

Cross-Appointment to the Department of Psychology

Criteria for Appointment:

Cross-appointment involves the establishment of a formal relationship with the academic programs of the Department of Psychology and are governed by Article 23 (<https://munfa.ca/wp/wp-content/uploads/2023/05/MUN-MUNFA-CA-2023-Article-23.pdf>) of the Collective Agreement. In addition, cross-appointed faculty have the right to attend Faculty Meetings as a non-voting member as approved by the Department of Psychology.

A cross-appointment is one in which the salary of the ASM is charged to one (1) fiscal unit, but they are named to another unit in which they have a sustained academic or professional interest.

Participation of cross-appointees in the academic programs of the department includes (but is not limited to) teaching or team teaching of undergraduate or graduate courses; and supervision of honours students or graduate students as supervisor, co-supervisor, or committee member. Research collaboration alone does not ordinarily constitute sufficient grounds for appointment to cross-appointment status.

Application for Appointment:

Candidates seeking cross-appointment to the Department of Psychology must provide the Head of the Department with the following:

1. A current *curriculum vitae*
2. A letter indicating of past/current contributions to the Department of Psychology
3. A letter of support from a faculty member of the Department
4. A letter of support from the applicants Director or Head of Department, as appropriate

Review and Renewal of Appointment:

Cross-appointed faculty are expected to maintain an active involvement with the Department of Psychology/ Appointments are for three years and shall be reviewed at the end of that time. A candidate seeking renewal for their appointment shall provide the Head of the Department of Psychology with the following:

1. A description of their association with the Department of Psychology during the previous period of appointment, including membership on supervisory committees, so-supervision of students, invited lectures and seminars, joint research, and other scholarly activity.
2. A current *curriculum vitae*
3. A letter indicating of current or potential contributions to the Department of Psychology
4. A letter of support from a faculty member of the Department
5. A letter of support from the applicants Director or Head of Department, as appropriate