Resources regarding anti-Asian racism

The COVID-19 pandemic has triggered numerous reports of anti-Asian racism in Canada including:


CCDI Resources - Awareness/Statistics:

- **Fight Covid-19 Racism**: A Canadian site that tracks/maps incidents of anti-Asian racism, discrimination and harassment. The site provides the opportunity for those experiencing these acts to share their stories and also provides a number of resources from other organizations to support Asian communities.
- **Stop AAPI Hate**: A US based organization. Their site contains safety tips for bystanders to support those experiencing acts of racism.
- **Chinese Canadian National Council – For Social Justice**: An education and advocacy group for Chinese Canadian communities in Canada. They have “Stop the Spread of Racism” and #FaceRace campaigns that grew out of the Covid-19 pandemic. They’ve also released an infographic on COVID-19 anti-Asian Racism in Canada.
- **Project1907**: An organization started by Asian women to provide space for understanding nuances of intersectional experiences building a collective and solidarity for those experiencing racism. They track reports of racism using community-based reporting and have infographics on how to respond to anti-Asian Racism, and trends in COVID-19 anti-Asian Racism in Canada. There is also a visual created from their stats on types of anti-Asian hate crimes.
- **ACT2EndRacism**: An organization formed in Canada through a coalition of Asian community groups, and individuals across Canada concerned about anti-Asian hate crimes. In multiple languages, they provide information on how to report as well as links to community resources. They also have a media watch for anti-Asian hate crime articles and provide education and resources for the community.
- **Elimin8hate**: Provides anonymous and safe reporting for Asian-Canadians experiencing racially motivated attacks and provides public resources for those impacted by anti-Asian racism across North America.
- **Cold Tea Collective**: an online media platform focused on sharing stories and experiences of North American Asian millennials. Based out of Vancouver, BC with writers across North America. They have a post on Mental Health Support for the Asian-Canadian community, which
includes a number of resources and links for Asian-Canadians, including those with mental health support services offered in different languages.

- **Asian Mental Health Collective**: a North American platform focused on supporting mental health within Asian communities. Their site includes an [Asian-Canadian Therapist Directory](https://www.asian-mental-health.com) for those looking for support.

- **Stats Canada: Experiences of discrimination during the Covid-19 pandemic**: Provides an overview of crowd-sourced data for experiences of discrimination during the pandemic. Also includes an overview of discrimination experiences by Race and Gender, to provide a snapshot of the increased severity of these instances.

**Information for Employees:**

The Respectful Workplace policy outlines the methods for addressing issues of harassment that fall under the policy, which includes early resolutions of concerns and the complaint process. To access the policy, please click [here](https://www.mun.ca/main/history/non-academic-appeals/).

**Information for Students:**

Memorial University is a learning, teaching and working community of students, faculty and staff, committed to providing a safe environment that is respectful of the rights, responsibilities, well-being and dignity of all its members. Student Life provides support to students who wish to raise a concern and seek a resolution to a matter related to their student experience at Memorial University. Student Life administers the Student Code of Conduct (“Code”) and provides an avenue to address behaviours that deviate from the Code. Student Life also coordinates the non-academic appeals process for students who need to raise concerns about a university employee or situation. Beyond the Student Code of Conduct and the non-academic appeals process, the Culture of Care initiative works to promote a diverse and equitable campus community.

The non-academic appeals process is in place to ensure that student complaints are dealt with in a fair and equitable manner. Students can book an appointment with the coordinator of Student Support to discuss the non-academic appeal process and explore options for a resolution. Email studentsupport@mun.ca. For further information, please see the links below:

- [https://www.mun.ca/main/history/non-academic-appeals/](https://www.mun.ca/main/history/non-academic-appeals/)