

WORKPLACE VIOLENCE

EMPLOYERS HAVE A RESPONSIBILITY TO PREVENT VIOLENCE

WORKPLACE VIOLENCE is the attempted or actual exercise of physical forces to cause injury to a worker. Violence includes threatening statements and behaviour that gives a worker reason to believe that he or she is at risk of injury.

In NL, employers must complete a risk assessment to evaluate the risk of injury to workers from violence.

The risk assessment includes:

- previous experience in the workplace
- occupational experience in similar workplaces
- the location and circumstances in which work may take place

Where a risk of injury to workers from violence is identified, the employer will:

- establish procedures, policies and arrangements to control the risk to workers from violence
- inform workers who may be exposed to violence of the nature of the risk and precautions that may be taken to control the risk.

