



Memo

TO: All Employees and Pensioners

FROM: Kelly Martin, Payroll Manager

RE: 2024 Tax Changes – PLEASE TAKE NOTE OF CPP CHANGES (PAGE 2)

Following are the rates for federal and provincial income tax along with CPP, EI and pension contributions for 2024. Please take particular note of the changes in the CPP rates and maximums.

Federal income tax:

The federal tax rates and brackets are as follows:

For income of:	To income of:	Federal Tax Rate
\$0	\$55,867	15%
\$55,867	\$111,733	20.5%
\$111,733	\$173,205	26%
\$173,205	\$246,752	29%
\$246,752		33%

The federal basic personal amount has been increased to \$15,705, up from \$15,000 in 2023.

The Canada Employment Amount has been increased to \$1,433, up from \$1,368 in 2023.

Provincial income tax:

The provincial tax rates and brackets are as follows:

For income of:	To income of:	Provincial Tax Rate
\$0	\$43,198	8.7%
\$43,198	\$86,395	14.5%
\$86,395	\$154,244	15.8%
\$154,244	\$215,943	17.8%
\$215,943	\$275,870	19.8%
\$275,870	\$551,739	20.8%
\$551,739	\$1,103,478	21.3%
\$1,103,478		21.8%

The provincial basic personal amount has been increased to \$10,818, up from \$10,382 in 2023.

2024 Tax Changes

Canada Pension Plan:

For 2024, the Canada Pension Plan yearly maximum pensionable earnings (YMPE) is \$68,500, up from \$66,600 in 2023. The basic exemption remains at \$3,500. The contribution rate is 5.95%. Maximum contributions on the YMPE are \$3,867.50.

Starting on January 1st, 2024, there will be an additional CPP contribution on earnings above \$68,500. For earnings from \$68,500 to \$73,200, the contribution rate will be 4%. The maximum contributions on the yearly additional maximum pensionable earnings (YAMPE) will be \$188.00.

Therefore, the maximum CPP contribution for 2024 will be \$4,055.50, up from \$3,754.45 in 2023.

The additional contributions are part of the Federal Government's CPP enhancement plan. Further details can be found [here](#).

Employment Insurance:

For 2024, the maximum insurable earnings amount is \$63,200, up from \$61,500 in 2023. The premium rate is 1.66%, for a maximum annual premium of \$1,049.12, up from \$1,002.45 in 2023.

Memorial University Pension Plan

Contributions to the pension plan on the first \$3,500 of earnings in the calendar year are at a rate of 11.4%. Contributions on the next \$65,000 are at 9.6%, and on earnings above \$68,500, the rate returns to 11.4%.

For More Information

If you have questions about the 2024 tax, CPP, EI or pension rates and brackets, please email MyHR@mun.ca.