

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, January 10th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, January 10th, 2018, at 1:00 p.m. in AA1046. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (A. Hall/A. Thareau). Carried.

### **2. Minutes of the meeting of Faculty Council held on December 13th, 2017.**

Moved and seconded to accept the minutes of the December 13th, 2017 meeting (P. Dold/P. Branigan). Carried.

### **3. Committee Reports**

#### **Undergraduate Studies Committee:**

Dr. Norm Catto moved to lift item 1 tabled BA General Regulations from the table and consider by individual component. This motion was seconded by S. O'Neill.

1. Begin with first section:
  - a. Motion: Item 1 – 6.1.3 Major Program A friendly amendment was suggested for 6.1.3.1 #3 to change wording from “and which” to “, which”. (seconded by P. Dold); carried with 1 abstention.
  - b. Motion: Item 2 – 6.1.4 Minor (seconded by D. Walsh); carried.
  - c. Motion: Item 3 – 6.1.5 Interdisciplinary Programs (seconded by P. Dold); carried.
  - d. Motion: Item 4 - 6.1.8 Limit on Certain Credit Hours (seconded by P. Dold); carried.
  - e. Motion: Item 5 – 6.8 Joint Major (seconded by A. Thareau); carried.
  - f. Motion: Item 6 –7 Diplomas and Certificates (seconded by A. D. Walsh); carried.
2. Motion: Major in Communication Studies (moved by N. Catto; seconded by D. Walsh); carried.
3. Motion: Major/Minor in Medieval Studies (moved by N. Catto); seconded by H. Everett); carried with 1 abstention.
4. Motion: Major in Police Studies (moved by N. Catto; seconded by H. Everett); carried.

#### **Graduate Studies Committee:**

Dr. K. Simonsen moved that the following motions be accepted and the motions were seconded as indicated:

1. Motion: The outgoing Graduate Studies Committee recommends to the new Curriculum & Programs Committee that they consider conducting a housekeeping exercise for graduate studies calendar content, similar to what has been occurring with the undergraduate calendar content. (seconded by S. O'Neill) carried with 1 opposed.

#### **4. Dean' Remarks**

- a. Thanks to the Department Heads for efforts to recruit faculty members to serve on the new Faculty Council committees. The unrepresented departments were mentioned, and asked to make another attempt to find members.
- b. Mentioned 6 million dollar budget cut around pension administration, and said there would be a consultation meeting for all faculty and staff January 16 at 3:00 pm in IIC 2001. Promised to provide any answers received before the next Faculty Council meeting through the minutes of this meeting. Please see this link for information. [https://www.mun.ca/vpacademic/What\\_We\\_Do/budget/](https://www.mun.ca/vpacademic/What_We_Do/budget/)
- c. Reminded everyone of upcoming informal events to meet and chat on January 23 and February 6. If these are a success, there will be more planned.
- d. Still planning to go to unit meetings throughout February, and labs or other spaces in March.
- e. Integration and space are ongoing projects.

#### **5. Other Business**

- A. A. Hall mentioned that SafetyNet plans to send out a survey on health and safety, and asked that everyone respond, as the data is very important.
- B. Various departmental events were mentioned, including the Sparks Literary Festival, and panel discussions and speakers from Religious Studies.

**Adjournment: (Approved by M. Cassis; seconded by A. Thareau)**

The meeting adjourned at 1:37 p.m.

#### **List of Attendees**

Jennifer Simpson (Dean's Office), Wendy Mosdell-Wadman (Registrar's Office), Alex Marland (Political Science/Dean's Office), Philippe Basabose (MLLC), Amanda Bittner (Political Science), Holly Everett (Folklore), Don Gamble (MLLC), Sonja Boon (Gender Studies), Lisa-Jo van den Scott (Sociology), Kathryn Simonsen (Classics), Sean McGrath (Philosophy), Patricia Dold (Religious Studies), Janet Harron (Dean's Office), Marica Cassis (History), Donna Walsh (English), Nava Bobby (English), Karine Abadie (MLLC), Adrienne Peters (Sociology), Seamus O'Neill (Philosophy), Kathy Gordon (Anthropology), Russell Williams (Political Science), Norm Catto (Geography), Alan Hall (Sociology), Dwayne Avery (English), Jennifer Lokash (English), Tana Allen (Classics), Luke Roman (Classics), Blair Winsor (Business), Phil Branigan (Linguistics), Craig Maynes (Classics), Karin Thomeier (Digital Learning Centre), Anne Thareau (MLLC), Barry Gaulton (Archaeology), Scott Matthews (Political Science), Stephan Curtis (History), Shannon Hoff (Philosophy).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, February 7th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, February 7th, 2018, at 1:00 p.m. in AA1043. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (S. Curtis/P. Dold). Carried.

### **2. Minutes of the meeting of Faculty Council held on January 10th, 2018.**

Moved and seconded to accept the minutes of the January 10th, 2018 meeting (P. Basabose/J. Lokash). Carried.

### **3. List of Committee Members**

The list of members on the newly constituted Faculty Council committees was attached to the meeting materials, and was indicated to all present. The addition of Matt Barter as undergraduate student representative on the Curriculum and Programs and Undergraduate Waivers and Appeals Committees was expressed. Dr. Dold mentioned she had volunteered for the Planning and Research Committee. There were no other comments.

### **4. Brief Update from Associate Dean (Undergraduate)**

Dr. Marland offered this update:

1. Major in Canadian Studies – he has been working with the Department of History to design this new major. Problems with a past attempt were that the program was assigned to an individual, but this time it will be attached to a unit. Dr. John Sandlos with History is the main point of contact at this time.
2. Field Schools – the deadline for expressions of interest is April 10, 2018. The webpage has all the information needed, and an email will be sent out with the URL for them. This would be for the Spring 2019-Winter 2020 semesters. The biggest challenge to field schools is often securing the required number of students.
3. The deadline for submitting calendar changes to the Dean's Office for eligibility to be offered in Fall 2018 is February 28, 2018.

### **5. Brief Update from Associate Dean (Research and Graduate)**

Dr. Roseman offered this update:

1. Online grant and contract approvals deadline February 14, 2018 – she reminded everyone about the Researcher Portal, and introduced Heather O'Brien, the Grants Coordinator for HSS.

2. Funding Databases – Heather explained the Faculty of HSS research tracker, and mentioned lists on the webpage of internal and external funding opportunities. Dr. Roseman mentioned the RGCS and SGS trackers with funding opportunities and deadlines. Dr. Simpson encouraged people to avail of these, as they are all tools to support faculty success. She also mentioned improvements to the faculty webpage, and said suggestions for changes could go to Heather.

#### **6. Dean's Remarks**

1. Paula Shea with the Battery facility offered give a brief presentation to this meeting about the Battery, if there was interest. There is, so a time will be arranged in the near future for her to come.
2. Integration – there are two sets of units talking right now about possible integration. There will be a meeting with the Provost about space for these potentially integrated units soon. Faculty members commented that integration was not voluntary. Faculty members also expressed that there was the belief that integrated units would be treated preferably to those that did not integrate. Dr. Simpson said she had no such ideas herself, and that her job was to advocate for the units equally, integrated or not. A student expressed doubts about the benefits of integration, and said that he had never had the issue explained to him.
3. She said she is getting a better sense of her vision for the future of the Faculty. Space, enrolments, and teaching remissions are issues that have come up several times. She also said that she hopes to have her strategic plan laid out within her first year, and that she will be talking with unit heads about this all along the process. She will also bring her thoughts about her vision or plan for HSS to Faculty Council for input. In regard to these discussions and Arts 2020, one question is whether or not faculty members would like to retain any components of Arts 2020.
4. She said that one of the two associate dean positions will be posted soon, and that Dr. Marland is be a good source of information about the role for anyone interested. She also mentioned there is a bit of a shift happening in the responsibilities of the two positions, with one becoming all curriculum, including graduate level, and the other being strictly research and planning.

#### **7. Other Business**

- A. Economics has a speaker this week addressing Muskrat Falls.
- B. For A New Earth, a new environmental group, has a meeting coming up I the near future.

**Adjournment: (Approved by P. Dold; seconded by A. Thareau)**

The meeting adjourned at 1:57 p.m.

## List of Attendees

Jennifer Simpson (Dean's Office), Wendy Mosdell-Wadman (Registrar's Office), Alex Marland (Political Science/Dean's Office), Philippe Basabose (MLLC), Holly Everett (Folklore), Jennifer Dyer (Gender Studies), Kathryn Simonsen (Classics), Sean McGrath (Philosophy), Patricia Dold (Religious Studies), Janet Harron (Dean's Office), Dominique Brégent-Heald (History), Donna Walsh (English), Nava Bobby (English), Karine Abadie (MLLC), Kathy Gordon (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Luke Roman (Classics), Blair Winsor (Business), Phil Branigan (Linguistics), Craig Maynes (Classics), Anne Thareau (MLLC), Barry Gaulton (Archaeology), Stephan Curtis (History), Christopher Reid (History), Renee Shute (Dean's Office), Charlene Burke (Registrar's Office), Anne Graham (MLLC), Emma Martin (Anthropology), Bev Fleet (Marine Institute), Wade Locke (Economics), Kirsten Reid (Geography), Marina Schmidt (Classics), Aaron Pearce (Classics), Rebecca Newhook (Co-operative Education).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, March 7th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, March 7th, 2018, at 1:00 p.m. in AA1043. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (P. Dold/J. Lokash). Carried.

### **2. Minutes of the meeting of Faculty Council held on February 7th, 2018.**

Moved and seconded to accept the minutes of the February 7th, 2018 meeting (P. Branigan/S. Curtis). Carried.

### **3. Presentation on the Battery Facility**

Jennifer Adams gave a brief presentation on the Battery facility, illustrating meeting rooms and conference capabilities. She mentioned that the space is free for academic events of the University. The cost of renovations was raised. She said the building was nine million, and renovations were twenty-six million, and that there was hope of a grant to cover some of this cost. For information, contact Joe Koerner, [jkoerner@mun.ca](mailto:jkoerner@mun.ca).

### **4. Brief Update from Curriculum and Programs Committee Chair**

N. Catto moved that the following motions be accepted, and motions were seconded as indicated:

1. Motion: Creating a new course Political Science (seconded by S. Curtis); carried.
2. Motion: Creating a new course Political Science 3235 (seconded by R. Williams); carried.
3. Motion: Creating a new course Political Science 4320 (seconded by S. Johnston); carried.

### **5. Brief Update from Planning and Research Committee Chair**

M. Cassis mentioned that the use of Romeo Researcher Portal is now required for all faculty, and that H. O'Brien has offered to help with any issues surrounding this database. She also asked that anyone with items this committee could handle come forward with them.

### **6. Associate Dean Portfolios**

1. J. Simpson explained that the two roles are changing to align with the new faculty Council committee structure. One role will address curriculum and programs, both graduate and undergraduate, and the other will be all research and planning. There was a question about what exactly was meant by "promotion" in the Research role. The suggestion was also offered that the graduate assistantships and scholarships might be better suited to the Curriculum role.

J. Simpson then asked if there was anything to be added before moving on to her remarks. L. Roman made a notice of motion that the Departments of Classics and Philosophy should be combined into one unit.

## **7. Dean's Remarks**

1. J. Simpson reminded everyone that the deadline for nominations for the Dean's Awards was March 12.
2. The call will be going out for volunteers for the Faculty Council standing committees for the 2018-19 year during the next meeting.
3. J. Simpson said it was great to be meeting all the faculty at the departmental meetings. She understands that enrolment is an ongoing concern. Space is also a crucial concern, and she wants to come up with a strategy for future requirements. The Reid Theatre was asked about, and she said Music is also interested in that space, but that no plans had been made as of yet. J. Simpson also said to watch for the "What we Heard" report from the Integrated Planning Committee at this link [http://www.mun.ca/vpacademic/What\\_We\\_Heard.pdf](http://www.mun.ca/vpacademic/What_We_Heard.pdf).

## **8. Other Business**

There is a Religious Studies talk tonight on islamophobia. Classics and Philosophy both have talks on Thursday afternoon.

## **Adjournment: (Moved by J. Simpson; seconded by P. Branigan)**

The meeting adjourned at 1:55 p.m.

## **List of Attendees**

Jennifer Simpson (Dean's Office), Wendy Mosdell-Wadman (Registrar's Office), Alex Marland (Political Science/Dean's Office), Philippe Basabose (MLLC), Holly Everett (Folklore), Kathryn Simonsen (Classics), Sean McGrath (Philosophy), Patricia Dold (Religious Studies), Janet Harron (Dean's Office), Donna Walsh (English), Karine Abadie (MLLC), Kathy Gordon (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Luke Roman (Classics), Blair Winsor (Business), Phil Branigan (Linguistics), Craig Maynes (Classics), Barry Gaulton (Archaeology), Stephan Curtis (History), Christopher Reid (History), Renee Shute (Dean's Office), Charlene Burke (Registrar's Office), Bev Fleet (Marine Institute), Yolande Pottie-Sherman (Geography), Tana Allen (Classics), Theresa MacKenzie (Co-operative Education), Lisa-Jo van den Scott (Sociology), Halia Koo (MLLC), John Buffinga (MLLC), Amanda Tiller-Hackett (QEII Library), Andrea Keating (Dean's Office), Russell Williams (Political Science), Amanda Bittner (Political Science), Scott Matthews (Political Science), Karin Thomeier (Digital Learning Centre), Marica Cassis (History), Heather O'Brien (Dean's Office), Sharon Roseman (Dean's Office), Scott Coleman (History), Heather Elliott (Anthropology), Jennifer Dyer (Gender Studies), Arthur Sullivan (Philosophy).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, April 4th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, April 4th, 2018, at 1:00 p.m. in AA1043. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (K. Simonsen/D. Walsh). Carried.

### **2. Minutes of the meeting of Faculty Council held on March 7th, 2018.**

Moved and seconded to accept the minutes of the March 7th, 2018 meeting (A. Thareau/H. Everett). Carried.

### **3. Brief Update from Curriculum and Programs Committee Chair**

a) N. Catto gave a brief update on discussion around the memo concerning Academic Regulation 6.3 Residence Requirements. He explained that the committee suggested to change the number of courses required to be taken at Memorial in a Major from 4 to half to come in line with the proposed changes in the memo. He also said that they suggested adding the same requirement, half of the courses, for the Minor as well.

b) N. Catto moved that the following motion be accepted, and motion was seconded as indicated:

Motion: Department of Archaeology – Updates to 2481, 3585 and 3586 (seconded by B. Gaulton); carried with 1 abstention.

### **4. Brief Update from Planning and Research Committee Chair**

M. Cassis said that the regular meeting had been canceled, and the sub-committee had met to adjudicate the William J. Kirwin Scholarship. She also asked that anyone with items this committee could handle come forward with them.

### **5. Report from Associate Dean**

SOAR – A. Marland explained that this was a good opportunity for Heads and Undergraduate Liaisons to brainstorm for ways to use their allotted 15 minutes. It should be something fun and engaging for potential students. It was commented that HSS was not invited to this event last year, so we should make a concerted effort to represent this faculty.

Research Week – May 12-17 – A. Marland explained that this is a networking event for all researchers, not just HSS. H. O'Brien mentioned a new interdisciplinary program coming from Tri-Council that should be a great chance for new ideas and collaborations.



6. Notice of Motion: “The Departments of Classics and Philosophy be combined into one administrative unit, subject to space considerations.” (L. Roman, Head, Department of Classics)  
This notice was seconded by S. Johnston.

**7. Dean’s Remarks**

- a) J. Simpson put out the call for nominations for the standing committees for 2018-19 would be coming out soon.
- b) She said unit meetings were ongoing, and that they were going very well. She was getting lots of feedback from units and individuals. In response to a question, she suggested sending any ideas on cost saving to the Integrated Planning Committee.
- c) She said “Thank You” to all who came and organized the A Fine Crowd event. The attendance was great, and it was good to see everyone come out to support colleagues.
- d) J. Simpson explained that she is making efforts to secure space before discussing in depth governance and staffing for the units, especially with regards to the planned integrating of some units. She said she is on a new working group tasked with moving the space issue forward. Commitments for space have been hard to secure thus far.
- e) She hopes to have a draft of her strategic plan for the next Heads’ Meeting, which would then hopefully come to Faculty Council in May or June.

**8. Other Business**

History has the lead excavator from Troy speaking on Thursday, a Medieval Studies event on Monday the 9<sup>th</sup>, and a leading Holocaust speaker is giving a commemorative talk on April 13<sup>th</sup>. There is a Religious Studies symposium next week. J. Simpson reminded everyone that the call for the new Associate Dean (Undergraduate) will be going out soon.

**Adjournment: (Moved by P. Dold; seconded by M. Cassis)** The meeting adjourned at 1:56 p.m.

**List of Attendees**

Jennifer Simpson (Dean’s Office), Alex Marland (Political Science/Dean’s Office), Philippe Basabose (MLLC), Holly Everett (Folklore), Kathryn Simonsen (Classics), Patricia Dold (Religious Studies), Donna Walsh (English), Anne Thareau (MLLC), Kathy Gordon (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Luke Roman (Classics), Phil Branigan (Linguistics), Craig Maynes (Classics), Barry Gaulton (Archaeology), Christopher Reid (History), Renee Shute (Dean’s Office), Bev Fleet (Marine Institute), Yolande Pottie-Sherman (Geography), Halia Koo (MLLC), John Buffinga (MLLC), Amanda Tiller-Hackett (QEII Library), Russell Williams (Political Science), Amanda Bittner (Political Science), Karin Thomeier (Digital Learning Centre), Marica Cassis (History), Heather O’Brien (Dean’s Office), Scott Coleman (History), Jennifer Dyer (Gender Studies), Scott Johnston (Philosophy), Alan Hall (Sociology/Police Studies), Jessica Williams (Religious Studies), Aaron Pearce (Classics), Wade Locke (Economics), Michelle Rebidoux (Religious Studies), Marina Schmidt (Classics), Lisa-Jo van den Scott (Sociology), Don Gamble (MLLC), Nava Bobby (English) Nicholas Lynch (Geography).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, May 2nd, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, May 2nd, 2018, at 1:00 p.m. in AA1043. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (A. Thareau/M. Cassis). Carried.

### **2. Minutes of the meeting of Faculty Council held on March 7th, 2018.**

Moved and seconded to accept the minutes of the April 4th, 2018 meeting (P. Branigan/L. Roman). Carried.

### **3. Brief Update from Curriculum and Programs Committee Chair**

a) N. Catto moved that the following motions be accepted, and motions were seconded as indicated:

Motion: Department of English – Changing 3266-3275 to 3266-3274 (seconded by J. Dyer); carried.

Motion: HSS Dean's List – Adding Dean's Award to Calendar Entry (seconded by K. Gordon) carried with 1 abstention.

Motion: Department of Economics – 5 New Graduate Courses and a Special Topics Course Range (seconded by K. Gordon) carried.

Motion: Department of Gender Studies – New Course 2010 (seconded by J. Dyer) carried.

Motion: Department of Sociology – New Course 3020 (seconded by A. Craig) carried.

Motion: Department of History – Regularize HIST 3823 (seconded by M. Cassis) carried.

Motion: Department of History – Regularize HIST 3827 (seconded by M. Cassis) carried.

### **4. Brief Update from Planning and Research Committee Chair**

M. Cassis said that the Dean had attended the regular meeting, and they discussed issues they saw as barriers to doing their daily work, as faculty members. Volume of work and imbalance of service expectations, guidance for new faculty members, and poor morale for faculty due to low class attendance were identified. Dr. Cassis also reminded everyone of the need to use the research portal, and of the upcoming Research Week. She also mentioned there would be a new Dean's Committee for Awards Adjudication in the Fall.

### **5. Report from Associate Dean (Research and Graduate)**

S. Roseman explained that the School of Graduate Studies now requires gender-neutral language in all documentation. She also mentioned key events during Research Week that would be of interest, or for which it would be good to have faculty representation.

## **6. Dean's Remarks**

- a) Faculty Council Committees - J. Simpson said that volunteers were coming forward, but that there was still need, especially for Curriculum and Programs Committee.
- b) The Dean has met with the majority of units. Recurring themes include space and questions about integration, and there were also issues raised that are unique to each unit. Many faculty members also raised concerns with the realities of budget constraints. The Dean acknowledged that these constraints are challenging.
- c) Integration - J. Simpson explained that she is making efforts to secure space in addition to considering governance and staffing for the units. She said she is on a new working group tasked with addressing space within the university as a whole.
- d) Strategic Plan - She hopes to have her strategic plan complete by end of Summer. Four key areas have been identified, including academic programming, space, transparency and consistency across the Faculty, and equity. She has Heads' Working Groups in place for each of these areas.

## **7. Other Business**

D. Walsh reminded everyone that convocation is coming up, and asked everyone to consider attending at least some of the sessions.

There will also be a call soon for volunteers for the Graduate Student Scholarships and Awards Dean's Adjudication Committee.

**Adjournment:** The meeting adjourned at 1:52 p.m.

### **List of Attendees**

Jennifer Simpson (Dean's Office), Alex Marland (Political Science/Dean's Office), Karine Abadie (MLLC), Kathryn Simonsen (Classics), Donna Walsh (English), Anne Thareau (MLLC), Kathy Gordon (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Luke Roman (Classics), Phil Branigan (Linguistics), Milo Nikolic (Classics), Christopher Reid (History), Bev Fleet (Marine Institute), Yolande Pottie-Sherman (Geography), Halia Koo (MLLC), John Buffinga (MLLC), Alec Brookes (MLLC), Marica Cassis (History), Heather O'Brien (Dean's Office), Vicki Hallett (Gender Studies), Lynn Gambin (Economics), Jane Waples (Economics), Jennifer Dyer (Gender Studies), Don Gamble (MLLC), Nava Bobby (English), Sharon Roseman (Anthropology/Dean's Office) Kirsten Reid (Geography), Stephen Tomblin (Political Science), Rebecca Newhook (Co-operative Learning), Andrea Keating (Dean's Office).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, June 13th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, June 13th, 2018, at 2:00 p.m. in AA1043. Dr. Jennifer Simpson, Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

**3.** The meeting began with Item 3 of the agenda, the presentation on the Blundon Centre by Catherine Shortall. She explained some of the changes that have occurred there in the last year, and the new process they are trying to implement that will improve their internal efficiency.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (A. Craig/J. Selby). Carried.

### **2. Minutes of the meeting of Faculty Council held on May 2nd, 2018.**

Moved and seconded to accept the minutes of the May 2, 2018 meeting (J. Selby/A. Thareau). Carried.

### **4. Brief Update from Curriculum and Programs Committee (CPC) Chair**

**a)** N. Catto advised that the letter grades used at MUN are being examined. There is a sub-committee of CPC taking on this task. The actual change is a long way off, and would have to be University-wide.

N. Catto moved that the following motions be accepted, and motions were seconded as indicated:

**b)** Motion: Approve the proposed changes to regulations 4.8 and 4.10 put forward by School of Graduate Studies (seconded by A. Craig) carried with 1 abstention.

**c)** Motion: Department of History – Regularize HIST 4417 (seconded by M. Cassis) carried.

### **5. Brief Update from Planning and Research Committee Chair**

M. Cassis said that the regular committee had not met, but that the adjudication sub-committee had adjudicated the George Story Lectureship, and would be doing the A.G Hatcher Memorial Scholarship and F.A Aldrich Graduate Award very soon.

S. Roseman said there would be an email very soon requesting two volunteers for the SGS Academic Council. She explained that an associate dean would sit on this committee with the other two, and she encouraged everyone to consider stepping forward.

A. Marland reminded everyone about the requested SOAR information, and stressed that it need only be a few sentences explaining the plan.

A. Thareau asked what people's thoughts were on whether the Associate Dean candidates should be asked to make a presentation. The general feeling was that it would be more helpful to do than not.

6. The notice of motion was put forward regarding ratification of new committee members in the first Fall meeting of Faculty Council.

**7. Dean's Remarks**

- a) Faculty Council Committees - J. Simpson said that volunteers were coming forward, but that there was still need, and it is important and necessary work.
- b) ISER Director – the plan is to have a new director by July 1.
- c) Integration - J. Simpson said discussion regarding integration in two sets of units in HSS continues to move forward.
- d) Strategic Framework – All working groups have met now, and the Dean will bring forward the working document in the fall term.

**8. Announcements, Other Business**

- W. Locke said Economics would have a speaker on July 5 to talk about the Sunshine List.

**Adjournment:** The meeting adjourned at 2:59 p.m.

**List of Attendees**

Jennifer Simpson (Dean's Office), Alex Marland (Political Science/Dean's Office), Karine Abadie (MLLC), Kathryn Simonsen (Classics), Anne Thareau (MLLC), Kathy Gordon (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Phil Branigan (Linguistics), Tana Allen (Classics), Halia Koo (MLLC), John Buffinga (MLLC), Marica Cassis (History), Heather O'Brien (Dean's Office), Wade Locke (Economics), Nava Bobby (English), Sharon Roseman (Anthropology/Dean's Office) Russell Williams (Political Science), Rebecca Newhook (Co-operative Learning), Andrea Keating (Dean's Office), Andrea Tiller-Hackett (QEII Library), Barry Gaulton (Archaeology), Ailsa Craig (Sociology), Joel Deshayé (English), Rob Ormsby (English), Denyse Lynde (English), Jamie Skidmore (English), Jessica Williams (Religious Studies), Diane Tye (Folklore), Jillian Gould (Folklore), Janet Harron (Dean's Office), Scott Coleman (History), Blair Winsor (Business), Tanya Davis (ESL), Valerie Legge (English), Pat Dold (Religious Studies).

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, September 12th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, September 12th, 2018, at 1:00 p.m. in AA1043. Dr. Alex Marland, Acting Dean, Faculty of Humanities and Social Sciences presided. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (A. Craig/P. Dold). Carried.

### **2. Minutes of the meeting of Faculty Council held on June 13th, 2018.**

Moved and seconded to accept the minutes of the May 2, 2018 meeting (P. Dold/J. Lokash). Carried.

**3. Brief Update from Curriculum and Programs Committee (CPC) Chair** – Dr. Catto informed everyone that the committee’s first meeting of the 2018-19 academic year is scheduled.

**4. Brief Update from Planning and Research Committee Chair** – Dr. Cassis informed everyone that the committee is organizing its first meeting of the 2018-19 academic year.

**5. Greetings from new Associate Dean (Curriculum and Programs)** – Dr. Craig thanked everyone for their support, and stated that she is looking forward to working with everyone. She also thanked Alex Marland for all his past work in this role.

**6. Calendar Proposal Deadline** - Dr. Craig reminded everyone of the deadline of October 31 for calendar change proposals to be received by the Dean’s Office. In response to a question, Dr. Craig affirmed that the Office of the Dean will continue providing the service of coordinating calendar change housekeeping proposals, in order to reduce paperwork burden for academic units. She asked everyone to email their requests by October 31, but ideally sooner.

**7.** S. Roseman introduced Heather O’Brien and reminded everyone of an upcoming tour of research page. She mentioned a few dates coming up, and said that the Researcher Portal has many tools to help people with their research proposals. When asked about access if there was a strike, she replied that they were looking into it.

**8.** Motion was put forward regarding ratification of new committee members for the 2018-19 academic year of Faculty Council. With a few clarifications about vacancies, the motion was moved and seconded (N. Catto/T. Allen) Carried.

### **9. (Acting) Dean’s Remarks**

- a) HSS needs representative on Senate. This is important to fill. Reminders will be issued if required.
- b) The request was made for a representative on the librarian’s academic council.

- c) Next FC meeting will be postponed by one week so that Dr. Simpson can chair – Oct. 10 instead of Oct 3.
- d) The Acting Dean invited questions about the Dean’s Office or the Faculty. P. Branigan asked about progress on space. It is top of mind, but cannot move forward until the Dean of Science returns. Questions about a staffing plan, and a replacement for Linda Corbett were raised. Assurance was given that this is in motion. Someone asked what is going on with the Provost’s Office regarding staffing requests. Dr. Marland said he couldn’t really address this, but that money was a concern and seemed to be slowing things down. Scholarships in the Arts (SITA) was raised. Dr. Marland said there is a process, and asked S. Roseman to add information. S. Roseman said there would be information coming about the process very soon.
- e) Faculty of HSS Strategic Framework – Dr. Marland invited the Heads on each working group to comment on their work on the draft framework.

i ACADEMIC PROGRAMMING

L. Roman, A. Craig, W. Locke, S. Rajiva commented.

Observations included a need to articulate central benefits of studying HSS; why should you do an arts degree and why it is important; visibility and benefits and finding ways to articulate that; finding ways to make a BA attractive to students and easier to navigate; more ways to make it student friendly; communication to employers and trying to figure out who the best audience are and what the message is; we want to communicate to students and employers; worries that MUN isn’t always convinced that we are the jewel in the crown of the university; are we valued as we should be not just by outsiders but within the institution.

ii EQUITY

P. Dold commented.

In a long meeting a dozen or so objectives were identified that could be important to achieve in terms of equity; list was narrowed down to two; one item is to work towards ensuring equity in terms of service faculty perform (equity across gender and career stage); a second item is figuring out and putting in place a more equitable curriculum in HSS, ensuring representation from a full spectrum of human beings.

iii SPACE

P. Branigan and P. Dold commented.

Dean’s Office needs to know what people need and want in terms of space; necessary to implement requirements that will be coming up; they are gathering opinions about what is important going forward; an informal suggestion was raised that decades ago there was a cafeteria in every building, everyone got to know each other, but now most of our interactions are via email; we have lost a sense of community in large part because we don’t have spaces where we get together.

iv TRANSPARENCY CONSISTENCY AND COMMUNICATION

R. Williams, N. Catto, S. Rajiva commented.

Some meetings have been held; past planning exercises had aspirations and goals however this strategic plan is about governance about how resources get allocated; it involves very general principals; discussion has occurred about how resources are allocated from the Dean's Office and communications between departments and Dean's Office; seeking some idea of transparency so we all know what each other is doing and how we are getting support in order to do that; interest in knowing the pathway for getting resources; there are multiple pathways that could be simplified so everyone knows where they are.

**10. Announcements, Other Business**

P. Brangian: 50<sup>th</sup> year of Department of Linguistics – short speakers series and a conference at end of term – technical advisor for film Arrival (Sept. 24)

J. Lokash: writer in residence Karen Solie – an acclaimed poet – reading this evening (Sept. 12)

P. Dold: 50<sup>th</sup> year of Department of Religious Studies – workshop/conference on combatting Islamophobia – service providers in region key audience but no one will be turned away (Sept 22/23)

S. Roseman: ISER Books event yesterday. There were 80 to 100 people celebrating Music for our Burnished Axes and Mistress of Blue Castle.

W. Locke: speaker on oil and gas sector (Sept. 27)

**Adjournment:** The meeting adjourned at 1:50 p.m.

**List of Attendees**

Alex Marland (Dean's Office), Karine Abadie (MLLC), Kathryn Simonsen (Classics), Mark Tate (Anthropology), Norm Catto (Geography), Jennifer Lokash (English), Phil Branigan (Linguistics), Tana Allen (Classics/Sociology), Kodjo Attikpoe (MLLC), Marica Cassis (History), Heather O'Brien (Dean's Office), Wade Locke (Economics), Dwayne Avery (English), Sharon Roseman (Anthropology/Dean's Office) Russell Williams (Political Science), Amanda Bittner (Political Science), Theresa MacKenzie (Co-operative Learning), Andrea Keating (Dean's Office), Andrea Tiller-Hackett (QEII Library), Ailsa Craig (Dean's Office), Jessica Williams (Religious Studies), Michelle Rebidoux (Religious Studies), Sarah Gordon (Folklore), Holly Everett (Folklore), Janet Harron (Dean's Office), Dominique Bregent-Heald (History), Blair Winsor (Business), Jason Geary (CITL), Philippe Basabose (MLLC), Maria Mayr (MLLC), Pat Dold (Religious Studies), Yolande Pottie-Sherman (Geography), Carissa Brown (Geography), Douglas Wharram (Linguistics), Adrienne Peters (Sociology), Milo Nikolic (Classics), Renee Shute (Dean's Office), Karin Thomeier (Digital Learning Centre), Wendy Mosdell-Wadman (Registrar's Office), Luke Roman (Classics), Shannon Hoff (Philosophy), Seamus O'Neill (Philosophy), Suma Rajiva (Philosophy)



## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, November 7th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, November 7th, 2018, at 1:00 p.m. in AA1043. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and seconded that the agenda be approved (H. Everett/M. Cassis). The Dean then asked to switch items 7 and 8 around. This request was approved (P. Whitridge/P. Branigan) Carried.

### **2. Minutes of the meeting of Faculty Council held on June 13th, 2018.**

Moved and seconded to accept the minutes of the May 2, 2018 meeting (S. Curtis/H. Everett). Carried.

### **3. Brief Update from Curriculum and Programs Committee (CPC) Chair – Dr. Norm Catto moved that the following motions be accepted and motions were seconded as indicated:**

- a) Department of Archaeology – New Course 6682 Advances in Environmental Archaeology (seconded by P. Whitridge); carried.
- b) Dr. Catto also asked that any feedback on the Calendar change regarding medical notes be sent to him.

### **4. Brief Update from Planning and Research Committee Chair – Dr. Cassis said that the Committee had given its feedback on the HSS Strategic Framework to the Dean.**

### **5. Brief Update from Associate Dean (Curriculum and Programs) – Dr. Craig thanked everyone for their work on all the Calendar changes.**

### **6. Brief Update from Associate Dean (Research) – Dr. Roseman thanked Kimberly for her work, and wished her well in her new position. She then mentioned several new grant initiatives. She also mentioned the request on Infrastructure from the VPR, and apologized for the short deadline.**

### **7. HSS Strategic Framework – The Dean put forward a motion to approve this document. It was approved as follows (W. Locke/S. Rajiva) There was some discussion clarifying points. The motion carried with 1 abstention.**

### **8. Dean's Remarks**

- a) Scott Young will be starting November 19 in the SAO role.
- b) Indigenization
  - a. Nunavut Arctic College has selected Memorial University as a partner (see press release [here](#)). The Dean is in conversation with Rob Shea at MUN regarding HSS's possible involvement, and she and possibly Ailsa and/or Sharon, will likely meet with a delegation from the college later this month.

- b. HSS is currently conducting a search for a CRC faculty position. This search is occurring at the Faculty level (rather than within a department). Interviews of the shortlisted candidates will occur at the Labrador Institute. This scholar will have be housed at the LI for three years and has formal responsibilities related to working with communities in Labrador. Once the committee has indicated their top choice, the Dean will be in conversation with heads as to a possible departmental home for this scholar. It is anticipated that the final candidate will have a formal campus visit on the St. John's campus, at which point they would engage in formal consultation with members of the department which offers a good fit with the candidate's expertise.
- c. There was also a question regarding future possible CRCs for HSS. There will be an update on this at the next meeting.
- c) St. John's Buildings Committee – proposal being investigated to demolish the Science Building and move HSS units to the Chemistry/Physics Building. There will be a meeting on November 28 from 1:00 – 2:00 for the Dean's Office to provide information and respond to questions/concerns. Heads (or a delegate) from all academic- and non-academic units are invited to attend this meeting.
- d) The Dean expressed her appreciation for broader discussions at Faculty Council, in addition to the importance of addressing calendar changes at these meetings.

**Adjournment:** The meeting adjourned at 1:56 p.m.

#### **List of Attendees**

Jennifer Simpson (Dean's Office), John Buffinga (MLLC), Maria Mayr (MLLC), Kathryn Simonsen (Classics), Lincoln Addison (Anthropology), Norm Catto (Geography), Phil Branigan (Linguistics), Marica Cassis (History), Wade Locke (Economics), Sharon Roseman (Anthropology/Dean's Office) Russell Williams (Political Science), Dmitri Panagos (Political Science), Renee Shute (Dean's Office), Ailsa Craig (Sociology/Dean's Office), Jessica Williams (Religious Studies), Michelle Rebidoux (Religious Studies), Sarah Gordon (Folklore), Holly Everett (Folklore), Jillian Gould (Folklore), Janet Harron (Dean's Office), Dominique Bregent-Heald (History), Blair Winsor (Business), Philippe Basabose (MLLC), Pat Dold (Religious Studies), Karin Thomeier (Digital Learning Centre), Wendy Mosdell-Wadman (Registrar's Office), Luke Roman (Classics), Shannon Hoff (Philosophy), Seamus O'Neill (Philosophy), Suma Rajiva (Philosophy), Peter Whitridge (Archaeology), Veronique Forbes (Archaeology), Walter Okshevsky (Education), Stephan Curtis (History), Alan Hall (Sociology), Valerie Burton (History), Jennifer Dyer (Gender Studies)

## **Faculty Council of Humanities and Social Sciences Meetings**

Wednesday, December 5th, 2018

The regular meeting of the Faculty Council, Faculty of Humanities and Social Sciences, was held on Wednesday, December 5th, 2018, at 1:00 p.m. in AA 1043. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and Seconded that the Agenda be approved (). The Dean then asked to switch items 4, 5, and 6 around. This request was approved (P. Whitridge/P. Branigan) Carried.

### **2. Minutes of the Meeting of Faculty Council Held on November 7th, 2018.**

Moved and seconded to accepted the minutes of the November 7th, 2018 (). Carried.

### **3. Dean's Remarks**

- a) HSS is currently conducting a search for a CRC faculty position. This search is occurring at the faculty level (rather than within a department). Interviews of the shortlisted candidates will occur at the Labrador Institute. This scholar will have been housed at the LI for three years and has formal responsibilities related to working with communities in Labrador. Once the committee has indicated their top choice, the Dean will be in conversation with heads as to possible departmental home for this scholar. It is anticipated, that the final candidate will have a formal campus visit on the St. John's campus, at which point they would engage in formal consultation with members of the department which offers a good fit for the candidate's expertise.
- b) HSS Strategic Framework the dean put forward motion to approve this document in the faculty council meeting on November 7th, 2018. It was approved by (W. Locke/S. Rajiva) there were some discussion clarifying points. The motion was carried with 1 Abstention. They issued a call in January for people sit on this committee. Ailsa Craig and Sharon Roseman the two associate deans were asked to sever on two of the four Committee's.
- c) St. John's Building Committee – proposal being investigated to demolish the Science Building and move HSS units to the Chemistry/Physics Building. The space meeting was held on November 28 from 1:00 – 2:00 for the Dean's Office to provide information and respond to question and concerns. The heads (or delegate) from all academic- and non-academic units were invited to attend this meeting.

- 4. Brief Update from Planning and Research Committee Chair – Dr. Jennifer Lokash** a request to call for people to serve on the committee.

**5. Brief Update from the Curriculum and Programs Committee (CPC) Chair – Dr. Norm Catto** moved that the following motions be accepted and motions Seconded as indicated:

- a)** Department of Archaeology – Archaeology Co-op program update (Miriam Osorio) carried.  
Department of Archaeology – Title change to Certificate in Aboriginal and Indigenous Studies (seconded by P. Whritridge); carried.  
Department of Archaeology – Revisions to Course Descriptions to acknowledge the First People of eastern Canada, and to better characterize course content (seconded by P. Whritridge); carried.
- b)** Department of English – Minor revisions to the Calendar entries of ENGL 2850 and 2851 (seconded by J. Lokash); carried.  
  
Department of English – Revisions to the admission requirements of the Diploma in Creative Writing (seconded J. Lokash); carried.
- c)** Faculty of HSS – Housekeeping Proposal #2 (seconded by J. Lokash); carried.
- d)** Department of Geography – Changes to the Major and Honours program (seconded by S. Rajiva); carried.  
  
Department of Geography – Revisions to the title and description of GEOG 4700 (seconded by P. Dold); carried.
- e)** Department of History – Removal of Specialization in Maritime History (Seconded by M. Cassis); carried.
- f)** Department of Linguistics – Course changes: prerequisite and numbering amendments, as well as deletions (seconded by P. Branigan); carried.  
  
Department of Linguistics – Graduate Program changes: renumbering courses and deletion of inactive courses (Seconded by P. Branigan); carried.  
  
Department of Linguistics – Undergraduate Program changes: adding courses to an elective list in Honours Program, and renumbering of courses (seconded by P. Branigan); carried.
- g)** Department of Modern Languages, Literatures, and Cultures – Changes to SPAN 1000 (Seconded by Halia Koo ); carried.  
  
Department of Modern Languages, Literatures, and Cultures –Changes to SPAN 1001 (seconded by P. Basabose); carried.
- h)** Department of Philosophy – Changes to PhD Program to update currently incorrect information, provide additional information and clarity to students, and update information so that it coheres with actual practices of the Department (seconded by S. O’Neill); carried.  
  
Department of Philosophy – Changes to the MA Program to update currently incorrect information so that it coheres with actual practices of the Department (seconded by S. O’Neill); carried.

- i) Department of Religious Studies – Creation of Special Topics Block (RELS Languages) (Seconded by P. Dold); carried.  
Department of Religious Studies – Housekeeping Proposal (Seconded by P. Dold); carried.
- j) Deletion of University (UNIV) courses (seconded by J. Lokash); carried.
- k) Faculty of HSS-Deletion of General Regulation 6.1.7.3 (seconded by J. Lokash); carried.  
  
Creation of Dean’s Award for Exemplary Co-op Performance (seconded by R. Newhook); carried.

#### Proposals for New Courses

- Department of English - Communication Studies 3001: Media and Urban Life (seconded by D. Avery); carried.
- Department of English – Communication Studies 4002: Media and the Environment (seconded by P. Branigan); carried.
- Department of English – English 3009: Literature and the Environment (seconded by J. Lokash); carried.
- Department of Modern Languages, Literatures, and Cultures – French 6157: Problematiques en De oyage (SGS Course) (seconded by H. Koo); carried.
- Department of Geography – Geography 3228: Field Methods in Geography (replacing GEOG 2226 and 3226) (Seconded by P. Dold); carried.
- Department of Geography – Geography 490A and 490 B: Geography in Action I and II (seconded by P. Dold); carried.
- Department of Geography – Geography 4030: Discard Studies (seconded by A. Hall); carried.
- Department of Geography – Geography 4040: Assessing Environmental Change (seconded by P. Whitridge); carried.
- Department of Geography – Geography 4050: Engaging Artic and Northern Geographies (seconded by P. Branigan); carried.

#### Proposal for New Programs

- Department of English – Communication Studies Minor (seconded by J. Lokash); carried.

#### Requests to Regularize Special Topics Courses

- Department of Geography – Geography 4060: Natural Hazards: People and Environments (seconded by S. Rajiva); carried.
- Department of History – History 3819: A History of Central Europe: The Czech Republic, Slovakia, Poland, and Hungary (seconded by M. Cassis); carried.
- Department of History – History 4568: The Holocaust in Historical Studies (seconded by M. Cassis); carried.

- Department of History – History 4313: From Rune Stones to Roxette: The History of Nordic Countries (seconded by M. Cassis); carried.
- 6. Announcement by Pat Dold as a farewell to Marica Cassis as she is leaving and going to an outside position.

**Adjournment:** The meeting adjourned at 1:43 p.m.

**List of Attendee**

Jennifer Simpson (Dean's Office), Jennifer Dyer (Gender Studies), Yuan Yuan (Math), Rebecca Newhook (Co-op), Joël Madore (philosophy), Seamus O'Neill (Philosophy), Jennifer Lokash (English), Dwayne Avery (English), Bev Fleet (Marine Institute), Wendy Mosdell-Wadman (Registrar's Office), Norm Catto (Geography), Karine Abadie (MLLC), Phillipe Basabose (MLLC), Luke Roman (Classics), Michelle Rebidoux (Religious Studies), Blair Winsor (Business), Marica Cassis (History), Scott Coleman (History), Kathryn Simonsen (Classics), Walter Okshevsky (Education), Mark Tate (Anthropology), Phil Branigan (Linguistics), Peter Whitridge (Archaeology), Yolande Pottie-Sherman (Geography), Nicholas Lynch (Geography), Wade Locke (Economics), Sarah Penney (Dean's Office), Renée Shute (Dean's Office), Ailsa Craig (Dean's Office), Myriam Osorio (MLLC), Halia Koo (MLLC), Janet Harron (Dean's Office), Pat Dold (Religious Studies), Sarah Gordon (Folklore), Jillian Gould (Folklore), Heather C. O'Brien (HSS Faculty), Andrea Keating (Dean's Office), Alan Hall (Sociology), Stephan Curits ( History), Suma Rajiva (Philosophy), Russell Williams (Political Science), Dmitri Panagos (Political Science)

## **Faulty Council of Humanities and Social Sciences Meeting**

Wednesday, December 12, 2018

The regular meeting of the Faculty Council of Humanities and Social Sciences, was held on Wednesday, December 12, 2018, at 1:00 p.m. in AA 1043. A list of those present is appended.

### **1. Approval of the Agenda**

Moved and Seconded that the Agenda be approved (P. Branigan). Carried.

### **2. Approval of Minutes of the Meeting of Faculty Council Held on December 5, 2018**

Moved and Seconded the approval of the minutes of December 5, 2018 Seconded by (H. Everett). Carried.

### **3. Max Liboiron (Associate Vice President Indigenous Research) – indigenous Research Consent Requirements**

Looking to nationalize consent on Indigenous Research grants on July 1. There will also be Q & A's and Open Sessions to help answer your questions or concerns you may have.

### **4. Brief Update from the Curriculum and Programs Committee (CPC) Chair – Dr. Norm Catto** moved that the following motions be accepted and motions Seconded as indicated:

- a) Department of Philosophy-M.A. with public and Applied Folklore Co-operative Education Work Terms (P. Branigan); carried.
- b) Faculty of HSS – Housekeeping proposal November 2018 seconded by (S. Rajiva); carried.

### **5. Update from Associate Dean, Curriculum and Programs – (A. Craig)** Homework of questions from Gavan Watson. He will be coming to the January meeting.

### **6. Dean's Remarks – EAB Student Advisory Program (J. Simpson)** questions about access to data was mentioned at the meeting in November.

Adjourned by 1:30.

### **List of Attendees**

Jennifer Simpson (Dean's Office), Ailsa Craig (Dean's Office/sociology), Max Liboiron (AVPR Office), Karine Abadie (MLLC), Philippe Basabose (MLLC), D.R. Gamble (MLLC), Halia Koo (MLLC), Alec Brookes (MLLC), Stephan Curtis (History), Becky Smith (Library Rep), Phil Branigan (Linguistics), Luke Roman (Classics), Sarah Penney (Dean's Office), Suma Rajiva (Philosophy), Alan Hall, Andrea Keating (Dean's Office), Renée Shute (Dean's Office), Jason Geary (CITL), Rebecca Newhook (Co-op), Theresa Mackenzie (Co-op), Holly Everett (Folklore), Jennifer Dyer (Gender Studies), Jennifer Lokash (English), Wendy Mosdell-Wadman (Registrar's Office), Norm Catto (Geography), Janet Harron (Dean's Office), Russell Williams (Political Science)