

NURSING LABORATORY INSTRUCTOR**NATURE OF WORK**

This is professional nursing work in conducting clinical nursing laboratories for the School of Nursing academic program.

The employee of this class is responsible for instructing students in basic nursing skills in a laboratory, classroom or workshop environment. Duties include the preparation of class materials, demonstration of nursing methods, discussion of nursing topics, preparation and administration of semester tests and examinations, and the grading of examinations and student performance. Work also includes responsibility for maintaining an adequate inventory of medical supplies and the preparation of audiovisual materials. Work requires the exercise of considerable independent judgement and initiative and is performed under direction of an administrative superior. Work is reviewed through discussion and observation of results obtained.

ILLUSTRATIVE EXAMPLES OF WORK

Instructs nursing students in the skills, techniques and methods of basic nursing practices in a clinical setting; conducts seminar and workshops in first aid and cardio-pulmonary resuscitation techniques.

Prepares necessary materials for nursing topics; provides students with list of reference materials; demonstrates practical nursing procedures; conducts presentations on a variety of topics such as health histories, administration of medication, physical examinations, nutrition and patient admission and charting; presents lectures in first aid procedures; answers students queries pertaining to subject material.

Compiles questions for semester tests and examinations on such areas as medication, anatomy, nutrition and basic skills for submission to the course team; discusses exam content during course meetings; following approval prepares, administers and grades tests and examinations; discusses student performance, both academic and practical, with course team.

Contacts the General Hospital medical purchasing department and pharmacy to ensure that an adequate supply of medical materials such as bandages, needles, and drugs is maintained for use in student laboratories.

Determines audiovisual equipment needs; evaluates equipment available from suppliers; recommends purchase of new equipment as necessary; performs routine maintenance and prepares work order for major repairs.

Participates in course team committee meetings; provides information on laboratory portion of course; discusses course modifications and student progress.

Revises laboratory programs, as necessary, to ensure that teaching materials are current; contacts other nursing schools to obtain information on alternate programs.

Prepares laboratory schedule for each semester; submits proposed schedule to course team; modifies schedule, as necessary.

Acts as a member of the departmental public relations committee and faculty committee.

Visits schools to provide information on University School of Nursing programs and to answer student questions.

Performs related work as required.

REQUIREMENTS OF WORK

Considerable experience in professional nursing care and treatment and preferably including experience in cardio-pulmonary resuscitation and first aid instruction; graduation from a recognized college or university with a Bachelor's Degree in Nursing; or any equivalent combination of experience and training which provides the following knowledge, abilities and skills:

Considerable knowledge of the concepts, procedures and processes in the field of professional nursing.

Knowledge of current developments in the area of nursing procedures.

Knowledge of policies, rules, regulations, procedures and organization of the University and School of Nursing.

Knowledge of the philosophy, history and curriculum of the School of Nursing.

Ability to instruct students in nursing practices and procedures.

Ability to plan nursing skill laboratory programs.

Ability to analyze laboratory skill programs, content and teaching methods and to evaluate effectiveness and adequacy.

Ability to prepare laboratory examinations and assess student performance.

Ability to use visual aids in laboratory presentations.

Ability to establish and maintain effective working relationships with faculty, students and various officials of schools and hospitals.

Possession of a certificate of registration in the Newfoundland Association of Registered Nurses.

Possession of a certificate in First Aid and Cardio-pulmonary Resuscitation techniques.

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1983.09.05

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