

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, June 9, 1994, in the Board Room of the University at 5:00 p.m.

PRESENT:

Ms. Janet Gardiner, Chair
Ms. Jeannie French, Vice-Chair
Dr. Arthur May, President
Dr. Jaap Tuinman, Vice-President (Academic)
Mr. Gerry Bishop
Dr. Ches Blackwood
Ms. Laurie Combdon
Ms. Mary Ennis
Mr. Sean Hanrahan
Mr. Ed Kennedy
Mr. George Neal
Ms. Frankie O'Neill
Ms. Elizabeth Reynolds
Mr. Alexander Roche
Mr. Raymond Rose
Ms. Grace Stapleton
Ms. Heather Tulk
Ms. Betty Williams
Ms. Maureen Woodrow
Mr. Mel Woodward
Ms. Eleanor Bennett, Secretary

APOLOGIES: Mr. Aubrey Bonnell, Mr. Chris Facey, Mr. Ray Goulding, Ms. Barbara Lewis, and Mr. Earle McCurdy.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Mr. David Wright, Chairman of the Harlow Campus Trust.

1. WELCOME CHAIRMAN OF THE HARLOW CAMPUS TRUST

The Chair welcomed Mr. David Wright, Chairman of the Harlow Campus Trust, to the meeting and invited him to give the Board a

brief update on the Harlow Campus. Mr. Wright thanked the Board for the invitation to join the meeting and for the hospitality accorded him and his wife during his visit to Memorial. He advised the Board that the Harlow Campus Trust had launched its 25th Anniversary Appeal for Funds to be used for Travel Scholarships and the Development of the Library. He noted that the Library had already been named the Stephen Taylor Library in memory of Lord Stephen Taylor of Harlow, former President of the University, who played a leading role in the development of Harlow as an overseas campus. The Chair thanked Mr. Wright for his update and wished him good luck with the appeal.

2. MINUTES

The Minutes of the regular meeting of the Board of Regents held on Friday, May 13, 1994, copies of which were circulated prior to the meeting, were accepted by the Board.

3. BUSINESS ARISING FROM THE MINUTES

A. RESTRUCTURING OF BOARD COMMITTEES

Following the last Board meeting, the full report of the Ad Hoc Review Committee had been circulated to members of the Board for their review. After discussion the Board approved in principle the recommendations contained in the Report and agreed to appoint Mr. Sandy Roche, Mr. Sean Hanrahan, and Ms. Heather Tulk, to work with the Ad Hoc Review Committee over the summer to draft terms of reference for the Board committees.

4. MEETINGS OF COMMITTEES OF THE BOARD

1. FINANCE COMMITTEE

The Minutes of the Finance Committee meeting held on Thursday, June 9, 1994, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Dr. Ches Blackwood, and accepted by the Board. The following resolutions were passed with respect to the items which required specific approval of the Board:

ITEM A – ACQUISITION OF QUEEN'S COLLEGE PROPERTY

RESOLVED:

That the Board of Regents grants approval to the purchase of the Queen's College property, effective June 30, 1994, in accordance with the terms of the tentative agreement reached between the University and the Queen's College Corporation and authorizes the University to obtain approval from the Lieutenant-Governor in Council.

ITEM B – ESTABLISHMENT OF RATES FOR INSTRUCTORS AND TRAINERS

RESOLVED:

That the Board of Regents grants approval to the establishment of the following rates for Instructors and Trainers:

1. Centre for Management Development:

Activity

Training

St. John's

Island*

Off Island*

Development

Day

\$550.00

\$750.00

\$950.00

\$500.00

Half Day

\$325.00

\$525.00

\$725.00

\$250.00

* Additional payment for activity outside St John's applies once per trip.

2. School of Continuing Education:

A scale of \$420.00 – \$750.00 per day.

ITEM C – AUDIT COMMITTEE REPORT – AUDITED FINANCIAL STATEMENTS

RESOLVED:

That the Board of Regents grants approval to the Pension Plan Audited Financial Statements and the Combined Financial Statements for the fiscal year ending March 31, 1994.

ITEM D – ESTABLISHMENT OF POSITION

RESOLVED:

That the Board of Regents grants approval to the establishment of the following position:

Department of Human Resources:

1 Sexual Harassment Officer MPS 11 \$30,288 – \$40,736

2. APPOINTMENTS COMMITTEE

The Minutes of the Appointments Committee meeting held on Thursday, June 9, 1994, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Ms. Grace Stapleton, and accepted by the Board.

3. PENSIONS COMMITTEE

A Summary of Business Transacted at the Pensions Committee meeting held on Thursday, June 9, 1994, copies of which were circulated prior to the meeting, was presented by the Vice-Chair of the Committee, Ms. Betty Williams, and accepted by the Board. There were no items requiring specific approval of the Board.

4. EMPLOYEE BENEFITS COMMITTEE

A Summary of Business Transacted at the Employee Benefits Committee meeting held on Thursday, June 9, 1994, copies of which were circulated prior to the meeting, was presented by Ms. Mary Ennis, and accepted by the Board. There were no items requiring specific approval of the Board.

5. CHAIR'S BUSINESS

1. RESIGNATION OF MS. ELIZABETH REYNOLDS

The Chair advised the Board that she had received a letter from Ms. Elizabeth Reynolds tendering her resignation as a member of the Board of Regents. She thanked Ms. Reynolds for her contribution to the University during her tenure with the Board and wished her well for the future.

2. ANNOUNCEMENT BY CONCORDIA

The Chair informed the Board that the Vice-Chancellor of Concordia had announced that their University would be drafting and implementing a code of ethics, conflict of interest guidelines, strengthening financial controls and taking other measures with a view to making Concordia a stronger University. The Vice-Chancellor's comments were in response to a report commissioned by their Board on the Fabrikant affair and related complaints. The President advised that in the forthcoming months Memorial would be looking at this report with a view to examining any portions that would be applicable to this University. The Board would be given an update at a future meeting.

3. GERALD S. DOYLE PAPERS, ETC.

The Chair advised that the University had received a request from the family of late Gerald S. Doyle expressing an interest in donating his papers, artifacts, photographs, etc. to the University. She advised that Ms. Anne Hart, Head of the Centre for Newfoundland Studies, would be assisting the family in collecting the items for presentation to the University.

4. BOARD MEMBERS RETIRING FROM THE BOARD

The Chair reminded the Board that the terms of ten of the Board members were due to expire on August 31, 1994. She noted that it was within the jurisdiction of the Government to reappoint or make new appointments before then, but to those members who would be retiring she expressed her thanks for their contribution and assistance over the last three years.

6. PRESIDENT'S BUSINESS

1. SIR WILFRED GRENFELL COLLEGE BUILDING

The President informed the Board that tenders had closed for the construction of the new building and renovations to the original building at Sir Wilfred Grenfell College. The tender had been awarded to the lowest bidder, a Newfoundland firm, and the construction was expected to begin in the next couple of weeks.

2. ART GALLERY INCORPORATION

The President requested Board approval for the formal incorporation of the MUN Art Gallery as a wholly owned corporation of the University. He informed the Board that Mr. Ted Rowe had been invited and agreed to serve as Chairman of the Corporation's Board of Directors. Other board members would include Mr. Wayne Thistle and Dr. Max House with other members being appointed in the very near future. The President advised that the staff of the MUN Art Gallery would be transferred to the new corporation effective July 4, 1994. The following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to the formal incorporation of the Memorial University of Newfoundland Art Gallery, the appointment of Mr. Ted Rowe as the Chairman of the Corporation, and the transfer of the staff from the Art Gallery to the Corporation, effective July 4, 1994.

3. FRECKER INSTITUTE

Circulated for information was a press release regarding delays that may develop with the University's french immersion program at St. Pierre. Dr. Tuinman briefed the Board on the background pertaining to this matter and advised that the difficulty was with the authorities at St. Pierre placing unacceptable restrictions on the hiring of new faculty for the Frecker Institute. A new director of the Frecker Institute had been appointed effective this September and the authorities at St. Pierre have indicated that work permits may not be available because there may be qualified people already

living in St. Pierre who should get the job. Dr. Tuinman advised the Board that if this matter cannot be resolved shortly the University may look at alternate arrangements for its french immersion program for September.

4. MUN/CABOT UPDATE

The President updated the Board with respect to the development of the Engineering Technology Centre. He advised that he would be meeting with the President of Cabot College the following day and hopefully the issue could be resolved to the satisfaction of everyone involved.

5. KENNEDY/SMALLWOOD BUSTS

The President referred to a recommendation from the Nomenclature Committee to look into the possibility of the placement of busts of Ronald K. Kennedy, one of the founding trustees of the University, and Joseph R. Smallwood. Since this matter had never been resolved, the Board granted approval that the President proceed with the placement of the two busts to be erected in the main lobby of the Arts/Administration Building.

6. TERMINATION OF EARLY RETIREMENT PROGRAM

The President requested Board approval to terminate the early retirement program which had been extended from last year. The following resolution was passed:

RESOLVED:

That the Board of Regents grants approval to terminate the early retirement program, effective immediately.

7. FACULTY OF MEDICINE LAY-OFFS

The President informed the Board that in an effort to balance the budget in the Faculty of Medicine for this fiscal year, it had become necessary to lay off eight permanent staff members including two at the managerial level and to allow some contracts to lapse without renewal. Those affected are from the administrative, technical and

contractual staff areas and some would be eligible for bumping rights.

8. ENTRANCE REQUIREMENTS FOR FALL SEMESTER

The President advised the Board that at a special meeting held on June 8, 1994, Senate recommended a proposal for an emergency change to the admission requirements for the Fall semester, 1994. This recommendation was brought about due to the current teachers' strike and the cancellation of public examinations for June, 1994. The Board passed the following resolution:

RESOLVED:

That the Board of Regents, on the recommendation of Senate, approves the proposal for an emergency change to the admission requirements for the Fall Semester, 1994.

9. CANADA WINTER GAMES – CORNER BROOK

The President informed the Board that the University would be cooperating with the City of Corner Brook in their bid for the Canada Winter Games which was scheduled to be held in Corner Brook during two weeks in February, 1995.

7. SENATE

The Minutes of the regular and special meetings of Senate held on Tuesday, May 10, 1994, copies of which were circulated prior to the meeting, were presented by the President. Specific approval was given to the following items:

ITEM 57 – REPORT OF THE EXECUTIVE COMMITTEE

8. OTHER BUSINESS

1. STATUS OF ACTIVE MUNFA GRIEVANCES

Copies of an updated listing of MUNFA grievances and arbitration cases for the period ended May 31, 1994, were circulated for information.

ADJOURNMENT

The meeting adjourned at 7:00 p.m.