

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, June 8, 1995, in the Board Room of the University, at 5:00 p.m.

PRESENT:

Ms. Janet Gardiner, Chair  
Ms. Jeannie French, Vice-Chair  
Dr. Arthur May, President and Vice-Chancellor  
Dr. Jaap Tuinman, Vice-President (Academic) and Pro Vice-Chancellor  
Mr. Gerry Bishop  
Dr. Ches Blackwood  
Mr. Aubrey Bonnell  
Ms. Mary Ennis  
Mr. Chris Facey  
Mr. Peter Fenwick  
Mr. Ed Kennedy  
Ms. Barbara Lewis  
Mr. Robert Mendoza  
Dr. Robert MacLeod  
Mr. David Power  
Mr. Alexander Roche  
Mr. Raymond Rose  
Ms. Grace Stapleton  
Ms. Heather Tulk  
Ms. Betty Williams  
Ms. Maureen Woodrow  
Mr. Mel Woodward  
Ms. Eleanor Bennett, Secretary

APOLOGIES: Mr. David Andrews, Mr. John Crosbie, Mr. Sean Hanrahan, Ms. Gudrid Hutchings, Mr. George Neal, Ms. Frankie O'Neill.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel, and Mrs. Betty Bethell, Administrator, Harlow Campus Trust.

## 1. MINUTES

The Minutes of the Special Meeting of the Board of Regents held on Thursday, May 11, 1995 and the Minutes of Regular Meeting of the Board of Regents held on Friday, May 12, 1995, copies of which were circulated prior to the meeting, were accepted by the Board.

## 2. WELCOME TO MEETING

The Chair extended a warm welcome to Mr. Robert Mendoza and Mrs. Betty Bethell. Mr. Mendoza was attending his first meeting after being recommended jointly by the Council of the Students' Union and the Dean of Student Affairs and Services as a member of the Board. He will attend meetings as an observer until his appointment is approved by the Lieutenant-Governor-in-Council.

Mrs. Bethell, the Administrator of the Harlow Campus Trust, thanked the Chair for the invitation to join the meeting and provided a brief overview of the activities at Harlow.

## 3. FACULTY NEGOTIATIONS

The President invited Dr. Jack Strawbridge, Director of Faculty Relations, to join the meeting. Dr. Strawbridge provided background information with respect to the collective bargaining process with MUNFA to date. He advised that since serving notice to MUNFA to bargain in February, it had become quite clear that MUNFA had little or no intentions of entering into serious negotiations with the University. The President advised that given the current budgetary situation of the University, an early resolution to the faculty negotiations would have to be found. It was therefore agreed that the University request the Minister of Employment and Labour Relations to establish a Conciliation Board to assist in the negotiations with MUNFA. The Board was advised that if after fifteen days the University and MUNFA could not reach an agreement, the current collective agreement would become null and void. MUNFA would then be in a strike position and the University would be in a position to lock out the faculty. It was hoped that this action would prompt a quick resumption of contract talks with MUNFA.

After a short discussion, the following resolution was unanimously passed:

RESOLVED:

That the Board of Regents granted approval that the University request the Minister of Employment and Labour Relations to establish a Conciliation Board to assist in the negotiations with the MUN Faculty Association.

The Chair thanked Dr. Strawbridge for his informative update and he left the meeting.

#### 4. MEETINGS OF COMMITTEES OF THE BOARD

##### 1. FINANCE COMMITTEE

The Minutes of the Finance Committee meeting held on Thursday, June 8, 1995, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Mr. Gerry Bishop, and accepted by the Board. The following resolutions were passed with respect to the items which required specific approval of the Board:

##### ITEM A – 1995–96 BUDGET ESTIMATES

RESOLVED:

That the Board of Regents grants approval to the adoption of the budget estimates for 1995–96.

The Board further approved a recommendation for the establishment of a subcommittee, under the Chair of Dr. Ches Blackwood, to undertake a review of the Department of University Works with regard to determining the feasibility of contracting out work now performed internally.

##### ITEM B – AUDIT COMMITTEE REPORT – AUDITED FINANCIAL STATEMENTS

RESOLVED:

That the Board of Regents accepts the report of the Audit Committee.

That the Board of Regents grants approval to the Pension Plan Audited Financial Statements and the Combined Financial Statements for the fiscal year ending March 31, 1994.

ITEM C – DELETION OF POSITIONS

RESOLVED:

That the Board of Regents grants approval to the deletion of the following positions in the Faculty of Medicine:

Position and # Position

MED-037 Senior Clerk, MS 15

MED-038 Administrative Staff Specialist III, MS 43

MED-054 Research Assistant III, MS 42

MED-064 Research Assistant II, MS 36

MED-080 Research Assistant I, MS 32

MED-081 Manager-Computer Services (Medicine), MPS

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MED-108 Production Technologist II, MS 36

MED-120 Senior Secretary, MS 20

MED-152 Research Assistant III, MS 42

MED-157 Manager-Facilities & Planning, MPS 24

MED-161 Medical Researcher I, MPS 16

ITEM D – CREATION OF SPECIAL PURPOSE TRUST FUND  
"INDUSTRIAL RESEARCH CHAIR – APPLIED SEISMOLOGY"

RESOLVED:

That the Board of Regents grants approval to the establishment of a special purpose trust fund (interest bearing), under the control of the Vice-President (Research), to be named "Industrial Research Chair – Applied Seismology".

ITEM E – RESIDENCE FEE INCREASES 1995-96 ACADEMIC YEAR

RESOLVED:

That the Board of Regents grants approval to the following residence fee rates for the 1995-96 academic year:

Burton's Pond Apartments:  
Single \$820/semester  
Family \$550/month

Paton College:  
Single \$790/semester  
Family \$640/semester  
10 meal plan \$1,060/semester  
14 meal plan \$1,160/semester  
19 meal plan \$1,210/semester

Sir Wilfred Grenfell College:  
Single \$790/semester  
15 meal plan \$1,135/semester

#### ITEM F – STUDENT DEVELOPMENT FUND

##### RESOLVED:

That the Board of Regents grants approval to the establishment of a trust fund to be entitled "The Student Development Fund", to enable monies realized through student contributions to university fund raising to be entrusted for quality of student life initiatives.

#### 2. APPOINTMENTS COMMITTEE

The Minutes of the Appointments Committee meeting held on Thursday, June 8, 1995, and the Addendum thereto, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board.

#### 3. PENSIONS COMMITTEE

A summary of business transacted at the meeting of the Pensions Committee held on June 8, 1995, copies of which were circulated at the meeting, was presented by Mr. Chris Facey and accepted by the Board. There were no items requiring specific approval of the Board.

#### 4. EMPLOYEE BENEFITS COMMITTEE

An oral summary of business transacted at the meeting of the Employee Benefits Committee held on June 8, 1995, was presented by the Chair of the Committee, Ms. Grace Stapleton. There were no items requiring specific Board approval.

#### 5. AMENDMENTS TO THE CONSTITUTION OF THE ACADEMIC COUNCIL OF THE SCHOOL OF GRADUATE STUDIES

On the recommendation of Senate, the following resolution was passed:

##### RESOLVED:

That the Board of Regents, on the recommendation of Senate, grants approval to the amendments to the Constitution of the Academic Council of the School of Graduate Studies.

#### 6. SENATE

The Minutes of the regular meeting of Senate, held on Tuesday, May 9, 1995, copies of which were circulated prior to the meeting, were presented by the President and accepted by the Board. The following items were given specific Board approval:

ITEM 70 – REPORT OF THE EXECUTIVE  
COMMITTEE OF SENATE  
NO. 70.1 AND 70.9

#### 7. CHAIR'S BUSINESS

##### 1. CHANGE IN FORMAT FOR BOARD MEETINGS

It was agreed that beginning with the September Board meeting the format for Board meetings/luncheons would be changed so that the Board would meet in the afternoon followed by a dinner in the evening, at which a keynote speaker would address the Board on a topic of interest. Committee meetings would be scheduled for earlier in the day and no luncheons would be held.

## 8. OTHER BUSINESS

### 1. SMALLWOOD HERITAGE FOUNDATION

Ms. Jeannie French provided the Board with a brief report on the financial status of the Smallwood Heritage Foundation.

### 2. ACTIVE MUNFA GRIEVANCES

Circulated for information was an updated listing of MUNFA grievances and arbitration cases for the period ending May 31, 1995.

## ADJOURNMENT

The Chair thanked the members of the Board for their co-operation and assistance over the past year and wished them a pleasant summer.

The meeting adjourned at 6:45 p.m.