

# Grounded in Excellence 2024-2027

## STRATEGY MAP

### impacts

### progress measurement

improving the health and well-being of people locally and globally

advancing Memorial's rural medicine niche

driving health equity in medical education

being leaders in health system design and improvement

cultivating an inclusive and supportive environment for working and learning

### key facets

### strategic objectives

#### education

- Strengthen distributed medical education
- Optimize and modernize the curriculum
- Enhance faculty development and engagement
- Advance interprofessional education
- Maximize the learner experience across the education continuum (undergraduate, post-graduate and graduate students)

#### research & scholarship

- Maximize funding and research program development
- Optimize research administration and services
- Enhance graduate student recruitment and retention
- Cultivate the FoM's research and scholarship identity and culture

#### social accountability

- Contribute to physician capacity building in the province of NL
- Incorporate diverse community perspectives into our research, scholarship and education activities
- Co-create capacity and capability for health equity in underserved communities

#### EDI & Anti-Racism

Commit to learning and transformation to ensure EDI and antiracism infuse all facets of the FoM

### foundational base

### cross cutting initiatives

#### people & culture

Prioritize staff and faculty recognition, wellbeing, and work-life balance

#### operations & infrastructure

Optimize policies, processes and communications to increase efficiency and impact

#### partnerships

Deepen mutually beneficial relationships to advance our mission and improve lives

#### funding

Expand and diversify FoM funding and revenue