

**Ad Hoc Sub-Committee of the Governance Committee to Oversee
the Research and Formulate Recommendations regarding
Academic and Non-Academic Employee Representation on the Board**

Membership and Terms of Reference

BACKGROUND

At a meeting held on January 17, 2017, the Executive Committee of the Board of Regents received correspondence dated January 5, 2017 from Basil Kavanagh (MUNFA), Brittany Lennox (MUNSU), Theresa Antle (CUPE 1615), Adam Carter (NAPE Local 7801), Jesse Brazil (NAPE Local 7850), Mary Pippy (NAPE Local 7405), Martha Wells (LUMUN) and Emadeddin Hussein (GSUMUN) regarding academic and non-academic employee representation on the Board. At that time, the Executive Committee agreed to request that the Governance Committee prepare a recommendation for consideration by the Board of Regents regarding this important topic.

At its meeting held on February 1, 2017, the Governance Committee of the Board of Regents received and reviewed the above-noted correspondence. During its deliberations, the Committee also reviewed the draft discussion paper entitled “Sharing in Governance”, dated May 27, 2013 which was prepared by Ms. Donna Ball, Senior Policy Analyst. At that meeting, it was agreed that it would be beneficial to update Section I of the draft discussion paper to reflect the current composition of Canadian University boards and that the President’s Office would request that Ms. Ball undertake this work.

The Governance Committee also agreed to establish an ad hoc Sub-Committee to oversee the research and formulate recommendations in this regard for consideration by the Governance Committee and subsequently by the Board of Regents.

The following draft mandate and membership structure is presented for the consideration of the Governance Committee of the Board:

Ad hoc Sub-Committee of the Governance Committee to Oversee the Research and Formulate Recommendations regarding Academic and Non-Academic Employee Representation on the Board

MANDATE

- (a) Oversee research regarding the current composition of Canadian University Boards with particular emphasis on academic and non-academic employee representation on those boards.

- (b) draft for the consideration of the Board of Regents, recommendations regarding academic and non-academic employee representation on the Board.
- (c) present a report to the Governance Committee by June 15, 2017.

Membership Structure to consist of:

- Ms. Iris Petten, Chair of the Board of Regents
- Ms. Colleen Galgay Johnston, Chair of the Governance Committee
- Dr. Gary Kachanoski, President and Vice-Chancellor
- Kim Keating, Vice-Chair of the Board of Regents
- Dr. Noreen Golfman, Provost and Vice-President (Academic)

With assistance from:

- Mr. Glenn Collins, Interim Executive Director, Office of the Board of Regents
- Mr. Morgan Cooper, General Counsel
- Ms. Tina Scott, Secretary to the Board
- Ms. Donna Ball, Senior Policy Officer

Additional individuals may be invited by the ad hoc Committee to attend meetings in a non-voting capacity as necessary.