



Faculty of Medicine

Faculty Council Minutes

Monday, January 17, 2022

4:30pm (via WebEx only)

Attendees: Janna Andronowski, Jane Barron, Michael Bautista, Chelsea Crossley, Vernon Curran, Paul Dancey, Dennis Dillon, Ann Dorward, Regina Edwards, Jessica Esseltine, Alison Farrell, Chris Grant, Taryn Hearn, Deepak Kaushik, Edward Kendall, Eden Kinzel, Susan MacDonald, Victor Maddalena, Dolores McKeen, Virginia Middleton, Pamela Morgan, Danielle O’Keefe, Michael Parsons, Tracey Pittman, Michelle Ploughman, Patricia Power, Greg Radu, Kristen Romme, Rod Russell, Kim St. John, Archana Shah, Andrea Simmonds, Douglas Smith, Margaret Steele (Chair), Reza Tabrizchi, Paul Tucker, Laurie Twells, Sara Wasef, Brenda Wilson, Anil Zechariah.

Regrets: Daphne Crane, Kathleen Hodgkinson, Andrew Hunt, Simon Kirby, Renee Lester, Deanna Murphy.

Topic	Details	Action Item and Person Responsible
Introduction and Welcome	Dean Steele welcomed everyone to the meeting, and to the New Year of 2022. She thanked everyone for attending, especially with the day change to a Monday meeting (for January only). She then asked if there was anyone new present to be introduced. Participants were reminded to use the “chat” function for questions or comments.	
<ul style="list-style-type: none">• Review of Agenda• Conflict of Interest	<ul style="list-style-type: none">• Dr. Greg Radu moved approval of the agenda; seconded by Dr. Ann Dorward.• COI - none noted; agenda approved.	
Review and approval of prior minutes of November 16, 2021	Approval of the minutes moved by Dr. Greg Radu and seconded by Dr. Edward Kendall. Minutes approved.	
Dean’s Updates	The Dean noted that updates could be found in her blog: https://www.med.mun.ca/Medicine/Communications/News-at-Medicine/January-2022.aspx	

***Our Vision:** Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.*

Topic	Details	Action Item and Person Responsible
	<ul style="list-style-type: none"> • The e-vote on the Notice of Motion from RGS for the Special Topics course MED 6136 Indigenous Health was carried (email sent December 6, 2021). • The e-vote on the Notice of Motion for the proposed calendar changes for Admissions needs a few corrections and will be reviewed by the new Policy Analyst, Tina Hickey, to be brought forward at a later date. • The IT power outage on January 7, 2022, posed two challenges for the Faculty (1) the Admissions interviews held on January 8, and (2) the upload of the Accreditation documents due January 11. Both challenges were handled well, and she thanked everyone for going above and beyond to ensure completion. She thanked faculty who were involved in the interviews, and noted there was a much better faculty turnout this year. • Congratulations to CIHR Operating Grant recipients: Drs. Desai Shan (PI), James Valcour, and Shree Mulay, as well as Dr. Michael Grant who was also a recipient. • Congratulations to Dr. Jane Barron on receiving the 2022 CAME Certificate of Merit, and to Dr. Alain Bateman (Psychiatry resident) on receiving the CAME 2022 Rising Star Certificate of Excellence. • The strategic planning sessions, Destination Excellence on December 7 and 8 were well received. The Dean thanked Gerona McGrath for developing the sessions. • Dr. Dolores McKeen added that the EDI working groups are beginning their work by ensuring all the stakeholders are involved. An AAMC initiative has been signed with 111 American medical schools who are invited to participate in using the DICE inventory, which involves an environmental scan regarding EDI for the medical school. At the end of the four to five month period, a scorecard would be provided. A meeting is scheduled for next week. • The 2021 Annual Report has been released and is online (https://www.med.mun.ca/getdoc/f93c0a6b-29c5-4036-8a22-5aca3392e666/2020-Annual-Report.aspx). The Dean encouraged faculty to review and share. 	<p>Tina Hickey to review the proposed calendar changes.</p>

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	<ul style="list-style-type: none"> • The COVID-19 Task Force has been re-instated and will meet weekly, to be chaired by Dr. Dolores McKeen. • The first meeting of the interim Steering Committee of the Provincial Human Genetics and Genomics group will be held on January 28 to begin work on the Terms of Reference, governance structure, and members who should be involved including Eastern Health. • The Health Accord has a summary document, and a report to be released in February. The February report will be an implementation blueprint. The Dean encouraged faculty to attend their Town Halls and to provide input, https://healthaccordnl.ca/ . • The Dean asked if there was other news to share. • Mr. Paul Tucker noted the excellent presentation that Dr. Rod Russell gave in the Town Hall held by the President on January 17. He added that there was also an EAP presentation with many supports available for employees: https://www.mun.ca/hr/services/wellness/eap.php • The Dean noted the retirement of UPEI President, Dr. Alaa Abd-El-Aziz, on December 7 for health reasons. The interim President will be Dr. Gregory Keefe. There was a visit to PEI planned, which had to be cancelled due to the ongoing COVID situation. In the interim, Dr. Cathy Vardy has been proceeding with internal meetings, and is in the process of finalizing the Terms of Reference for the Steering Committee. Committee descriptions are also being finalized, and there will be a letter sent to both Presidents to begin that process. • Dr. Vernon Curran reported the Medical Education Research Fund was open for faculty members, and the deadline is March 31, 2022. https://www.med.mun.ca/oped/merf/ 	
Monthly Accreditation Update	<ul style="list-style-type: none"> • Dr. Taryn Hearn, Faculty Undergraduate Accreditation Lead, provided the monthly accreditation update on the Student (Learner) Appeals Process https://www.med.mun.ca/Accreditation/Home.aspx 	

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	<ul style="list-style-type: none"> • A reminder of Accreditation to take place April 4 to 6, with a follow-up visit on May 11. The final schedule will not be known until March. • Debriefing meetings are being held with those involved in the Mock Accreditation. The Dean emphasized the importance of these meetings. 	
Update from Senate	<p>Dr. Edward Kendall reported on news from Senate (summary report included with agenda):</p> <ul style="list-style-type: none"> • There was a regular meeting held on January 11. In addition to the course change information and calendar changes, he noted there were a number of undergraduate programs, particularly in the Faculty of Engineering and Applied Sciences, which capitalize on provincial government initiatives. These proposed programs center around artificial intelligence (AI) and its applications in various areas. This may be of interest to the Faculty of Medicine in the future. There are joint and cross appointments from Medicine to Engineering, and from Engineering to Medicine. • Chelsea Crossley (President, MGSS) noted that this discussion had come up with students in neuroscience and there was interest in AI. • Dr. Doug Smith, Faculty of Engineering representative to Faculty Council, added that he was available for questions and offered to bring information and questions from Medicine to Engineering. • Dr. Kendall also noted that the Planning and Budget Committee (PBC) would be receiving reports annually from Operating Centres in the future. The Dean added that the Faculty of Medicine budget is independent of the University budget. Dr. Kendall noted there may be a name change for the PBC in the future based around Academic Unit Planning. The Dean thanked Dr. Kendall for this information. 	
Academic Search Updates	<p>Ms. Tracey Pittman reported on recent updates:</p> <ul style="list-style-type: none"> • Congratulations to Dr. Laurie Twells on her appointment as Assistant Dean, Clinical Research. • A recommendation has been submitted for the Associate Dean, Undergraduate Medical Education. • A recommendation has also been submitted for the Associate Dean, Postgraduate Medical Education. 	

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	<ul style="list-style-type: none"> • A Review Committee is formed for the Chair of Emergency Medicine • A Search Committee is being formed for the Chair of Radiology, and a second call has gone out for representatives. • Dr. McKeen added that serving on Review and Search Committees are excellent examples of academic service for faculty's CV and to their profession. • Ms. Pittman noted that two new staff hires are happening for Policy and welcomed Tina Hickey as the new Policy Analyst. As well, Tracy Osmond would be starting as the Policy Coordinator next week. This role would also include Faculty Council responsibilities. Ms. Pittman thanked Regina Edwards for her work with Faculty Council over the past year. 	
Update from Development Office	<p>Mr. Dennis Dillon presented his report from the Development Office to give insight into funding priorities and initiatives for the Faculty of Medicine from conversations with the Senior Executive Committee.</p> <ul style="list-style-type: none"> • Three priorities would include leading edge research initiative, competency-based medical education, and scholarships, bursaries and awards, which were submitted to the President for consideration. The total value of these priorities was \$14.3 million. • Our donors understand that scholarship is more of a priority with the recent tuition increases. After consultation with many stakeholders, the priorities to be submitted would be: Center of Research Excellence for the Brain and Mental Health, Research Chair in Neuroscience and Mental Health, Atlantic Canada's Leading Pandemic Research Centre, Research Chair in Virology, and Simulation, Education and Technology. Each initiative had a specific value associated with it. • Eighty-seven submissions from across the University have been delivered to the Office of Development, who will rank them and submit to the Vice-President for consideration in terms of the University goals. There may be a decision in March. • The Dean encouraged everyone who knew of potential donors to get in contact with Dennis. She 	Tracy Osmond to include presentation with minutes.

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	<p>also advised faculty to speak with Dennis <u>first</u> regarding any fundraising/development, so that efforts could be directed specifically to Medicine. She added that there would be a mini-campaign specifically for the Faculty of Medicine, tied into the University campaign.</p>	
Any Other Business	<ul style="list-style-type: none"> • Dr. Reza Tabrizchi reminded faculty of the Inaugural Specialty and Family Medicine Resident Research Symposium to be held on Tuesday, January 18. • Ms. Virginia Middleton discussed the new Calendar for the Faculty. This would centralize the many events happening in the Faculty and the University into one link: https://www.med.mun.ca/Medicine/Communications/Events.aspx 	
Adjournment	<p>The Dean thanked everyone for attending the meeting. Adjournment at 5:25 p.m. The next Meeting is scheduled for Tuesday, February 15, 2022, 4:30 p.m.</p>	