

EARNING CODES						PEAEMPL (Ee Record)			
Earnings	Description	Earnings	Description	Earnings	Description	Earnings	Description	Ee Status	Status Description
ADM	Administrative Allowance	INT	Intersession	RER	Regular-Reduced	SUM	Summer Session	A	Active
ADP	Administrative Pensionable All	ITA	Intersession Adjustment	RES	Regular Pay	SUP	Supplemental Pay	B	Leave with benefits
ADR	Advance Pay Recovery	JUR	Jury Duty	RET	Retroactive Pay	SVA	Severance Pay Adjustment	F	Leave with full pay and benefits
ADV	Advance Pay	LFA	Leave With Pay Adjustment	RFP	Reduce Faculty Pay (Leave)	SVB	Survivor Benefit	L	Leave without pay and benefits
ANN	Annual Leave	LIL	Low Interest Loans	RG	Regular Pay Adjustment	SYA	Survivor VERIP(Years) Adjust	P	Leave with partial pay and benefits
ANT	Assisted Leave No Ben/Leave	LPA	Leave With Partial Pay Adjust	RGH	Regular Hourly Pay	SYR	Survivor VERIP(Years)	T	Terminated
AOA	Accrued Overtime Paid Adjust	LPP	Leave with Partial Pay	RGN	Regular Hourly	T10	Benefit Top-up 10 Percent		
AOP	Accrued Overtime Paid	LSP	LUMP SUM PAYMENT	RGR	Research Grant	TAS	Temporary Assignment	Eclass	Ee Class Description
AOT	Accrued Overtime Taken	LWB	Leave No Pay With Benefits	RHA	Regular Hourly Pay Adjustment	TBC	TAXABLE BENEFIT CASH	CS	Casual Employee
AQA	Regular Pay - Hourly Adjustmen	LWN	Leave Without Pay No Leave Acc	RLV	Research Leave	TBN	Taxable Benefit - Non Cash	EC	CUPE Employee
AQS	Regular Pay - Hourly	LWO	Leave No Pay No Benefits	RNA	Regular Pay No Pens Adjustmen	TBO	Taxable Benefit - Other	ES	Support Staff
AQV	Vacation Pay - MURC	LWP	Leave With Pay	RRA	Regular Retirement Adjustment	TLA	Top-up Leave Accrual	FA	Academic Administrators
AST	Assisted Leave	MDP	MPA Option	RRB	Do Not Use	TPA	Training Paid Adjustment	FC	Faculty - Clinical Doctors
AWD	Award	MDS	Market Differential Adjustment	RRD	Regular Reduced (VERIP)	TPS	Temporary Assignment	FM	Faculty - MUNFA
BDL	Board and Lodging	MFA	Market Diff (Faculty) Adjust	RRP	Regular Reduced Pay	TRE	Training Time Earned	FN	Faculty - Adjunct
BDO	Benefit DeductionOverride	MKD	Market Differential	RSA	Regular Pay Adjustment	TRN	Training Paid	FO	MUNFA Overload Extra Teaching
BEN	Lieu of Benefits(Cus)	MKF	Market Differential (Faculty)	RSC	Regular Salary Continuance	TRT	Training Time Taken	FP	Per-Course Instructor
BNS	Bonus	MKN	Market Differential	RSP	RRSP Earnings	TUP	Top up earnings	FS	Faculty - Non Bargaining
BOT	Banked Overtime	MLA	Meal Allowance	RTP	Retroactive Pay	TVL	Travel Allowance	M1	Executive
BTN	Banked Training	MLS	Meals (Snowclearing)	RVA	Regular Reduced VERIP Adjust	TVN	Travel Allowance (No Tax Dedn)	M3	Senior and Middle Management
BUA	Bursary Adjustment	MNA	Market Diff No Pens Adjust	RYA	Regular Reduced VERIP Yrs Adj	TXB	Taxable Benefit	N1	NAPE - Maintenance
BUR	Bursary	MQP	Marine Qualification Premium	RZR	Regular (VERIP Years)	UNB	Union Business	N2	NAPE - Campus Enforcement
CAA	Career Award Adjustment	N80	Sabbatical 80%	RZO	Retroactive Pay	V10	Vacation Pay (10%)	N3	NAPE - Custodial
CAR	Car Allowance	N85	Sabbatical Leave 85%	S80	Leave 80 Percent	VA6	Vacation Pay(6%)	N4	NAPE - Instructors (MI)
CBS	Call Back Special Rate	N90	Sabbatical Leave 90%	S85	Leave 85 Percent	VA8	Vacation Pay (8%)	N5	NAPE - Staff (MI)
CDS	Call Back Double Time Special	N95	Sabbatical Leave 95%	S90	Leave 90 Percent	VAC	Vacation Pay	NC	Call-in Employee (NAPE)
CEA	Career Employment Program Adj	NCA	Non Cash Award	S95	Leave 95 Percent	VTN	Vacation Pay Lump Sum	PD	Post Doctoral Fellow
CEP	Career Employment Program	NOR	Northern Allowance	SAP	Survivor Additional Pay	WCA	Workers Compensation	RS	Retiree/Survivor
CLB	Call Back	NPY	No Pay	SBA	Survivor Benefit Adjustment	WCB	Workers Compensation	SG	Graduate Students
CLN	Clinical Regular Pay	OCA	Banked Overtime (1.5x)	SB1	Standby Pay (\$2.55)	WCC	Workers Compensation	SS	Students - Undergrad (Salary)
CPL	Compassionate Leave	OIN	Other Income (T4A)	SB2	Standby Pay (\$2.825)	WCD	Workers Compensation	ST	TAUMUN
CRC	Career Award	OTA	Overtime(Regular)	SBP	Severance Benefit Paid	WCE	Workers Compensation	SU	Undergraduate Student
CSN	Casual Pay	OTB	Regist/Convoc/Exams	SBR	Severance Benefit Rolled	WCL	Workers Compensation Leave	XA	Agency Employee
DBA	DeductionBenefit Adjustment	OTC	Lab Prep/Demo/Cleanup	SCA	Banked Overtime (1.0x)	WCN	Workers Compensation	XS	Separate Incorporated Entity
DBL	Double Time	OTD	Year End Proc/Inventory	SCK	Do Not Use	WFA	Work Flex with Full Accrual	ZO	One-Time Payment
DBP	Death Benefit	OTE	Overtime (Sick Leave)	SDP	Supervisor Differential Pay	WFP	Work Flex Pay	Code	Employee Group
DBS	Double Time Special Rate	OTF	Overtime(Stat Holiday)	SEC	Seconded Personnel	XBO	Banked Overtime	CONT	Contractual
DCA	Banked Overtime (2.0x)	OTG	Overtime(Day per Month)	SEE	Severance (Eligible)	XBT	Banked Training	NEMP	Non-Employee
DCL	Double Time Call Back	OTH	Equipment Testing	SEI	Severance (Ineligible)	XCB	Call Back	PERM	Permanent
DEF	Deferred Salary	OTI	Overtime(Snowclearing/Sanding)	SES	Sessional Pay	XCD	Call Back Double Time	RTRE	Retiree
DEP	Deferred Salary Payout	OTJ	Overtime(Union Business)	SEV	Severance Pay	XDB	Double Time	SESS	Sessional
DGS	Departmental Support	OTK	Overtime (2x Snowclearing/Sanding)	SH1	Shift Differential .36	XOA	Overtime Regular	WRET	Working Retiree
DMA	Day Per Month Adjustment	OTM	Overtime(Marine Institute)	SH2	Shift Differential .50	XOB	Overtime Regist/Convoc/Exams	CF / CP	Do Not Use
DOC	Docked Pay	OTR	Overtime(Recoverable)	SH3	Shift Differential 2.30	XOC	Overtime Lab Prep/Demo/Cleanup	RF / RP	Do Not Use
DPM	Day Per Month	OTS	Overtime Special Rate	SH4	Shift Differential 2.55	XOD	Overtime Yr End Proc/Inventory	Code	Leave Accrual Description
DRA	Regular Pay - MPA Adjustment	OTT	Overtime(Teaching MI)	SH5	Shift Differential 2.80	XOE	Overtime (Sick Leave)	CS	CUPE Sessional (No Vac Accl)
DRS	Regular Pay - MPA	OVT	Overtime	SH6	Shift Differential (.75)	XOF	Overtime(Stat Holiday)	E5	Five Week Accrual
DSA	Department Support Adjustment	PDA	Post-Doctoral Fellowship Adj	SHF	Shift Differential	XOG	Overtime(Day per Month)	E6	Six Week Accrual
DST	Distance Education Pay	PDF	Post-Doctoral Fellowship	SKC	Sick Without Note-COVID	XOH	Overtime Equipment Testing	H3	Three Week Accrual (Hourly)
EBA	Ease Back Adjustment	PDL	Professional Development	SKN	Sick With Note	XOI	Overtime(Snowclearing/Sanding)	H4	Four Week Accrual (Hourly)
EIR	Employment Insurance Rebate	PDN	Post Doc - Ext Funds	SKW	Sick Without Note	XOJ	Overtime(Union Business)	H5	Five Week Accrual (Hourly)
ESA	Ease Back Full Leave Accrual	PEB	Pay in Lieu of Benefits	SMA	Summer Session Adjustmen	XOM	Overtime(Marine Institute)	HD	Four Week Accrual with DPM
ESB	Ease Back Earnings	PIL	Payment in Lieu of Notice	SNA	Supplemental Pension Adjust	XOR	Overtime(Recoverable)	LI	Five Week Accrual
ESS	Executive Stipend	PLP	Pay in Lieu of Pension	SNB	Sabbatical Pay	XOT	Overtime(Recoverable)	M1	MI Staff Pre 1987
ESW	Ease Back Worker's Comp Leave	PIR	Pension Refund (Non-Resident)	SNE	Severance (Ineligible)	XRG	Regular Pay	M2	MI Staff
EXT	Extra Teaching	PL1	Plant Differential Straight (\$2)	SPA	Supplementall Pay Adjustment	XRN	Regular Pay No Pension	M3	MI Instructors
FEA	Fellowship Adjustment	PL2	Plant Differential 1.5X (\$2)	SPL	Supplemental Pay - C-CORE	XRS	Regular Pay Benefits Only	M4	MI Demonstrators
FEL	Fellowship	PL3	Plant Differential 2X (\$2)	SPN	Supplemental Pension	XS1	Shift Rate .36	M5	MI Research and Technical
FEX	Faculty Extra Teaching	PNR	Pension Refund	SR5	Sabbatical Grant (5%)	XS2	Shift Rate .50	MP	3 Wk Accrual-MI Staff Pre 1987
FML	Family Leave	PRA	Pension Refund Adjustment	SRA	Survivor Reduced VERIP Adjust	XS3	Shift Rate .72	MS	3 Week Accrual (MI Staff)
FXA	Faculty Extra Teaching Adjust	PRE	Premium	SRD	Survivor Reduced (VERIP)	XS4	Shift Rate 1.25	NA	No Accrual
GAA	Grad Assistant Adjustment	PTN	Lieu of Patients	SSA	Sessional Pay Adjustment	XS5	Shift Rate 2.80	NC	NAPE Call-in Staff (No AL)
GAS	Graduate Assistantship	PWB	Partial Pay With Benefits	STA	Student Assistance Adjustment	XSB	Stand By Hours	S3	Three Week Accrual (Salaried)
GSA	Grad Support Adjustment	RAP	Regular Additional Pension	STB	Standby Pay	XST	Straight Time	S4	Four Week Accrual (Salaried)
GSS	Graduate Support	RDA	Red Circling Adjustment	STP	Stipend-Other	XSW	Sick Without Pay	S5	Five Week Accrual (Salaried)
GTS	Gratia Supplement	RED	Red Circling	STR	Straight Time	XTR	Training Time Taken	SK	Sick Leave Accrual (MI)
HLN	Holiday Pay	REG	Regular Pay	STU	Student Assistance				
HLP	Holiday Pay (No Leave)	REN	Regular Pay No Pension						
HSE	Housing Allowance	REP	Regular (Retirement)						

Updated Jan 19, 2021

