

Non-Bargaining Staff
Effective April 1, 2020 – March 31, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
01	31,153	33,323	35,651	38,100	40,708	43,437	46,291	49,305	52,435	55,724	59,139	62,678	69,501	76,356	83,182
02	31,509	33,704	36,059	38,539	41,172	43,938	46,825	49,869	53,041	56,362	59,815	63,395	70,299	77,233	84,138
03	31,868	34,086	36,469	38,977	41,644	44,438	47,357	50,436	53,642	57,006	60,493	64,117	71,098	78,114	85,094
04	32,224	34,470	36,879	39,416	42,111	44,935	47,887	51,000	54,244	57,645	61,177	64,835	71,897	78,991	86,049
05	32,582	34,857	37,290	39,859	42,580	45,434	48,419	51,572	54,845	58,287	61,857	65,553	72,694	79,868	87,011
06	32,944	35,236	37,701	40,291	43,047	45,934	48,951	52,133	55,448	58,926	62,534	66,278	73,494	80,742	87,967
07	33,299	35,620	38,110	40,730	43,515	46,431	49,485	52,704	56,052	59,567	63,217	66,995	74,293	81,623	88,921
08	33,657	36,001	38,518	41,167	43,981	46,931	50,014	53,271	56,653	60,208	63,893	67,717	75,089	82,501	89,874
09	34,015	36,387	38,927	41,607	44,448	47,430	50,549	53,838	57,260	60,849	64,573	68,437	75,887	83,374	90,833
10	34,377	36,771	39,336	42,040	44,918	47,930	51,082	54,399	57,863	61,490	65,255	69,158	76,691	84,257	91,788
11	34,733	37,152	39,747	42,481	45,386	48,431	51,612	54,970	58,462	62,127	65,935	69,878	77,486	85,131	92,747
12	35,089	37,537	40,156	42,915	45,856	48,929	52,144	55,540	59,065	62,766	66,615	70,600	78,286	86,009	93,701
13	35,447	37,919	40,565	43,357	46,324	49,432	52,678	56,105	59,668	63,407	67,293	71,320	79,084	86,885	94,658
14	35,804	38,303	40,977	43,794	46,788	49,930	53,209	56,669	60,270	64,049	67,974	72,041	79,883	87,764	95,612
15	36,165	38,682	41,385	44,235	47,255	50,428	53,739	57,235	60,874	64,690	68,651	72,761	80,683	88,640	96,569
16	36,523	39,068	41,796	44,671	47,727	50,925	54,272	57,805	61,473	65,332	69,336	73,478	81,482	89,521	97,522
17	36,880	39,453	42,203	45,110	48,191	51,424	54,805	58,370	62,078	65,973	70,012	74,201	82,281	90,402	98,481
18	37,239	39,832	42,617	45,548	48,659	51,927	55,334	58,939	62,683	66,611	70,691	74,920	83,079	91,278	99,437
19	37,598	40,218	43,027	45,984	49,130	52,426	55,869	59,502	63,285	67,255	71,371	75,640	83,879	92,156	100,394
20	37,953	40,600	43,435	46,421	49,600	52,925	56,402	60,069	63,887	67,893	72,053	76,363	84,678	93,033	101,350
21	38,312	40,982	43,844	46,862	50,067	53,419	56,934	60,636	64,492	68,535	72,730	77,084	85,476	93,911	102,307
22	38,670	41,368	44,253	47,300	50,533	53,918	57,464	61,205	65,092	69,176	73,412	77,802	86,276	94,787	103,261
23	39,027	41,749	44,664	47,733	50,998	54,421	57,998	61,770	65,694	69,817	74,092	78,527	87,074	95,663	104,216
24	39,388	42,132	45,075	48,175	51,468	54,919	58,529	62,337	66,296	70,452	74,770	79,241	87,874	96,543	105,175
25	39,744	42,518	45,486	48,612	51,935	55,421	59,062	62,902	66,901	71,097	75,449	79,965	88,672	97,422	106,129
26	40,103	42,899	45,895	49,047	52,401	55,918	59,597	63,472	67,505	71,736	76,129	80,683	89,469	98,296	107,089
27	40,461	43,282	46,302	49,488	52,875	56,416	60,126	64,036	68,104	72,378	76,808	81,407	90,269	99,174	108,041
28	40,818	43,662	46,714	49,929	53,343	56,917	60,656	64,605	68,707	73,018	77,493	82,124	91,069	100,052	109,000
29	41,174	44,047	47,123	50,365	53,809	57,416	61,189	65,172	69,312	73,657	78,174	82,846	91,865	100,929	109,953
30	41,534	44,431	47,530	50,801	54,274	57,917	61,720	65,738	69,915	74,299	78,851	83,566	92,665	101,807	110,911

Non-Bargaining Staff
Effective April 1, 2020 – March 31, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
31	41,894	44,811	47,945	51,239	54,744	58,415	62,255	66,300	70,518	74,940	79,527	84,286	93,462	102,682	111,864
32	42,250	45,198	48,351	51,679	55,212	58,912	62,786	66,872	71,116	75,579	80,207	85,008	94,263	103,565	112,823
33	42,613	45,578	48,763	52,117	55,677	59,413	63,319	67,438	71,722	76,218	80,889	85,728	95,065	104,442	113,780
34	42,968	45,961	49,169	52,556	56,147	59,911	63,852	68,004	72,323	76,858	81,568	86,446	95,861	105,320	114,737
35	43,323	46,346	49,581	52,992	56,616	60,413	64,380	68,568	72,930	77,503	82,251	87,165	96,661	106,196	115,690
36	43,685	46,726	49,988	53,431	57,081	60,911	64,915	69,137	73,532	78,139	82,927	87,885	97,458	107,077	116,649

Non-Bargaining Staff
Effective April 1, 2021 – September 30, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
01	31,464	33,657	36,008	38,481	41,115	43,871	46,754	49,798	52,959	56,281	59,730	63,305	70,196	77,120	84,014
02	31,824	34,041	36,420	38,924	41,584	44,377	47,293	50,368	53,571	56,926	60,413	64,029	71,002	78,006	84,979
03	32,187	34,427	36,834	39,367	42,060	44,883	47,830	50,940	54,178	57,576	61,098	64,758	71,809	78,895	85,944
04	32,546	34,815	37,248	39,810	42,532	45,384	48,366	51,510	54,786	58,222	61,788	65,484	72,616	79,781	86,910
05	32,908	35,206	37,663	40,257	43,006	45,888	48,904	52,088	55,394	58,870	62,475	66,209	73,421	80,667	87,881
06	33,273	35,588	38,078	40,694	43,478	46,393	49,440	52,655	56,003	59,516	63,160	66,940	74,229	81,550	88,847
07	33,632	35,977	38,491	41,137	43,950	46,896	49,980	53,231	56,613	60,163	63,849	67,665	75,036	82,440	89,810
08	33,994	36,361	38,903	41,579	44,421	47,401	50,514	53,803	57,219	60,810	64,532	68,394	75,840	83,326	90,773
09	34,355	36,751	39,317	42,023	44,892	47,904	51,055	54,376	57,832	61,458	65,219	69,121	76,646	84,208	91,741
10	34,721	37,139	39,730	42,461	45,367	48,409	51,592	54,943	58,441	62,105	65,907	69,850	77,458	85,100	92,706
11	35,080	37,524	40,145	42,906	45,840	48,915	52,128	55,520	59,047	62,748	66,594	70,577	78,261	85,983	93,674
12	35,440	37,912	40,558	43,345	46,315	49,419	52,666	56,095	59,656	63,393	67,281	71,306	79,069	86,870	94,638
13	35,802	38,298	40,971	43,791	46,788	49,927	53,205	56,666	60,265	64,041	67,966	72,034	79,874	87,753	95,605
14	36,162	38,686	41,387	44,232	47,256	50,429	53,741	57,236	60,872	64,689	68,654	72,761	80,682	88,641	96,568
15	36,527	39,069	41,799	44,678	47,727	50,932	54,276	57,808	61,482	65,337	69,338	73,488	81,490	89,526	97,534
16	36,888	39,459	42,213	45,118	48,204	51,434	54,815	58,383	62,088	65,985	70,029	74,213	82,296	90,417	98,497
17	37,249	39,847	42,625	45,561	48,673	51,939	55,353	58,953	62,699	66,632	70,712	74,943	83,104	91,306	99,466
18	37,612	40,230	43,043	46,004	49,146	52,446	55,887	59,528	63,310	67,277	71,398	75,669	83,910	92,191	100,431
19	37,974	40,620	43,457	46,443	49,622	52,950	56,428	60,097	63,918	67,927	72,085	76,397	84,717	93,078	101,397
20	38,333	41,006	43,869	46,885	50,096	53,454	56,966	60,670	64,526	68,572	72,773	77,127	85,525	93,964	102,364
21	38,695	41,391	44,282	47,330	50,567	53,954	57,504	61,242	65,136	69,220	73,457	77,855	86,331	94,851	103,330
22	39,057	41,782	44,695	47,773	51,038	54,457	58,038	61,817	65,743	69,868	74,147	78,580	87,138	95,734	104,293
23	39,418	42,166	45,110	48,210	51,508	54,965	58,578	62,388	66,351	70,515	74,833	79,312	87,945	96,619	105,259
24	39,782	42,553	45,526	48,656	51,983	55,468	59,114	62,961	66,959	71,157	75,518	80,033	88,753	97,508	106,227
25	40,142	42,943	45,941	49,098	52,455	55,975	59,653	63,531	67,570	71,808	76,204	80,765	89,558	98,396	107,190
26	40,504	43,328	46,354	49,537	52,925	56,478	60,193	64,106	68,180	72,453	76,890	81,490	90,364	99,279	108,160
27	40,866	43,714	46,765	49,983	53,404	56,980	60,727	64,676	68,785	73,102	77,576	82,221	91,172	100,165	109,122
28	41,227	44,099	47,181	50,428	53,876	57,486	61,263	65,251	69,394	73,748	78,268	82,946	91,979	101,052	110,090
29	41,586	44,487	47,594	50,868	54,347	57,990	61,801	65,824	70,005	74,394	78,956	83,675	92,784	101,938	111,052
30	41,950	44,876	48,005	51,309	54,817	58,496	62,337	66,395	70,614	75,042	79,640	84,401	93,592	102,825	112,020

Non-Bargaining Staff
Effective April 1, 2021 – September 30, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
31	42,313	45,259	48,425	51,751	55,292	59,000	62,877	66,963	71,223	75,690	80,323	85,129	94,396	103,709	112,983
32	42,673	45,650	48,835	52,196	55,764	59,501	63,414	67,541	71,828	76,335	81,009	85,858	95,206	104,600	113,951
33	43,039	46,033	49,251	52,638	56,233	60,007	63,952	68,113	72,440	76,981	81,698	86,585	96,016	105,486	114,918
34	43,397	46,421	49,661	53,081	56,708	60,510	64,491	68,684	73,046	77,627	82,384	87,310	96,819	106,373	115,884
35	43,757	46,809	50,077	53,522	57,182	61,017	65,024	69,254	73,659	78,278	83,073	88,037	97,628	107,258	116,847
36	44,121	47,193	50,488	53,965	57,652	61,520	65,564	69,828	74,267	78,921	83,756	88,764	98,433	108,147	117,816

Non-Bargaining Staff
Effective October 1, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
01	31,779	33,994	36,368	38,866	41,526	44,310	47,222	50,296	53,489	56,844	60,327	63,938	70,898	77,891	84,854
02	32,142	34,381	36,784	39,313	42,000	44,821	47,766	50,872	54,107	57,495	61,017	64,669	71,712	78,786	85,829
03	32,509	34,771	37,202	39,761	42,481	45,332	48,308	51,449	54,720	58,152	61,709	65,406	72,527	79,684	86,803
04	32,871	35,163	37,620	40,208	42,957	45,838	48,850	52,025	55,334	58,804	62,406	66,139	73,342	80,579	87,779
05	33,237	35,558	38,040	40,660	43,436	46,347	49,393	52,609	55,948	59,459	63,100	66,871	74,155	81,474	88,760
06	33,606	35,944	38,459	41,101	43,913	46,857	49,934	53,182	56,563	60,111	63,792	67,609	74,971	82,366	89,735
07	33,968	36,337	38,876	41,548	44,390	47,365	50,480	53,763	57,179	60,765	64,487	68,342	75,786	83,264	90,708
08	34,334	36,725	39,292	41,995	44,865	47,875	51,019	54,341	57,791	61,418	65,177	69,078	76,598	84,159	91,681
09	34,699	37,119	39,710	42,443	45,341	48,383	51,566	54,920	58,410	62,073	65,871	69,812	77,412	85,050	92,658
10	35,068	37,510	40,127	42,886	45,821	48,893	52,108	55,492	59,025	62,726	66,566	70,549	78,233	85,951	93,633
11	35,431	37,899	40,546	43,335	46,298	49,404	52,649	56,075	59,637	63,375	67,260	71,283	79,044	86,843	94,611
12	35,794	38,291	40,964	43,778	46,778	49,913	53,193	56,656	60,253	64,027	67,954	72,019	79,860	87,739	95,584
13	36,160	38,681	41,381	44,229	47,256	50,426	53,737	57,233	60,868	64,681	68,646	72,754	80,673	88,631	96,561
14	36,524	39,073	41,801	44,674	47,729	50,933	54,278	57,808	61,481	65,336	69,341	73,489	81,489	89,527	97,534
15	36,892	39,460	42,217	45,125	48,204	51,441	54,819	58,386	62,097	65,990	70,031	74,223	82,305	90,421	98,509
16	37,257	39,854	42,635	45,569	48,686	51,948	55,363	58,967	62,709	66,645	70,729	74,955	83,119	91,321	99,482
17	37,621	40,245	43,051	46,017	49,160	52,458	55,907	59,543	63,326	67,298	71,419	75,692	83,935	92,219	100,461
18	37,988	40,632	43,473	46,464	49,637	52,970	56,446	60,123	63,943	67,950	72,112	76,426	84,749	93,113	101,435
19	38,354	41,026	43,892	46,907	50,118	53,480	56,992	60,698	64,557	68,606	72,806	77,161	85,564	94,009	102,411
20	38,716	41,416	44,308	47,354	50,597	53,989	57,536	61,277	65,171	69,258	73,501	77,898	86,380	94,904	103,388
21	39,082	41,805	44,725	47,803	51,073	54,494	58,079	61,854	65,787	69,912	74,192	78,634	87,194	95,800	104,363
22	39,448	42,200	45,142	48,251	51,548	55,002	58,618	62,435	66,400	70,567	74,888	79,366	88,009	96,691	105,336
23	39,812	42,588	45,561	48,692	52,023	55,515	59,164	63,012	67,015	71,220	75,581	80,105	88,824	97,585	106,312
24	40,180	42,979	45,981	49,143	52,503	56,023	59,705	63,591	67,629	71,869	76,273	80,833	89,641	98,483	107,289
25	40,543	43,372	46,400	49,589	52,980	56,535	60,250	64,166	68,246	72,526	76,966	81,573	90,454	99,380	108,262
26	40,909	43,761	46,818	50,032	53,454	57,043	60,795	64,747	68,862	73,178	77,659	82,305	91,268	100,272	109,242
27	41,275	44,151	47,233	50,483	53,938	57,550	61,334	65,323	69,473	73,833	78,352	83,043	92,084	101,167	110,213
28	41,639	44,540	47,653	50,932	54,415	58,061	61,876	65,904	70,088	74,485	79,051	83,775	92,899	102,063	111,191
29	42,002	44,932	48,070	51,377	54,890	58,570	62,419	66,482	70,705	75,138	79,746	84,512	93,712	102,957	112,163
30	42,370	45,325	48,485	51,822	55,365	59,081	62,960	67,059	71,320	75,792	80,436	85,245	94,528	103,853	113,140

Non-Bargaining Staff
Effective October 1, 2021

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
31	42,736	45,712	48,909	52,269	55,845	59,590	63,506	67,633	71,935	76,447	81,126	85,980	95,340	104,746	114,113
32	43,100	46,107	49,323	52,718	56,322	60,096	64,048	68,216	72,546	77,098	81,819	86,717	96,158	105,646	115,091
33	43,469	46,493	49,744	53,164	56,795	60,607	64,592	68,794	73,164	77,751	82,515	87,451	96,976	106,541	116,067
34	43,831	46,885	50,158	53,612	57,275	61,115	65,136	69,371	73,776	78,403	83,208	88,183	97,787	107,437	117,043
35	44,195	47,277	50,578	54,057	57,754	61,627	65,674	69,947	74,396	79,061	83,904	88,917	98,604	108,331	118,015
36	44,562	47,665	50,993	54,505	58,229	62,135	66,220	70,526	75,010	79,710	84,594	89,652	99,417	109,228	118,994