

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, October 12, 1995, in the Board Room of the University, at 4:00 p.m.

PRESENT:

Ms. Janet Gardiner, Chair
Ms. Jeannie French, Vice-Chair
Dr. Jaap Tuinman, Vice-President (Academic) & Pro Vice-Chancellor
Mr. David Andrews
Mr. Gerry Bishop
Dr. Ches Blackwood
Ms. Mary Ennis
Mr. Chris Facey
Mr. Peter Fenwick
Mr. Sean Hanrahan
Ms. Barbara Lewis
Ms. Gudrid Hutchings
Mr. Ed Kennedy
Mr. Robert Mendoza
Dr. Robert MacLeod
Mr. George Neal
Ms. Frankie O'Neill
Mr. David Power
Ms. Grace Stapleton
Ms. Heather Tulk
Ms. Betty Williams
Ms. Maureen Woodrow
Mr. Mel Woodward
Ms. Eleanor Bennett, Secretary

APOLOGIES: The Honourable John Crosbie, Dr. Arthur May, Mr. Aubrey Bonnell, Mr. Alexander Roche, and Mr. Raymond Rose.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

ABSENCE OF THE PRESIDENT

In the absence of the President, the Vice-President (Academic) acted as President.

1. MINUTES

The Minutes of the Regular Meeting of the Board of Regents held on Thursday, September 14, 1995, copies of which were circulated prior to the meeting, were accepted by the Board.

2. BUSINESS ARISING

1. COMMITTEE RESTRUCTURING

Mr. Thistle reported that discussions with the union groups involved in the restructuring of the Committee on Human Resources are still continuing. He advised that while most of the union groups are amenable to the proposed restructuring, the position taken by MUNFA is to have this as a negotiated item in their collective agreement. Mr. Thistle agreed to keep the Board apprised of ongoing developments.

2. BUDGET OUTLOOK

Copies of the President's presentation on the five year budget forecast had been circulated to Board members and a date had been set aside for full discussion of this matter.

3. AQUARENA LABOUR DISPUTE

Mr. Thistle advised the Board that a very recent tentative agreement had been reached with the employees of the Aquarena. He informed the Board of the details of the new contract which would be for a five year period, expiring in June 2000. The salaries of the current full-time employees would remain the same but the salaries of the part-time workers would be roll backed by \$1.00 per hour while the starting rates for new hires would be approximately \$6.00 per hour, depending on the classification. Mr. Thistle advised that the Chairman of the Board of the Aquarena would provide a full analysis of the budget situation following the strike settlement.

4. STRAWBERRY HILL UPDATE

Mr. Thistle reported that the Newfound Development Group had advised that they would not be in a position to proceed with a feasible proposal for the development of the Strawberry Hill property as originally envisaged. However, the expression of interest to develop the property as a Country Inn was continuing with Mr. Dobbin also interested in becoming involved with this idea for the development of the property on a smaller scale. Mr. Thistle would be meeting with the Strawberry Hill Committee to review this latest proposal and would be reporting to the Board on further developments.

5. MUNFA NEGOTIATIONS

Dr. Tuinman provided several handouts for the information of the Board and an opportunity to fully discuss this matter would be provided following the Board dinner.

6. CHAIR IN CHILD PROTECTION

Copies of correspondence related to the Terms of Reference for the Chair in Child Protection were circulated for information and Dr. Tuinman provided further clarification of this matter.

3. MEETINGS OF COMMITTEES OF THE BOARD

1. EMPLOYEE BENEFITS

A verbal summary of business transacted at the Employee Benefits Committee meeting held on Thursday, October 12, 1995, was presented by the Chair of the Committee, Ms. Grace Stapleton. There were no items requiring specific Board approval.

2. PENSIONS

A summary of business transacted at the Pensions Committee meeting held on Thursday, October 12, 1995, copies of which were circulated at the meeting, was presented by Ms. Frankie O'Neill, Chair of the Committee, and accepted by the Board. There were no items requiring specific Board approval.

3. APPOINTMENTS

The Minutes of the Appointments Committee meeting held on Thursday, October 12, 1995, copies of which were circulated at the meeting, were presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board.

4. AUDIT COMMITTEE REPORT

Ms. Jeannie French, Chair of the Audit Committee, gave a brief verbal report of the business transacted at the Committee meeting held on October 12, 1995.

5. ITEMS FROM CANCELLED FINANCE COMMITTEE MEETING

The regular meeting of the Finance Committee scheduled for October 12, 1995, was cancelled. The following items were circulated to the Board prior to the meeting and the following resolutions were passed:

1. ESTABLISHMENT OF POSITIONS

RESOLVED:

That the Board of Regents grants approval to a recommendation for the establishment of the following positions and that the status of the current incumbents be changed from contractual to permanent posts:

Department of University Works:
Maintenance Carpenter
Maintenance Plumber

2. ESTABLISHMENT OF WORK TERM RATES

RESOLVED:

That the Board of Regents grants approval to the establishment of the following work term rates for the Masters of Science in Applied Social Psychology (Cooperative) Programme:

Work Term I \$1,673/month
Work Term II \$1,800/month
Work Term III \$1,873/month

3. STIPENDS FOR PROGRAMME COORDINATORS

RESOLVED:

That the Board of Regents grants approval to a recommendation to pay an administrative stipend of \$1,500.00 per annum for the position of Chair of the Board of Study for the Master of Environmental Science and Master of Science (Environmental Science) Programme.

4. SENATE MEETING

The Minutes of the Regular meeting of Senate held on Tuesday, September 12, 1995 and the Special Meeting held on Tuesday, September 12, 1995, copies of which were circulated prior to the meeting, were presented by the Acting President, and accepted by the Board. The following items required specific approval of the Board:

REPORT OF THE EXECUTIVE COMMITTEE OF SENATE
ITEM 5.4, 5.7, 5.10, 5.11, 5.14, 5.16, AND 5.17

5. CHAIR'S BUSINESS

1. FALL CONVOCATION

The Chair informed the Board that the Fall Convocation would be held on Saturday, October 28, 1995, in two sessions at 10:00 a.m. and 3:00 p.m. She requested as many members as possible to attend either or both sessions. She further advised that honorary degrees would be conferred upon Charles Haywood Murphy, Jr., Grunia Ferman and Moishe Kantorowitz, and the award of Professor Emeritus would be given to Dr. Charles U. Henderson.

6. PRESIDENT'S BUSINESS

In the absence of the President, items for President's Business were presented by Mr. Thistle and Dr. Tuinman.

1. CAPITAL CAMPAIGN

Mr. Thistle advised the Board that the President and the Chancellor had scheduled a number of meetings with various Alumni groups and business leaders across the country in an effort to solicit support for Memorial's capital campaign, the target of which is \$50 million over five years, one half of which will be matched by the Provincial Government.

2. BUDGET CONSULTATIVE COMMITTEE

Circulated for information were copies of the Composition and Terms of Reference of the University Budget Consultative Committee. The committee will be comprised of ten members representing students, faculty and staff, and will be under the Chairmanship of Dr. J. Feehen. The mandate of the committee will be to review budgetary problems and financial issues facing the university in the short and long term.

3. ALUMNUS OF THE YEAR AND OPENING OF NEW BUILDING AT SIR WILFRED GRENFELL COLLEGE

The Board was informed that a ceremony to mark the opening of the new building at Sir Wilfred Grenfell College was scheduled for November 4th. The Board was further advised that Dr. Lloyd Soper had been named the 1995 Alumnus of the Year and a banquet in this regard is scheduled for November 3rd in Corner Brook.

4. TSC FOOD SERVICES

Mr. Thistle reported that the Labour Relations Board had made a ruling with respect to successor rights of workers employed by Nova Services at the Thomson Student Centre cafeteria. In effect this means that since successor rights do not apply, students can be employed at the various units in the TSC food court, which is currently being managed very successfully by the Council of the Students' Union.

5. ASSAULTS ON CAMPUS

Mr. Thistle provided the Board with the details of an alleged assault on a female student reported to have taken place at one of the residences recently. The matter has been turned over to the RNC for further investigation. He also advised the Board of an

incident at Sir Wilfred Grenfell College involving graffiti. This matter was dealt with immediately and resulted in the termination of the person involved.

6. MEDICAL SCHOOL FEES

Dr. Tuinman advised the Board of the Provincial Government's intention to fund seven students through medical school in return for which the Government would need a commitment from them to practice in rural Newfoundland. A short discussion followed on the restructuring of medical school fees and Dr. Tuinman agreed to keep the Board apprised of the ongoing discussions with the Government on this matter.

7. OTHER BUSINESS

1. CBC RADIO PROGRAM

The Chair informed the Board that Mr. Sandy Roche had advised of a CBC Radio documentary entitled "Tales Out of School", a three part series dealing with the new challenges facing universities today. Transcripts of this documentary would be obtained and copies circulated to the Board for information.

2. CONTRIBUTION TO THE FACULTY OF BUSINESS ADMINISTRATION

The Chair informed the Board of correspondence she had received from the Dean of Business Administration advising of a contribution received from Mobil Oil in the amount of \$150,000.00 made in support of the Faculty's information technology upgrading initiative.

3. COMPARATIVE STATISTICS

Circulated for information was a copy of a comparative view of undergraduate university scholarships between Newfoundland and other Atlantic Provinces for 1994-95.

ADJOURNMENT

The meeting adjourned at 6:15 p.m. The next regular meeting of the Board is scheduled for November 9, 1995 at 4:00 p.m.