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**TO:** All Employees and Pensioners

**FROM:** Kelly Martin, Payroll Manager

**RE:** 2022 Tax Changes

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The following are the rates for federal and provincial income tax along with CPP, EI and pension contributions for 2022.

## Federal income tax:

The federal tax rates are unchanged. The brackets have been indexed by 2.4%.

For income of:	To income of:	Federal Tax Rate
\$0	\$50,197	15%
\$50,197	\$100,392	20.5%
\$100,392	\$155,625	26%
\$155,625	\$221,708	29%
\$221,708		33%

The federal basic personal amount has been increased to \$14,398, up from \$13,808 in 2021.

The Canada Employment Amount has been increased to \$1,287, up from \$1,257 in 2021.

## Provincial income tax:

The province of Newfoundland and Labrador has created three additional tax brackets for high income earners. The existing rates remain the same for earnings up to \$139,780, but are increased for the fourth and fifth brackets. The brackets have been indexed by 2.8%.

For income of:	To income of:	Provincial Tax Rate
\$0	\$39,147	8.7%
\$39,147	\$78,294	14.5%
\$78,294	\$139,780	15.8%
\$139,780	\$195,693	17.8%
\$195,693	\$250,000	19.8%
\$250,000	\$500,000	20.8%
\$500,000	\$1,000,000	21.3%
\$1,000,000		21.8%

## ***2022 Tax Changes***

The provincial basic personal amount has been increased to \$9,803, up from \$9,536 in 2021.

### **Canada Pension Plan:**

For 2022, the Canada Pension Plan maximum pensionable amount is \$64,900. The basic exemption remains at \$3,500. The contribution rate is increasing to 5.7%; therefore, the maximum employee contribution for the year is \$3,499.80, up from \$3,166.45 in 2020.

The increase in contribution rate is part of the Federal Government's CPP enhancement plan. Further details can be found [here](#).

### **Employment Insurance:**

For 2022, the maximum insurable earnings amount is \$60,300, and the premium rate is 1.58%, for a maximum annual premium of \$952.74, up from \$889.54 in 2021.

### **Memorial University Pension Plan**

Contributions to the pension plan on the first \$3,500 of earnings in the calendar year are at a rate of 11.8%. Contributions on the next \$61,400 are at 10.0% and on earnings above \$64,900, the rate returns to 11.8%.

### **For More Information**

If you have questions about the 2022 tax, CPP, EI or pension rates and brackets, please email [MyHR@mun.ca](mailto:MyHR@mun.ca).