

## Appendix A – Environmental Scan Overview

### Primary Health Care Framework NL

Primary Health Care Reform is in various stages of implementation across all the Canadian Provinces and territories. The Government of Newfoundland and Labrador published “Healthy People, Healthy Families, Healthy Communities: A Primary Health Care Framework for Newfoundland and Labrador 2015-2025. This included four goals and objectives to guide action:

- Goal 1: Engaged individuals, families, and communities sharing responsibility for health promotion, illness and injury prevention, early intervention, and self-management
- Goal 2: Individuals and families attached to a collaborative primary health care team
- Goal 3: Timely access to comprehensive, person-focused primary health care services and supports
- Goal 4: Connected and coordinated services and supports across the health and social sectors

See [https://www.health.gov.nl.ca/health/publications/PHC\\_Framework\\_update\\_Nov26.pdf](https://www.health.gov.nl.ca/health/publications/PHC_Framework_update_Nov26.pdf) for more information

### Primary Health Care Framework NB

The Government of New Brunswick primary health care framework included the following recommendations:

- Integration of primary health care services
- Community-specific team based care
- Accountability
- Stakeholder and patient engagement
- Leadership for system transformation

See <https://www2.gnb.ca/content/dam/gnb/Departments/h-s/pdf/en/PHC/A-Primary-Health-Care-Framework.pdf> for more information

### Education

Family Medicine education in Canada occurs on both undergraduate and postgraduate levels. New initiatives in strengthening and supporting the involvement of family medicine in the undergraduate curriculum has paid dividends in an increase in interest in family medicine as a career in recent years. Opportunities for family medicine residency training however have not reached the CFPC’s stated goal of 50% of all residency seats across the country. On the postgraduate level the College has moved to competency-based training and is promoting innovation in resident assessment linked to this.

### Other Disciplines of Family Medicine

All the Disciplines of Family Medicine across the country were contacted and websites reviewed. A total of 8 Strategic Plans were retrieved and reviewed. Common themes identified included a call for innovation, collaboration, leadership, community engagement and partnerships and excellence in research, education and patient-centred comprehensive clinical care.

### Regional Health Authorities

The Mission, values and strategic goals from all involved regional health authorities in NL, NB and Nunavut were reviewed.

- Labrador Grenfell Health <http://www.lghealth.ca/index.php?pageid=110>
- Western Health <http://www.westernhealth.nl.ca/home/clients-patients-and-visitors/>
- Central Health <https://www.centralhealth.nl.ca/strategic-issues-2017-2020> <https://www.centralhealth.nl.ca/our-values>
- Eastern Health <http://www.easternhealth.ca/WebInWeb.aspx?d=1&id=2377&p=73>
- New Brunswick – Horizon Health <http://en.horizonnb.ca/about-us/strategic-plan.aspx>
- Nunavut <https://www.gov.nu.ca/health/information/health-strategies-0>

### College of Family Physicians Canada

The strategic plans of the National and local chapter of the CFPC, the professional body responsible for establishing standards for the training, certification and lifelong education of family physicians and for advocating on behalf of the specialty of family medicine, family physicians and their patients, were reviewed.

- <https://www.cfpc.ca/Mission/>
- <https://nl.cfpc.ca/governance/2018-2020-strategic-plan/>