



Faculty of Medicine

Faculty Council Minutes

Tuesday, October 19, 2021

4:30pm (via WebEx and In-Person)

Attendees: Tanis Adey, Alison Ambi, Janna Andronowski, Tanweer Azher, Jane Barron, Michael Bautista, Rick Bhatia, Ford Bursey, Dayna Butler, Roger Chafe, Chelsea Crossley, Diana De Carvalho, Peter Collins, Peter Daley, Ann Dorward, Sheila Drover, Norah Duggan, Regina Edwards, Alison Farrell, Graham Fraser, Chris Grant, Michael Grant, Connie Hapgood, Taryn Hearn, Kathleen Hodgkinson, Andrew Hunt, Offiong Ikpatt, Eden Kinzel, Renee Lester, Craig Malone, Linda Magnusson, Gerona McGrath, Dolores McKeen, Robert Mercer, Brian Metcalfe, Virginia Middleton, William Midodzi, Craig Moore, Pamela Morgan, Deanna Murphy, Jennifer O’Dea, Danielle O’Keefe, Amanda Pendergast, Tracey Pittman, Patricia Power, Jeremy Pridham, Rachel Prowse, Rod Russell, Kim St. John, Archana Shan, Gillian Sheppard, Douglas Smith, Pamela Snow, Margaret Steele (Chair), Florentine Strzelczyk, Reza Tabrizchi, Vianne Timmons, Paul Tucker, Jacqueline Vanderluit, Sara Wasef, Brenda Wilson, Anil Zechariah.

Regrets: Sohaib Al-Asaad, Daphne Crane, Kristen Romme.

Topic	Details	Action Item and Person Responsible
Introduction and Welcome	The Dean thanked everyone for joining the meeting, both in-person and online. She introduced University President, Dr. Vianne Timmons, and Provost and Vice-President (Academic), Dr. Florentine Strzelczyk.	
Greetings from the President and the Provost	Dr. Timmons thanked everyone for attending and providing the contribution from Medicine to the University Strategic Plan (STRAT). She noted that just a few tweaks are needed to the action plan to align with the overall University plan. She reviewed the priorities for the University including student recruitment and retention with the new tuition framework, respectful workplace, research (which is the most in Atlantic Canada), and asked for more stories reflecting the reputation of the University. She noted modifications to the University Act were planned for next spring.	

Our Vision: Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.

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	<p>Dr. Timmons also thanked faculty and staff for their outstanding work during COVID-19, and Dr. Steele on her continuing to represent the Faculty and University.</p> <p>Dr. Florentine Strzelczyk spoke about the discontinuation of the hiring freeze. She noted that she was happy to engage, and was aware of the complexity of the budget with the Faculty of Medicine. She noted there were opportunities for the Faculty to participate in revenue generating programs, possibility in health sciences.</p> <p>Dr. Timmons concluded by congratulating the Faculty of Medicine on the UPEI Proposal, and thanked the Dean for her guidance. Dr. Timmons then responded to questions from attendees and asked what she could provide for the Faculty of Medicine.</p> <p>The Dean repeated the commitment of the President and Provost to the Faculty of Medicine, as the University enters a new era, and thanked them both for their responsiveness. She noted that Dr. Strzelczyk would be the keynote speaker for Destination Excellence in December.</p>	
Presentation of Promotion and Tenure Certificates, and Thank-you Certificate	<ul style="list-style-type: none"> The Dean presented certificates to those present, and noted that certificates would be mailed to those unable to attend. She congratulated all on their career achievements through the Promotion and Tenure process. The Dean then thanked Dr. Tanis Adey for her contributions to the Faculty of Medicine and UGME, and presented a certificate of appreciation. 	Regina to mail certificates to those unable to attend
<ul style="list-style-type: none"> Review of Agenda Conflict for Interest 	<ul style="list-style-type: none"> Dr. Ann Dorward moved approval of the agenda; seconded by Dr. Dolores McKeen. COI - none noted; agenda approved. 	
Review and approval of prior minutes of September 21, 2021	Approval of the minutes moved by Dr. Linda Magnusson and seconded by Dr. Dolores McKeen. Minutes approved.	
Dean's Updates	<ul style="list-style-type: none"> Update on UPEI Proposal: Following the recent meeting with UPEI, there was a big announcement with their University President and their Premier. The Dean noted that next steps would include setting up working groups, which would be led by Dr. Cathy Vardy. 	

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	<ul style="list-style-type: none"> • She reminded all of their Climate Change and Paramedicine programs, and asked for those with interest in these initiatives to come forward. • The timeline for the first enrollment would be Fall 2023, following the construction of their building. • The program would also follow Accreditation requirements, as a unique joint degree. • Fall Convocation in St. John’s will take place in person on October 22 with 38 graduates from the medical program to cross the stage. There would be a reception at lunchtime in the atrium, for those who would like to come by and offer congratulations. • We continue to operate under a budget deficit. The operating budget deficit was reduced by half, to 2.5 million. There is a comprehensive plan to bring in revenue, along with additional cuts, but the budget is approved by the Board. This has allowed us to start recruitment for new faculty, for the first time in three years. • Health Accord Updates – There are upcoming meetings, as well as Town Halls, with a report to be released in the New Year. If the Faculty would like, Sister Elizabeth Davis and Dr. Pat Parfrey could be invited to come back to a future Faculty Council meeting. 	
Dr. Taryn Hearn, Faculty Undergraduate Accreditation Lead	<ul style="list-style-type: none"> • Monthly Accreditation Moment: <i>Where Would You Direct a Learner to Health Care?</i> https://www.med.mun.ca/Accreditation/Home.aspx • Everyone should be aware of how to direct a learner to health care. • A reminder that Accreditation is two virtual visits (April 4-6, and a one-day follow-up visit on May 11), with Mock Accreditation on December 7 and 8. • The Dean reminded everyone that Accreditation is a “huge deal” and we want to be fully accredited. She encouraged attendance at the Mock Accreditation so that you are prepared. The schedule has been sent to the key leads. She asked that anyone interested in meeting with the mock accreditor to please contact her or Mr. Brian Kerr. 	
Ms. Tracey Pittman,	<ul style="list-style-type: none"> • The Search Committee for the Associate Dean, UGME, will interview on October 25. 	

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Manager of Academic Affairs	<ul style="list-style-type: none"> • A recommendation for the new Assistant Dean, Clinical Research position, has been received, and an announcement will be made soon. • The Search Committee for the Chair of Oncology has recommended the re-appointment of Dr. Kara Laing for a third term. • Review Committees for the Chair of Emergency Medicine, and the Associate Dean, PGME, have been formed. • Approval was received to recruit for three tenure-track positions in BioMedical Sciences. • The Vice Dean, Education and Faculty Affairs, and the Senior Management Committee are reviewing processes for the search and review of administrative leaders. Committee members will be asked to participate in implicit bias training modules. As well, the committees will be more engaged with the stakeholders instead of just the candidate meeting with the stakeholders. 	
Dr. Tanis Adey, Associate Dean, UGME (as Chair of UGME Committee)	Vote on Notice of Motion (circulated October 4) for an update in the Terms of Reference for Undergraduate Medical Education to include Vice Dean, Education and Faculty Affairs as a non-voting, ex-officio member. Motion by Dr. Adey and seconded by Dr. Amanda Pendergast. Vote – motion carried.	
Chelsea Crossley and Sara Wasef, Medical Student representatives	<p>Announcement for the annual Monte Carlo Charity Gala would be on Saturday, November 27, 2021, at the Delta Hotel. There would be a silent auction (in-person and online) and a live auction. COVID-19 precautions would be in place for the in-person event. They asked for the support of faculty for this event, in any capacity.</p> <p>The Dean thanked them for their presentation and noted she was happy to see the continued collaboration of the undergraduate and graduate students.</p>	
Any Other Business – Dr. Margaret Steele	<ul style="list-style-type: none"> • The Dean reminded everyone of the Inaugural Equity, Diversity, and Inclusion lecture by Dr. Sheryl Heron that took place on October 6. She noted that the recorded lecture was available, and has certification credits. • The Dean also reminded everyone of the Second Annual Refugee Symposium that took place virtually on October 15 and 16. Drs. Francoise Guigne, 	

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	<p>Christine Aubrey-Bassler, and partners from the Association of New Canadians and community held this event to focus on Children, Youth and their Families.</p> <ul style="list-style-type: none"> • On October 15, there was a Memorial University annual reunion held virtually with about 60 attendees, who were graduates of the classes of 1976 up to 2016. • The Dean was happy to announce the opening of the new Anatomy Lab, with a lot of positive feedback from students. 	
Adjournment	Adjournment at 5:20 p.m. The next Meeting is scheduled for Tuesday, November 16, 2021.	