Jarislowsky Chair Newsletter Vol. 3, August 2016



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AS THE STEPHEN JARISLOWSKY CHAIR IN CULTURAL AND ECONOMIC TRANSFORMATION, DR. TONY FANG

is dedicated to publishing cutting-edge research on the Canadian and Newfoundland and Labrador economies. Dr. Fang has been especially busy these past few months with projects focused on immigration, an obvious route through which the province can meet, in part, its goal of sustainable population growth.

Theme 1

New Website

We are excited to announce the launch of our new website where we will be providing details on our current projects, archiving our newsletters, and sharing information on immigration-related events happening in our community. We encourage everyone to visit our website at www.mun.ca/jchair and continue to check in for updates on work being done by our team and the partners we are working with.

Theme 2

Our Team is Growing!

In an effort to collaborate with scholars from around the world, Dr. Fang has invited two new research fellows to join our team in the upcoming future. **Dawei Jiang**, a PhD candidate from Renmin University in Beijing will be joining our team in this September. **Professor Xueli Tang** from Deakin University in Melbourne, Australia will be arriving in St. John's August 2017.

Theme 3

Syrian Refugee Arrival, Resettlement and Integration in Newfoundland and Labrador.

We are pleased to announce that our project, "Syrian Refugee Arrival, Resettlement and Integration in Newfoundland and Labrador" has been approved for funding by the Social Sciences and Humanities Research Council (SSHRC). Refugees make valuable social and economic contributions to their communities of settlement and with this study we seek to expand our understanding of the settlement experiences of Syrian refugees in Newfoundland and Labrador. The project will examine factors influencing Syrian refugees' intention to stay or leave the province, review existing successful practices in refugee retention and integration in Canada and internationally, and identify measures to increase refugee retention rate in the province in the hopes of determining practices that will lead to greater attraction and retention of refugee families in this province.



Theme 3

Retention and Integration of Refugees in Newfoundland and Labrador.

Population decline, aging, out-migration, labour and skills shortages are important demographic and economic issues guiding public policy formation in the province. The proposed study, "Retention and Integration of Refugees in Newfoundland and Labrador" aims to develop a strategy to improve the retention and integration of refugees in Newfoundland and Labrador and address important issues of population growth and labour market shortages in the medium to long term. The study intends to examine factors influencing refugees' intention to stay in or leave the province; analyze challenges facing provincial stakeholders and address factors that negatively impact refugee retention; review existing successful practices in refugee retention and integration in Canada and internationally that could be implemented in Newfoundland and Labrador; and identify and recommend measures to increase refugee retention rate in the province. Raising the number of refugees accepted on an annual basis and retaining them would help the province achieve its goal of population growth and improve the sustainability and diversity of the province's economy.

Theme 4

Network for the Analysis of Productivity, Firms and Incomes in Canada

Joint with Dr. Michael Veall, McMaster University (Principal Investigator), Dr. Tony Fang, recently received a \$2.5 million Social Sciences and Research Council of Canada (SSHRC) Partnership Grant to support the research project "Productivity, Firms and Incomes". The project's emphasis on the attraction and retention of highly skilled immigrants and international students, which is amendable by governance and public policy at federal, provincial, and municipal levels, will contribute to our understanding of Community, Regional and Enterprise Development. Such research will help Newfoundland and Labrador to meet looming demographic challenges, and alleviate labour and skill shortages, and in turn, enhance workplace productivity and organizational performance. This would be a key driver for the long-term economic growth and social development in the province.

LIVE HERE WORK HERE BELONG HERE

Fig. 6 Total and forecasted population of Newfoundland and Labrador









523,104



526,134

Source: NL Population Growth Strategy

Theme 4

Policy and Delivery at the Local Level

Building off her work exploring public service delivery in Labrador, our team member, Halina Sapeha, was invited to be part of a panel discussion on "Policy and Delivery at the Local Level" at the 68th Institute of Public Administration of Canada conference that took place from June 26th to June 29th in Toronto. This panel brought together thought leaders to discuss emerging perspectives in public sector policy and delivery at the local level, with a focus on innovative approaches to service delivery in rural and remote communities.



Theme 5

Attraction, Retention, and Integration of Immigrants in Smaller Communities Conference in St. John's.

As a member of the Workshop Planning Committee we are pleased to announce registration is now open for the Attraction, Retention, and Integration of Immigrants in Smaller Communities workshop happening on October 7, 2016 at the Sheraton Hotel in St. John's, NL. This will be a full-day workshop with panel presentations, moderated discussions, and breakout sessions to share the initiatives, strategies and experiences of immigrants, employers, service providers, researchers, and governments alike.

For more information and to register, please visit

https://www.eply.com/P2P2016stjohns

Theme 6

Delegation from Shanghai Lixin University of Commerce visits Memorial University

Led by President Shiping Li, the delegation of Shanghai Lixin University of Commerce visited Memorial University of Newfoundland June 1-3, and signed an official Memorandum of Understanding with MUN on June 3. The agreement was signed by Dr. Noreen Golfman, Provost & Vice-President of Memorial, and Dr. Shiping Li, President of Shanghai Lixin University. During their official visit, the Lixin delegation also had in-depth discussion about teaching and research collaborations with MUN representatives, including Dr. Travor Brown, Associate Dean of FBA, Dr. Wade Locke, Department Head of Economics, Mr. Andrew Kim of SGS, and the research team of Dr. Tony Fang.

Shanghai Lixin University of Commerce (SLUC) was founded in 1928 by Dr. Pan Xulun (MBA, Harvard; PhD, Columbia), the "Father of Chinese Modern Accounting". SLUC is a leading Chinese university in the fields of accounting, finance, and taxation. It situates in the commercial centre of China, the largest transitional economy in the world, and offers a wide range of programs in business and economics.



Theme 6

Events in the City

Refugees, Migration & Arrival by Water: A Public Symposium

Celebrating the 30th anniversary of the rescue of Tamil refugees in St. Mary's Bay, the Canadian Tamil Congress had an exciting weekend plan of events encouraging refugees to return to Newfoundland for a reunion. Our team was pleased to attend the Public Symposium on August 12, "Refugees, Migration & Arrival by Water" which featured a panel of political, legal and community voices who discussed the history of Canada's refugee policies and the role Canada plays in today's global refugee crisis. Achievement in the Faculty of Humanities and Social Sciences."



Interview with VOWR

Our M.A. student, Kerri Neil, was recently invited to talk on VOWR (800 AM) about her work researching employer attitudes towards hiring immigrants. It was a great opportunity to explain to the public the economic benefits of having more



immigrants settle in our province and how business and community alike are key parts to retaining newcomers.

World Refugee Week

In celebration of World Refugee Day, several organizations across the city put together events to celebrate the contributions of refugees in our communities. The main message of this year's

WRD was 'Hopes and Dreams for the Future,' emphasizing that while refugees have been uprooted from their homes, they still have the same hopes and dreams for the futures as those in the communities where they are welcomed.

Our team was happy to attend the "Municipal Forum on the History of Multiculturalism and Immigration in Newfoundland and Labrador" hosted by RIAC and Happy City. This panel



featured historian Sean Cadigan, Chair of Happy City Josh Smee, and daughter of a Lebanese immigrant Carol Reade. It was a great opportunity to learn more about the history of immigration in our province and discuss how we can promote diversity in the future.

Facts and Fiction – How to Challenge Negative Myths about Refugees

On May 4th our team attended "Facts and Fiction – How to Challenge Negative Myths about Refugees: A Workshop for Refugee Allies and Advocates" hosted by Amnesty International, the Canadian Council of Refugees, and RIAC. This was a great opportunity to ask questions, share stories and bust myths about refugees in our province.



Provincial Roundtables on a New Provincial Growth Strategy

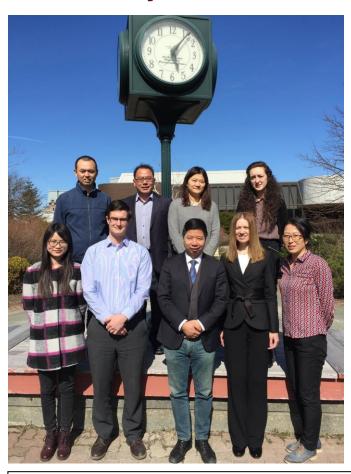
Lots of great discussion at the "Planning for the Future - Provincial Roundtables on a New Provincial Growth Strategy" on Aug. 12 at the ANC. We really enjoyed the opportunity to chat with other members of the community and government on ways to attract and retain more immigrants to our province.



Provincial Labour Market Transfer Agreement Consultations

We were pleased to share our thoughts on the province's employment and skills training programs and services. Labour market transfer agreements support the provincial and federal government's efforts to adapt our country's workforce to an everchanging economy and labour market. Support programs are targeted towarrds persons with disabilities, older workers, youth, low-skilled workers, other under-represented groups, and employers to help people secure employment. Current labour market transer agreements include Labour Market Development Agreements, the Job Fund Agreements, the Labour Market Agreements for Persons with Disabilities, and the Targeted Iniatitives for Older Workers.

Tony's Team



From left to right: Back: Haiyi Zhao, Weimen Dai, Chi Jia & Kerri Neil Front: Wang Mengjiao, Gabriel Williams, Tony Fang, Halina Sapeha, & Zhao Xiaoxio

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