

**FACULTY OF MEDICINE
MEMORIAL UNIVERSITY OF NEWFOUNDLAND
MINUTES OF FACULTY COUNCIL MEETING
February 19th, 2019 - 4:30 p.m. in Richard Fagan Lecture Theatre 1M101**

Present: Tanis Adey, Jane Barron, Kevin Chan, Daph Crane, Vernon Curran, Peter Daley, Sara Dalley, Dennis Dillon, Cathy Donovan, Jules Doré, Ann Dorward, Norah Duggan, Jessica Esseltine, Kara Laing, Kimberly Maich, Karen Mearow, William Midodzi, Jennifer O’Dea, Michael Parsons, Tracey Pittman, Darryl Pullman, Melissa Smith (recorder), Margaret Steele (Chair), Kim St. John, Michelle Swab, Reza Tabrizchi, Paul Tucker, Cathy Vardy, Brenda Wilson

Regrets: Christopher Grant, Michael Grant, Renee Lester, Gerry Mugford, Thomas Southall, Katherine Stringer

1. Welcome and Opening Remarks: (Dean Steele)

Dean Steele welcomed members to the meeting and asked if anyone would like to declare a Conflict of Interest with any of the agenda items. No Conflict of Interest was declared.

2. Renewed Teaching and Learning Framework (Dr. Gavin Watson and Dr. Kim Myrick)

Dr. Gavin Watson, Director of the Centre for Innovation in Teaching and Learning (CITL) and Associate Vice President, Academic Teaching and Learning and Dr. Kim Myrick from CITL presented on the renewed Teaching and Learning Framework (TLF) and how CITL could work with the Faculty of Medicine to implement the goals of the framework.

An interactive discussion occurred about the Teaching and Learning culture of the Faculty of Medicine and how the Faculty of Medicine could work to implement the three spheres of the TLF (student accessibility, student engagement and student success). Dr. Watson and Dr. Myrick asked the group for written feedback to the question “What is the one thing you need to implement the Teaching and Learning Framework”.

Dean Steele thanked Dr. Watson and Dr. Myrick for their presentation.

3. Approval of Minutes of December 18th, 2018 meeting: (Dean Steele)

Dean Steele requested approval of the minutes of the January 15th, 2019 meeting as circulated.

MOVED by Kara Laing/**SECONDED** by Tanis Adey to approve the minutes of the January 15th, 2019 meeting.

Since quorum was not reached, an official vote could not be conducted. The vote will therefore be carried out via an email poll.

4. Dean’s Update:

Dean Steele announced that there has been some really good news in research and education since the beginning of 2019.

Dr. Jane Green was officially invested as Officer into the Order of Canada on February 12, 2019.

Dr. Wayne Gulliver received the Albert Neisser Lectureship award at the Wroclaw Opera House for his pioneering work in the use of biologics in the treatment of hidradenitis suppurativa. Dr. Gulliver is the first Canadian to receive this international award.

Dr. Vernon Curran is the recipient of the 2019 Dave Davis Award for Research in Continuing Medical Education (CME) on March 1, 2019 at the Society for Academic Continuing Medical Education Meeting in Charleston, South Carolina. This award is given to an individual or group who has made outstanding contributions to research in CME. Dr. Kara Laing and Dr. Kevin Chan were informed they have been awarded the Canadian Certified Physician Executive (CCPE) credential.

The Association of Faculties of Medicine of Canada (AFMC) named the MUN MED 3D team (Michael Bartellas, Dr. Stephen Ryan, Dr. Gary Paterno, Travis Pickett and Dr. Adam Dubrowski) winner of the 2019 John Ruedy Award for Innovation in Medical Education.

Leah Curnew, graduate student of the Master of Science in Medicine, Immunology and Infectious Diseases received the Platinum Memorial University Volunteer Incentive Program award.

Dr. Kris Aubrey-Bassler, Dr. Graham Fraser, Dr. Matthew Parsons, Dr. Bruno Stuyvers and Dr. Qi Yuan were recently awarded grants from The Canadian Institute of Health Research (CIHR). The Dean indicated that we have a success rate of 33% in contrast to the national rate of 15%.

Dr. Jennifer Shea and Dr. Maria Matthews received a bridging grant from CIHR.

The Medical Research Foundation (MRF) announced that Dr. Fern Brunger was the winner of the Cox Award and Dr. Jessica Esseltine, Dr. Jackie Vanderluit, Dr. Michelle Ploughman, Dr. Maisam Najafizada, Dr. Laura Gillespie and Dr. Guangju Zhai were each a recipient of a Research and Development Grant.

Bioethics had a town hall, a conference will be held this coming fall in October.

5. Updates:

- **Strategic Plan (Dean Steele)**

A report from the planning day that took place in December, 2018 will be posted as part of the Dean's notes.

Project teams are continuing to work hard.

Gerona McGrath, Project Manager for Destination Excellence, has completed three project management workshops for all learners, staff and faculty who are participating on project teams or the Destination Excellence Implementation Steering Team (DEIST).

DEIST will have a rotating Education Dean attend each of their meetings.

Gerona is working with units in the Faculty of Medicine to align their strategic plans with the strategic plan of the Faculty of Medicine.

- **Unit Assessment (Dean Steele)**

There were 39 recommendations as a result of the Unit Assessment. The report on the Unit Assessment must be delivered to the President by March 15, 2019.

A survey on professionalism will be circulated within the next month, before the report is submitted to the President. The Dean encouraged everyone to complete.

The policy group is working to ensure that the Faculty of Medicine's policies are aligned with the University's policies.

The student affairs restructuring group co-chaired by Dr. Cathy Vardy and Dr. Greg Radu is continuing work on the restructuring of the Student Affairs Office.

One of the concerns expressed in the unit assessment was the lack of gender inclusive washrooms in the Faculty of Medicine. Single washrooms will now be labelled as gender neutral washrooms.

Another concern raised was that graduate students can sometimes feel like they are not a part of the rest of the student body in the Faculty of Medicine. The Faculty of Medicine has already moved on some things to include graduate students more. The leaders of the Medical Student Society, Professional Association of Residents of Newfoundland and Labrador and the Medical Graduate Society will be meeting to discuss ways they can collaborate on activities and initiatives.

One of the recommendations of the Unit Assessment was a Central Office of Equity and Human Rights. This request is currently sitting with Vice Presidents Council.

There will be future communication on where to go to report mistreatment. The idea of a portal to report mistreatment has been brought forward.

6. Other Business

The Dean encouraged everyone to encourage their colleagues to attend Faculty Council meetings and to bring agenda items forward.

The Dean announced that written and verbal annual reports will be required for standing committees on Faculty Council.

Meeting Adjourned at 5:08pm