# SCHOOL OF ARCTIC AND SUBARCTIC STUDIES

### LABRADOR INSTITUTE OF MEMORIAL UNIVERSITY

Meeting of the Academic Council

March 30th, 2021

### Present:

ASHLEE CUNSOLO (Chair; Dean, School of Arctic and Subarctic Studies)

AMY HUDSON (Governance and Strategic Planning Lead, NunatuKavut Community Council)

KANANI DAVIS (Chief Executive Officer, Mamu Tshishkutamashutau Innu Education)

SCOTT NEILSEN (Assistant Professor, School of Arctic and Subarctic Studies & Department of Archeology)

SYLVIA MOORE (Assistant Professor, School of Arctic and Subarctic Studies & Department of Education)

ALEX SAWATZKY (Secretary; Special Projects Manager, Labrador Institute)

Regrets:

JODIE LANE (Director of Education, Nunatsiavut Government)



### **APPROVALS & UPDATES**







ENGAGING,

MAY NEED MORE
DETAIL AT TIMES

CAN COMBINE MINUTES TO CREATE LARGER SYNTHESS

TO LI WEBSITE





This Constitution is something that Memorial can be proud of. Indigenous leadership comes through in really intentional ways.

NORTHERN-LEP,
NORTHERN-BASED,
NORTHERN-FOCUSED
NORTHERN-FOCUSED

LAND ACKNOWLEDGMENT

OBLIGATION TO UPHOLD UNDRIP

MAR

EVERYONE TO REVIEW UPDATED VERSION



(SPECIFICALLY THE "QUORUM" SECTION M PAGE 6)



CHECK OUT THE "SASS ACADEMIC COUNCIL" SECTION

LET US KNOW
WHAT YOU THINK!

SHARE WITH YOUR NETWORKS!

## CANADA RESEARCH CHAIR (SSHRC TIER II)



This is the first CRC at Memorial to be created with such high levels of engagement and partnership among rights holders and stakeholders.

IN ARCTIC AND SUBARCTIC PEOPLES AND PLACES



PAMPUS DESIGN PRINCIPLES SENT TO INTERNAL CRC COMMITTEE FOR REVIEW,

ONCE APPROVED,



CURRENTLY ...

- DESIGN PRINCIPLES DOCUMENT SENT TO FACILITIES MANAGEMENT + INDIGENOUS ARCHITECT
- THEY WILL PUT TOGETHER A CALL FOR SUBMISSIONS OPEN TO INDIGENOUS ARCHITECTS WORLDWIDE



(INDIGENOUS RESEARCH)

INTERVIEWS STARTING IN APRIL

A CENTRAL FOCUS OF POSITION WILL BE WORKING WITH LI/SASS

SUCCESSFUL CANDIDATE COULD CHOOSE TO WORK IN LABRADOR





TENDER ACT APPROVAL

· LOOKING FOR TRANSITION SPACE • WAITING ON PROVINCIAL



· NEW CAMPUS BUILDING

### **ACADEMIC APPOINTMENTS**

Gives us the opportunity to be selective and strategic about who we want to connect with, and how we want to build these relationships.

> HON-VOTING MEMBERS IRUT CAN GRANT VOTING RIGHTS CASE-BY-(ASE)

> > ADD CRITERIA

SUPPORT FOR OUR CONSTITUTION

FOR ALIGNMENT WITH

MFLP TO GROW RELATIONSHIPS WITHIN + OUTSIDE UNIVERSITY

SERVE AS ADVOCATES FOR LABRADOR



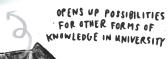
. MEMORIAL FACULTY FROM OTHER DEPTS.



- SALARY-SHARED WITH
- . LESS OF A FOCUS NOW
- . POTENTIAL OPPORTUNITIES WITH CLUSTER HIRE

ADJUNCT APPOIN THE NTO

· CAN BE FROM OUTSIDE UNIVERSITY (AND NOT REQUIRED)





We will assess each application independently; not all criteria will apply to all individuals.

- . WE WILL UPDATE CRITERIA + RECIRCULATE
- · WILL INVITE CANDIDATES TO NEXT MEETING (APRIL 29TH)



OPPOR TUNITY TO OFFER CULTURAL ORIENTATION ABOUT LABRADOR + SASS

· FOR ANYONE UNFAMILIAR



· ESPECIALLY HELPFUL FOR JUNIOR FACULTY

EXPAND MENTORSHIP CRITERIA TO INCLUDE MENTORSHIP OPPORTUNITIES FOR JUNIOR FACULTY + STAFF



. BRING IN DIFFERENT NATURES & LEVELS of EXPERTISE TO MENTORSHIP





### **CURRICULUM DEVELOPMENT**

Planning for an interdisciplinary, Northern-based, Northern-focused undergraduate program







NEED SENATE APPROVAL
 LMIN. 2-YEAR PROCESS)
 NEED BOARD OF REGENTS



EQUITABLE
OPPORTUNITIES FOR
INDIGENOUS STUDENTS

TO THRIVE

EARLY + ACTIVE ENGAGEMENT WITH HIGH SCHOOL STUDENTS

TRANSITION / SUPPORT
COURSES

PREPARE PEOPLE FOR THE JOBS THEY WANT... ...AND THAT
INDIGENOUS
GOVERNMENTS
NEED.

BRAINSTORMING ...



INDIGENOUS-LED PROGRAMMING TO SHAPE INDIGENOUS FUTURES

CONFIDENCE HUMILITY
RELATIONAL ACCOUNT ABILITY

NORTHERN +
INDIGENOUS
CORE COMPETENCIES

INTERNSHIP OPPORTUNITIES WITH INDIGENOUS GOVERNMENTS

Programming that incorporates Northern- and Indigenous-specific skill sets into training can help shape the next generation of employees for Indigenous-led governments and organizations focused on self-determination.

LAND-BASED LEARNING

"SOFT SKILLS"

(AKA REAL SKILLS)

Ask what leadership looks like from Northern and Indigenous perspectives in Labrador, and align programming accordingly.

NEXT MEETING: APRIL 29 @ 10 AM AST