

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

BOARD OF REGENTS

The regular meeting of the Board of Regents was held on Thursday, January 19, 1995 in the Board Room of the University at 7:30 p.m.

PRESENT:

Ms. Janet Gardiner, Chair
Ms. Jeannie French, Vice-Chair
Mr. John Crosbie, Chancellor
Dr. Arthur May, President and Vice-Chancellor
Dr. Jaap Tuinman, Vice-President (Academic) and Pro Vice-Chancellor
Dr. Ches Blackwood
Mr. Aubrey Bonnell
Ms. Laurie Combdon
Ms. Mary Ennis
Mr. Chris Facey
Mr. Peter Fenwick
Mr. Sean Hanrahan
Ms. Gudrid Hutchings
Mr. Ed Kennedy
Ms. Barbara Lewis
Dr. Robert MacLeod
Mr. George Neal
Ms. Frankie O'Neill
Mr. David Power
Mr. Alexander Roche
Mr. Raymond Rose
Ms. Heather Tulk
Ms. Betty Williams
Ms. Maureen Woodrow
Mr. Mel Woodward
Ms. Eleanor Bennett, Secretary

APOLOGIES: Mr. David Andrews, Mr. Gerry Bishop, Ms. Grace Stapleton.

PRESENT BY INVITATION: Mr. Wayne Thistle, Vice-President (Administration and Finance) and Legal Counsel.

1. MINUTES

The Minutes of the regular meeting of the Board of Regents held on Thursday, December 1, 1994, copies of which were circulated prior to the meeting, were accepted by the Board.

2. WELCOME TO CHANCELLOR

The Chair extended a warm welcome to the Chancellor, The Honourable John C. Crosbie, who was attending his first Board meeting since taking up his appointment as Chancellor. She expressed delight in seeing the new Chancellor take such a keen interest in the affairs of the University.

3. REAPPOINTMENT OF MR. GEORGE NEAL

The Chair advised that she had received notification from the Minister of Education for the reappointment of Mr. George Neal for a further term of three years, with effect from January 5, 1995. She congratulated Mr. Neal on his reappointment and wished him a successful and rewarding term.

4. BUSINESS ARISING

1. STRAWBERRY HILL

A status report to review the proposals for the redevelopment of Strawberry Hill had been circulated prior to the meeting. Mr. Woodward, Chair of the ad hoc committee on Strawberry Hill, reported that the committee would be meeting at the property before the end of January to receive presentations from the two groups involved. A further report would be provided to the Board at the February meeting.

2. CONTRACTUAL APPOINTMENTS

A detailed report concerning contractual staff appointments, which had been prepared by the Department of Human Resources in response to a request for further clarification, was circulated to the Board for information.

3. SAVINGS IN ADMINISTRATION CHARGES – I.S.I. GROUP

A report on the savings in administration charges realized over a six-month period as a result of the discount available to universities participating in the Interuniversity Services Incorporated (I.S.I.) Group insurance program, was circulated for information purposes.

5. MEETINGS OF COMMITTEES OF THE BOARD

1. FINANCE COMMITTEE

The Minutes of the Finance Committee meeting held on Thursday, January 19, 1995, copies of which were circulated prior to the meeting, were presented by Dr. Ches Blackwood, and accepted by the Board. The following resolutions were passed with respect to the items which required specific approval of the Board:

ITEM A – FEE STRUCTURE FOR PARTIAL CREDIT COURSES

RESOLVED:

That the Board of Regents grants approval to a pro-rated fee structure for undergraduate students taking partial credit graduate level courses based on the undergraduate fee structure.

ITEM B – ESTABLISHMENT AND DELETION OF POSITIONS

RESOLVED:

That the Board of Regents grants approval to a recommendation that the following positions be changed from contractual positions to permanent posts:

Sir Wilfred Grenfell College
Manager of Residence Life – MPS 11 – \$30,288 – \$40,736
Admin. Staff Specialist II – MS 29 – \$25,163 – \$27,457
Student Affairs Officer – MS 33 – \$26,723 – \$29,535
Coordinator–Learning Ctr – MS 40 – \$30,102 – \$33,877
Secretary – MS 11 – \$19,823 – \$21,101

Student Affairs and Services

Admin. Staff Specialist III – MS 43 – \$31,891 – \$36,103

Animal Care Services

Animal Technician I – MS 15 – \$20,758 – \$22,165

University Relations

Intermediate Clerk Steno – MS 09 – \$19,570 – \$20,758

Faculty of Medicine

2 Intermediate Secretaries – MS 17 – \$21,101 – \$23,532

2 Programmer Consultants – MS 42 – \$31,270 – \$35,336

2 Instructional Assistant – MS 32 – \$26,262 – \$28,990

1 Intermediate Clerk Steno – MS 09 – \$19,570 – \$20,75

Department of Human Resources

Intermediate Clerk Steno – MS 09 -- \$19,570 – \$20,758

Intermediate Clerk -- MS 09 – \$19,570 – \$20,758

Leave Management Officer – MS 44 \$32,517 – \$36,878

Personnel Analyst – MS 44 – \$32,517 – \$36,878

Marine Institute

Audiovisual Specialist – MIS 32 – \$29,568.30 – \$33,421.15

3 Computer Support Spec. – MIS 34 -- \$31,820.21 –
\$36,049.30

3 Word Proc. Equip. Opr. I – MIS 18 – \$20,512.12 –
\$21,648.56

Buyer II – MIS 28 – \$26,181.06 – \$29,007.81

Library Technician III – MIS 24 – \$23,004.56 – \$25,168.20

Fishing Gear Techn. II – MIS 36 – \$34,574.14 – \$39,209.25

Publications Officer – MIS 32 – \$29,568.30 – \$33,421.15

Clerk Typist III – MIS 20 – \$21,216.05 – \$22,653.69

Educ. Marketing Coord. – MIS 40 – \$40,219.91 –
\$45,723.35

Administrative Officer I – MIS 30 – \$27,447.69 –
\$30,860.31

Dept. Program Coordinator – MIS 34 – \$31,820.21 –
\$36,049.30

Typesetter I – MIS 22 – \$21,937.63 – \$23,646.70

Accountant I – MIS 29 – \$26,946.78 – \$29,903.72

Planning Analyst – MIS 35 – \$33,165.18 – \$37,582.93

Recreation and Sports Asst. – MIS 26 – \$24,615.43 –
\$27,021.80

Clerk Stenographer III – MIS 21 – \$21,547.05 – \$23,085.10

The Board further granted approval to the deletion of the following positions:

Marine Institute

POSITION NUMBER and POSITION TITLE

MIS-002 Instructor/Lecturer
MIS-005 Instructor/Lecturer
MIS-011 Instructor/Lecturer
MIS-018 Instructor/Lecturer
MIS-022 Instructor/Lecturer
MIS-044 Instructor/Lecturer
MIS-047 Instructor/Lecturer
MIS-052 Clerk Stenographer III
MIS-053 Instructor/Lecturer
MIS-056 Instructor/Lecturer
MIS-059 Instructor/Lecturer
MIS-067 Instructor/Lecturer
MIS-070 Instructor/Lecturer
MIS-073 Instructor/Lecturer
MIS-074 Instructor/Lecturer
MIS-080 Instructor/Lecturer
MIS-083 Instructor/Lecturer
MIS-087 Instructor/Lecturer
MIS-093 Instructor/Lecturer
MIS-095 Instructor/Lecturer
MIS-099 Instructor/Lecturer
MIS-109 Instructor/Lecturer
MIS-120 Instructor/Lecturer
MIS-125 Instructor/Lecturer

ITEM C – HEALTH AND DENTAL INSURANCE RENEWALS FOR
1995 POLICY YEAR

The Board of Regents received the following recommendations from the Finance Committee:

(1) that the Health insurance plan be renewed, effective April 1, 1995, at the existing premium rate with the introduction of Managed Health Care to the drug component of the plan;

(2) that the Dental insurance plan be renewed, effective April 1, 1995, at the existing premium rate with a change in plan design to restrict the period for recall services to every 12 months.

In accordance with the provisions contained in Article 30.37 of the MUNFA Collective Agreement, it was agreed that the Board would defer approval of the above recommendations until the March 9, 1995 meeting of the Board.

ITEM D – STIPENDS FOR MULTI-DISCIPLINARY PROGRAMME COORDINATORS

RESOLVED:

That the Board of Regents granted approval to pay stipends to the following coordinators of multi-disciplinary programmes, retroactive to September 1, 1994:

Coordinator of Canadian Studies – \$1,500 per annum
Coordinator of Medieval Studies – \$1,500 per annum
Coordinator of Women's Studies – \$1,500 per annum
Coordinator of Newfoundland Studies – \$1,500 per annum
Coordinator of Spanish – \$1,000 per annum
Coordinator of Russian – \$1,000 per annum
Coordinator of Graduate Programme in Humanities – \$2,500 per annum
Coordinator of Graduate Programme in Biopsychology – \$1,000 per annum
Coordinator of Graduate Programme in Aquaculture – \$2,000 per annum
Coordinator of Graduate Programme in Toxicology – \$1,000 per annum
Coordinator of Graduate Programme in Women's Studies – \$1,500 per annum

2. APPOINTMENTS COMMITTEE

The Minutes of the Appointments Committee meeting held on Thursday, January 19, 1995, were presented by Ms. Betty Williams, and accepted by the Board.

3. EMPLOYEE BENEFITS COMMITTEE

An oral report of the Employee Benefits Committee meeting held on Thursday, January 19, 1995, was given by Ms. Laurie Combdon. There were no items requiring Board approval.

4. PENSIONS COMMITTEE

A Summary of Business Transacted at the Pensions Committee meeting held on Thursday, January 19, 1995, was presented by the Chair of the Committee, Ms. Frankie O'Neill, and accepted by the Board. On the recommendation of the Pensions Committee the following resolution was passed:

PROPOSED AMENDMENTS TO THE MUN (PENSIONS) ACT

RESOLVED:

That the Board of Regents refers the following recommendation to the Finance Committee for consideration:

(a) That the proposals to 1) introduce portability of employer pension contributions, 2) increase survivor benefits, and 3) reduce the vesting period, be resubmitted to the Provincial Government with a commitment to increase the pension contribution rate to finance these improved benefits;

(b) That the proposal to provide stacking of pension benefits for future service be deferred at this time.

Acceptance of the above recommendation would mean a projected annual increase of \$295,490 in the University's pension contributions and an equivalent increase in pension contributions over the employee population.

5. CAMPUS PLANNING AND DEVELOPMENT COMMITTEE

The Minutes of the Campus Planning and Development Committee meeting held on Thursday, January 19, 1995, copies of which were circulated prior to the meeting, were presented by the Chair of the Committee, Ms. Heather Tulk, and accepted by the Board. There were no items requiring specific Board approval.

6. SENATE MINUTES

The Minutes of the regular meeting of Senate and a special meeting of Senate held on Tuesday, December 13, 1994, copies of which were circulated prior to the meeting, were presented by the President. Specific approval was given to the following items:

ITEM 23 – REPORT OF THE EXECUTIVE COMMITTEE NO. 23.1 TO 23.11

7. CHAIR'S BUSINESS

1. INVITATION TO LUNCH AT THE MARINE INSTITUTE

The members of the Board attended a luncheon earlier that day at the Marine Institute followed by an excellent presentation by Mr. Les O'Reilly, the Institute's Executive Director, and a tour of the facilities. On behalf of the Board, the Chair thanked Mr. Alexander Roche for the Institute's invitation.

8. PRESIDENT'S BUSINESS

1. CANADA GAMES PARK AND AQUARENA

Mr. Sean Hanrahan absented himself from the meeting at this point.

The President provided background information concerning several of the significant issues being addressed in negotiations with the City of St John's for the acquisition of the Canada Games Park and Aquarena. It was agreed that the University's position would be presented formally in writing to the City and if the City responded on a timely basis it was anticipated that there would be a recommendation for the Board by the time of the February meeting.

Mr. Hanrahan rejoined the meeting.

2. COST RECOVERY IN MEDICAL EDUCATION

The President referred to a report prepared by the Dean of Medicine concerning cost recovery in medical education, copies of which were circulated prior to the meeting for information.

3. MARINE INSTITUTE PARTICIPATION IN SENATE

The following resolution was passed on the recommendation of Senate at its meeting held on January 10, 1995:

RESOLVED:

That the Board of Regents grants approval to the Changes to the Procedures for Selection of Senate Members together with the recommendation that the Executive Director of the Fisheries and Marine Institute be named as a member of Senate, effective immediately.

4. CAPITAL CAMPAIGN

The President highlighted some of the major focuses of initiating the \$50 million capital campaign program. The government has been requested to consider matching dollar for dollar contributions from the private sector. Projects to be earmarked would include a \$30 million University Centre, \$15 million towards expanded facilities, and \$5 million towards scholarships. The campaign would culminate in 1999 to coincide with the 50th anniversary of the University as a degree-granting institution and the 50th anniversary of Newfoundland's entry into confederation.

The Chancellor agreed that this would be a difficult and challenging task given the current economic situation within the province and the country in general and would require the complete support of faculty, staff, students and alumni. The President advised that John Mabley and Associates have been retained as consultants for the campaign.

5. FALL ENROLLMENT FIGURES

The President reported that due to the change in entrance requirements for the Fall Semester, which had been prompted by the teachers' strike last spring, there were approximately 500 more students enrolled in the Fall Semester. Entrance requirements for first year would normally have been a 70% average so not surprisingly half of the 500 registered had to withdraw by the end of the semester.

6. BOARD COMMITTEE STRUCTURE

The President advised the Board that the conduct of Board business through the reactivated Pensions Committee and Employee Benefits Committee is not being carried out in an effective or efficient manner and the administration will be reviewing this situation and reporting back to the Board by the time of the next meeting.

9. OTHER BUSINESS

1. BRIEF TO THE HUMAN RESOURCES DEVELOPMENT COMMITTEE

Circulated for information were copies of the President's Brief which was submitted to the House of Commons Standing Committee on Human Resources Development when it met in St. John's in December.

2. PRESIDENT'S ADDRESS TO ROTARY

Circulated for information were copies of the President's address to the St. John's Rotary Club on January 19, 1995.

3. BUDGET ESTIMATES 1995-96

Circulated for information were copies of the budget estimates for the University for the fiscal year 1995-96.

ADJOURNMENT

The meeting adjourned at 9:45 p.m.