

**January 2019**

### **Goals and Objectives of the General Internal Medicine In-Patient Consult Rotation**

The General Internal Medicine In-Patient Consult rotation takes place at the Health Sciences Centre or St. Clare's Mercy Hospital under the supervision of the attending General Internal Medicine (GIM) Specialist. Residents will be responsible for triaging, assessing, and managing and following up on GIM consults from other in-patient services and communicating patient-centred care plans with patients, their families and the referring consult service. Residents will gain experience in assessing and managing medically complex patients, including both peri-operative assessments and obstetrics patients. Throughout their rotation they will show progression towards more independent practice.

It is expected that trainees will demonstrate ongoing development in each of the Can MEDS roles such that the depth, sophistication, efficiency and proficiency of their performance increases with experience. Review of rotation objectives will be done in conjunction with creation of a learning contract at the beginning of the rotation. Trainees completing the program should expect to achieve the key competencies described. This will be documented using an end of rotation in-training evaluation report (ITAR). . In accordance with CBD principles, all residents are required to submit EPA assessments with documented narrative coaching via the MUNCAT app per week to evaluate and guide their progress. This will also be documented using an end of rotation in-training evaluation report (ITER) or longitudinal rotational assessment, depending on the applicable resident curriculum.

In addition to the rotational objectives and key competencies described below, the following EPAs may be covered during the Hematology rotation. These will depend on the learner's stage of training, progress and individual learning needs. The learning contract and rotational goals created at the beginning of the rotation can help specify which EPAs the learner may want to focus on throughout their rotation.

#### **Core:**

C2: Assessing and managing patients with complex chronic conditions

C3: Providing internal medicine consultation to other clinical services

C7: Discussing serious and/or complex aspects of care with patients, families, and caregivers

C10: Implementing health promotion strategies in patients with or at risk for disease

#### **MEDICAL EXPERT**

1. Demonstrate an approach to, and expertise in, peri-operative assessment, including risk stratification
2. Demonstrate an understanding of physiologic changes in pregnancy and an approach to, and expertise in, common Internal Medicine issues in pregnancy
3. Triage patient consults appropriately based on acuity and need
4. Efficiently and accurately take a detailed history or collateral history

5. Efficiently and accurately performs a detailed physical examination
6. Effectively synthesizes all available information (history, physical examination, and diagnostic tests, etc.) to create a patient-centered care plan
7. Utilize clinical guidelines and evidence-based medicine in selecting diagnostic tests and therapeutic plans for patients consulted to GIM.
8. Perform efficient and complete consult presentations to attending staff
9. Demonstrate appropriate clinical judgement and management of consulted patients
10. Demonstrate an understanding of the clinical indications and risks, performance and interpretation of results for the procedures of Internal Medicine including paracentesis, thoracentesis, and arterial puncture for blood gas analysis, among others.
11. Understand personal limitations and when to seek back-up from attending staff or other consult services

## **COMMUNICATOR**

1. Demonstrate a patient centered approach to communication that develops rapport and trust with patients, families and care givers.
2. Demonstrate clear and concise verbal communication with attending staff and the referring medical team
3. Demonstrate clear and appropriate written communication of medical order and medication suggestions for consulted patients
4. Demonstrate clear and concise written documentation of in-patient General Intern Medicine consultations

## **COLLABORATOR**

1. Engage in shared-decision making with the referring health care team, patients, and family members to ensure optimal patient care plans
2. Demonstrate appropriate written and verbal hand-over of care to other physicians during transitions of patient care

## **LEADER**

1. Effectively manages time, balancing GIM consultation work with education and personal responsibilities
2. Appropriately supervises, act as a role model for, and facilitates the learning of, juniors and medical students
3. Demonstrate resource stewardship in clinical care

## **HEALTH ADVOCATE**

1. Advocate for their patients to access appropriate tests, consultations and interventions in a timely fashion.
2. Recognize when patients require additional resources including social work, and protective or addictions services
3. Educates patients about disease prevention and understands the impact of the social determinants of health

## **SCHOLAR**

1. Identify their own learning needs and appropriate resources to assist them
2. Able to critically appraise GIM literature
3. Demonstrate effective teaching including supervision and teaching of the clinical clerks, patients and families and other health professionals

## **PROFESSIONAL**

The Internal Medicine Resident will demonstrate a commitment to their patients, profession and society through ethical practice.

1. Behave in a respectful manner toward patients, families, and other health professionals.
2. Consider ethical issues and patients' wishes in making treatment decisions.
3. Ensure adequate transition of care of patients including assuring proper handover of patients
4. Recognize the limits of one's expertise by knowing when to call for help
5. Demonstrate a commitment to improving one's performance by seeking and responding to feedback
6. Answer pages promptly and display punctuality