#### MEMORIAL UNIVERSITY OF NEWFOUNDLAND

# BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, March 14, 1996, in the Board Room of the University, at 4:00 p.m.

PRESENT:

Ms. Janet Gardiner, Chair Ms. Jeannie French, Vice-Chair Dr. Arthur May, President and Vice-Chancellor Dr. Jaap Tuinman, Vice-President (Academic) & Pro Vice-Chancellor Mr. Jerry Bishop Mr. Aubrey Bonnell Ms. Mary Ennis Mr. Chris Facev Mr. Peter Fenwick Ms. Gudrid Hutchings Mr. Ed Kennedy Ms. Barbara Lewis Dr. Robert MacLeod Mr. Robert Mendoza Mr. George Neal Ms. Frankie O'Neill Mr. David Power Ms. Grace Stapleton Ms. Heather Tulk Ms. Betty Williams Ms. Maureen Woodrow Ms. Eleanor Bennett, Secretary

APOLOGIES: The Honourable John C. Crosbie, Mr. David Andrews, Dr. Ches Blackwood, Mr. Sean Hanrahan, Mr. Alexander Roche, Mr. Raymond Rose and Mr. Mel Woodward.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

1. MINUTES

The Minutes of the Regular Meeting of the Board of Regents held on Thursday, February 8, 1996, copies of which were circulated prior to the meeting, were accepted by the Board.

# 2. BUSINESS ARISING

# 1. VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM (VERIP)

The President informed the Board that the deadline for acceptance of the VERIP was March 15, 1996 and, until that deadline, it would not be certain what the take up of the program would be. He further advised that the administration had written to Government seeking permission to offer the VERIP to staff employees.

# 3. MEETINGS OF COMMITTEES OF THE BOARD

### 1. FINANCE COMMITTEE

The regular meeting of the Finance Committee scheduled for March 14, 1996 was cancelled.

# 2. EMPLOYEE BENEFITS COMMITTEE

A Summary of Business Transacted at the Employee Benefits Committee meeting held on March 13, 1996, copies of which were circulated at the meeting, was presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board. On the recommendation of the Employee Benefits Committee, the following resolutions were passed with respect to Group Insurance Renewals for the 1996 Policy Year:

#### HEALTH

# RESOLVED:

That the Board of Regents grants approval that the Health Insurance Plan be renewed, effective April 1, 1996, with a change in plan design to a dispensing fee co-payment by employees as a cost containment measure to enable renewal of the plan at the existing premium rate.

### DENTAL

# RESOLVED:

That the Board of Regents grants approval that the Dental Insurance Plan be renewed, effective April 1, 1996, with the following changes in plan design as cost containment measures to enable renewal of the plan at the existing premium rate:

- freeze eligible dental expenses at 1995 Newfoundland Dental Fee Guide rates;

- limit coverage for dental check-ups to one per year for adults;

- limit additional units of scaling to 50% rather than 80% of the eligible expense.

# 3. PENSIONS COMMITTEE

A Summary of Business Transacted at the Pensions Committee meeting held on March 14, 1996, copies of which were circulated at the meeting, was presented by the Chair of the Committee, Ms. Frankie O'Neill, and accepted by the Board. On the recommendation of the Pensions Committee, the following resolutions were passed:

Directed Brokerage Commissions -- Soft Dollars

**RESOLVED**:

That the Board of Regents grants approval that a directed brokerage commission or "soft dollar" arrangement not be implemented for the Memorial University Pension Fund.

Market Survey - Performance Measurement Services

# **RESOLVED**:

That the Board of Regents grants approval that a Request for Proposals be released to the market, either independently or through Interuniversity Services Incorporated, to provide performance measurement services to the Memorial University Pension Fund.

#### 4. CAMPUS PLANNING COMMITTEE

A verbal report of the business transacted at the Campus Planning Committee meeting held on March 14, 1996, was presented by the Chair of the Committee, Ms. Heather Tulk. There were no items requiring specific approval of the Board.

### 5. APPOINTMENTS COMMITTEE

A report of the Appointments Committee meeting held on March 14, 1996, copies of which were circulated at the meeting, was presented by the Acting Chair of the Committee, Ms. Mary Ennis, and accepted by the Board.

#### 6. AUDIT COMMITTEE

Ms. Jeannie French, Chair of the Audit Committee, gave a brief verbal report of the meeting of the Committee held on March 14, 1996.

#### 4. SENATE MINUTES

The Minutes of the Senate meeting held on February 13, 1996, copies of which were circulated prior to the meeting, were presented by the President and accepted by the Board. Specific approval was given to the following item:

ITEM 35 – REPORT OF THE EXECUTIVE COMMITTEE NO. 35.11, 35.18, 35.19, 35.21, 35.46, 35.49, AND 35.55

# 5. ACADEMIC ADMINISTRATIVE RESTRUCTURING FOR SIR WILFRED GRENFELL COLLEGE

On the recommendation of the President, the following resolution was passed:

#### RESOLVED:

That the Board of Regents grants approval to the academic administrative restructuring for Sir Wilfred Grenfell

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College, as outlined in a memorandum dated February 22, 1996 to the Vice-President (Academic) from the Principal of Sir Wilfred Grenfell College.

# 6. FORESTRY PROGRAM

In response to an inquiry concerning an announcement to establish a Forestry Centre at Sir Wilfred Grenfell College, the President reported that the Federal Government had made available \$5 million to erect a new building on the campus at Corner Brook which would house the Forestry Centre.

# 6. JOINT LIAISON COMMITTEE

On the recommendation of the President the following resolution was passed:

### **RESOLVED**:

That the Board of Regents grants approval that Ms. Jeannie French be the Board of Regents' representative on the Joint Liaison Committee between the Faculty of Medicine and the Health Care Corporation.

# 7. PRESIDENT'S BUSINESS

# **1. PIPPY PARK COMMISSION**

On the recommendation of the President the following resolution was passed:

#### **RESOLVED**:

That the Board of Regents grants approval for the appointment of Mr. Gary Bradshaw as the University's representative to the Pippy Park Commission, for a term of three years, with effect from May 1, 1996. Mr. Bradshaw will replace Mr. Millar Ewing, whose term expires on April 31, 1996.

2. UNIVERSITY RESEARCH PROFESSORS – 1996

Circulated prior to the meeting were copies of the recommendation from the selection committee for the appointment of the University Research Professorship for 1996. The following resolution was passed:

**RESOLVED**:

That the Board of Regents grants approval to a recommendation that the following be awarded the title of University Research Professor for 1996:

Dr. Vit Bubenik, Department of Linguistics Dr. Eric Jespers, Department of Mathematics and Statistics

# 3. CAPITAL CAMPAIGN CASE STATEMENT

Circulated for information prior to the meeting were copies of the Opportunity Fund Case Statement. Members who wished to offer suggestions concerning the content of the brochure were asked to submit their comments in writing to the Secretary to be forwarded to the Capital Campaign office to be taken into account for the second printing of the brochure.

4. WISE SUMMER PROGRAM

Circulated for information prior to the meeting were copies of the 1995 Women in Science and Engineering (WISE) Summer Program Student Summaries.

#### ADJOURNMENT

The meeting adjourned at 5:45 p.m.