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Edited by: Kerri Neil & Jane Zhu



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AS THE STEPHEN JARISLOWSKY CHAIR IN CULTURAL AND ECONOMIC TRANSFORMATION, DR. TONY FANG

is dedicated to publishing cutting-edge research on the Canadian and Newfoundland and Labrador economies. Dr. Fang has been especially busy these past few months with projects focused on immigration, an obvious route through which the province can meet, in part, its goal of sustainable population growth.



Theme 1

Engaging Employers in Atlantic Canada

We are pleased to announce a new partnership with the Public Policy Forum! As part of the Public Policy Forum's Immigration and Atlantic Revitalization project, we will be teaming up to engage in consultations with employers to learn about their attitudes and experiences hiring immigrants. These consultations will take place



across Atlantic Canada and allow employers to share their thoughts on their business growth, ability to hire locally, and federal and provincial immigration policies.

Theme 2

New Team Members

As we start up a few new projects, we are excited to welcoming new members to our team, including students and visiting scholars.

Sumaiya Akter is an MA student in Economics at Memorial University of Newfoundland. She has accomplished

International Economic Policy George Mason course at University, USA. She is pursuing a Chartered Financial Analyst program. Sumaiya is an International Facilitator of British Council, UK. She is passionate about conducting economic research using quantitative analytical technique



Md Arifur Rahman is a graduate research assistant and pursuing an MA in Economics at Memorial University. His research interests include econometrics, big data, artificial intelligence, public finance, labor market, and health economics.



Paula Struk Jaia is starting her MA in Economics in September at Memorial University of Newfoundland. She has worked on a number of projects for CARE (Collaborative Applied Research

in Economics).She will be assisting in the research team and other inquiries under the supervision of Dr. Tony Fang. Her research interest focus on the relationship between the society and economics, and combining the economic theory with statistical and econometrics analysis.



Celestine Muli is a MPhil Humanities student at Memorial University. She has a background in Agriculture and Environmental Economics and is experienced in topics on international development and cooperation. She previously worked with international agencies and research institutes in Germany and in Kenya on topics related to food security,

environmental and ecosystem degradation and the related socioeconomic implications. Her current research interests include exploring migration in the lens of governance, economic and social impact, environmental the degradation, gender and with precarity associated migration.



Shatabdi Paul is currently doing her MA in Economics from Memorial University of Newfoundland. Her research interest lies in labor market economics and human resources. She has been working under the supervision of Dr. Tony Fang on different research areas including international student's mobility and labor market immigration.



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Jun Zhang is a visiting scholar at Memorial University of Newfoundland. She is an Associate Professor in the Management School at Xihua University in China. Her research interests focus on organizational culture. cross-culture management and culture & creative industry.



Shichuan Zhong is now a full-time researcher at Guangdong University of foreign studies in China. She has obtained a doctor's degree in quantitative economics from Jinian University and a postdoctoral degree in applied economics from Sun Yat-Sen University. Recently, she has *statistical research, economic review, economist* and other journals. She has also hosted the

60th batch of postdoctoral programs in China, the youth ministry program of the of education of China, and the national key statistical program. She mainly teaches macroeconomics.

microeconomics, econometrics, statistics and other special courses.



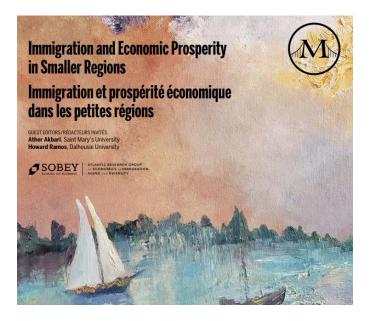
Jinchen Xiao is a PHD candidate in Human Resource Management who joined the team as an international exchange student. His research areas are leadership, business and innovation. He is proficient in empirical research, including theoretical construction and statistical analysis.



Theme 3

Research Published in Canadian Diversity

We are pleased to have our research on refugee retention in Newfoundland and Labrador published in a special issue of <u>Canadian Diversity</u>. This issue focuses on immigration in Atlantic Canada, a small region within Canada, that has struggled to attract and retain immigrants. We would like to thank the editors Ather Akbari and Howard Ramos for their work putting this issue together and for including our research on this important topic.



Theme 4

Tony Fang Presents at "Endogenous Growth, Participatory Economics, and Inclusive Capitalism" Conference

On February 7-8 2019, Dr. Tony Fang traveled to Oxford University for the the "Endogenous Growth, Participatory Economics, and Inclusive Capitalism" Conference. This conference explored whether a broader distribution of capital acquisition with the earnings of capital promises more broadly distributed capital income (and greater consumer demand) in future years and therefore created greater incentive to employ labour and capital in earlier years.

Dr. Fang presented his research "Broadening Capital Acquisition with the Earnings of Capital in China: An Innovative Means of Promoting Domestic Consumption and Economic Growth." For at least 25 years, China has pursued a policy of promoting its economic growth by increased reliance on domestic consumer demands. Despite this policy, growing domestic wealth, and the unchallenged power of the government as the manager of its economy, the world's demand for its products remains the primary cause of its continuing, but slowing rate of growth. This paper presents the history of the evolution and development of the Chinese governmental internal growth policies culminating in its present emphasis on entrepreneurial activities and its concept of a "shared economy".

Theme 5

Tony Fang and Kerri Neil Present at National Metropolis Conference

On March 21-23, Dr. Tony Fang and team member Kerri Neil presented at the 21st National Metropolis Conference in Halifax, Nova Scotia. Dr. Tony Fang spoke on two panels. The first was "How to Debate Immigration in Atlantic Canada – Armchair Conversation," with Andrew Griffith, Environics Institute Fellow; Howard Ramos, Dalhousie University; Alex LeBlanc, New Brunswick Multicultural Council; and moderated by Kelly Toughill, Dalhousie University. The second was "Atlantic Immigration Trends: Glance from Administrative Data and Surveys" with Ather Akbari, St Mary's University; Ted McDonald, University of New Brunswick; Patricia Griffith, Statistics Canada; Tristan Cayn, Statistics Canada; and organized by Yoko Yoshida, Dalhousie University. Kerri Neil organized and spoke on the panel "Integration and Retention of Refugees in Smaller

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Cities and Rural Areas" with James Baker, Association for New



Canadians.

Theme 6

Families in Canada 2019

On March 27-28 2019, the Jarislowsky Chair team was pleased to attend the Families in Canada 2019 satellite conference held at Memorial University. This satellite conference was organized by Dr. Tony Fang, along with partners across the university and in the community including Dr. Barb Neis, Project Director of On The Move Partnership; Dr. Rochelle Côté, Assistant Professor, Department of Sociology; Dr. Rose Ricardelli, Professor, Department of Sociology, Dr. Gail Wideman, Associate Professor, Department of Social Work; Kathy Hawkins, Manager of InclusionNL and Chris Sheppard, Executive Director of First Light.



The focus of the sessions taking place at Memorial was "Families On The Move," which sought to engage mobile workers, immigrants, Indigenous peoples, military personnel, veterans, public safety personnel, survivors of domestic violence and people with disabilities, as well as those who study mobility and families among these groups, and those who serve and support them. By bringing together this wealth of knowledge, we sparked conversation on commonalities and divergences in the mobility experiences of these groups to inform public policy, and inspire new areas of research and collaboration to help improve the lives of those who are most affected by the challenges and opportunities created through mobility.



Theme 7 In The News

Parkinson, D. 2019, Mar. 23. On The Rocks: Newfoundland's Reckoning. <u>The Globe and Mail.</u>

"On the population front, the government set a goal to increase its annual immigration intake by 50 per cent by 2022, and it is

halfway to that target - but it started from the country's lowest base. Tony Fang, a Memorial University of Newfoundland economist who specializes in demographic and immigration issues, says the province needs to roughly triple its immigration targets just to match the national immigration rate - and should probably shoot higher, given its serious demographic situation. "Inmigration is not a silver bullet. But it's definitely a piece of the puzzle," he said."

McNeish, S. 2019, Mar. 15. Attracting, hiring newcomers: who's making a difference in Atlantic Canada? <u>The Telegram.</u>

"It is a close-knit community here in Newfoundland with a high sense of belonging in Canada. But it's hard for newcomers to break in ... or for the employers to trust people to let them in. A cultural shift is required."

According to this article, there are a lot of opportunities for employment growth, to be able to attract and hire more immigrants in Atlantic Canada. Tony's contribution for the topic, is that he considers that is highly important to hire newcomers to be able to create more human capital, as there is not an increase in the population, immigration is the only solution to the problem.

Tony Fang in CBC News

Pits, Don. 2019, April 15. How to prepare the economy for the baby boom bust: Don Pittis.

Tony was honored to be invited as a guest speaker for the publication of the CBC News, "*How to prepare the economy for the baby boom bust: Don Pittis*", and can be read at <u>https://www.cbc.ca/news/business/boomers-bust-1.5088836</u>.

The article theme was about the baby boom and its impact in the economy. According to Dr. Tony Fang, the Stephen Jarislowsky Chair in Cultural and Economic Transformation at Memorial University of Newfoundland, Canada has one huge advantage as a traditional immigration country compared to other countries, which are suffering from population aging. "Multiculturalism is a national symbol even more important than hockey, according to national polls," he said to CBC.

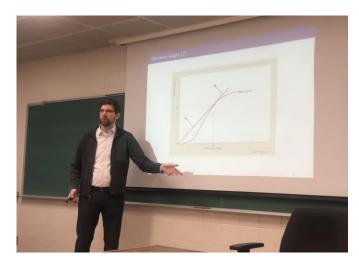
Theme 8

Events in the city

Guest Lectures

Over the Winter Semester, Tony has been fortunate to be able to bring in guest lecturers for his labour market class. This past semester he brought Rob Greenwood, Derek Messacar, and Gordon Cooke. Rob Greenwood is the Executive Director of Public Policy at the Harris Centre. Derek Messacar is a research Analyst for Statistics Canada, and an adjunct Professor of Memorial University of Newfoundland, Canada. Gordon Cooke is an Associate Professor of Industrial Relations with the Faculty of Business Administration within Memorial University of Newfoundland, Canada.





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End-Year Celebrations, April 12







Contact us

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