



**Board of Regents**  
**MEMORIAL UNIVERSITY OF NEWFOUNDLAND**  
**BOARD OF REGENTS**

The regular meeting of the Board of Regents was held on Thursday, 6 May 1999 in the Board Room of the University at 2:30 p.m.

**PRESENT:**

Mr. Edward Roberts, Chair  
Mr. Aubrey Bonnell, Vice-Chair  
Dr. Arthur May, President and Vice-Chancellor  
Dr. Evan Simpson, Vice-President (Academic) and Pro Vice-Chancellor  
Mr. Alick Andrews  
Ms. Gail Aylward  
Mr. Cyril Bonia  
Mr. Robert Brown  
Mr. William Dilny  
Ms. Sharon Duggan  
Mr. Fred Durant  
Mr. Peter Fenwick  
Dr. Georgina Hedges  
Ms. Nancy Kelly  
Dr. Brendan Lewis  
Ms. Frankie O'Neill  
Ms. Joan Pinsent  
Mr. David Power  
Mr. Stephen Power  
Mr. Alexander Roche  
Mr. Harvey Short  
Mr. Robert Stack  
Ms. Lorelei Stanley  
Ms. Eleanor Bennett, Secretary

**APOLOGIES:** Mr. John Crosbie, Ms. Jeannie French, Mr. Brendan Paddick, and Mr. Melvin Woodward.

**PRESENT BY INVITATION:** Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

### **1. MINUTES**

The Minutes of the regular meeting of the Board of Regents held on 11 March 1999, copies of which were circulated, were accepted by the Board.

### **2. APPOINTMENT TO FINANCE COMMITTEE**

The Board was informed of the appointment of Mr. Brown as a member of the Finance Committee.

### **3. SPRING CONVOCATIONS**

The Board was advised of the dates and times of the Convocations to be held at Sir Wilfred Grenfell College on 14 May 1999 and the St. John's campus on 26, 27, 28 May 1999. The Chair urged as many members as possible to attend as many sessions of Convocation as possible.

### **4. NAUBCS CONFERENCE**

Mr. Bonnell provided the Board with a report of the National Association of University Board Chairs and Secretaries (NAUBCS) Annual Conference held in Vancouver from 29 April to 2 May, 1999. Both Mr. Bonnell and Ms. Bennett had attended. He further reported that Memorial will be hosting this conference in St. John's in 2000. The Chair has established a committee comprised of Mr. Bonnell, Ms. Aylward, Mr. Short and Ms. Bennett to plan the organization of this conference for next year.

### **5. APPOINTMENT OF HONORARY RESEARCH PROFESSOR**

Dr. May left the meeting during the discussion of this item and returned when it concluded.

The Chair presented a recommendation for the appointment of Dr. May as Honorary Research Professor in the Department of Biology. This appointment is non-stipendiary and would provide Dr. May with an opportunity to pursue research in fisheries policy following his retirement as President. The following resolution was passed:

**RESOLVED:**

That the Board of Regents approves the appointment of Dr. Arthur May as Honorary Research Professor in the Department of Biology, for the period commencing September 1, 1999 and ending June 30, 2002.

## **6. SOFTWARE ENGINEERING UPDATE**

Copies of a summary note of the accreditation issue between Memorial University and the Association of Professional Engineers and Geoscientists of Newfoundland (APEGN), prepared by Mr. Thistle, were circulated, together with copies of Justice David Orsborn's decision of 20 April 1999 to effect reinstatement of the accreditation process by APEGN, and the University's press release issued 21 April 1999.

The Chair and the President provided further background information on this issue. The case to resolve the separate dispute over the term "software engineering" is scheduled to be heard in Federal Court in St. John's in September 1999.

## **7. AQUARENA/CANADA GAMES PARK UPDATE**

Circulated prior to the meeting was a copy of a letter from the Mayor of St. John's to the President, dated 31 March 1999, advising that the City had provided a grant of \$150,000 to the Aquarena, subject to several conditions. The President provided further background information and after seeking the Board's guidance on this matter agreed to draft an appropriate reply to the City.

## **8. COLLECTIVE BARGAINING ISSUES**

The Chair advised that the collective agreements of the two largest unions are due to expire this fall, namely MUNFA and CUPE. Meetings of the Labour Relations Committee will be convened from time to time to provide the Board with information on collective bargaining activities and input from the Board will be provided at the appropriate time and in the appropriate manner.

Dr. Simpson provided the Board with additional background information on the approach to be taken by the University in the collective bargaining process with MUNFA. Mr. Thistle reported that several preliminary meetings have been held with CUPE. He further advised that the University has met with members of Treasury Board to advise and discuss collective bargaining issues and directions.

## **1. MINUTES OF LABOUR RELATIONS COMMITTEE**

A Report of the Labour Relations Committee meeting held on 5 April 1999, copies of which were circulated, was accepted by the Board.

## **9. MEETINGS OF COMMITTEES OF THE BOARD**

### **1. FINANCE COMMITTEE**

A draft of the minutes of the Finance Committee meeting held on 6 May 1999, copies of which were circulated at the meeting, was presented by the Vice-Chair of the Committee, Mr. Bonnell, and accepted by the Board. The following resolutions were passed:

#### **ITEM A - ESTABLISHMENT OF PERMANENT POSITION**

##### **RESOLVED:**

That the Board of Regents grants approval that the position of Student Services Coordinator be established as permanent in the School of Social Work.

#### **ITEM B - AMENDMENTS TO DENTAL PLAN**

This item was deferred to the June meetings of the Finance Committee and the Board of Regents pending a discussion and a decision of the Board on the issue of bargaining employee benefits.

#### **ITEM C - REDEVELOPMENT OF THE PROPERTY ON SOUTHSIDE OF ST. JOHN'S HARBOUR**

##### **RESOLVED:**

That the Board of Regents authorizes the Marine Institute to call tenders and to award a contract for not more than \$5,011,587 with no major change in specifications from those described in the Director's proposal of 28 April 1999.

### **2. APPOINTMENTS COMMITTEE**

The Minutes of the Appointments Committee meeting held on 6 May 1999, copies of which were circulated at the meeting, were presented by the Chair of the Committee, Mr. Roche, and accepted by the Board. A Policy on Extraordinary Salary Increases, also approved by the Finance Committee, was approved by the Committee.

### **3. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE**

Mr. Roberts declared a conflict of interest with items contained in this report and left the meeting during its discussion. In his absence Mr. Bonnell, Vice-Chair of the Board, assumed the Chair.

The Minutes of the Campus Planning and Development Committee meeting held on 6 May 1999, copies of which were circulated at the meeting, were presented by the Chair of the Committee, Mr. Short, and accepted by the Board. The following resolution was passed:

#### **A. MEMORIAL TOWER REPORT**

##### **RESOLVED:**

That the Board of Regents approves the Report and Recommendations of the Memorial Tower History Display Committee, as presented.

#### **B. PROPOSAL FOR MEMORIAL PLAQUE TO BE ERECTED IN MEMORIAL TOWER COMMEMORATIVE AREA**

This item was deferred to the June meetings of the Campus Planning and Development Committee and the Board of Regents pending discussion regarding representation from the Merchant Marine Navy.

#### **C. MEMORIAL TOWER DESIGN CHANGES**

This item was presented for information only.

Mr. Roberts returned to Chair the meeting.

#### **4. EMPLOYEE BENEFITS COMMITTEE**

A Report of the Employee Benefits Committee meeting held on 12 April 1999, copies of which were circulated prior to the meeting, was presented by the Chair of the Committee, Ms. O'Neill, and accepted by the Board. The recommendation from the Committee concerning the Dental Plan was dealt with under the Finance Committee Item 2709 and was deferred to the June meeting.

#### **5. PENSIONS COMMITTEE**

A Report of the Pensions Committee meeting held on 12 April 1999, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Mr. Durant, and accepted by the Board. There were no items requiring specific approval of the Board.

## **10. SENATE**

The Minutes of a Special Meeting of Senate held on 26 February, 1999, the Regular Meeting of Senate held on 9 March 1999, and the Special Meeting of Senate held on 9 March 1999, copies of which were circulated prior to the meeting, were presented by the President, and accepted by the Board.

## **11. AMENDMENTS TO THE CONSTITUTION OF THE ACADEMIC COUNCIL OF THE SCHOOL OF GRADUATE STUDIES**

On the recommendation of Senate the following resolution was passed:

### **RESOLVED:**

That the Board of Regents approves the amendments to the Constitution of the Academic Council of the School of Graduate Studies, subject to the retention of the Vice-President (Research and International Relations) as *ex-officio* of the Academic Council.

The Board further approves the dissolution of the existing Academic Council on August 31, 1999, and authorizes the new Council to take office on September 1, 1999.

## **12. INFORMATIONAL ITEMS**

The following items were circulated for information

- (a) Executive Summary - Year 2000 Assessment Report
- (b) Summary of Leases - Annual Report
- (c) Correspondence to and from President of CUPE
- (d) ISER Annual Report
- (e) "Paths Students Take" Fall 1998 Attrition Survey

## **13. OTHER BUSINESS**

### **1. CONDOLENCES**

The Board of Regents expressed condolences to Mr. Roberts on the recent death of his mother.

### **2. CONGRATULATIONS**

The Board was informed of the appointment of Dr. Bill Blake, Dean of the Faculty of Business Administration, to the Board of Fishery Products International, and the Secretary was requested to write him a letter of congratulations.

**ADJOURNMENT**

The meeting adjourned at 5:45 p.m.