MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, June 12, 1997, at 4:00 p.m. in the Board Room of the University.

PRESENT:

Mrs. Janet Gardiner, Chair

Ms. Jeannie French, Vice-Chair

The Honourable John C. Crosbie, Chancellor

Dr. Arthur May, President and Vice-Chancellor

Dr. Jaap Tuinman, Vice-President (Academic) and Pro Vice-

Chancellor

Mr. Alick Andrews

Mr. Jerry Bishop

Dr. Ches Blackwood

Mr. Cyril Bonia

Mr. Aubrey Bonnell

Ms. Trudi Brake

Mr. William Dilny

Ms. Mary Ennis

Mr. Peter Fenwick

Ms. Barbara Lewis

Mr. Robert Mendoza

Mr. George Neal

Ms. Frankie O'Neill

Mr. David Power

Mr. Alexander Roche

Mr. Robert Stack

Ms. Grace Stapleton

Ms. Betty Williams

Ms. Amy Wyse

Ms. Eleanor Bennett, Secretary

APOLOGIES: Mr. Fred Durant, Ms. Gudrid Hutchings, Dr. Robert MacLeod, Mr. Stephen Power and Mr. Mel Woodward.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel, and Mr. David Wright, Chairman of the Harlow Campus Trust.

1. MINUTES

The Minutes of the regular meeting of the Board of Regents held on Thursday, May 8, 1997, copies of which were circulated prior to the meeting, were accepted by the Board.

2. REPORT OF THE EXECUTIVE COMMITTEE

A report of the Executive Committee meeting held on June 3, 1997, copies of which were circulated prior to the meeting, was accepted by the Board. The following decision was taken:

To establish a Committee on Labour Relations

3. BUSINESS ARISING FROM THE REPORT OF THE EXECUTIVE COMMITTEE

1. UNIVERSITY CENTRE MEMORIAL TOWER

Dr. May provided the Board with a further update on this matter since the Executive Committee meeting. It was agreed that the tower would be built as part of the University Centre in the form of a war memorial and would serve as a gathering place on campus. It was noted that while it would serve as a memorial to those who died in war, it could also be a means of promoting and celebrating peace. After discussion the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval in principle for the construction of a "Memorial Tower" as part of the University Centre.

2. COMMITTEE ON LABOUR RELATIONS

The Board of Regents endorsed the Executive Committee's resolution to establish a Committee on Labour Relations in accordance with the Terms of Reference as amended.

4. HARLOW CAMPUS UPDATE

The Chair welcomed Mr. David Wright, Chairman of the Harlow Campus Trust, to the meeting and invited him to provide the Board with an update on the activities at the Harlow Campus. He reported that the purchase of the property formerly known as St. John's Cottage but now renamed Cabot House, had been completed and that the capacity of the accommodation had increased considerably. He reported that they were optimistic that Harlow's 25th Anniversary Appeal would reach their expected target of 56,000 pounds sterling by 1997.

Mr. Wright thanked the senior administration of the University together with the Board of Regents for their support throughout the year, and for the opportunity to present the Board with an update of the Harlow Campus.

5. RECOMMENDATION FOR STUDENT APPOINTMENT TO THE BOARD

The Chair welcomed Mr. Cyril Bonia to his first Board meeting and wished him a successful term of office. She advised that Mr. Bonia had been recommended for appointment to the Board jointly by the Council of the Students' Union and the Dean of Student Affairs and Services for a two-year term and that he would be attending as an observer until the Lieutenant-Governor in Council had ratified his appointment.

6. RESTRUCTURING OF BOARD COMMITTEES.

It was agreed at the February meeting of the Board that the matter of process and the Board's desire to create a more workable committee structure with respect to the Pensions and the Employee Benefits Committees be re-examined. A Synopsis of the activity surrounding Board of Regents' proposed committee restructuring, dated May 20, 1997, was circulated to the Board prior to the meeting. It was agreed that both committees would continue to provide an opportunity for input on pensions and benefits matters from the various employee and retiree groups with such operational changes to ensure that the Board would receive input from the University's senior administration prior to its deliberations on recommendations emanating from these committees. After much discussion the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to the following operational changes in the Employee Benefits Committee and the Pensions Committee as follows:

- (a) Meetings of the Employee Benefits Committee and the Pensions Committee will be scheduled at such time in advance of meetings of the Board of Regents so as to permit input from the University's Senior Administration prior to the Board's deliberations on recommendations from the Committees.
- (b) Recommendations arising from the Employee Benefits Committee and the Pensions Committee that have financial implications will be referred by the President to the Finance Committee for analysis prior to transmittal to the Board.
- (c) The Employee Benefits Committee and the Pensions committee will continue to be Chaired by a member of the Board of Regents who will be the only Board member on the Committee.

7. AWARDING OF TITLE OF PROFESSOR EMERITUS

On the recommendation of Senate, the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval that the following be awarded the title of Professor Emeritus:

Dr. Jean Briggs, Faculty of Arts

Dr. Chung Won Cho, Faculty of Science

Dr. John Hewson, Faculty of Arts

Dr. Sailen Mookerjea, Faculty of Science

Dr. Patrick O'Flaherty, Faculty of Arts

Dr. James Orr, Faculty of Science and Faculty of Medicine

Dr. Robert Paine, Faculty of Arts

8. ESTABLISHMENT OF LABRADOR INSTITUTE

Dr. Tuinman provided the Board with the background on this matter advising that following a review of the University's presence in

Labrador and with a focus on strengthening that presence and taking advantage of opportunities in Labrador related to education and research, a concept paper had been prepared which recommended changes in order to broaden the scope of activities. He reported that the Labrador Institute would be responsible for identifying opportunities for applying Memorial's research and education capabilities in Labrador toward the primary goal of promoting the well-being of the people of Labrador. It would also serve as a source of information and assistance in Labrador for members of the University community undertaking projects in the area, and for groups in Labrador wishing to link with the University. After a general discussion, the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to a recommendation that the Constitution of the current Labrador Institute of Northern Studies (LINS) be revoked, and that a Labrador Institute be established which will report to the Vice-President (Academic). Approval was also granted to the appointment of a Labrador Advisory Board.

9. CONSTITUTION OF THE ACADEMIC COUNCIL OF THE SCHOOL OF GRADUATE STUDIES

On the recommendation of Senate, the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to the amendments to the Constitution of the Academic Council of the School of Graduate Studies.

10. MEETINGS OF COMMITTEES OF THE BOARD

1. APPOINTMENTS COMMITTEE

A Report of the Appointments Committee meeting held on June 12, 1997, copies of which were circulated at the meeting, was presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board.

2. PENSIONS COMMITTEE

A Summary of Business transacted at the Pensions Committee meeting held on May 28, 1997, copies of which were circulated prior to the meeting, was presented by the Chair of the Committee, Ms. Frankie O'Neill, and accepted by the Board. There were no items requiring specific approval of the Board.

3. FINANCE COMMITTEE

A draft of the minutes of the Finance Committee meeting held on June 12, 1997, copies of which were circulated prior to the meeting, was presented by the Vice-Chair of the Committee, Ms. Jeannie French, and accepted by the Board. On the recommendation of the Finance Committee the following resolutions were passed:

ITEM A - CSU - SIR WILFRED GRENFELL COLLEGE

RESOLVED:

That the Board of Regents grants approval to guarantee a bank loan on behalf of Sir Wilfred Grenfell College – CSU, in an amount not to exceed \$250,000, subject to the approval of the Lieutenant–Governor–in–Council, with an anticipated repayment period of 15 years. Further, that an interim line of credit be extended by the University to the Sir Wilfred Grenfell College CSU, with interest at bank prime, until such time as the required approvals by the Bank and the Government have been obtained.

ITEM B - INTENSIVE ENGLISH PROGRAM

RESOLVED:

That the Board of Regents grants approval to an Intensive English Program (IEP) in 12-week sessions with a proposed fee of \$2,300 per session, with a \$100 application fee, for a total of \$2,400.

ITEM C - DELETION OF POSITION

RESOLVED:

That the Board of Regents grants approval to the deletion of an Intermediate Clerk Stenographer position in the Office of the President (POF-006).

ITEM D - AUDIT COMMITTEE REPORT

RESOLVED:

That the Board of Regents grants approval to the Audited Financial Statements for Memorial University of Newfoundland for the fiscal year ended March 31, 1997 and the Audited Financial Statements for Memorial University of Newfoundland's Pension Plan for the fiscal year ended March 31, 1997.

RESOLVED:

That the Board of Regents grants approval to the appointment of KPMG to conduct the audit of the University's financial statements for the year ended March 31, 1998, for a fee of \$36,000, and the University's Pensions Plan financial statements for the year ended March 31, 1998, pursuant to the five year contract signed with KPMG, for a fee of \$5,100. Any additional services would be billed extra.

ITEM E – EXECUTIVE COMPENSATION PRACTICES

RESOLVED:

That the Board of Regents grants approval to a recommendation from the Executive Compensation Committee that a schedule outlining the University's policies on compensation practices and a schedule of compensation by category form part of the published annual financial statements of the University.

11. APPOINTMENT TO HARLOW CAMPUS TRUST

On the recommendation of the President, the following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to the appointment of Dr. Alan Perry to the Board of Harlow Campus Trust, for a period of three years.

12. CORRESPONDENCE

Circulated for information were copies of a letter from the President of MUNFA concerning an item outlined in their Information Bulletin, and Dr. May's reply.

13. OTHER BUSINESS

1. CIVIC CENTRE & FIELD HOUSE

The question was raised as to whether or not there might be an opportunity to expand the construction of the Field House in conjunction with the development of a Civic Centre. The Board referred the question to the Campus Planning and Development Committee for further discussion, and requested that in the meantime this suggestion be kept strictly confidential.

2. C.U.P.E. UPDATE

Circulated for information were copies of Memorial's web site page on Labour news with respect to CUPE Local 1615. Mr. Thistle updated the Board on negotiations with CUPE and advised that the University's latest and fifth offer had been rejected outright. He noted that the union would be in a position to strike by June 20, 1997.

ADJOURNMENT

The meeting adjourned at 7:05 p.m.