

**MEMORIAL UNIVERSITY OF NEWFOUNDLAND
PENSIONERS' ASSOCIATION**

Report to Members

2022 ANNUAL GENERAL MEETING

Thursday, June 9, 1:30 p.m.

Signal Hill Campus + Remote Access via Webex

TERRITORY ACKNOWLEDGEMENT

We respectfully acknowledge the territory in which we gather as the ancestral homelands of the Beothuk, and the island of Newfoundland as the ancestral homelands of the Mi'kmaq and Beothuk. We would also like to recognize the Inuit of Nunatsiavut and NunatuKavut and the Innu of Nitassinan, and their ancestors, as the original people of Labrador. We strive for respectful relationships with all the peoples of this province as we search for collective healing and true reconciliation and honour this beautiful land together.

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MUNPA BOARD OF DIRECTORS

OFFICERS:

Grant Gardner	President
Steve Wolinetz	Past President
Vacant	Vice President
Ann Ryan	Secretary
Catherine Dutton	Treasurer

DIRECTORS:

Paul Chancey

Carolyn Emerson

Bernadette Power

Robert Ryan

Mary Sparkes

Dianne Taylor-Harding

Lois Bateman (non-voting, participating by invitation of the Board)

2022 MUNPA ANNUAL GENERAL MEETING AGENDA

1. Call to order and opening remarks (President of MUNPA)
2. Approval of Agenda and resolution on voting for the 2021 AGM
3. Approval of the Minutes of the 2021 AGM
4. President's Report
5. Treasurer's Report:
 - 2021-2022 Financial Report
 - Proposed 2022-2023 Budget
6. Committee Reports (unless there are special circumstances, the Committee Reports, which are included in the Agenda package, will be received as a block and the Chair will provide an opportunity for questions from the audience):
 - Administration Committee
 - Awards Committee
 - Bargaining Units Liaison (MUNFA, NAPE, CUPE)
 - Representatives to the MUN Benefits Committee
 - By-laws and Amendments Committee
 - Communications Committee
 - Grenfell Campus Committee
 - Representatives to the MUN Pensions Committee
 - Programme Committee - St. John's
7. Report of Nominations Committee and election of the Board of Directors
8. Members' Forum
9. Adjournment

MINUTES OF THE 2021 ANNUAL GENERAL MEETING

Tuesday, June 8, 2021 – Signal Hill Campus

1. Opening Remarks

Steve Wolinetz, MUNPA President, chaired the meeting.

The Land Use statement was read.

He welcomed members to the AGM and thanked the organizers.

2. Agenda for this Meeting

The agenda was approved by consensus.

It was moved by Donna Jackman, seconded by Bob Helleur and carried that, for the 2021 AGM, voting would occur by show of hands for in-person attendees and through the WebEx voting feature for online attendees.

3. Approval of Minutes of the 2020 AGM

It was moved by Chris Dennis, seconded by Davis Rendell and carried that the minutes of the Annual General Meeting of October 8, 2020 be approved.

4. President's Report

Steve Wolinetz presented the President's Report, which was circulated in the members' meeting package.

5. Treasurer's Report

Audrey Power presented the Treasurer's Report for 2020-2021, referring to the previously circulated financial documents. It was moved by Audrey Power, seconded by Donna Jackman and carried that the report be approved.

The proposed budget for 2021-2022, as circulated, was presented. It was moved by Audrey Power, seconded by Brian Power and carried that the proposed budget for 2021-2022 be approved.

6. Committee Reports

It was moved by Chris Gardiner, seconded by Bob Helleur, and carried that the reports from the various MUNPA committees, as distributed in the members' meeting package, be accepted.

7. Nominations Committee

Jane Foltz as Chair of the Nominations Committee, first reminded members of the by-laws related to elections to the Board, then presented the report for consideration.

The following persons were nominated by the Committee, and have agreed to serve as officers and directors for the 2021-2022 year:

Officers:

- President: Chris Dennis (Queen Elizabeth II Library; joined the Board in 2017)
- Vice-President: Grant Gardner (Biology Department, Faculty of Science / Office of the Associate Vice-President (Academic); joined the Board in 2020)
- Secretary: Ann Ryan (Division of Community Health, Faculty of Medicine; joined the Board in 2020)
- Treasurer: Catherine Dutton (Marine Institute; joined the Board in 2020)

After calling three times for further nominations for these positions, each was elected by acclamation.

- Past President, Steve Wolinetz (Political Science; joined the Board in 2015) (*ex officio* position)

Directors:

- Lois Bateman (Biology, Grenfell Campus; joined the Board in 2020) Alternate, West Coast
- Paul Chancey (Centre for Institutional Analysis and Planning; not currently a Board member)
- Jane Cooper (Botanical Gardens; joined the Board in 2020)
- Carolyn Emerson (Biology Department, Faculty of Science / Faculty of Engineering and Applied Science; not currently a Board member)
- Dianne Taylor-Harding (Queen Elizabeth II Library; not currently a Board member)
- Bernadette Power (Faculty of Education; joined the Board in 2018)
- Robert Ryan (Faculty of Medicine; not currently a Board member)
- Mary Sparkes (Student Services, Grenfell Campus; joined the Board in 2020)

There were no further nominations from the floor. All those nominated were declared elected to the Board by acclamation. Jane Foltz thanked the retiring Board members for their service.

8. Members' Forum

No discussion.

9. Adjournment

It was moved by Donna Jackman, seconded by Jane Cooper and carried that the meeting be adjourned.

Submitted by:

Sheila Singleton, Secretary

PRESIDENT'S REPORT

We do indeed live in interesting times, and my time became particularly interesting when, shortly after the first meeting of the MUNPA Board one year ago, Chris Dennis resigned as President and a combination of By-Laws and arm twisting landed me in the position. Fortunately, I had held that role in my previous stint with the MUNPA Board, so I knew what the job entailed. Even more fortunately, I was blessed with an active and capable Board and Office Manager that made the job of President that much easier.

The ensuing year was busy, but not unmanageably so. We continued to deal with pandemic restrictions, but our Program Committee did a superb job of lining up a series of engaging and wide-ranging presentations that could be delivered virtually on Zoom or WebEx. They even managed a few 'in person' events – notably our Christmas Social – that could be carried out in compliance with the public health rules of the time.

Business went on as usual, albeit virtually until the return to an 'in person' format recently, and the Board was able to support new initiatives on file cleanup and database management for the MUNPA office. That may seem a small issue, but MUNPA had amassed a rather disorganized array of both digital and paper files over the years, and it was time to review and organize them in a way that allowed quick access to documents required to address inquiries from members. A more functional database will also improve our ability to identify the makeup of our membership and of those who attend our events and help us expand our programs to meet the needs of those members more efficiently.

Another issue being addressed is access to software packages by retirees. Software such as Office is available to faculty, staff and students through licenses with Microsoft. However, retirees do not have that benefit. Discussions with the Chief Information Officer have helped clarify mechanisms through which eligible retirees – specifically those with recognized status such as Emeritus Professors or Honorary Research Professors – can have access to software in the same way as they did before retirement. We will continue to investigate ways in which that access can be extended to others.

In closing, I would like to extend my thanks to the members of the Board, and to Jackie Collins, our Office Manager, for their support in the past year. Much of our work is also done by Committees, and while key Committees such as the Awards Committee and the Program Committee are led by a Board member, they also have volunteer members who give of their time and expertise to help MUNPA meet its many obligations. My thanks to them all.

Submitted by:

Grant Gardner, President

TREASURER'S REPORT

This past year there have been several changes with respect to our financial records for 2021/2022. The first change was with respect to the role of the Treasurer from Audrey Power to me. I would like to thank Audrey for her help over this past year for a more or less smooth and seamless transition. Other changes include using Morgan and Associates to carry out the financial review. We were also able to make better use of our funds, as COVID restrictions were gradually being lifted.

2021-2022 Financial Report

With respect to the financial review, we were advised last year that Mr. Roland Burke would not be available to carry out the review this year. We did reach out to some other retirees who have a CPA designation, but were unable to engage one. We also checked with some other CPAs and accounting firms who work with non-profits and were able to engage the services of John F. Morgan, of Morgan and Associates, to carry out this review. The cost for this is reflected in the budget proposal for 2022/2023.

The detailed review by Morgan and Associates is included in the Appendix. The data that is used here is taken from that report. As the format of this report varies from previous years' reports, I would like to highlight some of the key points.

The first relates to our overall financial position, which is tied to cash and investments.

Financial Position – March 31, 2022	
Cash (Bank)	\$18,368
Prepaid expenses	\$125
Investments*	\$17,122
Total	\$35,605

*Investments increased by \$298 from \$16,814 at March 31, 2021

This total, \$35,605, represents our equity position and is down from \$41,866 at the end of the 2020-2021 fiscal year. It is, however, bringing us more in line with the desired equity position of roughly \$29,000, which equates our annual income from membership fees.

Another key aspect is to look at how the money was used. For 2021-2022 fiscal year, we approved an operating budget of \$49,331. A large part of this was for both Programme Committees (St. John's and Grenfell) and it included carryover of some of the unused budget from the 2019 – 2020 fiscal year. As mentioned above, one of the other changes this year included being able to move somewhat beyond the restrictions from the pandemic for more in-person events. This has allowed us to start to get back to more normal operating budgets for both the St. John's and Grenfell Programme Committees. We also took the opportunity to use some of the expected unspent moneys to support both the St. John's and Grenfell campus food banks in November 2021. But due to having to downsize or cancel some events, again due to COVID, we did not spend all of the approved budget, as shown here.

Overall Budget – 2021- 2022			
	Approved	Actual	Difference
Operating Expenses	\$49,332	\$39,796	\$11,535

The difference of \$11,535 is factored in our equity position, described above and tied to the proposed budget for 2022 – 2023, which will be outlined in a following section.

As part of the financial review that was carried out by Morgan and Associates, it was suggested that we have a system that is more complicated than necessary for an operation our size. They have made some suggestions, such as grouping together of like items, into Office and Admin and using spreadsheets to replace the usual journal and ledger books. These will be discussed further with the Board and to be implemented in the financial records for the 2022 – 2023 fiscal year.

2021/2022 Membership.

In terms of membership, we continue to see an increase again this year. For the 2020/2021 year there were changes made with respect to the membership fee payment for those choosing to pay annually versus through payroll deduction. Invoices are now being sent out in May, with payment due in June. This worked quite well last year as we saw 27 members, which did include some new members, submitting payment either by cheque or e-transfer.

Snapshot of Supporting Members – March 2022		
	March 2022	March 2021
Members*	2578	2526
Supporting Members	1464 (57%)	1392 (55%)
Pay fees by monthly payroll deduction (\$2)**	994 (68%)	931 (67%)
Pay fees by monthly payroll deduction (\$1)**	443 (30%)	455 (33%)
Pay fees annually (\$24)**	27 (2%)	6 (.004%)

*Best available number at end of fiscal year

**% is based on Number of Supporting Members

Budget Proposal – 2022/2023

The proposed operating budget for 2022-2023 is \$42,745. Almost half of it this is proposed for the St. John’s and Grenfell Programme Committees (\$20,250.00). You will note that the budget areas align with the format in the Financial Review statements, for ease of comparison. There will be a separate record keeping for the Office and Admin combined budget.

There are a number of **new** items in this proposal, as outlined below:

Insurance – This will be Liability Insurance for the Board of Directors. This has been talked about by the Board in previous years and the decision was made to go ahead and put it in place. The budget includes membership in Volunteer Canada which gives us access to insurance at a cost less than some others we had checked into. *Volunteer Canada is a registered charity, providing national leadership and expertise on volunteerism to increase the participation, quality and diversity of volunteer experiences.* This will be an ongoing annual expense.

Equipment (Computer) – It was pointed out that the computer in the MUNPA office is getting old and should soon be replaced. This will be a one-time expense in terms of the overall proposal.

Financial Review – This is the cost associated with the review that was just carried out. The actual cost will be somewhat less. This is an item that the Board will need to discuss further to determine how we proceed in future years.

Special Initiatives – This is actually a continuation of the “Special Initiatives” work that has been undertaken over the past couple of years. Part of this budget will be to finish the work associated with organizing the office files that are key to recording MUNPA activities, and includes both electronic and paper files. Most of this budget will be directed to addressing issues with the database which contains information on the membership. This is just an estimate and it is hoped that the actual cost will be somewhat less.

If all of the proposed expenses are used, our final equity position at the end of March 2023 would fall below \$29,000 (the desired value). We typically do not spend the full of the budget in any given year, and definitely not in the past few years. The financial status is reviewed monthly by the Board, so if there are any concerns about our financial position at any point in time, we could make adjustments, if needed.

Memorial University Pensioners' Association Proposed Budget 2022-2023			
	2022/23	2021/22	2021/22
	Proposed Budget	Budget	Actual
<u>Income</u>			
Members' Dues	29,500.00	28,008.00	29,206.00
Interest Revenue		88.00	
Prepaid expenses	125.00		125.00
Total Income	29,625.00	28,096.00	29,206.00
<u>Operating Expenses</u>			
Admin Services	9,720.00	10,516.00	9,689.81
Insurance	500.00		
Conferences/Travel (CURAC, etc.)	-	180.00	-
Donations	1,500.00	200.00	4,700.00
Programme - S.J.	15,200.00	17,395.00	14,723.99
Programme - Grenfell	5,050.00	6,350.00	2,543.16
Tribute Awards	1,500.00	6,300.00	-
Office and Admin	1,175.00	2,421.00	1,145.00
Printing and Copying* (YV & Office)	400.00	495.00	302.67
Equipment (Computer)	1,000.00	-	
Parking*	1,200.00	2,200.00	917.72
Bank Fees		248.00	
Financial Review	2,500.00		2,156.00
Contingency		500.00	-
Total Operating Expenditures	39,745.00	46,805.00	36,178.35
Operating Gain/Loss After Operating Expenses	(10,120.00)	(18,709.00)	(6,972.35)
Special Initiatives - Projects	3,000.00	2,527.00	1,617.55
Total Annual Expenses	42,745.00	49,332.00	37,795.90
Total Gain/Loss After Operating + Special Initiatives Expenses	(13,120.00)	(21,236.00)	(8,589.90)
Note: Office and Admin includes CURAC, Postage, IT Support, CADO, and misc.			

Conclusion

Overall, we are in a good position financially. Our income stream continues to grow gradually every year. This gives us sufficient funds to provide a variety of in-person events for members around St. John's and Corner Brook and through the use of Zoom members further afield.

After a couple of years with somewhat wide swings in terms of operating expenses, hopefully after this year we can return to "normal" operations. But then, no one knows what the future will hold.

Submitted by:

Catherine Dutton, Treasurer

COMMITTEE REPORTS

ADMINISTRATION COMMITTEE REPORT

The Administration Committee, which is essentially comprised of the Executive of MUNPA, had a quiet year, with most business carried out by e-mail exchange. In March, we reviewed and renewed the contract of our office manager and adjusted the pay rate for the position accordingly. The position is part-time and renewed annually, and the rate of pay is linked to comparable CUPE pay scales.

The Committee also met to discuss two ongoing initiatives. The first is to index and review MUNPA's files, with an initial focus on digital files but extending to paper files at some point. This project will result in less duplication of information and allow us to access the files in a more efficient manner. We are also exploring ways of putting the information into a database that will allow more than just inventory and rapid access.

Submitted by:

Grant Gardner, Steven Wolinetz, Catherine Dutton, Ann Ryan

TRIBUTE AWARDS COMMITTEE REPORT

As indicated in the report for last year, there were two recipients of the MUNPA Tribute Awards in 2020, but due to COVID restrictions, they were not able to attend a reception with the University President. There were no nominations in 2021, so the committee met several times over this past year to discuss ways to promote the Tribute Awards. This included messaging out to the membership and notices in *Your Voice*. As a result, we have heard that we can expect several nominations this year. The deadline for submissions is June 30, 2022, so the Committee will be meeting shortly after that to discuss the nominations. We will bring our recommendations to the September meeting of the Board for approval.

Once approved, we will contact the University President's Office to make arrangements for a reception with her and the 2022 recipients. We will also extend an invitation to the two 2020 recipients to attend if they would like.

Submitted by Committee members:

Catherine Dutton (Chair), Maureen Dunne, Sheila Devine, Kathleen Snow, Andy Foster, Karyn Butler

BARGAINING UNITS LIAISON REPORT

Contact between MUNPA and MUNFA, CUPE and NAPE continued through the year on an occasional and informal basis.

Deliberations on the framework for pension reform have been quiet.

Respectfully submitted by:

Dianne Taylor-Harding, MUNPA Liaison with Campus Bargaining Units

REPRESENTATIVE TO THE UNIVERSITY BENEFITS COMMITTEE REPORT

Memorial's pensioners are part of the same benefits plan as its current employees, are eligible for the same benefits and pay the same amount for the services received. MUNPA has one member and one alternate member serving on the University Benefits Committee, which reports to the Board of Regents.

Over the past 12 months, the University Benefits Committee met to receive updates from the providers of our Supplementary Health Benefits, Dental Benefits and other benefits. These presentations provide basic information about usage and costs to inform the Committee when approving recommendations to the Board of Regents about rates for the various insurances. Based on recommendations from the Committee, the Board of Regents approved renewal of benefits as follows:

Basic life insurance plan at the existing rate:

- Dependent life insurance plan at the existing rate
- Optional life insurance plan at a 10 percent rate reduction
- Optional spousal and dependent child life insurance plans at the existing rates
- Basic and optional accidental death and dismemberment plans at the existing rates
- Voluntary accidental death and dismemberment plan at the existing rates
- Long term disability plan at a 5.1% rate reduction
- Supplementary health plan at a 6.0 percent rate increase
- Travel health insurance plan at a 20.0% rate reduction
- Dental plan at an 8.4% rate increase.

Memorial's benefits coverage is regularly reviewed to ensure it compares favourably to other universities in Canada and other public sector employers in the province. As a result, the following revisions were recommended to the Board of Regents and subsequently approved:

- That the definition of child in the dependent life plan be changed from "Live Birth" to "28 weeks gestation".

- That the Copper IUD's be covered at a 0.6% rate increase to provide reimbursement at 80% to a maximum of \$300 every 2 calendar years.
- That a separate mental health module be added to the health plan at a 1.55% rate increase to provide reimbursement at 80% to a maximum of \$1,000 per calendar year for the services of a psychologist, social worker or registered councillor.
- That the enhanced diabetes coverage be added to the health plan at a 0.35% rate increase and further that the managing chronic disease module be added at no change to the premium rate.

Submitted by:

Paul Chancey, MUNPA Representative to the University Benefits Committee

Bernadette Power, Alternate

BY-LAWS AND AMENDMENTS COMMITTEE REPORT

This was a quiet year for the By-laws Committee. We had no business referred to us and therefore did not meet. As per the Treasurer's Report, 2022-2023 will be different; the board will be asking the committee to consider whether the term "audit" should be in our by-laws.

Submitted by:

Steven Wolinetz, Chair, By-laws Committee

COMMUNICATIONS COMMITTEE REPORT

MUNPA's Communications Committee is approaching the publication of the fifth and final issue of *Your Voice* for this year. We appreciate your input and comments on stories that are published. It is **you** who determines our collective success. We are proud to tell your stories and always welcome comments and suggestions, not only about the newsletter, but also about communication in general.

The "official" Communications Committee is a small fraction of the entire membership. Really, our entire membership is part of the communications team and we thank the members for all of their support.

Mark Grasser has volunteered his time to design the format of *Your Voice* for the past number of years and has done outstanding work. Jackie Collins has been an incredible support with her editing expertise and wonderful attention to detail. Robert Ryan has been our webmaster for the past year and is making great strides on maintaining and improving our MUNPA website. Remember to check in on our Facebook page from time to time. It is another avenue of communication if you wish to join.

All MUNPA members are important to us, and the better flow of communication between us, the more we can do for each other.

Stay well, stay safe, and stay in touch!!

Submitted by:

Bernadette Power, Editor, *Your Voice*

Robert Ryan, Webmaster

Mark Grasser, Newsletter Designer

Jackie Collins, Assistant Editor

GRENFELL COMMITTEE REPORT

The Grenfell MUNPA group is now comprised of approximately 140 individuals (pensioners and principal beneficiaries), many of whom still reside in western Newfoundland.

In addition to the Board representative and alternative, there is a small but very active Social Committee, which meets frequently and ensures that our events run smoothly. Those members are Sharon Walsh, Madonna Day, Kathleen Snow and Carol Gilbert. Their commitment is invaluable.

2020-2021 was a very challenging year for us. However, as vaccines became available and Covid restrictions began to be eased, we were able to hold several events through 2021-2022. Members were still cautious, but they appreciated our efforts to plan safe activities where they were able to socialize with others.

Our events for 2021-2022 included:

- a BBQ at Strawberry Hill in September, 2021. Approximately 30 members and spouses mingled inside and out at our first post-Covid event.
- our annual Beneficiaries Lunch, for spouses of deceased MUNPA members. A small group of spouses and MUNPA Board members enjoyed lunch at The Lookout restaurant in Corner Brook in October.
- Christmas Dinner at the Cross Country Ski Club in Corner Brook. This is one of our most popular events. Held in December, about 50 members and partners enjoyed the camaraderie, as well as an excellent turkey dinner with all the trimmings. Since we had had to forego the Christmas get-together in 2020, members were especially happy to be able to attend this year!
- a walk and lunch at Humber Valley Resort, May 2022. Approximately 25 members did a stroll around the resort, followed by lunch at the Eagles' Perch restaurant, with its spectacular views of the Humber Valley.
- The west coast MUNPA group also organized a presentation by Dr. Veronica Hutchings in April, 2022. Dr. Hutchings spoke about Memory, and the difference between natural aging and more concerning memory loss. While several members attended the presentation in-person, most participated virtually. The presentation was available to MUNPA members everywhere, and the feedback was quite positive.

2021-2022 represented the start of our 'new normal'. Going forward, the Grenfell MUNPA Board members and our Social Committee will continue to plan activities and events that reflect the interests of our members, while keeping their health and well-being uppermost in our minds.

Submitted by:

Mary Sparkes, Board Member for Grenfell Pensioners
Lois Bateman, Grenfell Alternate

REPRESENTATIVE TO THE MUN PENSIONS COMMITTEE REPORT

The MUN Pension Committee works in conjunction with our actuarial and investments consultant, Ekler, Canada's largest actuarial and consulting firm, to provide oversight into the management and health of the Fund. The Committee reviews the performance of the fund on a regular basis and makes recommendations to the Board of Regents for approval.

In the past year, much of the work has been focused on managing changes in the asset mix of the Fund. Those changes were recommended to ensure the continued ability of the Fund to meet future obligations and entailed identifying and interviewing managers for new or revised portions of the Fund's portfolios – in particular, Infrastructure and Private Debt.

Those interviews took place over a series of lengthy meetings in January, held virtually, and followed by discussion within the Committee and recommendations to the Board. Those recommendations have since been accepted.

The overall performance of the Fund has been quite good, with returns last year exceeding 10% and placing our Fund in the top rank of comparable funds. The war in the Ukraine and continued challenges of the Covid pandemic have since resulted in loss in value, as is the case for all such funds, but we are confident that the Fund is well-managed and will recover as the global markets recover.

Submitted by:

Grant Gardner, Representative to the Pensions Committee
Paul Chancey, Alternate

PROGRAMME COMMITTEE REPORT – ST. JOHN’S

Since our Annual General Meeting in June 2021, the Programme Committee (St. John’s) has organized the following social events. Aside from the Fall Barbeque Social and Christmas Social, most of the listed events were delivered by Zoom. Attendance at the events totalled about 430 people.

1. Fall Barbecue and Social – Murray’s Pond Club
2. “Seniors and Fraud”, by Constable Brad Squires, RCMP
3. “So You Think You Want to Live in a Condo...” by Gloria Montano, past board member, Canadian Condominium Institute (NL Chapter)
4. “Emergency Preparedness” by Len LeRiche, SafetyNL
5. “Painting with Botanicals” by Lindsay Alcock of Old Trout Studios (in person)
6. “Christmas Party”, Bally Haly Country Club
7. “A History of Residential Schools in Labrador” by Dr. Andrea Procter, Archaeology, MUN
8. “First Aid Mini-Course, by First Aid Vitals NL, Red Cross Training Partner
9. “Saltwater Joys: A Virtual Tour of Coastal Newfoundland and Labrador”, by Dennis Minty, photographer, wildlife biologist, eco-tour leader
10. “St Patrick’s Day Celebration” with well-known entertainers Shelley Neville and Peter Halley
11. “RRSPs and TFSAs - What to Do with Them as a Retiree”, by Chris Dawson and Genevieve Dawson, IG Wealth Management
12. “Zipper Merges and Roundabouts – a Defensive Driving Session”, by Jim Brazil, SafetyNL
13. Vegetable Gardening in Raised Beds, by Tim Walsh, MUN Botanical Garden (in person)

The St. John’s Programme Committee also helped organize the 2021 Annual General Meeting (June 8) which was attended by 38 individuals in-person at the Signal Hill Campus and by 20 online registrants.

Every year the Committee sponsors our MUNPA Special Interest Groups. There are nine Groups and all were able to meet during the past year. Because of Covid concerns or restrictions, several were interrupted for weeks to months, and some used Zoom for some or all of their meetings.

1. Bowling, organized by Joanne Myrick-Harris and Anne Sinnott
2. Craft Group, organized by Linda Kirby and Liz Stanford
3. Games Group, organized by Audrey Power and Brian Power
4. Health and Aging, organized by Linda Longerich, Steve Wolinetz and Carolyn Emerson
5. Memoir Group, organized by Roberta Buchanan and Tony Chadwick
6. Music, organized by Craig Skinner
7. Outing Club, organized by Ann Ryan and Adrian Tanner
8. Shutterbug Club, organized by Mike Wilkshire
9. Woodcarving Group, organized by Helger Eckenweber

We are most appreciative of our group leaders who volunteer their time to organize the group sessions during this continuing challenging time.

MUNPA members who wish to make suggestions for future events may do so at munpaevents@mun.ca. If you are interested in joining any of the Groups, contact information for leaders is listed on our website group pages. https://www.mun.ca/munpa/activities/st_johns/

Programme Committee Members 2021-2022

Carolyn Emerson (Chair), Bob Helleur, Donna Jackman, Anne Sinnott, Ann Ryan (2021)
(The Committee thanks Gloria Montano for Zoom technical assistance.)

NOMINATIONS COMMITTEE REPORT

As indicated below, I have recruited a full slate of nominees who have agreed to serve for our incoming Board of Directors. In doing so, I have drawn on help and advice from my predecessor, Jane Foltz, and other members of the board. That is important because I could not have done the job alone.

Reflecting on that experience, I realize that MUNPA and future boards of directors would be better off if the task of recruiting the new board did not fall to one person but rather a small committee. Doing so would not only share the burden more widely but also remove a disincentive from assuming the presidency. I therefore recommend that the incoming board ask its By-Laws Committee to consider appropriate amendments to our by-laws.

The following people have agreed to stand for the 2022-23 Board of Directors:

			Years	
			Continuous service	
President	Sheila Singleton	Staff (Registrar's Office)	0	(4 previous)
Vice President	Paul Chancey	Staff (Centre for Institutional Analysis & Planning)	1	
Secretary	Ann Ryan	Staff (Medicine)	3	
Treasurer	Catherine Dutton	Faculty (Marine Institute)	2	
Past-President	Grant Gardner	Faculty (Biology and Provost's Office)	1	(4 previous)
Members at large				
Continuing	Carolyn Emerson	Staff (Engineering / Biology)	1	
	Dianne Taylor-Harding	Faculty (QE II Library)	1	
	Rob Ryan	Staff (Medicine)	1	
	Lois Bateman	Faculty (Grenfell)	3	
	Mary Sparkes	Staff (Grenfell)	2	
New	Donna Ball	Staff (Board of Regents)	0	
	Paul Wilson	Staff (Grenfell)	0	
	Sandy LeFort	Faculty (Nursing)	0	
	Shona Perry-Maidment	Staff (Office of the Registrar)	0	

Submitted by:

Steven Wolinetz, Chair, 2022-23 Nominations Committee

APPENDIX