#### MEMORIAL UNIVERSITY OF NEWFOUNDLAND

# **BOARD OF REGENTS**

The regular meeting of the Board of Regents was held on Thursday, October 14, 1993 in the Board Room of the University at 7:30 p.m.

## PRESENT:

Ms. Janet Gardiner, Chair

Dr. Arthur May, President

Dr. Jaap Tuinman, Vice-President (Academic)

Mr. Gerry Bishop

Ms. Laurie Combdon

Ms. Mary Ennis

Mr. Ray Goulding

Ms. Jeannie French

Mr. Ray Goulding

Mr. Sean Hanrahan

Ms. Barbara Lewis

Ms. Frankie O'Flaherty

Ms. Elizabeth Reynolds

Mr. Raymond Rose

Ms. Grace Stapleton

Mr. Brian Taite

Ms. Heather Tulk

Ms. Betty Williams

Ms. Eleanor Bennett, Secretary

APOLOGIES: Dr. Ches Blackwood, Mr. Aubrey Bonnell, Mr. Chris Facey, Mr. Earle McCurdy, Mr. George Neal, Dr. Gerry Warren, Mr. Tom Woodford, Ms. Maureen Woodrow and Mr. Mel Woodward.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance).

#### WELCOME AND CONGRATULATIONS

The Chair welcomed Ms. Elizabeth Reynolds, who was attending her first meeting since being elected to the Board and extended congratulations to Mr. Sean Hanrahan on his recent marriage.

### I. MINUTES

The Minutes of the regular meeting of the Board of Regents held on Thursday, September 16, 1993, were accepted by the Board.

# II. MINUTES OF MEETINGS OF COMMITTEES OF THE BOARD

#### 1. APPOINTMENTS

The Minutes of the Appointments Committee meeting held on October 14, 1993, and an Addendum, were presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board.

## 2. PENSIONS

A Summary of Business Transacted at the meeting of the Pensions Committee held on October 14, 1993 was presented by the Vice-Chairman of the Committee, Ms. Betty Williams, and accepted by the Board. There were no items requiring specific approval of the Board.

#### 3. EMPLOYEE BENEFITS

A Summary of Business Transacted at the meeting of the Employee Benefits Committee held on October 14, 1993, was presented by the Chair of the Committee, Ms. Barbara Lewis, and accepted by the Board. The following resolution was passed with respect to Basic Life Insurance: Crediting Interest on Reserves:

#### **RESOLVED:**

That the Board of Regents grants approval that the University direct Confederation Life to credit interest to the Basic Life insurance waiver of premium and incurred but not reported reserves and charge interest to any deficit which may accrue to the Basic Life insurance plan.

### III. CHAIRMAN'S BUSINESS

## 1. BOARD MEETING DATES

A list of the meeting dates for the remainder of the academic year was circulated for information.

## 2. FALL CONVOCATION

The Chair urged as many members as possible to attend either of the two sessions of Convocation to be held on Saturday, October 30th.

## 3. LUNCH AND TOUR OF THE MARINE INSTITUTE FACILITIES

The Chair advised the Board that she had received a letter from the Executive Director of the Marine Institute inviting the members of the Board of Regents to lunch and a tour of the facilities. It was decided that the next Board day, Wednesday, November 10th, would be the most appropriate time to accept this invitation.

## 4. I.S.E.R. ANNUAL REPORT 1992-93

Copies of the I.S.E.R. Annual Report for 1992–93 were circulated to the Board for information.

#### IV. SENATE MINUTES

The Minutes of the Senate meeting held on Tuesday, September 14, 1993, copies of which were circulated prior to the meeting, were presented by the President and accepted by the Board. Specific approval was given to the following item:

ITEM 4 – REPORT OF THE EXECUTIVE COMMITTEE NO. 4.8, 4.10, 4.11, 4.12, 4.14 TO 4.23, 4.25 TO 4.28

# V. PRESIDENT'S BUSINESS

#### 1. PROVIDING PUBLIC BOARD MINUTES

On the recommendation of the President, the Board passed the following resolution:

#### RESOLVED:

That the Board of Regents grants approval that, with the exceptions noted below, the Minutes of the Board of Regents be

provided to the Faculty Association and be given such other access or publication that is deemed appropriate by the Board:

- 1. Minutes which contain confidential information in respect of individuals.
- 2. Minutes which contain confidential information in respect of University business affairs which if such information became known to other than Board members and the senior officers of the University, might jeopardize the Board's ability to discharge its statutory duties in respect of the management of the University.
- 3. Such other Minutes which the Board may determine from time to time must remain confidential in order that the Board may properly discharge its statutory duties.

# 2. STATUS OF ACTIVE GRIEVANCES

Circulated for information was an updated listing of MUNFA grievances and arbitration cases. The President and the Vice-Presidents answered questions related to specific cases to the satisfaction of the Board.

# 3. CANADIAN UNIVERSITIES RECIPROCAL INSURANCE EXCHANGE REPORT

Circulated for information was a copy of the CURIE Report re Premium and Loss History Ranking. Mr. Thistle pointed out that Memorial had a very good loss ratio ranking 13th out of 42 universities.

#### 4. CO-OP EDUCATION

On the recommendation of the President the following resolution was passed:

#### **RESOLVED:**

That the Board of Regents grants approval for the following:

- (a) the abolishment of the Division of Co-Op Education and the establishment of the Co-Op Education Services Centre;
- (b) the abolishment of the position of Director of Co-Op Education and the establishment of the position of Manager of Co-

Op Education Services Centre. This position will be at a much lower salary level, the exact remuneration to be determined upon review of the duties by the Department of Human Resources.

## 5. CENTRE FOR ENGINEERING TECHNOLOGY

The President briefed the Board on continuing discussions in relation to the Centre for Engineering Technology and the overlap between the Marine Institute and Cabot College.

#### 6. FISHERIES AND MARINE INSTITUTE ADVISORY BOARD

On the recommendation of the President the following resolution was passed:

#### **RESOLVED:**

That the Board of Regents grants approval to the following appointments to the Marine Institute Advisory Committee for a three year term, replacing Ms. Mary Lou Peters and Mr. Andrew Daley, whose terms have expired:

- 1. Mr. Bruce Wareham Executive Vice President, National Sea Products.
- 2. Mr. Bern Bromley Northern Penn Newspaper, St. Anthony.

#### 7. "LAUNCH FORTH ..."

The President presented the strategic plan for the University which is outlined in the document "Launch Forth ...". He reported that the document had been endorsed by Senate at its October meeting and he was now requesting the Board's endorsement. After considerable discussion the following resolution was passed:

#### RESOLVED:

That the Board of Regents endorses the Strategic Plan for the University as outlined in the document "Launch Forth ...", August 1993.

# **ADJOURNMENT**

The meeting adjourned at 9:45 p.m.