2. Naming Opportunities Policy

6. COMPREHENSIVE RECRUITMENT STRATEGY

The Chair welcomed to the meeting Mr. Joe Byrne, Director of Student Recruitment and Promotion and Assistant Registrar.

Dr. Meisen provided the Board with a detailed presentation on recruitment strategy. He identified and explained the key elements of a comprehensive recruitment strategy. He specifically detailed the following areas: objectives, program areas, enrolment and revenue targets, geographical areas, promotion, organization, schedule of activities, resource related issues, approvals and support, implementation and validation.

Following discussion and the suggestion to replace promotion by marketing, the Board was advised that a proposal for a recruitment and retention plan would be prepared for discussion by the end of the 1999 calendar year, with an overall implementation of the plan slated for the Fall of 2000.

Mr. Byrne left the meeting after the Chair thanked him for his assistance in the presentation.

7. SENATE

The Minutes of the Senate meeting held on May 11, 1999, copies of which were circulated prior to the meeting, were presented by Dr. Meisen and accepted by the Board.

8. ESTABLISHMENT OF CENTRE FOR COLLABORATIVE HEALTH PROFESSIONAL EDUCATION

The Board was advised that the primary purpose of the Centre is to create an environment which promotes scholarly work in health education. It will bring together a critical number of faculty who are involved in health educational issues including such areas as curriculum development,

student evaluation processes, and research and development into new educational techniques. The Centre will be interdisciplinary and involve the Schools of Nursing, Pharmacy and Social Work as well as the Faculties of Education and Medicine. It is proposed that the Centre reside in the Faculty of Medicine for the immediate future with resources provided through the faculty's budget. As the Centre matures it is anticipated that the leadership will rotate through the participating Faculties and Schools.

After discussion the following resolution was passed:

RESOLVED:

That the Board of Regents approves the establishment of the Centre for Collaborative Health Professional Education, subject to a review after five years, under the terms and conditions of which were presented.

9. CORRESPONDENCE

The Board received a letter of thanks from Dr. Richard L. Haedrich, in the Department of Biology, for his appointment as University Research Professor.

10. OTHER BUSINESS

1. SOFTWARE ENGINEERING UPDATE

The Board was advised that this matter had now been resolved without going to court and was apprised of the proposed terms of the settlement. The Canadian Council of Professional Engineers (CCPE) has discontinued the Federal Court lawsuit against the university and has agreed to partially compensate the Association of Universities and Colleges of Canada (AUCC) and Memorial in legal fees. Memorial has agreed to withdraw any claim to the trademark on "software engineering". The Association of Professional Engineers and Geoscientists of Newfoundland (APEGN) did not join the agreement between CCPE, AUCC and Memorial University. Under the proposed agreement, an independent panel will be established to look at the use of the term "software engineering" and a report will be issued within a year. The recommendations of the panel will not be binding. Following discussion, the Board concurred with the proposed terms of the settlement as presented and authorized the University to accept the agreement.

ADJOURNMENT

The meeting adjourned at 5:40 p.m.