

EPA 5: Formulate, communicate and implement management plans.

Pre-entrustable

- Proposes initial management plans that are inappropriately expansive or significantly incomplete in scope
- Proposes management plans that do not reflect an adequate understanding of patient's context, values and illness experiences
- Proposes management plans that lack approach, prioritization or organization
- Proposes management plans that do not take into account opinions of other healthcare professionals
- Omits pertinent information of the initial proposed plan when discussing with the more senior members of the medical team
- Incompletely or inaccurately documents approved management plans in the form written/electronic orders and prescriptions
- Incompletely or inaccurately communicates approved management plans to patients and other healthcare team members
- Does not implement management plans in the form of verbal and written/electronic orders and prescriptions in an accurate and timely manner
- Writes incomplete consults/referrals, orders or prescriptions, or that could impact patient safety

Entrustable

- Proposes evidence informed, holistic initial management plans that include pharmacologic and non-pharmacologic components developed with an understanding of the patient's context, values and illness experience
- Prioritizes the various components of the management plans
- Considers other health care professionals advice in proposing a management plan
- Reviews the initial plan with more senior team members to formulate an approved management plan
- Documents approved management plans in the form written/electronic orders, prescriptions and consultations/referrals
- Communicates approved management plans with patients and other healthcare team members that results in mutual agreement and understanding
- Uses the electronic medical record when available to keep the team informed of the up-to-date plans
- Follows principles of error reduction including discussions of indications/contraindications of treatment plans, possible adverse effects, proper dosage and drug interactions
- Writes consults/referrals, orders or prescriptions which are complete, incorporate patient safety principles and that can be understood by all the members of the team, including the patient