

# MEMORIAL UNIVERSITY OF NEWFOUNDLAND

## BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, September 16, 1993 in the Board Room of the University at 7:30 p.m.

### PRESENT:

Ms. Janet Gardiner, Chairman  
Dr. Arthur May, President  
Dr. Jaap Tuinman, Vice-President (Academic)  
Dr. Ches Blackwood  
Mr. Aubrey Bonnell  
Ms. Laurie Combdon  
Ms. Mary Ennis  
Mr. Chris Facey  
Ms. Jeannie French  
Mr. Ray Goulding  
Mr. Sean Hanrahan  
Ms. Barbara Lewis  
Mr. George Neal  
Ms. Frankie O'Flaherty  
Mr. Raymond Rose  
Ms. Grace Stapleton  
Mr. Brian Taite  
Ms. Heather Tulk  
Dr. Gerry Warren  
Ms. Betty Williams  
Mr. Tom Woodford  
Ms. Maureen Woodrow  
Ms. Eleanor Bennett, Secretary

APOLOGIES: Mr. Gerry Bishop, Mr. Earle McCurdy, Ms. Elizabeth Reynolds and Mr. Mel Woodward.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance).

### 1. NEW BOARD MEMBERS ELECTED/RE-ELECTED

The Chairman extended a warm welcome to Ms. Heather Tulk and Mr. Raymond Rose, who were attending their first Board meeting and congratulated them on being elected to the Board of Regents. Ms. Tulk and Mr. Rose, along with Ms. Elizabeth Reynolds, who was unable to attend the meeting, were elected as Alumni Association representatives to the Board for a term of three years, effective September 1, 1993.

The Chairman also congratulated Ms. Maureen Woodrow, Mr. Chris Facey, and Mr. Sean Hanrahan, on being re-elected to the Board for a further term of three years.

The Chairman notified the Board that she had received official notification from the Minister of Education of Ms. Laurie Combdon's appointment to the Board as a student representative for a two-year term to expire March 31, 1995.

## 2. ELECTION OF VICE-CHAIRMAN

In response to a call for nominations for the position of Vice-Chairman of the Board, the Chairman advised that she had received one nomination to date, namely Ms. Jeannie French. There being no further nominations for this position, Ms. French won by acclamation. The Chairman welcomed Ms. French to her new role and the Board members expressed their congratulations.

## 3. MINUTES

The Minutes of the regular meeting of the Board of Regents held on Thursday, June 10, 1993, were accepted by the Board.

## 4. REPORT OF ACTION TAKEN ON BEHALF OF THE APPOINTMENTS COMMITTEE

The Report of Action taken on behalf of the Appointments Committee during the period June 11, 1993 to August 31, 1993, copies of which were circulated prior to the meeting, was ratified by the Board.

## 5. REPORT OF ACTION TAKEN ON BEHALF OF THE BOARD OF REGENTS

The Report of Action taken on behalf of the Board of Regents during the period June 11, 1993 to August 31, 1993, copies of which were circulated prior to the meeting, was ratified by the Board.

## 6. RENOVATIONS TO FIRST FLOOR – TSC

The President presented an update of this item and advised the Board that specific terms have been negotiated with CIBC for the University to guarantee a loan agreement to assist the CSU in financing the renovations to the Thomson Student Centre. Authority is being requested from the Lieutenant Governor in Council to guarantee the loan.

## 7. MINUTES OF MEETINGS OF COMMITTEES OF THE BOARD

### A. FINANCE

The Minutes of the Finance Committee meeting held on Thursday, September 16, 1993, copies of which were circulated prior to the meeting, were presented by the Chairman of the Committee, Dr. Ches Blackwood, and accepted by the Board. On the recommendation of the Finance Committee the following resolutions were passed with respect to the items contained therein which required specific approval of the Board:

#### 1. AUDIT COMMITTEE REPORT – FINANCIAL STATEMENTS

##### RESOLVED:

That the Board of Regents approves the audited financial statements for the University and the Pension Fund for the fiscal year ended March 31, 1993.

#### 2. BUDGET – 1993–1994

The President commented on the preliminary estimates document which had been circulated to Board members prior to the meeting and which outlined the budget sources for revenue and detailed expenditure schedules, including capital projects. The estimates included a recommendation for the University to reduce its contribution to employee's pensions in the fiscal year 1993–94 from the current level of 6% of salary to 2.5% of salary and that the

accrual rate be adjusted downward for that period on a pro-rated basis in accordance with a draft document prepared by the Department of Human Resources.

The Chairman of the Pensions Committee, Mr. Aubrey Bonnell, informed the Board of a position statement which had been tabled by a MUNFA representative at the Pensions Committee meeting held earlier that day which stated that MUNFA was not consulted on any matters related to Bill 10, and that decisions implementing it were not brought before the Pensions Committee for its advice or input.

Ms. Barbara Lewis read Section 30.37 of the MUNFA Collective Agreement which stated that information relevant to decisions concerning the pension plan which have financial implications should be circulated to the Pensions Committee 20 days in advance of the Board meeting at which the decisions are scheduled to be made.

The President advised the Board that extraordinary efforts had been taken to inform not only MUNFA, but all members of the University community and their bargaining agents, of the measures to be implemented in an effort to meet the University's budgetary shortfall of \$11.7 million and balance the 1993-94 budget.

Subsequent to a lengthy discussion the following resolution was passed:

RESOLVED:

That the Board of Regents approves balanced budgets for the fiscal year ended March 31, 1994, for both the University and the Faculty of Medicine, which will be achieved through a reduction in contributions to employees' pensions in fiscal year 1993-94 from the current level of 6% of salary to 2.5% of salary and that the accrual rate be adjusted downward for that period on a pro-rated basis.

### 3. ESTABLISHMENT OF SCHOLARSHIPS

RESOLVED:

That the Board of Regents grants approval to the establishment of the following scholarships along with their respective calendar descriptions:

1. The William Campbell Memorial Alumni Scholarship  
(Endowed scholarship valued at not less than \$1,000.00)
2. The Raymond J. Condon Memorial Alumni Scholarship  
(Endowed scholarship valued at \$1,000.00)
3. The Dr. Bruce A. Fraser Award for Third Year Electives  
(Endowed awards – two valued at annual accrued interest)
4. The Roche Prize (Funded prize awarded at \$750.00 annually)

#### 4. ESTABLISHMENT OF POSITIONS

##### RESOLVED:

That the Board of Regents grants approval to the establishment of a position of Associate Vice-President (Academic) and a position of Secretary to the Associate Vice-President (Academic), at a cost to be established within a balanced budget.

#### B. APPOINTMENTS

The Minutes of the Appointments Committee meeting held on Thursday, September 16, 1993, copies of which were circulated at the meeting, were presented by the Chairman of the Committee, Ms. Grace Stapleton, and accepted by the Board.

#### C. PENSIONS

A Summary of Business Transacted at the meeting of the Pensions Committee meeting held on Thursday, September 16, 1993, was presented by the Chairman of the Committee, Mr. Aubrey Bonnell, and accepted by the Board. There were no items requiring specific approval of the Board.

#### D. EMPLOYEE BENEFITS

The Chairman of the Employee Benefits Committee, Ms. Barbara Lewis, presented an oral report of the business transacted at the meeting held on Thursday, September 16, 1993, which did not have

a quorum present. There were no items requiring specific approval of the Board.

## 8. CHAIRMAN'S BUSINESS

### 1. VACANCIES – PENSIONS COMMITTEE

The Chairman advised the Board that there were two vacancies on the Pensions Committee and requested members to advise the Secretary by the time of the next meeting of nominations to fill these vacancies. These members should be from outside the University community experienced in investment and/or the pensions administration field.

### 2. MEMBERSHIP ON BOARD COMMITTEES

The Chairman advised the Board she had completed the restructuring of the Board Committees and circulated for information a list of the membership for the 1993–94 academic year. She thanked the members for their willingness to serve on one or more of the Board Committees.

### 3. CONFIDENTIALITY

The Chairman reminded Board members that many of the matters discussed at Board meetings and at meetings of Committees of the Board were of a confidential nature. She emphasized the necessity for maintaining confidentiality and requested their co-operation in this regard.

## 9. PRESIDENT'S BUSINESS

### 1. "LAUNCH FORTH ..."

The President referred to the draft strategic plan of the University entitled "Launch Forth...", which had been circulated to the University community for discussion and reaction. He informed the Board that the document would be discussed by Senate at its next meeting and then put to the Board for its endorsement.

### 2. LIST OF PRESIDENT'S BUSINESS ITEMS

The President referred to a memo dated September 9, 1993, circulated to members prior to the meeting for their information and interest. He informed the Board that these items would be used as a basis for discussion in cases where there may be particular interest of individual Board members or for development of future items for the Board agenda.

### 3. TITLES – ASSOCIATE DEANS – FACULTY OF BUSINESS ADMINISTRATION

On the recommendation of the President the Board passed the following resolution with respect to changes in the titles of Associate Deans in the Faculty of Business Administration:

#### RESOLVED:

That the Board of Regents grants approval to a recommendation to change the title of Associate Dean, Information Services to Associate Dean, Undergraduate Programs, and the title of Associate Dean, Academic Programming to Associate Dean, Graduate Program and Research, in the Faculty of Business Administration.

### 4. FIRST ACADEMIC DEGREE APPROVED INVOLVING MARINE INSTITUTE

The President informed the Board that Senate at its recent meeting had approved the first graduate degree program to involve the Marine Institute. It will be a two-year M.Sc. in Marine Aquaculture.

### 5. MACLEAN'S

The President referred to a memo, which was circulated prior to the meeting, outlining the University's position with respect to the Maclean's magazine annual ranking of Canadian Universities. The University will not be participating in the ranking exercise this year and we have formally requested that we not be included in the ranking and specifically that out-of-date information not be used.

### 10. OTHER BUSINESS

## 1. THOMSON STUDENT CENTRE FOOD SERVICES – RENOVATIONS

In response to a question regarding the status of an impending labour dispute with respect to the collective agreement between NAPE and the workers employed by Nova Services, the President reported that an application is currently before the Labour Relations Board. With regard to the status of the revitalization to the first floor of the TSC, the President noted that this area is presently closed for renovations. The renovations are expected to be completed sometime between the middle of November and January.

## ADJOURNMENT

The meeting adjourned at 10:05 p.m.