

**MEMORIAL UNIVERSITY OF NEWFOUNDLAND
PENSIONERS ASSOCIATION**

Report to Members

ANNUAL GENERAL BUSINESS MEETING

June 12, 2014, 1:30 p.m.

Clovelly Golf and Country Club

MEMORIAL UNIVERSITY OF NEWFOUNDLAND PENSIONERS ASSOCIATION

ANNUAL GENERAL BUSINESS MEETING

June 12, 2014
Clovelly Golf and Country Club

AGENDA

1. Approval of Agenda
2. Minutes of the AGM of June 13, 2013
3. President's Report
4. Financial Statements and Budget
5. Reports of Committees
 - Administration
 - Awards
 - Benefits
 - Communications
 - Pensions
 - Services to Members
 - West Coast Liaison
6. Report of Nominating Committee and Election of Board of Directors for 2014-2015
7. Members' Forum

Memorial University of Newfoundland Pensioners Association

ANNUAL GENERAL MEETING

June 13, 2013

Junior Common Room, R. Gushue Hall

MINUTES

Barbara Cox, President, chaired the meeting which commenced at 1:48 p.m. following a delay due to problems with the amplification system in the Main Dining Hall. The meeting was re-located to the Junior Common Room.

1. Agenda for this Meeting

It was moved by Dick Ellis and seconded by Sharon Buehler that the agenda, previously circulated, be approved. Carried

2. Minutes of the Previous AGM

The minutes of the Annual General Meeting of June 6, 2012 were considered. It was moved by Tony Dearnness and seconded by Charlie Gosse that these minutes, as presented, be approved. Carried

3. President's Report

Barbara Cox had previously circulated a written report. In her oral comments, she emphasized that it had been a busy, but productive year for the Association and its board of directors. She noted that the MUNPA entrance scholarship will be given for the first time in September. At the current level of the endowment, the scholarship value will be \$930. More donations will, of course, result in a higher amount awarded.

She highlighted the serious challenges to effective communications faced by MUNPA since the change made in the Department of Human Resources to have paperless deposit notifications. Previously, MUNPA relied on those monthly mailings to include a paper copy of the newsletter. She asked for a show of hands of those who read the newsletter on the MUNPA website. A very large majority of those present indicated they did.

A question from the floor inquired as to whether MUNPA would consider two paper mail-outs each year to members for whom we have addresses. The suggestion was that in the fall, we could communicate new directions or new initiatives along with information about the Christmas parties in St. John's and Corner Brook. Another mailing in the spring could summarize the year's activities. Barbara agreed to have the board consider this although she noted that mailing was very expensive.

4. Treasurer's Report

Charlie Gosse led the meeting through an explanation of the Treasurer's Report which had been previously circulated. It was moved by Brenda Mullett and seconded by Dick Ellis that the report be accepted. Carried

The fiscal year of MUNPA runs from April 1 of each year to March 31 of the next calendar year (which coincides with the practice of the University). Charlie explained that it had been the practice of MUNPA to seek approval of each budget at the AGM. However, because our AGM is held anywhere between June and October, that meant that any budget approved would not be implemented for many months (between 6 and 10 months). This made budget formulation very difficult because of being so far in advance. At the 2012 AGM (June, 2012), a budget for 2013-2014 had been approved for implementation. The board decided that in the future, the AGM should approve a budget for the fiscal year in which the AGM occurred, even though that meant that some months had elapsed for that budget year before AGM approval.

Accordingly, Charlie did not seek approval for a 2014-2015 budget but instead, presented a revised budget for 2013-2014. The main difference between what was approved in June, 2012 and the revised budget is the increased income resulting from the fee increase approved last year, and consequently, increased expenditure. It was moved by June Ellis, seconded by Kjellrun Hestekin, that the revised budget be accepted. Carried

A question from the floor inquired why there had been such a large increase in expenditure for services to members. June Ellis, chair of the Services to Members committee, explained that MUNPA wanted to offer more events to members. The travel events and information events (e.g., use of iPads) were very popular. In addition, offering such events will likely be more expensive in the future when we will no longer have use of the meeting room at Mt. Scio Road. Room rentals can be expensive. In addition, the cost of the Christmas party may go up with the new caterers under contract to the University.

Harold Squires, our auditor and a previous MUNPA treasurer, suggested that the board of directors undertake not to spend more than one-third of the budget in the early months of each fiscal year until the AGM can approve the new budget, given the change in timing. There was general support for this suggestion.

5. Committee Reports

The reports from the various MUNPA committees had been made available prior to the meeting. A motion was made by Mike Collins (seconded by Sharon Buehler) that these committee reports be received. Carried

6. Nominations Committee

Because Doreen Whalen, Past President of MUNPA and chair of the Nominations Committee, was attending the concurrent AGM of CURAC as the MUNPA delegate, Barb Cox presented this report on Doreen's behalf. Barb began by thanking the six outgoing members of the board of directors for their service to MUNPA: Ed Andrews, June Ellis, Charlie Gosse, Suzanne Sexty, Doreen Whalen and Ed Williams.

The following persons, nominated by the committee, and with no nominations from the floor, were elected:

President:	Bob Lucas
Vice-President:	Brenda Mullett
Past President:	Barb Cox
Treasurer:	Sharon Rose
Secretary:	Jack Strawbridge
Members at large:	Mike Collins
	Tony Dearness
	Tony Dickinson
	Maureen Dunne
	Peter Fisher
	Kjellrun Hestekin
	Phil Kirby
	Paul Murphy
	Liz Stanford
	West Coast representative (to be named)

7. Members' Forum

Someone inquired why Memorial University retirees do not get the same insurance benefits as the retired provincial government employees. Specifically, the inquiry focused on a paid-up insurance policy for \$15,000 to cover funeral expenses. Barb undertook that the board will look into this.

Following an inquiry about the closing of Lifelong Learning, Barb explained that the board had written the University President about the importance of this unit to our members. Subsequently, in a meeting with Dr. Kachanoski, he explained that the University still supported the concept of outreach non-credit courses but that they should be organized and offered by individual departments and units. It is still unclear what mechanism will be used to make known the various offerings.

Maureen Dunne rose to offer special thanks on behalf of all MUNPA members to the outstanding work by our outgoing president, Barbara Cox.

8. Adjournment

It was moved by Kjellrun Hestekin, seconded by David Thompson, that the meeting be adjourned. Carried

PRESIDENT'S REPORT TO THE MUNPA 2014 AGM

June 12, 2014

As many of you will recall, at this time last year we shared the day of our annual conference and AGM with that of CURAC (College and University Retiree Associations of Canada) whose annual conference we had hosted and organized. I am pleased to report that the conference was run at a comfortable profit for both CURAC and MUNPA. Furthermore, better than 80% of CURAC delegates responding to an exit satisfaction survey rated the conference features 4 or 5 out of 5. Many positive comments about hospitality and local cultural features in the program were received in the free-form response area of the survey as well.

On June 19 last year, I met with the Project Coordinator, Office of Public Engagement, to discuss development of The Battery for university activities. At the moment, tenants of The Battery are expected to be the Harris Centre, the Office of Public Engagement, the Gardiner Centre, the Genesis Centre and graduate student accommodations. The good news for MUNPA however is that there is expected to be public meeting space suitable for our Tribute Awards, Christmas reception and STM sessions there as well. This might help solve some of the access and parking needs with which we have struggled in the past.

Congratulations are extended to the 2013 MUNPA Tribute Award winners, Phyllis Artiss, Ellen St.Croix and John Walsh. The awards were presented November 26th with John Walsh's being the first time this has been done posthumously. Since nominations for the 2014 Tribute Awards are now being accepted, I encourage each of you to consider nominating anyone whom you feel is deserving of such an award. The criteria and process for nominating are on the MUNPA website at www.mun.ca/munpa/MUNPATributeawards.php.

I am delighted to report that the first of our endowed annual MUNPA scholarships was presented in December in the amount of \$1,000 to a female student from Port aux Basques. Pledges and donations to the endowment are nonetheless still being sought and accepted as we work to increase the value and number of our scholarships. The pledge form can be found at www.mun.ca/munpa/MUNPAScholarshipPledgeFormOct12.pdf

I wish to commend your Services to Members Committee for their successful programming this year. Committee members worked diligently to produce entertaining and informative events including the Christmas Social, this conference and Annual General Meeting, an i-pad training session, four travelogue sessions and, with their partners WAMUN and CFUW, Anthony Germain's lecture in March. They have also initiated in 2014 two new series entitled Crafting Events, led by Linda Kirby and Wanda Garrett, and Senior Scholars' Forum. Three crafting sessions took place in March (Thrumming Mittens) and one in April (Felting); and two Scholars' events (The Rob Ford Phenomenon - Steve Wolinetz) and (Dying with Dignity – David Thompson) occurred January 30th and April 16th, respectively.

This year, our colleagues on the west coast formed a committee consisting of Lois Bateman, Kathleen Snow, Linda Carroll and Ed Andrews to share responsibilities as MUNPA representatives.

On March 18th, the committee held its first travel session in which Cal Hender, described his experiences and shared some of his pictures of India.

We continue to struggle with communications between the board and you, the membership. This began, as you will recall, a little over a year ago when mail-outs by Human Resources of pension cheque stubs that had been accompanied by copies of “*Your Voice*” ceased in favour of electronic delivery. Unfortunately, we do not have email and/or postal addresses for many members because these are held by Human Resources who are not permitted to release them to us under privacy legislation. Once again therefore, I would appeal to you to telephone, mail or email the MUNPA office and let us have either or both your email and postal addresses, if you have not already done so. Furthermore, if you know of anyone not here today who feels they have lost contact with MUNPA because they no longer receive a paper copy of “*Your Voice*”, please encourage them to ring the MUNPA office at 864-6979 and leave their email and/or postal address.

In addition to efforts to improve communication, your board continues to work on your behalf both inside and outside MUN. For example, meetings have occurred with the President, the Vice-President (Research), the Director (and his staff) of Human Resources, MUNFA, CUPE and NAPE, the university’s Pensions Committee and the university’s Benefits Committee. We have continuing local interactions with the Seniors Resource Centre and national interactions with CURAC and Academics Without Borders Canada and in February we were represented at the Sheraton hotel during the first of a series of cross-country town hall meetings sponsored by Maclean’s magazine and the Canadian Medical Association on end-of-life care.

I wish to acknowledge the hard work, dedication and reliability of all members of MUNPA’s board of directors. It has been a privilege for me to serve with them during this last year as their chair and your president.

C. Robert Lucas

Review of the Financial Statements and Treasurer's Report

**Memorial University of Newfoundland Pensioners' Association
Annual General Business Meeting
June 12, 2014**

May 22, 2014

To: Executive of MUNPA

Re: Review of Financial Statements for the fiscal year ending March 31, 2014

I have examined the attached Statement of Financial Position as of March 31, 2014 and the Statement of Revenue and Expenditures for the year ended March 31, 2014 along with the related financial transactions for the above period. These statements are the responsibility of the Association's Treasurer and the Executive. My responsibility is to express an opinion based on my review. In my opinion, these statements present accurately the financial position of the Memorial University Pensioners' Association Inc. as of March 31, 2014 and the results of the year then ended.



Roland Burke (retired) CGA

Please refer to document “Statement of Financial Position”

Please refer to document “Statement of Revenue and Expenditures”

Please refer to document “Budget 2014/2015”

COMMITTEE REPORTS

MUNPA ADMINISTRATION COMMITTEE
Report to the Annual General Meeting
June 12, 2014

The main activity of the committee this past year was in renewing the contract for office services provided by Gwyn Barrowman. We are grateful that she agreed to continue for another year. As part of the effort of renewing her contract, the compensation amount for the contract was increased and, importantly, placed on a more rational basis.

MUNPA continues to experience good cooperation with the Department of Human Resources in providing office supplies and maintenance of office equipment.

Jack Strawbridge (Chair)
Michael Collins

MUNPA AWARDS COMMITTEE
Report to the Annual General Meeting
June 12, 2014

The mandate of the MUNPA Awards Committee is to support the recognition and celebration of the contributions of MUNPA members to the University and to the community. MUNPA members who served on the Committee for this past year are: Barbara Cox, Sheila Devine, Maureen Dunne, Henry Mann, and Peter Fisher.

A primary responsibility of the Committee is to oversee MUNPA's Tribute Awards Program. Each year, through this program, up to three MUNPA members may be recognized for their contributions to the University and/or to the community. The recipients for 2013 were: Dr. John Walsh, a retiree from the Faculty of Engineering (posthumously awarded), Dr. Phyllis Artiss, a retiree from the Faculty of Arts, and Ellen St. Croix, a retiree from Distance Education, Learning and Teaching Support. On Tuesday, November 26th, the recipients, their nominators and guests were honored at a luncheon reception in the Senior Common Room. The event was hosted by Memorial University President and Vice-Chancellor, Gary Kachanoski, who was represented at this event by Glenn Blackwood, Vice-President of Memorial University (Marine Institute). He presented the awards together with the President of MUNPA, Dr. Bob Lucas.

The deadline for nominations for 2014 Tribute Awards is **June 30**, so there is still time to nominate deserving candidates. A program description and an updated nomination form has been posted to the Tribute Awards section of MUNPA's webpage at www.mun.ca/munpa or the information may be requested from the MUNPA office by calling 864-6979 or by sending an e-mail to munpa@mun.ca.

The Committee would like to thank members of MUNPA who contributed their time and effort this past year by submitting nominations. It is through your interest and support of this program that we are able to honour and celebrate examples of the significant contributions that retirees make to the University and to the broader community.

Maureen Dunne
Chair, MUNPA Awards Committee

MEMORIAL UNIVERSITY BENEFITS COMMITTEE
Report to the Annual General Meeting
June 12, 2014

The *University Benefits Committee* met twice in February.

The first meeting was held on February 17, 2014. The main purpose of this meeting was to receive a presentation by Kevin Higgins of Manulife Financial relative to the renewal of the life and LTD plans effective April 1, 2014.

The second meeting was held on February 21, 2014. Peter Macaulay of Medavie Blue Cross provided a presentation relative to the renewal of the health and dental plans effective April 1, 2014. Following his presentation and departure from the meeting, the following motions were passed:

- The existing health plan will be renewed effective April 1, 2014, with no change in cost.
- The existing dental plan will be renewed effective April 1, 2014, with no change in cost.
- The definition of "Child" will be modified to include "legal guardian".
- The travel health will be increased by 33%, but does not transfer to a large increase in premium due to the low rate. Single rate will increase from \$0.22 to \$0.29; dependent will increase from \$0.38 to \$0.51.
- AD&D will be renewed at the existing rate.
- A handout was provided of an ISI proposal regarding Claims Audits for Extended Health and Dental claims. The cost of the audit (which has never been conducted prior) has provided significant savings for those who have participated. Following some discussion, a motion was passed to invest in an audit for an approximate cost of \$45,000, which will be recovered from the anticipated savings from the outcome of the report.

Notifications were sent to all members by Human Resources, MUN, in April, 2014:

Brenda Mullett, MUNPA representative
Tony Dickinson, MUNPA alternate

MUNPA COMMUNICATIONS COMMITTEE
Report to the Annual General Meeting
June 12, 2014

Committee Chair: Phil Kirby

Committee Member: Jack Strawbridge – Editor Your Voice newsletter

Your Voice Editorial Board: Peter Fisher and Sharon Buehler

Communication between the MUNPA Board and MUNPA members continues to be a serious concern. Prior to January 2013 MUNPA was allowed to distribute the Your Voice newsletter to MUNPA members in the monthly payroll statement envelope mailed to each pensioner by the Department of Human Resources. That ensured that all pensioners were kept up to date on MUNPA Board activities and upcoming events. The Banner Human Resources computer management system was introduced in January of 2013 with a new feature that allows pensioners to view their payroll information on line. The Department of Human Resources therefore no longer had to mail out paper payroll statements. Some MUNPA members have requested that they still receive a paper copy of payroll information through traditional paper mail but many have not. MUNPA has for some time made the newsletter available on the MUNPA web site so computer equipped MUNPA members were able to access it electronically. Unfortunately many MUNPA members do not have computers and as a result we have lost the ability to keep in contact with them. We have approximately 1700 pensioners in MUNPA but only 800 have supplied email addresses to which we can send information and the link to the monthly newsletter. The rest unfortunately are out of reach.

Discussions are underway with the university's administration to find a solution for this issue. MUNPA is also considering funding a periodic paper-based mail out but that will have significant costs.

We encourage all MUNPA members to contact the MUNPA office at 709 864-6979 to provide their email addresses if available.

MEMORIAL UNIVERSITY PENSIONS COMMITTEE
Report to the MUNPA Annual General Meeting
June 12, 2014

MUNPA representative: Tony Dearness
Alternate representative: Jack Strawbridge

The MUN Pensions Committee: The Committee is an advisory body to the University's Board of Regents on all matters related to the MUN Pension Plan. The membership consists of representatives of employee groups, unions, and retirees, University administrators, outside investment advisors, and a Board of Regents member as chair. It has engaged a pensions consultant (Eckler Consultants and Actuaries) to support its work and to provide performance reports and advice on the fund managers.

The MUN Pensions Committee held four meetings this year; main items of business were to review investment manager performance, to review the results of the valuation of the fund as of 31 December 2012, and to select a new fund manager.

Fund performance: The performance of the fund was much better than expected a year ago. The annual rate of return for the year ending was 18.3%.

The state of the Fund: The pension fund is presently invested in a number of assets: Canadian, US, and international equities; fixed income (from bonds), real estate, and mortgages.

The market value of the fund as of 31 March 2014 was \$1,168,100,000.

As of 31 December 2012—the last valuation result (where estimated obligations well into the future are compared with the existing fund and future member and employer contributions) — it was concluded that there is an unfunded liability of \$292,743,000, of which \$72,716,000 is attributable to indexing. The net deficit (\$220,027,000) is to be funded by the University over the next 15 years.

A valuation as of 31 December 2013 is in process.

MUNPA SERVICES TO MEMBERS COMMITTEE
Report to the Annual General Meeting
June 12, 2014

Submitted by Maureen Dunne and Steve Wolinetz, Co-Chairs

Membership: Steven Wolinetz, Maureen Dunne (Co-chairs), Liz Stanford, Kjellrun Hestekin, Gary Green. STM meets monthly on the first Friday of each month. Feedback and new ideas from members are always welcome. E-mail us munpaevents@mun.ca.

Focus: In 2013-14, the committee broadened the range of activities offered to the MUNPA membership. We retained travel sessions and the Christmas social from previous years, while launching several new initiatives, including a public presentation, two scholarly forums, a craft group and the development of a survey to be distributed to MUNPA membership.

Travel Sessions at the Research Facility

- 1) On November 19, 2013, Ken Knowles, a retiree of the Faculty of Music, offered a very entertaining commentary on photographs on his travels in the Antarctic. (45 attendees)

- 2) On January 22, 2014, Tom Gordon, a retiree from the Faculty of Music, presented an engaging and humorous travel session on his trips to Iceland. (40 attendees)

- 3) After two weather cancellations, Tony Chadwick, a retiree from the Faculty of Arts, and Heather Reeves offered a travel session on April 2, entitled *One Couple, Two Cameras*. This session offered an unique artistic twist as Tony presented photographs of their world-wide travels and Heather elaborated with photographs of her own beautifully executed textile art pieces that have emerged from their journey experience. (35 attendees)

Inaugural Public Presentation: For the first time, MUNPA collaborated with WAMUN, CFUW, the Department of Political Science and CBC to offer a public talk by popular broadcaster and journalist, Anthony Germain. The presentation was entitled *China Uncensored: Confessions of a Canadian Correspondent* and was chaired by Dr. Noreen Golfman, Dean of the School of Graduate Studies. The event was held on Tuesday, March 18 and the Bruneau Theatre was filled to capacity. Feedback was excellent. (300 attendees)

Christmas Social: On Friday, December 13, 2013, the Christmas social was held at the Fluvarium. The event was well attended and well received; the feedback on both the venue and the food was very positive indeed. (121 attendees)

Senior Scholars' Forum: Senior Scholars' Forums are a new initiative. They provide a platform for academically engaged retirees to share their excitement about their work with their colleagues. The range of potential topics is limitless: Fora can be provocative and timely, present new research or provide opportunities for writers, artists, or musicians to show to friends and colleagues what they do. They can also provide opportunities to share human experiences, such as the aging process, common to us all. The emphasis is on the informal presentation of ideas to friends and colleagues with a wide range of interests.

If you are interested in leading a Forum, please write us at munpaevents@mun.ca. We will be happy to explore ideas with you and take care of the organizational details.

Senior Scholars' Forum I: "Drinking Tea in Toronto: Is Ford Nation Something New?"
On January 29, Steve Wolinetz, Department of Political Science, presented the inaugural *Senior Scholars' Forum*. In spite of the challenging weather conditions, there was an excellent response. Steve explained the phenomenon of populism, provided local, national and international examples and illustrated how it is playing out in the mayoralty of Toronto. His presentation was followed by an interesting question and answer period, chaired by Jim Hiller. (20 attendees)

Senior Scholars' Forum II: Dying with Dignity. On the morning of April 16, David Thompson, a retiree from the Department of Philosophy led the group through a sensitive, and sometimes emotional, discussion on the topic of dying with dignity. He began by outlining several theories as to why human life is seen as special and different from other species. He then led a thoughtful discussion of several questions such as: Is suicide ever morally permissible? Is assisting suicide ever morally permissible? Should assisted suicide be legally permitted? Should assisted suicide be "medicalized"? Participants were honest and forthright in sharing personal experiences and insights. Feedback was very positive. (12 attendees)

Craft Circles: The initiation of these groups is another new activity. The first, *Crafter's Circle: Knitters, Thrummers, and Felters*, was launched in March and quickly gained a momentum of its own. Between March 20 and April 30, 2014, Linda Kirby, a retiree from the Faculty of Medicine, and her colleague Wanda Garrett, offered a series of crafting workshops on knitting and felting to 11 experienced knitters. The group produced gorgeous 'thrummed' mittens, Newfoundland 'window-pane' mittens, arm-knitted scarves, as well as felted slippers, hats and bags. Having had such a positive experience, the entire group has decided to continue the craft sessions in the fall. (13 participants)

This is an area in which we could do much more: If you are interested in initiating or have ideas for other art or craft sessions, please let us know. Possible themes include photography, chess or scrabble clubs, walking and hiking, bird-watching, star-gazing, woodwork, or anything else you can think of that might be of interest to others. Send your suggestions to us at munpaevents@mun.ca and will get the ball rolling and take care of organizational details.

MUNPA Members' Survey: We have a survey of members' interests ready for distribution in the early fall. The results of this survey will help us plan future activities. Please complete the survey when it is circulated in the early Fall. Your input will help us continue with a broader range of programmes and activities.

Celebrate Summer - Retiree Rendezvous and MUNPA AGM. The 2014 MUNPA AGM is being held at Clovelly Golf and Country Club on **June 12** from 10:00 am to 3:00 pm., coffee and chat at 9:30am. The theme is *Resilience in Retirement: Body, Mind and Spirit*. A dynamic series of presentations is being offered in the morning session followed by a hot plated lunch. The AGM is being held in the afternoon. Details can be found at www.mun.ca/munpa.

The Services to Members Committee looks forward to seeing you at an event in the coming year!

MUNPA WEST COAST COMMITTEE
Report to the Annual General Meeting
June 12, 2014

This year, the west coast formed a committee to share responsibilities as MUNPA representatives. The committee members were: Lois Bateman, Kathleen Snow, Linda Carroll and Ed Andrews. Ed's primary and crucial contribution was to maintain and update the list of west coast members. He also sent messages to members as required. (Thanks so much Ed).

Lois, Kathleen and/or Linda participated in most monthly board meetings by phone. On March 18th, 2014, the committee held its first travel session. One of our members, Cal Hender, shared his experience of India with pictures. There were over twenty members in attendance and it was received very positively by all indications.

The committee format seemed to go well this year and all members have agreed to continue in the same fashion for another year.

Tentatively the west coast group is planning to have a social in the fall and another travel session in the spring.

At present no one is available to attend the AGM in St. John's, unfortunately.

Linda Carroll (on behalf of the committee)

MUNPA NOMINATIONS COMMITTEE
Report to the Annual General Meeting
June 12, 2014

MUNPA Board of Directors (as per Article 4 of MUNPA's By-laws):

- 4.1 There shall be a Board of Directors (the Board) consisting of: (i) the Officers and (ii) at least five (5) and at most ten (10) additional Directors;
- 4.2 The Board shall be responsible for the day-to-day operation of the Association. On matters considered important to the membership, the Board shall make submissions to appropriate university officials, government or other organizations, either directly or through representation on university and other committees;
- 4.3 The Board may establish such Committees as it deems necessary to carry out the objectives of the Association;
- 4.4 The Board shall be responsible for ensuring that the Association complies with all applicable federal and provincial legislation;
- 4.5 A Board member may serve up to a maximum of four consecutive one-year terms unless the member is elected subsequently as President and may serve up to two additional years and an additional two years as Past President. A member may be elected to serve again after a minimum of one year off the Board;
- 4.6 Members of the Board shall normally remain in office until their successors are elected. The Board may appoint a member to serve until the next Annual General Meeting if an elected position on the Board is declared vacant.

The following have offered to serve as officers and directors for the 2014-15 year:

Officers:

- President, Bob Lucas (Chemistry /Dean of Science; joined the Board in 2011)
Past President, Barb Cox (Office of Research; joined the Board in 2009)
Vice President, Brenda Mullett (Human Resources; joined the Board in 2012)
Secretary, Peter Fisher (Marine Institute; joined the Board in 2013)
Treasurer, Sharon Rose (Financial and Administrative Services; joined the Board in 2013)

Directors:

- Rod Campbell (Office of VP Admin and Finance; not currently a Board member)
Linda Carroll (Student Affairs, Grenfell Campus; joined the Board in 2013)
Michael Collins (Biology/Office of VP Academic; joined the Board in 2013)
Tony Dickinson (Biology/International Office; joined the Board in 2013)
Maureen Dunne (Instructional Development Office/DELTS; joined the Board in 2011)
Grant Gardner (Biology/Office of VP Academic; not currently a Board member)
Kjellrun Hestekin (Music; joined the Board in 2012)
Dorothy Milne (Q.E. II Library; not currently a Board member)
Paul Murphy (Biology; joined the Board in 2011)
Liz Stanford (Q.E. II Library; joined the Board in 2013)

Submitted by the 2014-15 Nominating Committee:

Barb Cox (chair), Tony Dearness, Jack Strawbridge