

**MEMORIAL UNIVERSITY OF NEWFOUNDLAND  
PENSIONERS' ASSOCIATION**

**Report to Members**

**ANNUAL GENERAL MEETING**

Thursday June 7, 2018, 1:30 p.m.

**The Fluvarium**

# MEMORIAL UNIVERSITY PENSIONERS' ASSOCIATION

## ANNUAL GENERAL MEETING

Thursday June 7, 2018

The Fluvarium

### AGENDA

1. Opening remarks (President)
2. Approval of Agenda
3. Minutes of the AGM of June 8, 2017
4. President's Report
5. Treasurer's Report
  - a) Approval of financial statements for 2017-2018
  - b) Proposed 2018 – 2019 budget
6. Committee Reports
  - Administration
  - Awards
  - Benefits
  - Bylaws and Amendments
  - Communications
  - Pensions
  - Programme Committee
  - West Coast Liaison
7. Report of Nominating Committee and Election of Board of Directors for 2018-2019
8. Members' Forum
9. Adjournment

**Memorial University of Newfoundland Pensioners' Association**  
**Minutes of the Annual General Meeting**  
**Lester's Farm Chalet**  
**June 8, 2017**

**1. Opening Remarks**

Grant Gardner, MUNPA President, chaired the meeting, welcoming members to the AGM.

**2. Presentation by the Director of Internationalization**

Ms. Sonja Knutson, Memorial's Director of Internationalization, provided a brief overview of the Scholars-at-Risk program and the University's activities in its support. She mentioned a number of ways in which retirees might become engaged.

**3. Agenda for this Meeting**

The Agenda was approved by consensus.

**4. Minutes of the Previous AGM**

The minutes of the Annual General Meeting of June 9, 2016 were approved by consensus.

**5. President's Report**

Grant Gardner reviewed the highlights of the previously circulated President's Report, now available on the MUNPA Website. He noted in particular the increase in numbers of events and activities that had been arranged for members by the Programme Committee, commending Committee members for their efforts and encouraging members to suggest additional ideas for activities.

One of these events, the annual MUNPA Tribute Awards presentation was delayed for logistical reasons. The re-scheduled Awards presentation was hosted by President Kachanoski in May. Members are encouraged to consider nominating a deserving retiree for a MUNPA Award. Nomination information is on the MUNPA website.

Other highlights in the President's review of the year included the signing of a renewed MOU between MUNPA and the University, to be in place for five years. In addition, the Board has kept a close watch on discussions taking place during the year regarding the University pension fund. A report from the MUNPA representative on the MUN Pension Committee is included with the documentation available to members at this AGM.

## **Treasurer's Report**

Cynthia Whelan presented the Treasurer's Report, referring to the previously circulated financial documents and the proposed Budget for 2017/2018. Discussion took place related to the anticipated increase in the number of MUNPA members over the next several years and the development of a Board policy related to the associated growth in revenues. Further information is contained in the President's Report.

It was moved by Harold Squires and seconded by Patrick Tyler that the report be accepted.

Carried

The proposed budget for 2017/2018 was presented. It was moved by David Thompson and seconded by Karyn Butler that the budget be approved. Carried

## **7. Committee Reports**

The reports from the various MUNPA committees were available prior to the meeting.

Grant Gardner presented each report in turn and thanked the committees for their work during the year.

It was moved by Harold Squires and seconded by Michael Collins that the committee reports be received. Carried

## **8. Nominations Committee**

Grant Gardner acted on behalf of the Chair of the Nominations Committee, Bob Lucas, who was unable to attend the AGM. Dr. Gardner first reminded members of the by-laws related to elections to the Board, then presented the report for consideration.

The following persons were nominated by the Committee, and have agreed to serve as officers and directors for the 2017-18 year:

### **Officers:**

- President Jane Foltz (Computer Science/Office of the VP Academic; joined the Board in 2015)
- Past President, Grant Gardner (Biology, Office of the VP Academic; joined the Board in 2014) (*ex officio* position)
- Vice-President, Steve Wolinetz (Political Science; joined the Board in 2015)
- Secretary, David Thompson (Philosophy; joined the Board in 2015)
- Treasurer, Cynthia Whelan (Facilities Management; joined the Board in 2015)

### **Directors:**

- Lois Bateman (Biology, Grenfell Campus; joined the Board in 2015)
- Karyn Butler (Geography; joined the Board in 2015)
- Joe Byrne (Registrar's Office; joined the Board in 2015)
- Chris Dennis (Library; not currently a Board member)
- Donna Jackman (Biochemistry; not currently a Board member)



- Audrey Power (Information Technology Services; not currently a Board member)
- Brian Power (Information Technology Services; not currently a Board member)
- Sheila Singleton (Office of the Registrar; not currently a Board member)
- Anne Sinnott (Biochemistry; joined the Board in 2016)
- Patrick Tyler (Marketing and Communications; joined the Board in 2015)

There were no further nominations from the floor. All those nominated were declared elected to the Board by acclamation. Dr. Gardner thanked the retiring Board members for their service.

## **9. Members' Forum**

No issues were raised.

## **10. Adjournment**

The meeting was adjourned by consensus.

Peter Fisher, Secretary

# PRESIDENT'S REPORT TO THE MUNPA 2018 AGM

June 7, 2018

It is now time for me to tell you what MUNPA has done for its members over the past year, its accomplishments, various activities and events, honours which were bestowed to several of our members, and a brief look at what is in store for us in the immediate future. Reports from the chairs of our committees are included in the AGM package and will go into much more detail than my report. I will only provide you with some of the highlights.

First, I want to say that this past year has gone by so very quickly. It seems that I just assumed the position of President, and here it is, time for an annual report. It has been an honour, a privilege and a pleasure for me to have served in this capacity. Personally, it was very timely, most enjoyable and rewarding.

## OUR BOARD of DIRECTORS

Everything that MUNPA accomplished this past year was definitely made possible because of the hard work and dedication of the members of the Board. They all willingly took on various tasks and carried them out so admirably and effectively, working as a team.

At this time, it is indeed my privilege to introduce them to you.

- . Lois Bateman
- . Karyn Butler
- . Joe Byrne
- . Chris Dennis
- . Grant Gardner, Past President
- . Donna Jackman
- . Audrey Power
- . Brian Power
- . David Thompson, Secretary
- . Patrick Tyler
- . Sheila Singleton
- . Anne Sinnott
- . Cynthia Whelan, Treasurer
- . Steve Wolinetz, Vice-President

And our very capable and efficient Office Assistant, Gwyn Barrowman.

Unfortunately, three of our members will not be returning to the Board. They are Cynthia Whelan, Treasurer and financial advisor; David Thompson, Secretary and Chair of the Health and Aging Group; and Patrick Tyler, who represented us on the MUN Pensions Committee and who helped to produce our Newsletter, Your Voice. These three individuals will be greatly missed. We hope that they will continue to work on your behalf, behind the scenes so to speak, even though they will not be members of the Board.

## **OUR INTERACTIONS with MUN**

MUNPA has an excellent working relationship with the University, particularly with the Department of Human Resources, our first contact if we have an issue that requires their assistance in resolving. Even though we are no longer employees of MUN, we have not been forgotten. We have a voice on both the Pensions and Benefits Committees. MUN provides us with office space at no cost, with monthly lists of all pensioners, and assists us in sending out materials, invites us to convocations, as well as other events.

One such event which particularly stands out for me was the November 11th Ceremony of Remembrance. Each year, the President of MUNPA is invited to participate. I was very proud to have walked across the stage and to place a wreath as a memorial to those Newfoundlanders, who served in the Great Wars. This is a very moving ceremony, open to all. I encourage you to include this event on your 2018 calendar, if at all possible.

## **OUR AWARD RECIPIENTS**

On an annual basis, MUNPA honours and recognizes up to three members who have continued to excel and perform outstanding work since their retirement, either in their chosen area of expertise, or the community in which they live, by presenting them with a Tribute Award. In 2017, our Awards Committee, chaired by Sheila Singleton, recommended three individuals to receive this Award. They were as follows:

Dr. Mahmoud Haddara, Faculty of Engineering and Applied Science, for his continued work throughout Canada as a spokesperson and ambassador for the Muslim community.

Dr. Marguerite MacKenzie, Department of Linguistics, for her continued work with the members of the Inuit community and the preparation and publication of an Inuit dictionary.

Mr. Warwick Hewitt, Graphic Designer and Illustrator from Grenfell College, recognized as a community builder, who used his artistic abilities to enhance several communities on the west coast of the Island.

All three of these members were so very deserving of these Tribute Awards. The award ceremony took place on the MUN campus, where the President of MUN, Dr. Kachanoski, participated in handing out the Awards and hosted a luncheon in their honour. We most graciously thank him for his continued support.

We had another member honoured as well, this time at the national level, Dr. Edgar Williams, Department of Mathematics and Statistics. MUNPA is a member of a national association known as CURAC, or the College and University Retirees Association of Canada. Ed served on the Board of Directors of CURAC for a number of years, then went on to serve as their secretary for several more years. In May of this year, at their annual meeting in Halifax, CURAC honoured Ed for his long standing service to the organization.

Congratulations are indeed in order to Mahmoud, Marguerite, Warwick and Ed for their dedication and continued involvement and being selected to receive these prestigious awards.



## **OUR SURVIVORS and PRINCIPAL BENEFICIARIES**

Some members of our Association had been referred to as Survivors - members whose spouse or partner had passed away while a MUN retiree. They automatically became a member of MUNPA. The word Survivor was not one that was well received by some of these individuals. By mutual agreement with the Department of Human Resources, the word Survivor has now been replaced with Principal Beneficiary.

In April of this year, MUNPA held a Morning Coffee at The Fluvarium for these members, and with the help of Glen Roberts, Director of Benefits at MUN, they learned of the many benefits available to them as MUN Pensioners. So for some time, we were known as a Survivor. We are now known as a Principal Beneficiary. But do keep in mind that we are all Pensioners, members of MUNPA, with all the same privileges and benefits.

## **OUR PROGRAMS and GROUPS**

Our committees and groups have indeed been very busy and active. Our Program Committee (St. John's), chaired by Anne Sinnott, has arranged numerous and varied events, from a talk on Antarctica, to a 3D printer demonstration, to a talk on the US political situation, to tasting beer on a lovely warm spring afternoon at Quidi Vidi Brewery.

Their major event is definitely the Christmas Social held at The Fluvarium. This past year we had the largest attendance ever. The word is out that it is a wonderful way to kickstart the holiday season. A Silent Auction is included at the Social and bidders look forward to going home with one of Karyn Butler's freshly baked Christmas cakes, Donna Jackman's Christmas Pudding or a basket of goodies, prepared by Anne Sinnott. All proceeds from the auction go to the Campus Food Bank.

MUNPA also has several active groups that meet on a regular basis - Bowling, Walking or Hiking, Aging and Health, Shutterbugs, Crafters, Woodworkers and Memoir. The Memoir Group is our oldest group. In 2003 a group of MUN retirees decided to get together on a monthly basis to write their memoirs. Fifteen years later they are still meeting, once a month, in the Boardroom at Mt Scio. This past year they submitted a book for publication, "Creating a University: The Newfoundland Experience", edited by Stephen Riggins and Roberta Buchanan. More than 30 MUN retirees have articles included in this publication. We look forward to the release of this book and congratulate the authors for their continued dedication to this endeavor.

## **OUR COMMUNICATIONS UPDATES**

You have probably noted the much improved information going out to you from our Communications Committee, via our Newsletter, Your Voice, and our website. The MUNPA website, thanks to Steve Wolinetz and Audrey Power, has undergone many changes and updates and is still said to be a work in progress. The changes to Your Voice are due to the hard work of our Editor, Steve Wolinetz, with publishing assistance from Patrick Tyler.

Our Pensioners at Grenfell College are also quite active. Although they are fewer in number than in the St. John's area, they get together for hiking, cross country skiing, morning coffee,



luncheons, a Christmas Social, to name just a few. Their events are all coordinated by Lois Bateman, who does a superb job of keeping them involved.

Please note that all of these individuals are volunteers, giving of their time and energy for the benefit of all MUN Pensioners. I would further like to remind you that all of our events, except for the AGM, are at no extra cost to the participants, and you can always bring along a guest.

### **OUR OUTLOOK for the IMMEDIATE FUTURE**

MUNPA is moving. For the past ten years or so, MUNPA has been provided office space at the Mt. Scio Research Building on Mt. Scio Road. In addition to our office space, we have access to a Boardroom for meeting purposes. Several of our Groups meet there on a regular basis. This space has served us well, but has some limitations in that the Boardroom has no internet access and there is no area for large group gatherings. As a result, we have had to resort to renting space, frequently at the Lantern, for many of our events.

In the next several weeks, we will be packing up our few belongings and moving to newly refurbished space at The Battery, where it appears everything has changed except the view. With this move, we will have access to current technologies, choice of meeting rooms, coffee area, catering services, and storage area, to name just a few items which we now lack.

In early fall, the University will be holding an Open House to showcase The Battery. As part of the occasion, MUNPA will also participate. Details will follow.

MUNPA currently has over 2230 members, with approximately half of them living outside the St. John's area. With access to these new technologies, it is our vision to make some of our events available to all of our members regardless of where they live via webcasting. We look forward to this new venture. Not all of our activities or events will be held at The Battery as several of our groups have indicated that they may continue to hold their activities either at Mt.Scio or the Lantern.

As usual, we remain open and available to hear from you on any issue, good, bad or indifferent. We will continue to work on your behalf, to represent your interests, to keep you informed.

Thank you so much for your continued support.

Respectfully submitted,  
Jane M. Foltz, President,  
Memorial University of Newfoundland Pensioners' Association

**Review of the Financial Statements and Treasurer's Report**  
**Memorial University of Newfoundland Pensioners' Association**

**Annual General Business Meeting**

**June 7, 2018**

May 1, 2018

To: Executive of MUNPA

Re: Review of Financial Statements for the fiscal year ending March 31, 2018

I have examined the attached Statements of Financial Position as of March 31, 2018 along with the related financial transactions for the above period. These statements are the responsibility of the Association's Treasurer and the Executive. My responsibility is to express an opinion based on my review. In my opinion, these statements present accurately the financial position of the Memorial University Pensioners' Association Inc. as of March 31, 2018 and the results of the year then ended.



Roland Burke, CPA, CGA (retired)

## Memorial University Pensioners' Association

### Balance Sheet

As at March 31, 2018 (with comparison to March 31, 2017)

<u>Current Assets</u>	<u>March 31, 2018</u>	<u>March 31, 2017</u>
Bank	6,678.85	14,507.35
Accrued Interest Receivable	436.58	450.92
Investments	40,669.88	39,933.28
Prepaid Expenses	<u>617.50</u>	<u>547.50</u>
<b>Total Assets</b>	<b><u>48,402.81</u></b>	<b><u>55,439.05</u></b>
 <u>Liabilities and Equity</u>		
<b>Liabilities</b>	-	-
Members' Equity at the Beginning of the Year	55,439.05	53,123.21
Less: Expenditures in Excess of Revenue	<u>-7,036.24</u>	<u>2,315.84</u>
<b>Members Equity at Year-end</b>	<b>48,402.81</b>	<b>55,439.05</b>
<b>Total Liabilities and Equity</b>	<b><u>48,402.81</u></b>	<b><u>55,439.05</u></b>

**Memorial University Pensioners' Association**  
**Short Term Investments**  
**As at March 31, 2018**

<b>Date Invested</b>	<b>Date Matures</b>	<b>Amount Invested</b>	<b>Interest Rate %</b>
21/11/2012	21/11/2018	7,053.20	2.30
03/09/2013	03/09/2018	9,509.52	2.55
09/02/2018	09/02/2021	5,695.33	yr 1 – 1.70 yr 2 – 2.05 yr 3 – 2.25
09/06/2015	10/06/2020	3,579.19	yr 1 – 1.10 yr 2 – 1.15 yr 3 – 1.20 yr 4 – 1.40 yr 5 – 1.60
09/06/2015	09/06/2020	3,595.14	1.35
11/02/2016	11/02/2021	5,639.23	yr 1 – 1.20 yr 2 – 1.35 yr3 – 1.50 yr 4 – 1.75 yr 5 – 2.25
06/03/2017	06/03/2020	5,598.27	yr 1 – 1.20 yr 2 – 1.35 yr 3 – 1.50
<b>Total</b>		<b><u>40,669.88</u></b>	



**Memorial University Pensioners' Association**  
**Statement of Revenue and Expenditure**  
**As at March 31, 2018 (with 2016-2017 for comparison)**

	<u>2017-2018</u>			<u>2016 - 2017</u>
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Actual</u>
<b><u>Income</u></b>				
Members' Dues	23,467.00	22,500.00	967.00	21,847.00
Interest Revenue	722.26	660.00	62.26	708.52
<b>Total Income</b>	<b><u>24,189.26</u></b>	<b><u>23,160.00</u></b>	<b><u>1,029.26</u></b>	<b><u>22,555.52</u></b>
<b><u>Expenses</u></b>				
Admin Services	8,400.00	8,515.00	-115.00	7,200.00
Conference Travel (CURAC)	1,081.03	1,350.00	-268.97	1,468.64
Donations	2,200.00	200.00	2,000.00	200.00
Programme Services - S.J.	10,331.76	9,955.00	376.76	8,784.72
Programme Services - Grenfell	1,403.40	1,680.00	-276.60	1,488.56
Tribute Awards	2,991.50	700.00	2,291.50	0.00
Association Fees - CURAC	300.00	300.00	0.00	300.00
Miscellaneous	50.00	50.00	0.00	50.00
Office Supplies	18.88	300.00	-281.12	184.01
Registrar of Companies	10.00	10.00	0.00	10.00
Postage	199.12	100.00	99.12	97.75
Printing and Copying	338.42	0.00	338.42	0.00
Transfer Interest to Investments	0.00	0.00	0.00	0.00
IT Support	988.00	0.00	988.00	456.00
Equipment	2,913.39	0.00	2,913.39	0.00
Contingency	0.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b><u>31,225.50</u></b>	<b><u>23,160.00</u></b>	<b><u>8,065.50</u></b>	<b><u>20,239.68</u></b>
<b>Operating Loss</b>	<b><u>-7,036.24</u></b>			<b><u>2,315.84</u></b>

**Note: These amounts do not include:** Support in-kind received from Memorial University. The support includes the provision of office space, meeting room, heat, light, telephone, office supplies, etc. **2017/18 included a planned reduction of Members Equity including:** Donation to Food Banks St. John's and Grenfell \$2,000; Travel Grant Tribute Awards \$2,696.94; Equipment Purchases \$2,913.39.

**Memorial University Pensioners' Association  
Budget Proposal 2018/19  
(with Comparison to Previous Year Actual and Budget)**

	2017 - 2018		Proposed
	<u>Actual</u>	<u>Budget</u>	<u>2018-2019</u>
<b><u>Income</u></b>			
Members' Dues	23,467.00	22,500.00	24,050.00
Interest Revenue	722.26	660.00	660.00
<b>Total Income</b>	<b><u>24,189.26</u></b>	<b><u>23,160.00</u></b>	<b><u>24,710.00</u></b>
<b><u>Expenses</u></b>			
Admin Services	8,400.00	8,515.00	8,900.00
Conference Travel (CURAC)	1,081.03	1,350.00	900.00
Donations	2,200.00	200.00	200.00
Programme Services - S.J.	10,331.76	9,955.00	11,600.00
Programmer Services - Grenfell	1,403.40	1,680.00	1,680.00
Tribute Awards	2,991.50	700.00	350.00
Association Fees – CURAC	300.00	300.00	300.00
Miscellaneous	50.00	50.00	50.00
Office Supplies	18.88	300.00	300.00
Registrar of Companies	10.00	10.00	10.00
Postage	199.12	100.00	200.00
Printing and Copying	338.42	0.00	2,220.00
Special Initiatives	0.00	0.00	12,510.00
IT Support	988.00	0.00	1,000.00
Equipment	2,913.39	0.00	0.00
Contingency	0.00	0.00	1,500.00
<b>Total Expenditures</b>	<b><u>31,225.50</u></b>	<b><u>23,160.00</u></b>	<b><u>41,720.00</u></b>
<b>Operating Loss</b>	<b><u><u>-7,036.24</u></u></b>		<b><u><u>-17,010.00</u></u></b>

**Note: These amounts do not include:**

Support in-kind received from Memorial University. The support includes the provision of office space, meeting room, heat, light, telephone, office supplies, etc.

**Special Initiatives include:** Contribution to Memoir Group \$3,100; Contribution to SAR \$5,000; Tea for Principal Beneficiaries \$850; Equipment Costs Move to Battery \$1,000; Attendance CURAC Award Ceremony \$560; Grand Opening Seminar at Battery - Speaker plus social - \$2,000

**COMMITTEE REPORTS**

## **MUNPA ADMINISTRATION COMMITTEE**

### **Report to the Annual General Meeting**

**7 June, 2018**

The Administration Committee ensures the smooth operation of the MUNPA Office. In the past year we have reviewed and renewed our office manager, Gwyn Barrowman's contract, taken steps to ensure that she will be covered by Workman's Compensation in the unlikely event that an accident occurs on the job and replaced the aging PC and printer in our office.

We have also purchased a laptop computer so that when workload demands it, we can hire a student assistant to work with Gwyn, ensuring that our membership records and mailing lists are kept up to date. Finding someone who can do so in our Mt. Scio office has been a problem. We hope that this will be less of a problem when our office moves to the Battery this summer.

The Administration Committee has also explored the purchase of publishing software, such as Adobe InDesign, to facilitate the publication of *Your Voice*, but no decision was made on this.

Members of the Administration are Jane Foltz (President), Steven Wolinetz (Vice-President) and Cynthia Whelan (Treasurer) and David Thompson (Secretary).

Steven Wolinetz  
On behalf of the Administration Committee



**MUNPA AWARDS COMMITTEE**  
**Report to the Annual General Meeting**  
**June 7, 2018**

Each year, up to three MUNPA members may be recognized for their contributions to the university and/or the community. In 2017, on the recommendation of the Awards Committee, MUNPA selected three retirees to receive MUNPA Tribute Awards, recognizing their volunteer services since retirement. The three recipients, Dr. Mahmoud Haddara, Mr. Hewitt Warwick and Dr. Marguerite MacKenzie, were presented with their awards at a reception held in early December and hosted by the University President.

The full citations may be seen at [http://www.mun.ca/munpa/yv/YV\\_201712.pdf](http://www.mun.ca/munpa/yv/YV_201712.pdf)

**Dr. Mahmoud Haddara** retired from Memorial University in 2010, after 25 years with the Faculty of Engineering and Applied Science. At the same time, he served the Muslim community of St. John's as Imam, interpreting that role broadly and, besides being spiritual leader, he became a public spokesperson and ambassador for the Muslim community. Since retirement, and move to London, Ontario, Dr. Haddara has continued and expanded his work for the Muslim community. He was Acting Imam for the London Muslim Mosque and chaired several of its committees. He served as an educator, teaching introductory courses on Islam for non-Muslims at the London Muslim Mosque, teaching a six week course "Islam for Christian Leaders" and teaching a shorter workshop "What everyone needs to know about Islam", both organized by the Continuing Studies at the University of Western Ontario, and giving talks for students in various schools and to a wide variety of groups in London. He himself became a student, enrolling part-time in the Master of Theological Studies program at Huron College of the University of Western Ontario.

Together with Rev. Dr. Kate Crawford, with whom he worked in St. John's, he is a founding member of the Multi Social Action Coalition of London, Ontario, a multi-faith group advocating for the elimination of poverty in Canada. This is a testament to his concern for broader social issues. He continues, since retirement, to return annually to speak at the Christian-Jewish-Muslim Dialogue event in St. John's.

**Mr. Warwick Hewitt** retired from the Grenfell Campus in 1992 after having served 22 years at Memorial, firstly in the Educational Television Department in St John's and then transferring to the Grenfell Campus where he worked in the Library and then with the Computing and Communications Department as a graphic illustrator. For five years after retirement he continued professional activities, working as a free-lance graphic artist completing designs for local towns, businesses, and community and tourist organizations. His work included designing crests for Pasadena, Steady Brook, and Cormack and also the Cormack Cenotaph. Two of his designs which are viewed daily by large numbers of both residents and visitors are the Viking Ship logo on the Viking Trail Route signs, and the information plaque for the Man in the Mountain viewing site.

In 2005 Warwick became mayor of the town of Cormack and was instrumental in overseeing

the completion of several major projects, including the construction of the Community Resource Centre (community hall, conference rooms, town offices, a library, and an agricultural heritage centre). As mayor, he also held meetings with the then incumbent Liberal MP, Gerry Byrne, to discuss the Federal Government's responsibility to the agricultural industry and those issues which affected primary producers.

Since retirement Warwick has continued to make valuable contributions to his home community and to the Humber Valley region as a whole, as well as following his own interests of salmon and trout fishing, darts, playing cards, and gardening.

**Dr. Marguerite MacKenzie** retired in 2014 after almost 20 years at Memorial and was almost immediately awarded the title of Professor Emerita. In retirement, Marguerite continues to participate in SSHRC-funded Research Projects and grant assessment committees, as well as MUN committees including the VP (Research) Committee on Aboriginal Research Policy and the Interdisciplinary Committee on Ethics in Human Research. Dr. MacKenzie is an educator, mentor, researcher and true friend of the indigenous community at home and nationally: she is a founding member of the St. John's Native Friendship Centre, and continues to be a member of its Board of Directors. The Board has fostered the growth of the Centre with a Homeless Shelter, Child Care Centre, Youth Centre and outreach for Indigenous people in the city. Marguerite opens her home to Innu people visiting St. John's, providing needed transportation and visiting those at hospital receiving medical care. She continues to support education in indigenous communities and is an Innu Language Consultant. She has worked, with others, to prepare Innu language materials for use in local schools, and has authored 13 books in Innu for use in primary grades; she has worked with Innu in Quebec to produce online games promoting the Innu language and has collaborated with the Naskapi Development Corporation to produce books of traditional stories and legends that are used in teacher training courses in McGill; these serve as an important record of the oral traditions of the Naskapi people. In 2016-17, she collaborated with Eastern Health, preparing booklets of Cancer Care vocabulary for use in Labrador indigenous communities.

The committee would like to thank members of MUNPA who contributed their time and effort this past year to nominating deserving candidates. It is through your interest and support for this program that we are able to honour and celebrate examples of the significant contributions that retirees make to the University and to the community at large.

The deadline for nominations for the 2018 Tribute Awards is Thursday August 30, 2018.

MUNPA members are invited to give thought to nominating deserving candidates. A program description and the nomination form have been posted to the Tribute Awards section of MUNPA's webpage at [www.mun.ca/munpa](http://www.mun.ca/munpa) or the information may be requested from the MUNPA office by calling 864-6979, or by sending an e-mail to [munpa@mun.ca](mailto:munpa@mun.ca)

Sheila Singleton  
Chair, MUNPA Awards Committee

Members: Karyn Butler, Barbara Cox, Sheila Devine, Maureen Dunne and Kathleen Snow



**MUNPA Representative to the University Benefits Committee  
Report to the Annual General Meeting  
June 7, 2018**

Each year, the University Benefits Committee approves for recommendation to the Board of Regents any changes to the fee structure for health and dental benefits, travel health coverage, life insurance, and long term disability insurance. The latter does not apply to retirees and therefore is not included in this report.

These plans are self-funded and rate changes to ensure sufficient available funds are determined based on paid claims over each of the past five years. Costs are shared by participants and the University.

At a meeting on March 1, 2018, the Committee approved for recommendation to the Board of Regents rate changes for the group plans; the changes and their impact on retirees are reported below.

	Rate Action (%)	Current Monthly Rate	Proposed Monthly Rate
Supplementary Health	Increase of 7.5%	\$35.89(S) \$106.74(F)	\$38.58(S) \$114.75(F)
Travel Health	Decrease of 7.1%	\$4.02(S) \$6.94(F)	\$3.73(S) \$6.44(F)
Dental	No Change		
Basic Life	Increase of 7.8%	\$0.071 per \$1000	\$0.077 per \$1000

S-single coverage      F-family coverage

These changes represent an annual increase to the University's contributions for all participants in the plans of \$614,800.

MUNPA has requested in the past that coverage for vaccines be included in the Supplementary Health Plan. The Committee agreed at its March meeting to recommend to the Board of Regents, a change to the Supplementary Health Plan to include vaccines. Coverage for the full suite of vaccines would increase the monthly rate for retirees by \$0.29(S) and \$0.87(F). Coverage for shingles only would result in an increase of \$0.11(S) and \$0.32(F). The annual increase for the University would be \$67,300 for the full suite of vaccines or \$24,900 for shingles only. The recommendation is for full suite coverage but, if the increase for the University is seen by the Board as too much to absorb, coverage for shingles only.

These recommendations were considered by the Board of Regents at its meeting on March 15, 2018. The changes to the fee structure were approved and became effective April, 2018. The recommendation for vaccine coverage was not approved.

Sheila Singleton, MUNPA representative to the University Benefits Committee  
Anne Sinnott, alternate MUNPA representative to the University Benefits Committee

## MUNPA BYLAWS AND AMENDMENTS COMMITTEE

### Report to the Annual General Meeting

June 7, 2018

The Bylaws and Amendments Committee is charged with the task of reviewing and recommending changes to our Bylaws (MUNPA's Constitution) and our General Policies and Terms of Reference for Committees.

In the past two years, we have reviewed and recommended the Terms of Reference for the Programme Committee (St. John's), formerly the Services to Members Committee and recommended procedures that enable MUNPA Officers to authorize expenditures of less than \$500.00 between Board Meetings (now General Policy #8), a policy on the disbursement of retained revenues (now General Policy #7) as well as a provision that allows the Board to invite the past treasurer to serve for up to one year as *an ex officio* member of the Board of Directors, in order to assist the new treasurer in the assumption of his or her duties (now General Policy #9). The Board approved these changes.

We have also recommended minor changes to the wording article 2 of our bylaws, replacing the term 'survivor' with the term 'principal beneficiary,' in keeping with the terminology that we and Human Resources agreed that we would use to refer to the spouses or partners of deceased retirees or employees.

You can find updated copies of the Bylaws and General Policies and Terms of Reference for Committees on the "About Us" page of the MUNPA website (see <http://www.mun.ca/munpa/about/>).

Members of the Bylaw Committee are David Thompson and Steven Wolinetz

Steven Wolinetz

On behalf of the Bylaws and Amendments Committee



## MUNPA COMMUNICATIONS COMMITTEE

### Report to the Annual General Meeting June 7, 2018

This has been a busy year. Rod Campbell, Audrey Power, and Steve Wolinetz revamped and redesigned the MUNPA website (<http://www.mun.ca/munpa/>), and Audrey Power has taken the lead, keeping the site is current and up-to-date. Audrey's management has turned the website into a much more effective tool for communicating with our members.

Steve Wolinetz took over as editor of *Your Voice*. With invaluable help from Patrick Tyler, who applied his considerable skills at publication design, *Your Voice* became not only a livelier but also a more handsome publication that many of you told us you enjoyed. However, two problems remain to be solved:

- One is that *Your Voice*, like any other newsletter, is dependent on you for a steady flow of news, stories, and thoughts. An editor who is serving as chief reporter and photographer, as well as copy editor and man Friday can only do so much. The more that you send in copy, stories, and photos, the more we can we publish and keep members up to date.
- The second is that Patrick Tyler is stepping down from the Board. If we are to maintain the look of *Your Voice*, new style, we need someone with similar skills at layout and production design to take over as production manager.

If you have ideas for stories or can help with production and design, please contact us [yourvoice@mun.ca](mailto:yourvoice@mun.ca).

Steve Wolinetz, Audrey Power, Patrick Tyler

# Report of the MUNPA Representative to the MUN Pensions Committee

## Report to the MUNPA 2018 AGM

June 7, 2018

**Fund Value** (as of May 22) \$1,594,769,000

### **Preliminary return on investment Q1 (first quarter), March 31, 2018**

- 0.36% for quarter and 6.0% for the year.

### **Joint Sponsorship**

MUN met again with the unions -- MUNFA, NAPE and CUPE -- on May 1st and 2nd. The meetings went well. The focus was on the terms of the joint sponsorship agreement and funding policy. There were no significant points of contention and the parties agreed on most of the terms. There's still a little more work to do on these documents and we'll do that when the parties meet again on May 22.

Fundamentally, the agreement follows the public sector approach here in NL. There are differences of course to account for the MUN experience. The next step is to work on the Trustee Agreement. MUN is expecting its legal counsel, Stewart McKelvey, and Koskie Minsky for the unions, to prepare a "**reform agreement**" outlining the major features of joint sponsorship. This will clearly set out for the parties and government what is being proposed.

Regarding government, MUN met with that body last month to provide a status update and we've followed up in writing with a report.

In the deliberations, the unions expressed a preference to the plan being administered by university staff as it is today, though Glen Roberts thinks that will ultimately be decided by the joint sponsors. MUN may continue to administer on an interim basis while transition occurs.

### **Indexation**

MUN will soon begin to prepare for indexation of benefits on July 1, 2018, once the year-end financial statements are out of the way.

Submitted by Patrick Tyler

Content provided by Glen Roberts  
Manager, Pensions, Benefits and Remuneration  
MUN Human Resources Department

## MUNPA PROGRAMME COMMITTEE (St. John's)

### Report to the Annual General Meeting June 7, 2018

Since our Annual General Meeting of June 8, 2017, the Programme Committee - St. John's has organized the following events:

1. Travel Session – Living and Travelling in New Zealand, with Mark Graesser
2. Gower Street United Church Tour, by James Hiller and Janet Miller Pitt
3. New Woodcarving Group Information Session, by Helger Eckenweber
4. Defensive Driving and Winter Tips Session, instructed by Jim Brazil, Safety Services NL
5. Visit to The Rooms - Talk and Tour, with Maureen Power
6. NL Outdoors –a Photographic Slide Show, by Gene Herzberg
7. MUN Trivia Fun, hosted by Linda Kirby and Anne Sinnott
8. Christmas Social
9. Genealogy 101, with Wanda Garrett
10. Travel Session: Antarctica Observed - Amaze your shipmates with who, what, why, where and when!, with Tony Dickinson
11. 3D Printer Workshop, at the QEII Library, with Simon Hawkenson
12. First Aid mini course, by Jill Hunt, First Aid Vitals NL, Red Cross' Training partner
13. Surviving Donald Trump: American Democracy Under Stress with Michael Osvaldo Croci and Steve Wolinetz
14. Gardening Q&A Session, with Peter Scott
15. Quidi Vidi Brewery tour and tasting
16. Manuels River Interpretation Centre “Ediacaran Fossils of Mistaken Point”, with Rod Taylor

Our registrations for the above events totalled just over 420 by our report date. As two listed events are upcoming, we anticipate we will have additional numbers. Our Programme Committee also organizes the morning programme and lunch at the Annual General Meeting.

We also sponsor seven groups

1. Bowling Group, organized by Joanne Myrick-Harris, meets monthly
2. Craft Group, organized by Linda Kirby and Liz Stanford, meets weekly
3. Health and Aging, organized by David Thompson, meets monthly
4. Memoir Group, organized by Roberta Buchanan, meets monthly
5. Outing Club, organized by Steve Wolinetz, meets biweekly
6. Shutterbug Club, organized by Mike Wilkshire, meets biweekly
7. Woodcarving Group, organized by Helger Eckenweber, meets biweekly

The membership in these groups currently totals about 100, although attendance varies. If you are interested in joining any of these groups, contact information is listed on our website group pages.

The Programme Committee welcomes your suggestions for talks, events, visits, and new groups. In particular, if you want to give a talk, or start a group, we'd love to hear about it. Please send your suggestions or comments to us at [munpaevents@mun.ca](mailto:munpaevents@mun.ca).

Anne Sinnott  
Chair programme committee (St. John's)



## **MUNPA GRENFELL COMMITTEE**

### **Report to the Annual General Meeting June 7, 2018**

The Grenfell MUNPA group now consists of just over 100 individuals, most of whom (about two-thirds) still live in western Newfoundland. Approximately forty of these attend at least one of the western MUNPA events each year. These events included two information sessions, a dinner social and a snowshoe outing.

Two information sessions were held in November, 2017 for local MUNPA members. Purple Shield presented an Advance Funeral Planning Session. MUN's Human Resources Department organized a session on benefits which included representatives from Blue Cross and the SSQ Financial Group.

On November 15, 2017 a Christmas-themed turkey dinner gathering at the Blow Me Down Cross Country Ski Chalet was held, with an option for a pre-dinner snowshoe. Almost thirty people attended and contributed to a cash donation for the Grenfell Student Food Bank. Plans were made for a couple of snowshoe sessions in early 2018. Due to weather and snow conditions, only one, at the Pasadena Ski and Nature Park in March, was held successfully. Also in March, a small group of MUNPA members who are spouses/partners of deceased MUN employees or retirees met for a pleasant lunch with some of the local committee members. The small western subcommittee, consisting of Sharon Walsh, Madonna Day, Kathleen Snow, Linda Carroll and Lois Bateman, meets four or five times a year to plan events. The MUNPA Board Member, Lois Bateman, attends the monthly Board meetings by telephone.

Prepared by Lois Bateman

**MUNPA NOMINATING COMMITTEE**  
**Report to the Annual General Meeting**  
**June 7, 2018**

**MUNPA Board of Directors (as per Article 4 of MUNPA's Bylaws):**

4.1 There shall be a Board of Directors (the Board) consisting of:

(i) the Officers and (ii) at least five (5) and at most ten (10) additional Directors;

4.2 The Board shall be responsible for the day-to-day operation of the Association.

On matters considered important to the membership, the Board shall make submissions to appropriate university officials, government or other organizations, either directly or through representation on university committees;

4.3 The Board may establish such Committees as it deems necessary to carry out the objectives of the Association;

4.4 The Board shall be responsible for ensuring that the Association complies with all applicable federal and provincial legislation;

4.5 A Board member may serve up to a maximum of four consecutive one-year terms unless the member is elected subsequently as President and may serve up to two additional years and an additional two years as Past President. A member may be elected to serve again after a minimum of one year off the Board;

4.6 Members of the Board shall normally remain in office until their successors are elected. The Board may appoint a member to serve until the next Annual General Meeting if an elected position on the Board is declared vacant.

The following have offered to serve as officers and directors for the 2018-19 year:

**Officers:**

- /President, Jane Foltz (Computer Science/Office of VP Academic; joined the Board in 2015)
- /Past President (*ex officio*), Grant Gardner (Biology/VP Academic; joined the Board in 2014)
- /Vice-President, Steve Wolinetz (Political Science; joined the Board in 2015)
- /Secretary, Sheila Singleton (Office of the Registrar; joined the Board in 2017)
- /Treasurer, Audrey Power (Information Technology Services; joined the Board in 2017)

**Directors:**

- Lois Bateman (Biology, Grenfell campus; joined the Board in 2015)
- Karyn Butler (Geography; joined the Board in 2015)
- Joe Byrne (Registrar's office; joined the Board in 2015)
- Chris Dennis (Library; joined the Board in 2017)
- Bob Helleur (Chemistry; not currently a Board member) -
- Donna Jackman (Biochemistry; joined the Board in 2017))
- Bernadette Power (Faculty of Education; not currently a Board member) -
- Brian Power (Information Technology Services; joined the Board in 2017))
- Anne Sinnott (Biochemistry; joined the Board in 2016)
- Jim Wyse (Faculty of Business Administration; not currently a Board member) -

Submitted by the 2018-19 Nominating Committee: Grant Gardner (Chair)