			EARNING	G CODES					PEAEMPL (Ee Record)
<u>Earnings</u>	Description	Earnings	Description	<u>Earnings</u>	Description	Earnings	Description	Ee Status	Status Description
	Administrative Allowance	INT	Intersession	RER	Regular-Reduced	SUM	Summer Session	A	Active
ADP	Administrative Pensionable All	ITA	Intersession Adjustment	RES	Regular Pay	SUP	Supplemental Pay	B	Leave with benefits
	Advance Pay Recovery	JUR LFA	Jury Duty	RET	Retroactive Pay	SVA SV/D	Severance Pay Adjustment	F	Leave with full pay and benefits
ADV ANN	Advance Pay Annual Leave		Leave With Pay Adjustment Low Interest Loans	RFP RGA	Reduce Faculty Pay (Leave) Regular Pay Adjustment	SVB SYA	Survivor Benefit Survivor VERIP(Years) Adjust		Leave without pay and benefits Leave with partial pay and benefits
ANN	Annual Leave Assisted Leave No Ben/Leave	LIL	Leave With Partial Pay Adjust	RGA	Regular Pay Adjustment Regular Hourly Pay		Survivor VERIP(Years) Adjust		Terminated
AOA	Accrued Overtime Paid Adjust	LPP	Leave with Partial Pay	RGN	Regular Hourly	T10	Benefit Top-up 10 Percent		Terrimated
	Accrued Overtime Paid	LSP	LUMP SUM PAYMENT	RGR	Research Grant	TAS	Temporary Assignment	Eclass	Ee Class Description
AOT	Accrued Overtime Taken	LWB	Leave No Pay With Benefits	RHA	Regular Hourly Pay Adjustment	TBC	TAXABLE BENEFIT CASH	CS	Casual Employee
AQA	Regular Pay - Hourly Adjustmen	LWN	Leave Without Pay No Leave Acc	RLV	Research Leave	TBN	Taxable Benefit - Non Cash	EC	CUPE Employee
AQS	Regular Pay - Hourly	LWO	Leave No Pay No Benefits	RNA	Regular Pay No Pens Adjusment	ТВО	Taxable Benefit - Other	ES	Support Staff
AQV	Vacation Pay - MURC	LWP	Leave With Pay	RRA	Regular Retirement Adjustment	TLA	Top-up Leave Accrual	FA	Academic Administrators
AST	Assisted Leave	MDP	MPA Option	RRB	Do Not Use	TPA	Training Paid Adjustment	FC	Faculty - Clinical Doctors
AWD	Award	MDS	Market Differential Adjustment	RRD	Regular Reduced (VERIP)	TPS	Temporary Assignment	FM	Faculty - MUNFA
	Board and Lodging	MFA	Market Diff (Faculty) Adjust	RRP	Regular Reduced Pay	TRE	Training Time Earned	FN	Faculty - Adjunct
	Benefit DeductionOverride		Market Differential	RSA	Regular Pay Adjustment	TRN	Training Paid	FO	MUNFA Overload Extra Teaching
BEN	Lieu of Benefits(Cus)	MKF	Market Differential (Faculty)	RSC	Regular Salary Continuance	TRT	Training Time Taken	FP F0	Per-Course Instructor
	Bonus Bonus	MKN	Market Differential	RSP	RRSP Earnings	TUP	Top up earnings	FS	Faculty - Non Bargaining
BOT BTN	Banked Overtime Banked Training	MLA MLS	Meal Allowance Meals (Snowclearing)	RTN RTP	Retroactive Pay Retroactive Pay	TVL TVN	Travel Allowance Travel Allowance (No Tax Dedn)	M1 M3	Executive Senior and Middle Management
	Bursary Adjustment	MNA	Market Diff No Pens Adjust	RVA	Regular Reduced VERIP Adjust	TXB	Taxable Benefit	N1	NAPE - Maintenance
	Bursary Aujustment	MQP	Marine Qualification Premium	RYA	Regular Reduced VERIP Adjust	UNB	Union Business	N1 N2	NAPE - Maintenance
CAA	Career Award Adjustment	N80	Sabbatical 80%	RYR	Regular (VERIP Years)	V10	Vacation Pay (10%)	N3	NAPE - Custodial
CAR	Car Allowance	N85	Sabbatical Leave 85%	RZO	Retroactive Pay	VA6	Vacation Pay(6%)	N4	NAPE - Instructors (MI)
CBS	Call Back Special Rate	N90	Sabbatical Leave 90%	S80	Leave 80 Percent	VA8	Vacation Pay (8%)	N5	NAPE - Staff (MI)
	Call Back Double Time Special		Sabbatical Leave 95%	S85	Leave 85 Percent	VAC	Vacation Pay	NC	Call-in Employee (NAPE)
CEA	Career Employment Program Adj	NCA	Non Cash Award	S90	Leave 90 Percent	VTN	Vacation Pay Lump Sum	PD	Post Doctoral Fellow
CEP	Career Employment Program	NOR	Northern Allowance	S95	Leave 95 Percent	WCA	Workers Compensation	RS	Retiree/Survivor
	Call Back	NPY	No Pay	SAP	Survivor Additional Pay	WCB	Workers Compensation	SG	Graduate Students
CLN	Clinical Regular Pay	OCA	Banked Overtime (1.5x)	SBA	Survivor Benefit Adjustment	WCC	Workers Compensation	SS	Students - Undergrad (Salary)
CPL	Compassionate Leave		Other Income (T4A)	SB1	Standby Pay (\$2.55)	WCD	Workers Compensation	ST	TAUMUN
	Career Award		Overtime(Regular)	SB2	Standby Pay (\$2.825)		Workers Compensation	SU	Undergraduate Student
	Casual Pay		Regist/Convoc/Exams	SBP	Severance Benefit Paid		Workers Compensation Leave	XA	Agency Employee
DBA DBL	DeductionBenefit Adjustment Double Time	OTC OTD	Lab Prep/Demo/Cleanup Year End Proc/Inventory	SBR SCA	Severance Benefit Rolled Banked Overtime (1.0x)		Workers Compensation Work Flex with Full Accrual	XS ZO	Separate Incorporated Entity One-Time Payment
	Death Benefit		Overtime (Sick Leave)	SCK	Do Not Use	WFP	Work Flex Pay	Code	Employee Group
	Double Time Special Rate		Overtime(Stat Holiday)	SDP	Supervisor Differential Pay	ХВО	Banked Overtime	CONT	Contractual
	Banked Overtime (2.0x)	OTG	Overtime(Day per Month)	SEC	Seconded Personnel	XBT	Banked Training	NEMP	Non-Employee
DCL	Double Time Call Back	OTH	Equipment Testing	SEE	Severance (Eligible)		Call Back	PERM	Permanent
DEF	Deferred Salary	ΟΤΙ	Overtime(Snowclearing/Sanding)	SEI	Severance (Ineligible)	XCD	Call Back Double Time	RTRE	Retiree
DEP	Deferred Salary Payout	OTJ	Overtime(Union Business)	SES	Sessional Pay	XDB	Double Time	SESS	Sessional
DGS	Departmental Support	OTK	Overtime (2x Snowclearing/Sanding)	SEV	Severance Pay	XOA	Overtime Regular	WRET	Working Retiree
	Day Per Month Adjustment		Overtime(Marine Institute)	SH1	Shift Differential .36	ХОВ	Overtime Regist/Convoc/Exams	CF / CP	Do Not Use
	Docked Pay		Overtime(Recoverable)	SH2	Shift Differential .50		Overtime Lab Prep/Demo/Cleanup		Do Not Use
	Day Per Month		Overtime Special Rate	SH3	Shift Differential 2.30	XOD	Overtime Yr End Proc/Inventory	Code	Leave Accrual Description
	Regular Pay - MPA Adjustment		Overtime(Teaching MI)	SH4	Shift Differential 2.55	XOE	Overtime (Sick Leave)	CS	CUPE Sessional (No Vac Accrl)
DRS	Regular Pay - MPA	OVT	Overtime	SH5	Shift Differential 2.80	XOF	Overtime(Stat Holiday)	E5	Five Week Accrual
DSA DST	Department Support Adjustment	PDA PDF	Post-Doctoral Fellowship Adj	SH6 SHF	Shift Differential (.75)	XOG	Overtime(Day per Month)	E6 H3	Six Week Accrual
EBA	Distance Education Pay Ease Back Adjustment	PDF	Post-Doctoral Fellowship Professional Development	SHF	Shift Differential Sick Without Note-COVID	XOH XOI	Overtime Equipment Testing Overtime(Snowclearing/Sanding)	H3 H4	Three Week Accrual (Hourly) Four Week Accrual (Hourly)
	Employment Insurance Rebate	PDL	Professional Development Post Doc - Ext Funds	SKU	Sick With Note	XOI	Overtime(Snowclearing/Sanding)	H4 H5	Five Week Accrual (Hourly)
ESA	Ease Back Full Leave Accrual	PEB	Pay in Lieu of Benefits	SKW	Sick Without Note	XOM	Overtime(Marine Institute)	HD HD	Four Week Accrual with DPM
	Ease Back Earnings	PIL	Payment in Lieu of Notice	SMA	Summer Session Adjustmen	XOR	Overtime(Recoverable)	LI	Five Week Accrual
	Executive Stipend	PLP	Pay in Lieu of Pension	SNA	Supplemental Pension Adjust	ХОТ	Overtime(Teaching MI)	M1	MI Staff Pre 1987
	Ease Back Worker's Comp Leave	PIR	Pension Refund (Non-Resident)	SNB	Sabbatical Pay	XRG	Regular Pay	M2	MI Staff
EXT	Extra Teaching	PL1	Plant Differential Straight (\$2)	SNE	Severence (Ineligible)		Regular Pay No Pension	M3	MI Instructors
FEA	Fellowship Adjustment	PL2	Plant Differential 1.5X (\$2)	SPA	Supplementall Pay Adjustment	XRS	Regular Pay Benefits Only	M4	MI Demonstrators
FEL	Fellowship	PL3	Plant Differential 2X (\$2)	SPL	Supplemental Pay - C-CORE	XS1	Shift Rate .36	M5	MI Research and Technical
FEX	Faculty Extra Teaching	PNR	Pension Refund	SPN	Supplemental Pension	XS2	Shift Rate .50	MP	3 Wk Accrual-MI Staff Pre 1987
FML	Family Leave	PRA	Pension Refund Adjustment	SR5	Sabbatical Grant (5%)	XS3	Shift Rate .72	MS	3 Week Accrual (MI Staff)
	Faculty Extra Teaching Adjust	PRE	Premium	SRA	Survivor Reduced VERIP Adjust	XS4	Shift Rate 1.25	NA	No Accrual
FXA			Lieu of Patients	SRD	Survivor Reduced (VERIP)	XS5	Shift Rate 2.80	NC	NAPE Call-in Staff (No AL)
GAA	Grad Assistant Adjustment	PTN		001			Stand By Hours	- 00	Three Week Accrual (Salaried)
GAA GAS	Grad Assistant Adjustment Graduate Assistantship	PWB	Partial Pay With Benefits	SSA	Sessional Pay Adjustment	XSB		S3	
GAA GAS GSA	Grad Assistant Adjustment Graduate Assistantship Grad Support Adjustment	PWB RAP	Regular Additional Pension	STA	Student Assistance Adjustment	XST	Straight Time	S4	Four Week Accrual (Salaried)
GAA GAS GSA GSS	Grad Assistant Adjustment Graduate Assistantship Grad Support Adjustment Graduate Support	PWB RAP RDA	Regular Additional Pension Red Circling Adjustment	STA STB	Student Assistance Adjustment Standby Pay	XST XSW	Straight Time Sick Without Pay	S4 S5	Four Week Accrual (Salaried) Five Week Accrual (Salaried)
GAA GAS GSA GSS GTS	Grad Assistant Adjustment Graduate Assistantship Grad Support Adjustment Graduate Support Gratia Supplement	PWB RAP RDA RED	Regular Ádditional Pension Red Circling Adjustment Red Circling	STA STB STP	Student Assistance Adjustment Standby Pay Stipend-Other	XST	Straight Time	S4	Four Week Accrual (Salaried)
GAA GAS GSA GSS GTS HLN	Grad Assistant Adjustment Graduate Assistantship Grad Support Adjustment Graduate Support Gratia Supplement Holiday Pay	PWB RAP RDA RED REG	Regular Additional Pension Red Circling Adjustment Red Circling Regular Pay	STA STB STP STR	Student Assistance Adjustment Standby Pay Stipend-Other Straight Time	XST XSW	Straight Time Sick Without Pay	S4 S5	Four Week Accrual (Salaried) Five Week Accrual (Salaried)
GAA GAS GSA GSS GTS HLN HLP	Grad Assistant Adjustment Graduate Assistantship Grad Support Adjustment Graduate Support Gratia Supplement	PWB RAP RDA RED REG REN	Regular Ádditional Pension Red Circling Adjustment Red Circling	STA STB STP	Student Assistance Adjustment Standby Pay Stipend-Other	XST XSW	Straight Time Sick Without Pay	S4 S5	Four Week Accrual (Salaried) Five Week Accrual (Salaried)

	NBAJOBS - JOB (CHANGE REA	SONS				DEDUCTION CODES		
Code	Job Change Reason	Code	Job Change Reason	Code	Deduction Description	Code	Deduction Description	Code	Deduction Description
	Miscellaneous Change Codes		Employment Condition Codes	10	Canada Pension Plan	B01	Group Insurance Deductions	M01	Courses
CONV	Conversion	ALEAV	Assisted Leave	020	Employment Insurance	BA1	Basic AD and D	M02	Student Fees
CEWS	Canada Emrgncy Wge Sbsdy Chng	BENE	Benefits Enrollment	021	El Reduced Rate	BA2	Optional AD & D	M03	MUN Loan
DATAC	Data Correction	BUMP	Union Position Bumping	050	Federal Tax	BA3	Voluntary AD & D (Single)	M04	MUNFA Set Fee
ECLS	Employee Class Change	CNTPR	Contract to Permament	051	Newfoundland Tax	BA4	Voluntary AD & D (Family)	M05	Johnsons Insurance
EMPR	Tax Reporting Change	DECES	DECEASED	060	Federal Tax T4A	BD1	Long Term Disability	M06	Canada Savings Bonds
FOAP	Change in Funding	EOC	End of Contract	062	Newfoundland Tax T4A	BH1	Medical	M07	Social Fund
LVRPT	Leave Report Method	EOTRM	End of Term	065	Other T4A Tax	BH2	Dental	M08	Accounts Receivable
NEWFY	New Fiscal Year	EPROM	Early Faculty Promotion	066	Newfoundland Lump Sum Tax	BH3	Travel Insurance	M09	Advance Pay Recovery
ORGCH	Timesheet Organization Change	EXTN	Extension of Contract	070	Ontario Tax	BH4	Medical (Monthly)	M10	Additional Tax
PAYID	Pay ID Change	FLEX	Workflex	080	Non Resident Tax	BH5	Dental (Monthly)	P01	Parking
POSNC	Position Number Changed	IAPPT	Initial Appointment	081	Nova Scotia Tax PENSIONER	BH6	Travel (Monthly)	P02	Parking - MI
SALTB	Salary Table Change	LAYOF	Layoff	082	Ontario Tax PEN	BH7	El Rebate Contribution	P03	Parking - Grenfell
SUVOR	Survivor	LTD	Long Term Disability	083	British Columbia Tax PEN	BL1	Basic Life EE	RSP	RRSP Rollover Withholding
	Change in Job Title	NEWC	New Contract	084	Alberta Tax PEN	BL2	Basic Life ER	S01	Human Resources Social Fund
TRPTM	Time Report Method Change	NEWH	New Hire	085	Nova Scotia Tax	BL3	Basic Life Retiree (EE)	S02	Alumni Affairs Social Fund
55140	Position Change Codes	NEWPA	New Permanent Appt	086	Saskatchewan Tax PEN	BL4	Basic Life Retiree (ER)	S03	Studnt Recruitment Social Fund
DEMO	Demotion	PRCNT	Permanent to Contract	087	New Brunswick Tax PEN	BL5	Dependent Group Life	S04	Distance Education Social Fund
FLAC	FLAC Implementation	PROMF	Promotion Faculty	088		BL6	Optional Life	S05	Business Social Fund
PROMS	Promotion Staff	RAPPT	Reappointment	089	QC Tax PEN	BL7	Spousal Life Insurance	S06	Engineering Social Fund
REDPO	Redundant Position	RECLT	Reclassification Title Change	100	Pensionable Wages	BL8	Dependant Life Insurance	S07	Registrar's Office Social Fund
SECD	Seconded	REHIR	Re-Hire	101	MUN Pension (D)	BPN	Benefit Payment (Negative)	S08	Education Social Fund
TEMP	Temporary Assignment	RSDCT	Revised Contract	102	SUNLIFE (D)	BS1	Ontario Sales Tax	S09	Inform Tech Serv Social Fund
TRNS	Transfer	RTRMT	Retirement	103	RRSP - C-CORE	BW1	Workers Compensation	S10	Marine Institute Social Fund
000	Salary Change Codes	SUSP	Suspension	104	MPA Option Contribution	C01	Payroll Adjustment	S11	Com Health Humanities Soc Fund
CPP	CPP Reduction Retirees	TERM	Termination of Employment	105	Pension Recovery Unmatched	C02	Account Receivable FAS	S12	C-Core Social Fund
GSI	General Salary Increase	TPRTN	Trial Period Rtn to Prior Posn	106	Pension Recovery Matched	D01	Donation	S13	Financial & Admin Social Fund
MRKA	Market Salary Adjustment	WCOMP	Workers Compensation	107	RRSP - Botanical Garden	D02	Donation LMDF	S14	Physics Social Fund
MWI	Minimum Wage Increase	WRKHD	Work Hours Decrease	108	RRSP - WSE EE	D03	General Hospital Health Fd	S15	DELTS Social Fund
PENDX	Pension Indexing	WRKHI	Work Hours Increase	109	RRSP - GEO Centre EE	D04	United Way	S16	Health Sciences Social Fund
PIDX	Pension Index Rate Change		Leave of Absence Codes	110	RRSP - Child Care EE	D05	Donation - Retirees	UC1	CUPE Dues - Local 1615
RECL	Reclassification		Administrative Leave	111	Group RRSP EE	D06	United Way Pensioners	UC2	CUPE Initiation Fee
	Research Grant		Leave With Pay	112 113	RRSP - MPA Pre-90 While a Conributor	DCT	RETIREE CAMPUS FOOD BANK		CUPE Dues - MURC
SADJT STEP	Salary Adjustment Step Adjustment	LWOP MATLV	Leave Without Pay Maternity Leave	113	Pre-90 While Not a Contributor	F01	Campus Food Bank Donation Physical Education Membership	UC4 UC5	CUPE Initiation - MURC CUPE - Western Sports
SILF	Add'I Compensation Codes	PATLV	Paternity Leave	114	CSB RRSP	F01	Corporate Member - MURC	UC5	CUPE - Local 4554
ACEND	Additional Compensation End	RTNLV	Return from Leave of Absence	115	MUN Pension Stacking	F02	PRP MURC	UL1	LUMUN Dues
ACEND	Additional Compensation	SABLV	Sabbatical Leave	120	Past Svc Unmatched P-89 (1)	F03	PRP - Forever	UL2	LUMUN Strike Fund
ACOMP	Active in Receipt of Pension	SABLV	Supplemental Leave Pay	120	Past Svc Unmatched P-89 (1)	F04	PRP - YMCA	UL3	LUMUN - PD Dues
ONEPY	One-Time Payment	OOTTE		121	Past Svc Unmatched P-89 (3)	F06	PRP - PACE	UL4	LUMUN-PD Strike Fund
ONLIT	One-fille i ayment			122	Past Svc Unmatched P-89 (4)	F07	PRP - Counter Balance	UM1	MUNFA Dues
	NBAJOBS	6 (Job Line)		130	Pre 90 While a Contributor (1)	F08	Pasadena Fitness Centre	UM2	MUNFA Fees
Code	Job Type Code	Code	Benefit Category Description	131	Pre 90 While a Contributor (2)	G01	Accounts Receivable - Payroll	UM3	MUNFA Fees
P	Primary	IN	Ineligible-No Pension/Benefits	132	Pre 90 While a Contributor (2)	G01	Receiver General for Canada	UN1	NAPE Dues
S	Secondary	MI	RTP and Research Scientists	133	Pre 90 While a Contributor (4)	G03	Sherrif Office - St John's	UN3	NAPE Fee
0	Overload	P1	Benefits and Pension	140	Past Service Matched (1)	G03	Support Enforcement Agency	UN8	NAPE Additional
Code	Employer Code	P2	Benefits with No Pension	140	Past Service Matched (2)	G05	HRSDC	UP1	MUNPA Membership
00	No Wage Loss Plan	P3	RRSP with Benefits	142	Past Service Matched (3)	G05	Provincial Court - St John`s	UT1	TAUMUN Dues
00	Wage Loss Plan 1	P4	Medical Doctors with Benefits	143	Past Service Matched (4)	G07	Poll Tax	UT2	TAUMUN Fee
02	Do not use	PD	Post Doctorals with Benefits	140	Pre-90 While Not a Contrib (1)	G08	Prov Court - Corner Brook	X	Deferred Salary Plans
03	Retirees	R1	Retirees	151	Pre-90 While Not a Contrib (2)	G09	Sherrif Office - Corner Brook	Z11	MUN Pension Salary Range 2
04	Non-Resident	ZZ	All Benefits	152	Pre-90 While Not a Contrib (3)	G10	Provincial Court - Clarenville	Z12	MUN Pension Salary Range 3
05	C-Core No Wage Loss Plan			153	Pre-90 While Not a Contrib (4)	G11	Newfoundland Exchequer	Z20	Reverse Salary Range 1
06	C-Core Wage Loss Plan	Туре	Budget Type Description	190	MUN Pension Recovery	G12	Credit Union	Z21	Reverse Pension Salary Range 2
07	GSU No Wage Loss Plan	T	Temporary			G13	Loan Payback	Z22	MUN Pens Reverse Sal Range 3
99	Financial and Administrative S	Р	Permanent	N	BAPOSN (Position Control)	H01	Supplementary Health Plan	Z41	Non-RRSP Employee Contribution
NA	Not Applicable	С	Contractual Permanent Faculty	Code	Position Code Description	H02	Dental Plan	Z42	RRSP Employee Contribution
		N	None	A	Agency Positions	LF1	Basic Life EE	Z51	Non-RRSP Pension Employer Cont
				E	MUNFA Extra Teaching	LF2	Basic Life ER	Z52	RRSP Employer Contribution
Туре	Pay ID (Pict) Codes		Job Location Description	F	Faculty Positions	LF3	Dependent Life	ZD1	LTD Chained Formula Step 2
B1	Bi-Weekly Payroll (Salaried)	CENTRL	Central	G	Graduate Student Positions	LF4	Basic AD&D (Post Docs)		
B2	Bi-Weekly Payroll (Hourly)	GCM	Grenfell Campus	P	Post Doctoral Fellow Positions		· · · · · · · · · · · · · · · · · · ·		
M1	Monthly Payroll (Retirees)	MAIN	St John's Campus	R	Retiree/Survivor Positions				
NC	Non-compensated	MED	Faculty of Medicine	S	Administrative				
		MI	Marine Institute	U	Student				
		NA	No Assigned Campus	Х	SIE Positions				
		-							